# FORM FOR EXERCISING VOTING RIGHTS THROUGH A PROXY

This form allows for voting rights to be exercised at the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna ("PZU SA", "Company") held on 29 June 2022

acting for and on behalf of the Shareholder .....

(first and last name/business name; place of residence and address/registered office and address; type and number of identity document/register and entry number in the register; PESEL/NIP no.)

On the basis of this form I hereby give instructions to vote through the Proxy on every resolution contemplated in the agenda for adoption as included in the announcement of convening the Ordinary Shareholder Meeting of PZU SA.

(place, date and signatures)

# COMMENTARY:

The use of this form by the Proxy and Shareholder is not obligatory. This form does not replace the power-ofattorney document given by the Shareholder.

The Company does not verify how the Proxy votes, i.e. whether the Proxy exercises the voting rights in accordance with the instructions received from the Shareholder.

The form contains the draft resolutions to be adopted by the Ordinary Shareholder Meeting convened for 29 June 2022 with the Shareholder's instruction for the Proxy on how to vote.

The Proxy votes or files an objection, if any, by placing an "X" in the relevant field. If the Shareholder instructs the Proxy to vote the particular shares it holds differently, the Proxy should indicate in the relevant field the number of votes and number of shares from which he/she votes "in favor", "against" or abstains from voting. A form filled out incorrectly or ambiguously will not be included in the results of voting on a given resolution. If votes are cast in an open ballot, the form filled out by the Shareholder may be the voting card for the Proxy. The Proxy who votes using this form should deliver it to the Chairperson of the Ordinary Shareholder Meeting after casting the vote on a given resolution. The Chairperson of the Ordinary Shareholder Meeting informs the Shareholder Meeting of the Company that a vote has been cast using this form, and includes the vote in total count of the votes cast for a given resolution. The form used during voting will be attached to the book of minutes of the Shareholder Meetings of the Company. If votes are cast in a secret ballot, the form filled out by the Proxy should be treated only as a written instruction for the Proxy on how to vote on such resolution and he/she should retain it.

If votes are cast during the Ordinary Shareholder Meeting through an electronic system, the voting form constitutes an instruction for the Proxy on how to vote on a given resolution.

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

#### on electing the Chairperson of the Ordinary Shareholder Meeting of PZU SA

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17 Section 2 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1 The Ordinary Shareholder Meeting of PZU SA hereby resolves to elect Mr./Ms. .....as the Chairperson of the Ordinary Shareholder Meeting of PZU SA.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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#### **VOTE CAST \***

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

# on 29 June 2022

# on accepting the agenda of the Ordinary Shareholder Meeting of PZU SA

The Ordinary Shareholder Meeting of PZU SA held on 29 June 2022 hereby resolves as follows:

#### §1

The following agenda of the Ordinary Shareholder Meeting of PZU SA is hereby adopted:

