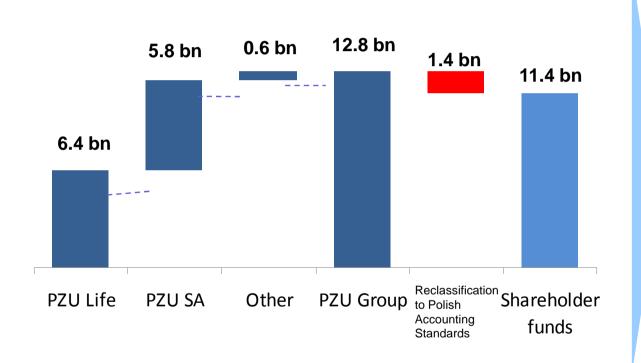


PZU Group's Capital Management Policy

Summary of current capital standing



Introduction of Solvency II

- Effective date 1 Jan. 2013
- Changes in capital requirements and reserves

Changes in IFRS 4 (regarding insurance agreements)

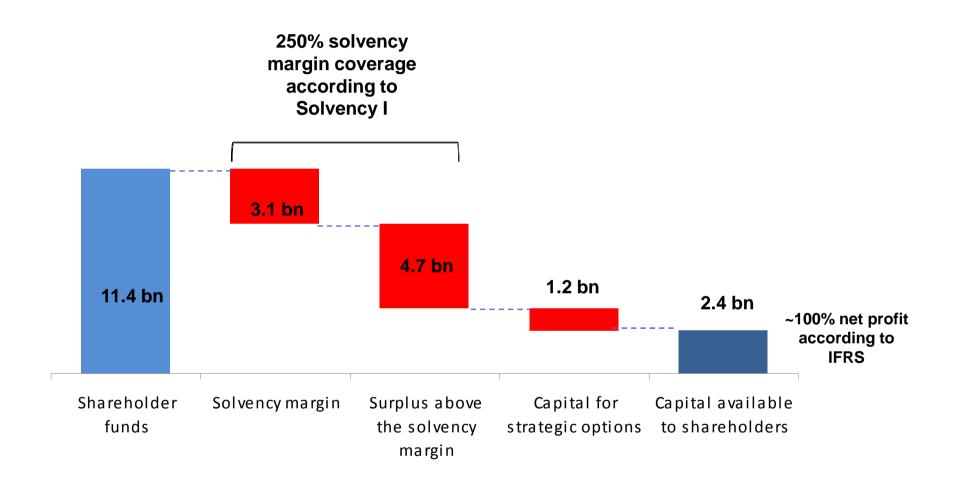
- No exact date (most likely 2013 or 2014)
- Changes pertaining to future liabilities –
 possible changes in reserve amounts

Reserves – legal changes

 Possibility of increase annuity payments in PZU SA or "old portfolio" payments in PZU Life



Proposed capital management policy





Considering that...

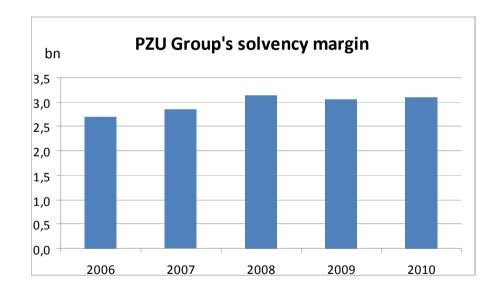


... sufficiently high equity level has been reached

further accumulation of profit is not required



... the solvency margin level is stable





The PZU SA Management Board recommends...



... adopting a dividend policy envisaging that the dividend

- will range between 50% and 100% of consolidated net profit according to IFRS
- cannot be higher than PZU SA's standalone net profit according to PAS
- cannot cause decrease of PZU SA's shareholder funds below 250% of the solvency margin
- cannot cause impairment of PZU Group's financial strength below the level corresponding to AA rating according to S&P
- should take into consideration PZU Group's capital requirements over the period of 1 year



... disbursing dividend, in 2011, in the amount of PLN 2,245 million, i.e.:

- 92% of consolidated net profit according to IFRS
- PLN 26 per share



Potential sources of financing acquisitions

