## POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA organizational structure

President Members of the Board of the Board internal audit direct sales reinsurance debt collection customer experience management actuarial risk management internal control sales support innovations **Corporate Client Department:** Claims and Benefits Service compliance · sales analysis **Investment Department:**  AML in PZU Group corporate sales management assets allocation and Remote Channels Department: Cooperation with Banks Individual and SME Insurance legal consulting corporate product management and Strategic Partner Department: macroeconomic analysis · claims and benefits service PZU Group strategy **Product Department:** (offer management, underwriting alternative investments assistance bancassurance project management and M&A management of individual and SME and risk assessment, analysis) (management of product and sales. real estate investments remote customer service corporate security insurance products and insurance financial risk insurance Insurance Operations Department: actuarial tariff, analysis) treasury marketing programs (offer management, actuarial · corporate business strategy and Financial Department: insurance operations · strategic partnerships and new tariff, underwriting, analysis) sales support development businesses · information management after-sales customer service Exclusive Sales Department: corporate business service purchase assurbanking · planning and controlling exclusive sales and sales network Dealer Programs Department: administration **Customer and Digital Services**  tax policy real estate management · dealer programs and sales network Department: accounting **Multiagency and Brokerage**  sustainable development insurance accounting Sales Department: · management of digital processes internal operations · multiagency and brokerage sales and Corporate Management Department: and services Health Insurance Department: sales network management corporate management · health insurance management PZU Group corporate governance · analysis and sales support corporate communication after-sale service sponsorship prevention HR Department:

HR operations
 Group Network Department:
 branch network management and

development
IT Department:
IT Strategy and project
management
IT architecture and infrastructure
management
management and development
of IT systems
IT support
cybersecurity