- 1. Open the Ordinary Shareholder Meeting.
- 2. Elect the Chairperson of the Ordinary Shareholder Meeting.
- 3. Assert that the Ordinary Shareholder Meeting has been convened correctly and that it is capable of adopting resolutions.
- 4. Accept the agenda.
- 5. Review PZU SA's Financial Statements for the year ended 31 December 2021.
- 6. Review the consolidated financial statements of the PZU Group for the year ended 31 December 2021, prepared in accordance with International Financial Reporting Standards.
- 7. Review the Management Board Report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2021 and the Non-financial report of the PZU Group and PZU SA for 2021.
- 8. Review the PZU SA Supervisory Board Report on its assessment of PZU SA's Financial Statements for the year ended 31 December 2021, the consolidated financial statements of the PZU Group for the year ended 31 December 2021, the Management Board Report on the activity of the PZU Group and PZU SA in 2021, the Non-financial report of the PZU Group and PZU SA for 2021 and the Management Board's motion to distribute PZU SA's net profit for the year ended 31 December 2021.
- 9. Review the PZU SA Supervisory Board Report on the activity of the PZU SA Supervisory Board as a corporate body in 2021.
- 10. Review the PZU SA Management Board Report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for 2021.
- 11. Approve PZU SA's Financial Statements for the year ended 31 December 2021.
- 12. Approve the consolidated financial statements of the PZU Group for the year ended 31 December 2021, prepared in accordance with International Financial Reporting Standards.
- 13. Approve the Management Board Report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2021 and the Non-financial report of the PZU Group and PZU SA for 2021.
- 14. Adopt a resolution regarding the distribution of PZU SA's net profit for the year ended 31 December 2021 and the amount transferred from supplementary capital created from the net profit generated for the year ended 31 December 2020.
- 15. Adopt resolutions to discharge the PZU SA Management Board members on the performance of their duties in 2021.
- 16. Adopt resolutions to discharge the PZU SA Supervisory Board members on the performance of their duties in 2021.
- 17. Issue an opinion on the PZU SA Supervisory Board Report on compensation for PZU SA Management Board and Supervisory Board members in 2021.
- 18. Make changes to the composition of the PZU SA Supervisory Board.
- 19. Adopt resolutions on assessing suitability of the PZU SA Supervisory Board.
- 20. Adopt a resolution on amending PZU SA Articles of Association.
- 21. Adopt a resolution on adopting for application the Best Practice for GPW Listed Companies 2021.
- 22. Adopt a resolution on amending the Rules and Regulations of the PZU SA Shareholder Meeting.
- 23. Adopt a resolution on adopting the Diversity Policy for Members of PZU SA Corporate Bodies.
- 24. Adjourn the Ordinary Shareholder Meeting.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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# **VOTE CAST \***

	□AGAINST	ABSTAINED
	OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

on

# Management Board Report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for 2021

Pursuant to § 18 item 1a of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Articles of Association, the following is hereby resolved:

§1

The Ordinary Shareholder Meeting has reviewed the Management Board Report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

<b>IN FAVOR</b>	□AGAINST				
	□I FILE AN OBJECTION				
Number of shares	Number of shares	Number of shares			
Number of votes	Number of votes	Number of votes			
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#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

#### OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to approve the Financial Statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2021

Pursuant to Article 395 § 2 Item 1 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA, having reviewed the Financial Statements of PZU SA for the financial year ended 31 December 2021, comprised of:

- 1) balance sheet prepared as at 31 December 2021, showing total balance sheet value of PLN 44,466,221 thousand (forty-four billion four hundred sixty-six million two hundred twenty-one thousand Polish zloty),
- 2) revenue account of non-life insurance for the period from 1 January to 31 December 2021, showing a technical result to be transferred to the general profit and loss account in the amount of PLN 1,268,986 thousand (one billion two hundred sixty-eight million nine hundred eighty-six thousand Polish zloty),
- 3) general profit and loss account for the period from 1 January to 31 December 2021, showing a net profit of PLN 2,028,335 thousand (two billion twenty-eight million three hundred thirty-five thousand Polish zloty),
- 4) statement of changes in equity, showing a decrease in equity during the financial year ended 31 December 2021 by the amount of PLN 1,912,235 thousand (one billion nine hundred twelve million two hundred thirty-five thousand Polish zloty),
- 5) cash flow statement, showing an increase in cash in the course of the financial year ended 31 December 2021 by PLN 21,378 thousand (twenty-one million three hundred seventy-eight thousand Polish zloty),
- 6) notes to the Financial Statements for the year ended 31 December 2021.

§2

This resolution shall come into force at the time of its adoption.

### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# VOTE CAST \*

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

#### OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to approve the Consolidated Financial Statements of the PZU SA Group for the year ended 31 December 2021, prepared in accordance with International Financial Reporting Standards

Pursuant to Article 395 § 5 of the Commercial Company Code in conjunction with Article 63c Section 4 of the Accounting Act of 29 September 1994 and § 18 item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

#### §1

The Ordinary Shareholder Meeting of PZU SA, after a review, hereby approves the Consolidated Financial Statements of the PZU SA Group for the year ended 31 December 2021 prepared according to International Financial Reporting Standards, comprising:

- 1) consolidated statement of financial position as at 31 December 2021, showing assets and liabilities and equity totaling PLN 402,129 million (four hundred two billion one hundred twenty-nine million Polish zloty),
- 2) consolidated profit and loss account for the period from 1 January to 31 December 2021, showing a net profit of PLN 5,434 million (five billion four hundred thirty-four million Polish zloty),
- 3) consolidated statement of comprehensive income for the period from 1 January to 31 December 2021, showing net comprehensive income of PLN 286 million (two hundred eighty-six million Polish zloty),
- 4) consolidated statement of changes in equity for the period from 1 January to 31 December 2021, showing a decrease in equity by PLN 3,409 million (three billion four hundred nine million Polish zloty),
- 5) consolidated cash flow statement for the period from 1 January to 31 December 2021, showing an increase in cash by PLN 1,508 million (one billion five hundred eight million Polish zloty),
- 6) notes including information on the accepted accounting policy and other notes and explanations.

§2

This resolution shall come into force at the time of its adoption.

### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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# **VOTE CAST \***

	□AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to approve the Management Board Report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2021 and the Non-financial report of the PZU Group and PZU SA for 2021

Pursuant to Article 395 § 2 item 1 of the Commercial Company Code in conjunction with Article 55 sec. 2a et seq. of the Accounting Act of 29 September 1994 and § 18 item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA approves the Management Board Report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2021 and the Non-financial report of the PZU Group and PZU SA for 2021.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

	□AGAINST	ABSTAINED				
	□I FILE AN OBJECTION					
Number of shares	Number of shares	Number of shares				
Number of votes	Number of votes	Number of votes				

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

#### OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# regarding the distribution of PZU SA's net profit for the year ended 31 December 2021 and the amount transferred from supplementary capital created from the net profit generated for the year ended 31 December 2020

Pursuant to Article 395 § 2 Item 2 of the Commercial Company Code and § 18 Item 2 and § 36 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

PZU SA's net profit for the year ended 31 December 2021 in the amount of PLN 2,028,334,963.06 (two billion twenty-eight million three hundred thirty-four thousand nine hundred sixty-three and 06/100 Polish zloty), increased by the amount of PLN 949,875,300.00 (nine hundred forty-nine million eight hundred seventy-five thousand three hundred and 00/100 Polish zloty) transferred from the supplementary capital created from the net profit for the year ended 31 December 2020, i.e. in total the amount of PLN 2,978,210,263.06 (two billion nine hundred seventy-eight million two hundred ten thousand two hundred sixty-three and 06/100 Polish zloty) shall be distributed as follows:

- allocate PLN 1,675,234,620.00 (one billion six hundred seventy-five million two hundred thirty-four thousand six hundred twenty and 00/100 Polish zloty), i.e. PLN 1.94 (one and 94/100 Polish zloty) per share, to the payment of a dividend;
- 2) allocate PLN 6,981,000.00 (six million nine hundred eighty-one thousand and 00/100 Polish zloty) to the Company Social Benefit Fund (ZFŚS);
- 3) allocate PLN 1,295,994,643.06 (one billion two hundred ninety-five million nine hundred ninety-four thousand six hundred forty-three and 06/100 Polish zloty) to supplementary capital.

§2

The date used to prepare the list of shareholders eligible to receive the dividend referred to in § 1 item 1 (record date) is hereby set for 29 September 2022. The dividend payment date is hereby set for 20 October 2022.

§3

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

	□AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Ernest Bejda on the performance of his duties in the PZU SA Management Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Ernest Bejda on the performance of his duties in the PZU SA Management Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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# **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED			
	□I FILE AN OBJECTION				
	□YES □NO				
Number of shares	Number of shares	Number of shares			
Number of votes	Number of votes	Number of votes			

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Marcin Eckert on the performance of his duties in the PZU SA Management Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Marcin Eckert on the performance of his duties in the PZU SA Management Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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#### **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Małgorzata Kot on the performance of her duties in the PZU SA Management Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1 The Ordinary Shareholder Meeting of PZU SA hereby discharges Małgorzata Kot on the performance of her duties in the PZU SA Management Board for the period in which she performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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# **VOTE CAST \***

<b>IN FAVOR</b>	AGAINST	ABSTAINED		
	□I FILE AN OBJECTION			
Number of shares	Number of shares	Number of shares		
Number of votes	Number of votes	Number of votes		

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Beata Kozłowska-Chyła on the performance of her duties in the PZU SA Management Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Beata Kozłowska-Chyła on the performance of her duties in the PZU SA Management Board for the period in which she performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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# **VOTE CAST \***

<b>IN FAVOR</b>	AGAINST	ABSTAINED		
	□I FILE AN OBJECTION			
Number of shares	Number of shares	Number of shares		
Number of votes	Number of votes	Number of votes		

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

# on 29 June 2022

# to discharge Krzysztof Kozłowski on the performance of his duties in the PZU SA Management Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Krzysztof Kozłowski on the performance of his duties in the PZU SA Management Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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#### **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST			
	□I FILE AN OBJECTION			
Number of shares	Number of shares	Number of shares		
Number of votes	Number of votes	Number of votes		

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Tomasz Kulik on the performance of his duties in the PZU SA Management Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Tomasz Kulik on the performance of his duties in the PZU SA Management Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY


#### **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED		
	□I FILE AN OBJECTION			
	□YES □NO			
Number of shares	Number of shares	Number of shares		
Number of votes	Number of votes	Number of votes		

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Maciej Rapkiewicz on the performance of his duties in the PZU SA Management Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Maciej Rapkiewicz on the performance of his duties in the PZU SA Management Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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#### **VOTE CAST \***

IN FAVOR	AGAINST	ABSTAINED		
	□I FILE AN OBJECTION			
	□YES □NO			
Number of shares	Number of shares	Number of shares		
Number of votes	Number of votes	Number of votes		

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Małgorzata Sadurska on the performance of her duties in the PZU SA Management Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

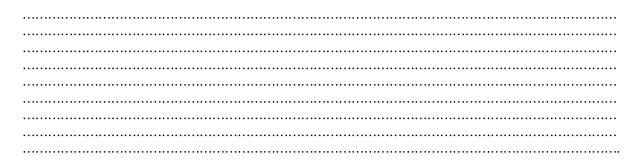
§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Małgorzata Sadurska on the performance of her duties in the PZU SA Management Board for the period in which she performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY



#### **VOTE CAST \***

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Krzysztof Szypuła on the performance of his duties in the PZU SA Management Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1 The Ordinary Shareholder Meeting of PZU SA hereby discharges Krzysztof Szypuła on the performance of his duties in the PZU SA Management Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

••••	••••	••••	••••	••••	• • • • •	••••	••••	••••	••••	••••	••••	••••	•••	••••	••••	••••	••••	••••	••••	•••••	••••	••••	••••	••••	••••	• • • •	••••	•••••	•••	••••	•••••	• • • •	••••
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# **VOTE CAST \***

<b>IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Marcin Chludziński on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Marcin Chludziński on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Paweł Górecki on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Paweł Górecki on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Agata Górnicka on the performance of her duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Agata Górnicka on the performance of her duties in the PZU SA Supervisory Board for the period in which she performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Robert Jastrzębski on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Robert Jastrzębski on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

	□AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Tomasz Kuczur on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Tomasz Kuczur on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Maciej Łopiński on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Maciej Łopiński on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

#### discharge Elżbieta Mączyńska-Ziemacka on the performance of her duties in the PZU to SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Elżbieta Mączyńska-Ziemacka on the performance of her duties in the PZU SA Supervisory Board for the period in which she performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

..... ..... .....

#### **VOTE CAST \***

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Paweł Mucha on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Paweł Mucha on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Krzysztof Opolski on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Krzysztof Opolski on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

#### discharge Radosław Sierpiński on the performance of his duties in the PZU SA to Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Radosław Sierpiński on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

..... ..... ..... .....

#### **VOTE CAST \***

IN FAVOR	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Robert Śnitko on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Robert Śnitko on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

IN FAVOR	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Józef Wierzbowski on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Józef Wierzbowski on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to discharge Maciej Zaborowski on the performance of his duties in the PZU SA Supervisory Board in 2021

Pursuant to Article 393 Item 1 and Article 395 § 2 Item 3 of the Commercial Company Code and pursuant to § 18 Item 1 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

The Ordinary Shareholder Meeting of PZU SA hereby discharges Maciej Zaborowski on the performance of his duties in the PZU SA Supervisory Board for the period in which he performed this function in the financial year 2021.

§2

This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

#### ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# to issue an opinion on the PZU SA Supervisory Board Report on compensation for PZU SA Management Board and Supervisory Board members in 2021

Pursuant to § 18 item 1b of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Articles of Association and Article 90g sec. 6 of the Act of 29 July 2005 on Public Offerings and the Conditions for Offering Financial Instruments in an Organized Trading System and on Public Companies, the Shareholder Meeting hereby resolves as follows:

§1

The Shareholder Meeting issues a positive opinion on the PZU SA Supervisory Board Report on Compensation of PZU SA Management Board and Supervisory Board Members for 2021 in the wording specified in the attachment to the resolution.

§ 2 This resolution shall come into force at the time of its adoption.

#### SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

IN FAVOR	□AGAINST	
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

# on 29 June 2022

#### to dismiss a member of the PZU SA Supervisory Board

Acting pursuant to Article 385 § 1 of the Commercial Company Code and pursuant to § 18 Item 9 of the PZU SA Articles of Association, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1 Ms./Mr. ..... is hereby dismissed from the PZU SA Supervisory Board.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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#### **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the velocent field by placing		

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

#### to appoint a member of the PZU SA Supervisory Board

Acting pursuant to Article 385 § 1 of the Commercial Company Code and § 18 item 9 of the PZU SA Articles of Association and § 4 sec. 1 item 2 and § 18 sec. 2 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee introduced by Resolution No. 33/2021 adopted by the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna on 16 June 2021, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§1

Following a positive individual suitability assessment of a candidate, ..... is hereby appointed to the Supervisory Board of PZU SA.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

IN FAVOR	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

# regarding secondary assessment of individual suitability of a PZU SA Supervisory Board member

Pursuant to § 3 sec. 1 item 2 sub-item a and f and § 4 sec. 1 item 2 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

§1

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Marcin Chludziński.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

□IN FAVOR	AGAINST I FILE AN OBJECTION	ABSTAINED
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

## ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# regarding secondary assessment of individual suitability of a PZU SA Supervisory Board member

Pursuant to § 3 sec. 1 item 2 sub-item a and f and § 4 sec. 1 item 2 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

§ 1 The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Paweł Górecki.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

IN FAVOR	□AGAINST	
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

# regarding secondary assessment of individual suitability of a PZU SA Supervisory Board member

Pursuant to § 3 sec. 1 item 2 sub-item a, § 4 sec. 1 item 2 and § 13 sec. 3 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

§1

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Robert Jastrzębski.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

	AGAINST	
	□I FILE AN OBJECTION	
	YES NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

## ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

#### secondary assessment of individual suitability of a PZU SA Supervisory Board regarding member

Pursuant to § 3 sec. 1 item 2 sub-item a, § 4 sec. 1 item 2 and § 13 sec. 3 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Tomasz Kuczur.

§2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

..... ..... .....

# **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

indicate the relevant field by placing an "X" in it

## ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

#### secondary assessment of individual suitability of a PZU SA Supervisory Board regarding member

Pursuant to § 3 sec. 1 item 2 sub-item a, § 4 sec. 1 item 2 and § 13 sec. 3 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Maciej Łopiński.

§2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

..... ..... .....

# **VOTE CAST \***

IN FAVOR	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

indicate the relevant field by placing an "X" in it

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

#### secondary assessment of individual suitability of a PZU SA Supervisory Board regarding member

Pursuant to § 3 sec. 1 item 2 sub-item a, § 4 sec. 1 item 2 and § 13 sec. 3 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Elżbieta Mączyńska-Ziemacka.

§2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

..... ..... .....

# **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

indicate the relevant field by placing an "X" in it

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

# regarding secondary assessment of individual suitability of a PZU SA Supervisory Board member

Pursuant to § 3 sec. 1 item 2 sub-item a, § 4 sec. 1 item 2 and § 13 sec. 3 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Paweł Mucha.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

\* indicate the relevant field by placing an "X" in it

## ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

# regarding secondary assessment of individual suitability of a PZU SA Supervisory Board member

Pursuant to § 3 sec. 1 item 2 sub-item a, § 4 sec. 1 item 2 and § 13 sec. 3 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Krzysztof Opolski.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
	•••••	
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

\* indicate the relevant field by placing an "X" in it

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

# regarding secondary assessment of individual suitability of a PZU SA Supervisory Board member

Pursuant to § 3 sec. 1 item 2 sub-item a and f and § 4 sec. 1 item 2 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Radosław Sierpiński.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
	•••••	
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

\* indicate the relevant field by placing an "X" in it

## ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# regarding secondary assessment of individual suitability of a PZU SA Supervisory Board member

Pursuant to § 3 sec. 1 item 2 sub-item a, § 4 sec. 1 item 2 and § 13 sec. 3 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Robert Śnitko.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
	•••••	
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

\* indicate the relevant field by placing an "X" in it

## ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

#### secondary assessment of individual suitability of a PZU SA Supervisory Board regarding member

Pursuant to § 3 sec. 1 item 2 sub-item a and f and § 4 sec. 1 item 2 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Józef Wierzbowski.

§2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

..... ..... .....

# **VOTE CAST \***

IN FAVOR	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

indicate the relevant field by placing an "X" in it

## ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

#### secondary assessment of individual suitability of a PZU SA Supervisory Board regarding member

Pursuant to § 3 sec. 1 item 2 sub-item a, § 4 sec. 1 item 2 and § 13 sec. 3 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of of PZU SA on 16 June 2021, the Shareholder Meeting hereby resolves as follows:

The Shareholder Meeting hereby makes a positive secondary assessment of individual suitability of a PZU SA Supervisory Board member - Maciej Zaborowski.

§2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

..... ..... .....

# **VOTE CAST \***

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

indicate the relevant field by placing an "X" in it

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

## on assessing collective suitability of the PZU SA Supervisory Board

Acting pursuant to § 4 sec. 1 item 2 of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee introduced by Resolution No. 33/2021 adopted by the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna on 16 June 2021, the Ordinary Shareholder Meeting hereby resolves as follows:

§1

In connection with the changes made to the composition of the Supervisory Board by the Ordinary Shareholder Meeting, collective suitability of the PZU SA Supervisory Board is hereby declared.

§ 2 This resolution shall come into force at the time of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

□IN FAVOR	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

# on 29 June 2022

## to amend the PZU SA Articles of Association

Pursuant to § 18 of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Articles of Association and Article 430 § 1 of the Commercial Company Code, the Shareholder Meeting resolves as follows:

#### §1

The following amendments are hereby made to the PZU SA Articles of Association:

- 1) in § 18 item 1c with the following wording shall be added after item 1b:
  - "1c) examination and approval of the annual written Supervisory Board Report for the previous financial year;";
- 2) in § 25, section 2 item 3, which currently reads as follows:
  - "3) submitting a written report to the Shareholder Meeting on the results of the evaluation referred to in items 1 and 2 above, a concise annual evaluation of the Company's standing with an assessment of its internal control system and the Company's system for managing significant risks and an annual report on the Supervisory Board's work;"
  - shall read as follows:
  - "3) submitting the annual written Supervisory Board Report for the previous financial year, taking into account in particular the results of the assessment referred to in items 1 and 2;".

§2

This Resolution shall come into force on the date of its adoption, subject to entry of the amendment to the PZU SA Articles of Association in the register of commercial undertakings of the National Court Register.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

□IN FAVOR	AGAINST	
	□I FILE AN OBJECTION	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

## on 29 June 2022

#### adopting for application the Best Practice for GPW Listed Companies 2021

Pursuant to § 18 of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Articles of Association, the Ordinary Shareholder Meeting hereby resolves the following:

§1

The Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna hereby declares that the Shareholder Meeting, acting within of its powers, shall follow the "Best Practice for GPW Listed Companies 2021", in the wording established by the resolution adopted by the Supervisory Board of the Warsaw Stock Exchange No. 13/1834/2021 on 29 March 2021, to the extent addressed to the Shareholder Meeting and the shareholders, taking into consideration generally applicable laws and the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Articles of Association.

§ 2 This Resolution shall come into force on the date of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

#### **VOTE CAST \***

on

<b>□IN FAVOR</b>	AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
* indicate the relevant field by placing		

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

#### amending the Rules and Regulations of the PZU SA Shareholder Meeting

§1

- 1. In the Rules and Regulations of the PZU SA Shareholder Meeting, attached to Resolution No. 31/2018 adopted by the PZU SA Shareholder Meeting on 28 June 2018, the following amendments are hereby introduced:
  - 1) in § 15:
    - a) section 2 currently reading as follows:
      - "2. Draft resolutions submitted by the Company's Management Board on important matters or matters that could raise concern among shareholders will be accompanied by a justification, unless shareholders receive information otherwise to ensure that the resolution is adopted based on an informed decision."

shall read as follows:

- "2. Draft resolutions submitted by the Company's Management Board concerning issues and decisions other than those of technical nature will be accompanied by a justification, unless it follows from the documentation presented to the Shareholder Meeting",
- b) the following section 2a shall be added:
  - "2a. Draft Shareholder Meeting resolutions included in the agenda of the Shareholder Meeting submitted by a shareholder should be submitted together with a justification. It is recommended that the submission be made no later than 3 days prior to the Shareholder Meeting.";
- 2) in § 21 section 1 currently reading as follows:

"1. Each shareholder may propose a candidate for a member of the Company's Supervisory Board."

shall read as follows:

- "1. Each shareholder may propose a candidate for a member of the Company's Supervisory Board within a timeframe allowing the shareholders present at the Shareholder Meeting to make a decision with adequate understanding. It is recommended that the submission be made no later than 3 days prior to the Shareholder Meeting.".
- 2. The consolidated text of the Rules and Regulations of the PZU SA Shareholder Meeting, taking into account the amendments introduced in sec. 1, in the wording set forth in the attachment to the resolution is hereby adopted.

§2

This Resolution shall come into force on the date of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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# **VOTE CAST \***

□IN FAVOR	□AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	□YES □NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes
••••••••••••••••••••••••••••••••••••••		

# ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

# OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

#### on 29 June 2022

# adoption of the Diversity Policy for Members of PZU SA Corporate Bodies

Pursuant to § 18 of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Articles of Association, in connection with the provisions of the Best Practice for GPW Listed Companies 2021 adopted by WSE's Supervisory Board on 29 March 2021, the Shareholder Meeting hereby resolves the following:

§ 1 The Diversity Policy for Members of PZU SA Corporate Bodies, in relation to PZU SA Supervisory Board, in the wording set out in the attachment to the resolution, is hereby adopted.

§ 2 This Resolution shall come into force on the date of its adoption.

# SHAREHOLDER'S INSTRUCTION FOR THE PROXY

# **VOTE CAST \***

on

IN FAVOR	□AGAINST	ABSTAINED
	□I FILE AN OBJECTION	
	YES NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes