

Re: Item 2 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on electing the Chairman of the PZU SA Ordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA resolves to elect Mr./Ms. as the Chairman of the PZU SA Ordinary Shareholder Meeting

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on election of the Chairman
of the PZU SA Ordinary Shareholder Meeting**

Pursuant to Article 409 § 1 of the Commercial Company Code, a Chairman is elected from among those authorized to participate in the Shareholder Meeting. Pursuant to § 17(2) of the Articles of Association of PZU SA, the Shareholder Meeting is opened by the Chairman or Deputy Chairman of the Supervisory Board, after which the Chairman of the Meeting is elected from among those authorized to vote. In the absence of these persons, the shareholder meeting is opened by the president of the management board or a person designated by the management board.

Pursuant to § 11(2) of the Rules and Regulations of the PZU SA Shareholder Meeting, each participant in the Shareholder Meeting has the right to run for Chairman of the Shareholder Meeting or submit for the record one candidacy for this position.

Accordingly, a draft of this resolution is presented for consideration at the Ordinary Shareholder Meeting.

Re: Item 4 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on adopting the agenda of the PZU SA Ordinary Shareholder Meeting

On 18 June 2024, the PZU SA Ordinary Shareholder Meeting resolves as follows:

§ 1

The following agenda for the PZU SA Ordinary Shareholder Meeting is adopted:

1. Opening of the PZU SA Ordinary Shareholder Meeting.
2. Election of the Chairman of the PZU SA Ordinary Shareholder Meeting.
3. Confirmation that the PZU SA Ordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of PZU SA for the year ended 31 December 2023.
6. Consideration of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards.
7. Consideration of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.
8. Consideration of the PZU SA Supervisory Board's report for the year 2023.
9. Consideration of the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023.
10. Approval of the financial statements of PZU SA for the year ended 31 December 2023.
11. Approval of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards.
12. Approval of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.
13. Approval of the PZU SA Supervisory Board's report for the year 2023.
14. Adoption of a resolution on the distribution of net profit of PZU SA for the year ended 31 December 2023.
15. Adoption of resolutions on granting discharge to members of the PZU SA Management Board for the performance of their duties in 2023.
16. Adoption of resolutions on granting discharge to members of the PZU SA Supervisory Board for the performance of their duties in 2023.
17. Adoption of resolutions on granting discharge to members of the PZU SA Management Board and members of the PZU SA Supervisory Board for the performance of their duties in 2015.
18. Adoption of resolutions on re-assessment of individual suitability of PZU SA Supervisory Board members and on collective assessment of suitability of PZU SA Supervisory Board.
19. Adoption of a resolution on amending the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee.
20. Changes of members of the PZU SA Supervisory Board.
21. Adoption of a resolution on the assessment of collective suitability of the PZU SA Supervisory Board.
22. Issuing an opinion on the PZU SA Supervisory Board report on compensation of PZU SA Management Board and Supervisory Board members for 2023.
23. Closing of the PZU SA Ordinary Shareholder Meeting.

Chairman
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on adopting the agenda of the PZU SA Ordinary Shareholder Meeting

The Shareholder Meeting is held in accordance with the adopted agenda. The agenda contained in the draft resolution was proposed by the Management Board of PZU SA. Pursuant to Article 404 § 1 of the Commercial Company Code, no resolution may be adopted on matters not included in the agenda, unless the entire share capital is represented at the Shareholder Meeting and no one present objects to the adoption of the resolution. Accordingly, a draft of this resolution has been presented for consideration at the Ordinary Shareholder Meeting.

Re: Item 9 of the Agenda

RESOLUTION NO. OSM/...../2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023

Pursuant to § 18(1a) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna , it is hereby resolved as follows:

§ 1

The Ordinary Shareholder Meeting considered the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023, as set out in the attachment to the resolution.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023.

The subject of the Ordinary Shareholder Meeting should be the consideration of the report of the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023. Pursuant to § 18(1a) of the Articles of Association of PZU SA, the Shareholder Meeting considers the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services. The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the Ordinary Shareholder Meeting on consideration of the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023 and in the attachment to this motion. The Supervisory Board positively assessed the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2023 and recommended that the PZU SA Ordinary Shareholder Meeting consider it.

Re: Item 10 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2023, prepared in accordance with the Polish Accounting Standards

Pursuant to Article 395 § 2(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2023, prepared in accordance with the Polish Accounting Standards, including:

- 1) balance sheet prepared as of 31 December 2023, closing on the assets and liabilities side with a balance sheet total of PLN 52,964,892 thousand (in words: fifty-two billion, nine hundred and sixty-four million, eight hundred and ninety-two thousand zlotys),
- 2) non-life insurance technical account for the period from 1 January to 31 December 2023, indicating a technical result to be transferred to the general profit and loss account in the amount of PLN 1,454,616 thousand (in words: one billion four hundred fifty-four million six hundred sixteen thousand zlotys),
- 3) general profit and loss account for the period from 1 January to 31 December 2023, indicating a net profit of PLN 3,983,187 thousand (three billion nine hundred eighty-three million one hundred eighty-seven thousand zlotys),
- 4) statement of changes in equity showing an increase in equity during the financial year ending 31 December 2023 by the amount of PLN 5,060,092 thousand (five billion sixty million ninety-two thousand zlotys),
- 5) cash flow statement showing an increase in cash during the financial year ending 31 December 2023 by the amount of PLN 29,337 thousand (twenty-nine million, three hundred and thirty-seven thousand zlotys),
- 6) additional notes to the financial statements for the year ended 31 December 2023.

§ 2

The Resolution comes into force when adopted.

Chairman

of the PZU SA Ordinary Shareholder Meeting

REASONS
for the draft resolution on the approval of the financial statements of
Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2023, prepared in
accordance with the Polish Accounting Standards

The subject of the Ordinary Shareholder Meeting should be the consideration and approval of the financial statements for the past financial year. Pursuant to Article 395 § 1 and § 2(1) of the Commercial Company Code, Article 53 of the Accounting Act of 29 September 1994, and § 10(1) and § 18(1) of the Articles of Association of PZU SA, the annual financial statements are subject to approval by the Ordinary Shareholder Meeting no later than 6 months after the balance sheet date. The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the Ordinary Shareholder Meeting on the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2023, prepared in accordance with Polish Accounting Standards. The Supervisory Board positively assessed the financial statements of PZU SA for the year ended 31 December 2023, prepared in accordance with Polish Accounting Standards, and recommended that the PZU SA Ordinary Shareholder Meeting approve them.

Re: Item 11 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the approval of the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards

Pursuant to Article 395 § 5 of the Commercial Company Code, in conjunction with Article 63c(4) of the Accounting Act of 29 September 1994 and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards, including:

- 1) consolidated statement of financial position as of 31 December 2023, which shows a total of PLN 467,893 million (four hundred and sixty-seven billion, eight hundred and ninety-three million zlotys) on the assets and capitals and liabilities side,
- 2) consolidated profit and loss account for the period from 1 January to 31 December 2023, showing a net profit of PLN 12,452 million (in words: twelve billion four hundred and fifty-two million zlotys),
- 3) consolidated statement of comprehensive income for the period from 1 January to 31 December 2023, showing a comprehensive income of PLN 15,264 million (in words: fifteen billion, two hundred and sixty-four million zlotys),
- 4) consolidated statement of changes in equity for the period from 1 January to 31 December 2023, showing an increase in equity in the amount of PLN 12,054 million (in words: twelve billion fifty-four million zlotys),
- 5) consolidated statement of cash flows for the period from 1 January to 31 December 2023, showing an increase in cash in the amount of PLN 1,742 million (in words: one billion seven hundred and forty-two million zlotys),
- 6) supplementary information and notes.

§ 2

The Resolution comes into force when adopted.

Chairman

of the PZU SA Ordinary Shareholder Meeting

REASONS
for the draft resolution on the approval of the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards

Pursuant to Article 395 § 5 of the Commercial Company Code, the subject of the Ordinary Shareholder Meeting should be the consideration and approval of the Group's financial statements as defined in the accounting regulations. In addition, in accordance with Article 395 § 1 and § 5 of the Commercial Company Code, in conjunction with Article 63c (4) of the Accounting Act of 29 September 1994, and § 10 (1) and § 18 (1) of the Articles of Association of PZU SA, the annual consolidated financial statements are subject to approval by the Ordinary Shareholder Meeting no later than 6 months after the balance sheet date. The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the Ordinary Shareholder Meeting on the approval of the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2023, prepared in accordance with International Financial Reporting Standards. The Supervisory Board positively assessed the consolidated financial statements of the PZU SA Group for the year ended 31 December 2023 and recommended that the PZU SA Ordinary Shareholder Meeting approve them.

Re: Item 12 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the approval of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023

Pursuant to Article 395 § 2(1) of the Commercial Company Code, in conjunction with Article 55(2a) et seq. of the Accounting Act of 29 September 1994 and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting approves the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.

§ 2

The Resolution comes into force when adopted.

Chairman

of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on the approval of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023

Pursuant to Article 395 § 2(1) of the Commercial Company Code, the subject of the Ordinary Shareholder Meeting should be the consideration and approval of the Management Board's report on the Company's activity and the Management Board's report on the Group's activity. In addition, pursuant to Article 395 § 1 and § 2(1) of the Commercial Company Code, in conjunction with Article 55(2a) et seq. of the Accounting Act of 29 September 1994 and § 10(1) and § 18(1) of the Articles of Association of PZU SA, the Management Board's report on the Company's activity and the Management Board's report on the Company's activity is subject to approval by the Ordinary Shareholder Meeting no later than 6 months after the balance sheet date.

The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the Ordinary Shareholder Meeting on the approval of the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2023 and the report on non-financial information of the PZU Group and PZU SA for 2023.

The Supervisory Board positively assessed the above reports and recommended that the PZU SA Ordinary Shareholder Meeting approve them.

Re: Item 13 of the Agenda

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

regarding the approval of the PZU SA Supervisory Board's report for 2023

Pursuant to Article 395 § 5 of the Commercial Company Code and § 18(1)(c) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting, after consideration, approves the PZU SA Supervisory Board's report for 2023.

§ 2

The Resolution comes into force when adopted.

Chairman

of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on the adoption of the PZU SA Supervisory Board's report for 2023

Pursuant to Article 382 § 3 of the Commercial Company Code, the specific duties of the Supervisory Board include evaluating the reports referred to in Article 395 § 2(1) of the Commercial Company Code in terms of their conformity with the books and documents, as well as with the facts, and the management board's proposals for the distribution of profit or the coverage of loss, and submitting an annual written report on the results of this evaluation to the Shareholder Meeting. Pursuant to Article 395 § 5 of the Commercial Company Code, the subject of the ordinary shareholder meeting may be the consideration and approval of the group's financial statements, as defined in the accounting regulations, and other matters than those listed in § 2 of the aforementioned article.

Pursuant to § 18(1c) of the Articles of Association of PZU SA, the powers of the PZU SA Shareholder Meeting include adopting a resolution on the consideration and approval of the annual written report of the Supervisory Board for the past financial year. In view of the above obligation, the PZU SA Supervisory Board has prepared a report and requests its approval.

Re: Item 14 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

regarding the distribution of PZU SA's net profit for the year ended 31 December 2023, increased by the amount transferred from the supplementary capital created from the net profit for the year ended 31 December 2022

Pursuant to Article 395 § 2(2), Article 396 § 5 of the Commercial Company Code and § 18(2) and § 36 of the Articles of Association of PZU SA, in conjunction with Article 348 of the Commercial Company Code, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The net profit of PZU SA for the financial year ended 31 December 2023, in the amount of PLN 3,983,186,702.06 (in words: three billion nine hundred and eighty-three million one hundred and eighty-six thousand seven hundred and two zlotys 06 gr), increased by the amount of PLN 853,612,399.34 (in words: eight hundred and fifty-three million six hundred and twelve thousand three hundred and ninety-nine zlotys 34 gr) transferred from the supplementary capital created from the net profit for the year ended 31 December 2022, i.e. a total of PLN 4,836,799,101.40 (in words: four billion eight hundred and thirty-six million seven hundred and ninety-nine thousand one hundred and one zlotys 40 gr), is distributed as follows:

- 1) PLN 3,747,689,820.00 (said: three billion seven hundred and forty-seven million six hundred and eighty-nine thousand eight hundred and twenty Polish złoty, zero gr), i.e., PLN 4.34 (said: four zlotys and thirty-four gr) per share, to be designated as dividend payout;
- 2) PLN 8,615,900.00 (said: eight million six hundred and fifteen thousand nine hundred Polish złoty, zero groszy) to be allocated for the Company Social Benefit Fund;
- 3) PLN 1,080,493,381.40 (said: one billion eighty million four hundred and ninety-three thousand three hundred and eighty-one Polish złoty and forty groszy) to be allocated for the supplementary capital.

§ 2

The date according to which the list of shareholders entitled to the payment of dividends referred to in § 1(1) (record date) shall be 17 September 2024. The dividend payout date shall be 8 October 2024.

§ 3

The Resolution comes into force when adopted.

Chairman

of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Ordinary Shareholder Meeting on the distribution of PZU SA's net profit for the year ended 31 December 2023, increased by the amount transferred from the supplementary capital created from the net profit for the year ended 31 December 2022.

Pursuant to Article 395 § 2(2) of the Commercial Company Code and § 18(2) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, it is requested that the PZU SA Ordinary Shareholder Meeting distribute the net profit of PZU SA for the financial year ended 31 December 2023, in the amount of PLN 3,983,186,702.06 (in words: three billion nine hundred and eighty-three million one hundred and eighty-six thousand seven hundred and two zlotys 06 gr), increased by the amount of PLN 853,612,399.34 (in words: eight hundred and fifty-three million six hundred and twelve thousand three hundred and ninety-nine zlotys 34 gr) transferred from the reserve capital created from the net profit for the year ended 31 December 2022, i.e. a total of PLN 4,836,799,101.40 (in words: four billion eight hundred and thirty-six million seven hundred and ninety-nine thousand one hundred and one zlotys 40 gr), as follows:

- 1) PLN 3,747,689,820.00 (said: three billion seven hundred and forty-seven million six hundred and eighty-nine thousand eight hundred and twenty Polish złoty, zero groszy), i.e. PLN 4.34 (said: four Polish złoty and thirty-four groszy) per share, to be designated as dividend payout;
- 2) PLN 8,615,900.00 (said: eight million six hundred and fifteen thousand nine hundred Polish złoty, zero groszy) to be allocated for the Company Social Benefit Fund;
- 3) PLN 1,080,493,381.40 (said: one billion eighty million four hundred and ninety-three thousand three hundred and eighty-one Polish złoty and forty groszy) to be allocated for the supplementary capital.

It is requested that the dividend date be set for 17 September 2024 and the dividend payment date be set for 8 October 2024.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the Ordinary Shareholder Meeting on the distribution of net profit of PZU SA for the year ended 31 December 2022 increased by the amount transferred from the supplementary capital created from net profit for the year ended 31 December 2022.

Re: Item 15 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Ernest Bejda for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Ernest Bejda discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Ernest Bejda for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Bejda served as a Member of the Management Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Małgorzata Kot for the performance of her duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Małgorzata Kot discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Małgorzata Kot for the performance of her duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Ms Kot served as a Member of the Management Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

**on granting discharge to Beata Kozłowska-Chyła for the performance of her duties on the PZU SA
Management Board in 2023**

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Beata Kozłowska-Chyła discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

**for the draft resolution on granting discharge to Beata Kozłowska-Chyła for the performance of her
duties on the PZU SA Management Board in 2023**

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Ms Kozłowska-Chyła served as President of the Management Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Krzysztof Kozłowski for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Krzysztof Kozłowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Krzysztof Kozłowski for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Kozłowski served as a Member of the Management Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Tomasz Kulik for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Kulik discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Tomasz Kulik for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Kulik served as a Member of the Management Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Piotr Nowak for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Piotr Nowak discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Piotr Nowak for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Nowak served as a Member of the Management Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Maciej Rapkiewicz for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Rapkiewicz discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Maciej Rapkiewicz for the performance of his duties on the PZU SA Management Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Rapkiewicz served as a Member of the Management Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

**on granting discharge to Małgorzata Sadurska for the performance of her duties on the PZU SA
Management Board in 2023**

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Małgorzata Sadurska discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

**for the draft resolution on granting discharge to Małgorzata Sadurska for the performance of her
duties on the PZU SA Management Board in 2023**

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Ms Sadurska served as a Member of the Management Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

Re: Item 16 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Marcin Chludziński for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Marcin Chludziński discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Marcin Chludziński for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Chludziński served as a Member of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Paweł Górecki for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Paweł Górecki discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Paweł Górecki for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Górecki served as Vice-President of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Agata Górnicka for the performance of her duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Agata Górnicka discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Agata Górnicka for the performance of her duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Ms Górnicka served as a Member of the Supervisory Board of PZU SA, including from August 30, 2023 to December 31, 2023, during which she served as the Secretary of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Robert Jastrzębski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Robert Jastrzębski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Robert Jastrzębski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Jastrzębski served as President of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Marcin Kubicza for the performance of his duties on the PZU SA Supervisory Board from June 7, 2023 to December 31, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Marcin Kubicza discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Marcin Kubicza for the performance of his duties on the PZU SA Supervisory Board from June 7, 2023 to December 31, 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period **from June 7, 2023 to December 31, 2023**, during which Mr Kubicza served as a Member of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Elżbieta Mączyńska-Ziemacka for the performance of her duties on the PZU SA Supervisory Board from January 1, 2023 to September 13, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Elżbieta Mączyńska-Ziemacka discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Elżbieta Mączyńska-Ziemacka for the performance of her duties on the PZU SA Supervisory Board from January 1, 2023 to September 13, 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period **from January 1, 2023 to September 13, 2023**, during which Ms Mączyńska-Ziemacka served as a Member of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Krzysztof Opolski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Krzysztof Opolski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Krzysztof Opolski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Opolski served as a Member of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

**on granting discharge to Radosław Sierpiński for the performance of his duties on the PZU SA
Supervisory Board in 2023**

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Radosław Sierpiński discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

**for the draft resolution on granting discharge to Radosław Sierpiński for the performance of his duties
on the PZU SA Supervisory Board in 2023**

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Sierpiński served as a Member of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Robert Śnitko for the performance of his duties on the PZU SA Supervisory Board from January 1, 2023 to June 7, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Robert Śnitko discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Robert Śnitko for the performance of his duties on the PZU SA Supervisory Board from January 1, 2023 to June 7, 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period **from January 1, 2023 to June 7, 2023**, during which Mr Śnitko served as a Member of the Supervisory Board of PZU SA, including from January 1, 2023 to June 7, 2023, during which he served as the Secretary of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Piotr Wachowiak for the performance of his duties on the PZU SA Supervisory Board from January 1, 2023 to June 7, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Piotr Wachowiak discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Piotr Wachowiak for the performance of his duties on the PZU SA Supervisory Board from January 1, 2023 to June 7, 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period **from January 1, 2023 to June 7, 2023**, during which Mr Wachowiak served as a Member of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Józef Wierzbowski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Józef Wierzbowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Józef Wierzbowski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Wierzbowski served as a Member of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Maciej Zaborowski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Zaborowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Maciej Zaborowski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2023 to December 31, 2023, during which Mr Zaborowski served as a Member of the Supervisory Board of PZU SA.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

Re: Item 17 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Przemysław Dąbrowski for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Przemysław Dąbrowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Przemysław Dąbrowski for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 31, 2015, during which Mr Dąbrowski served as a Member of the Management Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Rafał Grodzicki for the performance of his duties on the PZU SA Management Board in 2015, from July 1, 2015 to December 31, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Rafał Grodzicki discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Rafał Grodzicki for the performance of his duties on the PZU SA Management Board in 2015, from July 1, 2015 to December 31, 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from July 1, 2015 to December 31, 2015, during which Mr Grodzicki served as a Member of the Management Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Witold Jaworski for the performance of his duties on the PZU SA Management Board in 2015, from September 1, 2015 to December 9, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Witold Jaworski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Witold Jaworski for the performance of his duties on the PZU SA Management Board in 2015, from September 1, 2015 to December 9, 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from September 1, 2015 to December 9, 2015, during which Mr Jaworski served as a Member of the Management Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Andrzej Klesyk for the performance of his duties on the PZU SA Management Board in 2015, from January 1, 2015 to December 9, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Andrzej Klesyk discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Andrzej Klesyk for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 9, 2015, during which Mr Klesyk served as President of the Management Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Dariusz Krzewina for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Dariusz Krzewina discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Dariusz Krzewina for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 31, 2015, during which Mr Krzewina served as a Member of the Management Board of PZU SA, including from December 10, 2015 to December 31, 2015, during which he was acting President of the Management Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Tomasz Tarkowski for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Tarkowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Tomasz Tarkowski for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 31, 2015, during which Mr Tarkowski served as a Member of the Management Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Ryszard Trepczyński for the performance of his duties on the PZU SA Management Board in 2015, from January 1, 2015 to June 30, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Ryszard Trepczyński discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

REASONS

for the draft resolution on granting discharge to Ryszard Trepczyński for the performance of his duties on the PZU SA Management Board in 2015, from January 1, 2015 to June 30, 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to June 30, 2015, during which Mr Trepczyński served as a Member of the Management Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Zbigniew Ćwiąkowski for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Zbigniew Ćwiąkowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Zbigniew Ćwiąkowski for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 31, 2015, during which Mr Ćwiąkowski served as a Member of the Supervisory Board of PZU SA, including from January 1, 2015 to July 8, 2015, during which he served as Vice-President of the Supervisory Board of PZU SA, as well as from July 8, 2015 to December 31, 2015, during which he served as President of the Supervisory Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on granting discharge to Zbigniew Derdziuk for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Zbigniew Derdziuk discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Zbigniew Derdziuk for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 31, 2015, during which Mr Derdziuk served as a Member of the Supervisory Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
ON 18 JUNE 2024**

**on granting discharge to Dariusz Filar for the performance of his duties on the PZU SA Supervisory Board
in 2015**

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Dariusz Filar discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

REASONS

**for the draft resolution on granting discharge to Dariusz Filar for the performance of his duties on the
PZU SA Supervisory Board in 2015**

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 31, 2015, during which Mr Filar served as a Member of the Supervisory Board of PZU SA, including from July 8, 2023, during which he served as the Secretary of the Supervisory Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Dariusz Kacprzyk for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Dariusz Kacprzyk discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Dariusz Kacprzyk for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 31, 2015, during which Mr Kacprzyk served as a Member of the Supervisory Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Jakub Karnowski for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Jakub Karnowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Jakub Karnowski for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 31, 2015, during which Mr Karnowski served as a Member of the Supervisory Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Aleksandra Magaczewska for the performance of her duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Aleksandra Magaczewska discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Aleksandra Magaczewska for the performance of her duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to December 31, 2015, during which Ms Magaczewska served as a Member of the Supervisory Board of PZU SA, including from January 1, 2015 to July 8, 2015, during which she served as President of the Supervisory Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on granting discharge to Tomasz Zganiacz for the performance of his duties on the PZU SA Supervisory Board in 2015, from January 1, 2015 to June 30, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Zganiacz discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Tomasz Zganiacz for the performance of his duties on the PZU SA Supervisory Board in 2015, from January 1, 2015 to June 30, 2015

Pursuant to Article 393(1) *in fine* of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required, among other things, for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

The discharge applies to the period from January 1, 2015 to June 30, 2015, during which Mr Zganiacz served as a Member of the Supervisory Board of PZU SA, including as the Secretary of the Supervisory Board of PZU SA.

The Shareholder Meeting of PZU SA on June 30, 2016 did not adopt a resolution to grant discharge in this regard.

In view of the above, a draft resolution has been presented for deliberation at the Ordinary Shareholder Meeting of PZU SA.

Re: Item 18 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Anita Elżanowska**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

**REASONS
for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Andrzej Kaleta**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

**REASONS
for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Anna Machnikowska**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Adam Uszpolewicz

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Adam Uszpolewicz – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

**REASONS
for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Adam Uszpolewicz**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Filip Gorczyca

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Filip Gorczyca – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

**REASONS
for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Filip Gorczyca**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

**REASONS
for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Marcin Kubicza**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

on the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

**REASONS
for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Małgorzata Kurzynoga**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF Powszechny Zakład Ubezpieczeń Spółka Akcyjna**

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Bernaczyk

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Bernaczyk – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

**REASONS
for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Michał Bernaczyk**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Michał Jonczynski**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JUNE 2024

**on the re-assessment of individual suitability of the PZU SA Supervisory Board Member –
Wojciech Olejniczak**

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Wojciech Olejniczak – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

**REASONS
for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Wojciech Olejniczak**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
ON 18 JUNE 2024**

on the collective suitability assessment of the PZU SA Supervisory Board

Acting on the basis of § 4(1)(2) in conjunction with § 3(1)(3)(c) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

In connection with the changes introduced in the composition of the Supervisory Board, collective suitability of the PZU SA Supervisory Board is hereby confirmed.

§ 2

The Resolution comes into force when adopted.

**REASONS
for the draft resolution on the collective suitability assessment of the Supervisory Board**

On the basis of § 4(1)(2) in conjunction with § 3(1)(3)(c) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform collective assessment of the Supervisory Board.

Re: Item 19 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on amending the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee

Pursuant to § 18(13) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the Shareholder Meeting hereby resolves as follows:

§ 1

The following amendments are introduced in the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, which are provided as Appendix No. 1 to Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended):

1) in § 3(1):

a) sections 1(a) and 1(b) with the following current wording:

- “a) before the appointment of a person as a member of the Supervisory Board,
- b) before the appointment of a member of the Supervisory Board to the Audit Committee, with regard to meeting the criteria for Audit Committee members,”

are replaced by the following wording:

- “a) in connection with the appointment of a person as a member of the Supervisory Board,
- b) in connection with the appointment of a member of the Supervisory Board to the Audit Committee, with regard to meeting the criteria for Audit Committee members,”

b) section 2(c) with the following current wording:

“c) before the appointment of a given Supervisory Board Member for the next Supervisory Board term,”

is replaced by the following wording:

“c) in connection with the appointment of a given Supervisory Board Member for the next Supervisory Board term,”

c) in section 3:

– point (a) with the following current wording:

“a) before the appointment of the Supervisory Board for a new term, irrespective of whether the composition of the Supervisory Board has changed,”

is replaced by the following wording:

“a) in connection with the appointment of the Supervisory Board for a new term, irrespective

- of whether the composition of the Supervisory Board has changed,”
- point (c) with the following current wording:

“c) before introducing any changes in the composition of the Supervisory Board, in particular the appointment, dismissal, resignation or suspension of members (or immediately after such changes are introduced if, for reasons beyond the control of PZU, earlier assessment was not possible, in particular if a member of the Supervisory Board resigns with immediate effect),”

is replaced by the following wording:

“c) in connection with any changes in the composition of the Supervisory Board, in particular the appointment, dismissal, resignation or suspension of members,”

- d) section 4(a) with the following current wording:

“a) at the time of appointment and any change in the composition of the Audit Committee, in which case the suitability assessment shall be carried out on the subject of whether a sufficient number of Audit Committee members meet the independence criteria referred to in the Articles of Association and have knowledge and skills in accounting or auditing of financial statements and the insurance industry, including relevant education,

is replaced by the following wording:

“a) in connection with the appointment and any change in the composition of the Audit Committee, in which case the suitability assessment shall be carried out on the subject of whether a sufficient number of Audit Committee members meet the independence criteria referred to in the Articles of Association and have knowledge and skills in accounting or auditing of financial statements and the insurance industry, including relevant education,

- 2) in § 4:

- a) paragraph 1(2) with the following current wording:

“2) performs individual suitability assessments of candidates for members of the Supervisory Board, members of the Supervisory Board, and collective Supervisory Board assessments on the basis of a report referred to in § 17.”

is replaced by the following wording:

“2) performs the following suitability assessments:

- a) the individual suitability assessment of candidates for members of the Supervisory Board and members of the Supervisory Board on the basis of a report referred to in § 17(6),
- b) the collective suitability assessment of the Supervisory Board on the basis of collective information on the results of the individual suitability assessment of persons appointed to the Supervisory Board, prepared by the Company in accordance with § 17(7).”

- b) paragraph 2(2) with the following current wording:

“2) approves the proposed individual suitability assessments of Supervisory Board candidates, Supervisory Board Members, and collective Supervisory Board assessments prepared by the Nomination and Compensation Committee;”

is replaced by the following wording:

“2) approves the proposed individual suitability assessments of candidates for Supervisory Board

Members, Supervisory Board Members, prepared by the Nomination and Compensation Committee;”

c) paragraph 3(2) with the following current wording:

“2) proposes the primary individual suitability assessment of candidates for Audit Committee Members and Supervisory Board Members, the re-assessment of individual suitability of Audit Committee Members and Supervisory Board Members, and the collective suitability assessment of the Audit Committee and the Supervisory Board, and submits them to the Supervisory Board;”

is replaced by the following wording:

“2) proposes the primary individual suitability assessment of candidates for Audit Committee Members and Supervisory Board Members, the re-assessment of individual suitability of Audit Committee Members and Supervisory Board Members, and the collective suitability assessment of the Audit Committee, and submits them to the Supervisory Board;”

3) in § 17:

a) paragraph 2 with the following current wording:

“2. The Nomination and Compensation Committee proposes the individual suitability assessment of the Audit Committee and Supervisory Board Candidate, the Audit Committee Member and Supervisory Board Member, and the collective suitability assessment of the Audit Committee and the Supervisory Board, and submits these proposals to the Supervisory Board together with the forms and attachments.

is replaced by the following wording:

“2. The Nomination and Compensation Committee proposes the individual suitability assessment of the Audit Committee and Supervisory Board Candidate, the Audit Committee Member and Supervisory Board Member, and the collective suitability assessment of the Audit Committee, and submits these proposals to the Supervisory Board together with the forms and attachments.

b) paragraph 3(2) with the following current wording:

“2) approves the proposal for suitability assessment of the candidate for Supervisory Board Member and Supervisory Board Member as well as collective suitability assessment of the Supervisory Board submitted by the Nomination and Compensation Committee, in accordance with paragraph 2.”

is replaced by the following wording:

“2) approves the proposal for suitability assessment of the candidate for Supervisory Board Member and Supervisory Board Member submitted by the Nomination and Compensation Committee, in accordance with paragraph 2.”

c) paragraph 7 is added after paragraph 6, with the following wording:

“7. In the case of collective suitability assessment of the Supervisory Board, the Company shall provide the Shareholder Meeting with Appendix 4 to the Rules containing information on the results of the Shareholder Meeting’s individual suitability assessment of persons appointed to the Supervisory Board in accordance with § 4(1)(2)(a).

- 4) Appendix 4: The form for assessment of collective suitability of the Supervisory Board shall read as set forth in Appendix No. 1 to this Resolution.

§ 2

The consolidated text of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee is introduced, taking into account the changes referred to in § 1, which shall read as set forth in Appendix No. 2 to this Resolution.

§ 3

The Resolution comes into force on the date of its adoption.

Chairman
of the PZU SA Ordinary Shareholder Meeting

REASONS
for the draft resolution on the amendment of
Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee

On 16 June 2021, the Ordinary Shareholder Meeting of PZU adopted the resolution no. 33/2021 on adopting the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee and the PZU SA Supervisory Board's report on the suitability assessment results of the PZU SA Supervisory Board and Audit Committee and confirmation of the results of the suitability assessments conducted by the PZU SA Supervisory Board (Resolution). The content of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee (Rules), attached as Appendix No. 1 to the Resolution, was subsequently amended by Resolution No. 42/2023 of the PZU Ordinary Shareholder Meeting dated 7 June 2023.

The Rules adopted pursuant to the Resolution, in the wording set forth in Appendix No. 1 to the Resolution, regulate the process of assessment conducted by the Shareholder Meeting of candidates for members of the Supervisory Board and the Supervisory Board Members, and by the Supervisory Board of candidates, as well as the Audit Committee Members, within the scope of individual assessment, as well as collective assessment, taking into account the provisions of the Methodology for assessing the suitability of members of bodies of supervised entities, published by the KNF.

Taking into account the existing wording of the Rules and the experience of their application, it is proposed to amend the Rules with regard to the process of conducting a collective suitability assessment of the Supervisory Board.

The proposed amendment to the Rules is to adopt that the Shareholder Meeting's assessment of the Supervisory Board's collective suitability is to be made on the basis of aggregate information on the results of the assessment of the individual suitability of the persons appointed to the Supervisory Board, prepared directly by the Company and communicated to shareholders at the Shareholder Meeting. In connection with the proposal to amend the Rules outlined above, Appendix 4 to the Rules has also been updated: "Form for the collective suitability assessment of the Supervisory Board" by aligning the information on the qualifications possessed by the Supervisory Board Members to the individual suitability assessments of each person carried out previously by the Shareholder Meeting.

Re: Item 20 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the dismissal of the PZU SA Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and pursuant to § 18(9) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1

Mr/Ms is hereby dismissed from the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

REASONS

for the draft resolution on the dismissal of the Supervisory Board Member

Pursuant to Article 385 § 1 of the Commercial Companies Code, the supervisory board consists of at least three, and in public companies at least five members, appointed and dismissed by the general meeting.

Pursuant to § 18(9) of the Articles of Association of PZU SA, the Shareholder Meeting adopts resolutions on the appointment and dismissal of members of the Supervisory Board, subject to § 20. At the same time, pursuant to § 20(1) of the Articles of Association of PZU SA, the Supervisory Board consists of seven to eleven members.

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on the appointment of the PZU SA Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Companies Code, § 18(9) of the Articles of Association of PZU SA, § 4(1)(2) and § 18(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

Following a positive assessment of individual suitability of the candidate, Mr/Ms is hereby appointed as Member of the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

REASONS

for the draft resolution on the appointment of the Supervisory Board Member

Pursuant to Article 385 § 1 of the Commercial Companies Code, the supervisory board consists of at least three, and in public companies at least five members, appointed and dismissed by the general meeting.

Pursuant to § 18(9) of the Articles of Association of PZU SA, the Shareholder Meeting adopts resolutions on the appointment and dismissal of members of the Supervisory Board, subject to § 20. At the same time, pursuant to § 20(1) of the Articles of Association of PZU SA, the Supervisory Board consists of seven to eleven members.

On the basis of § 4(1)(2) and § 18(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform assessment of individual suitability of candidates for the Supervisory Board members on the basis of a report referred to in § 17 of the above-mentioned Rules and the appointment of a candidate for the Supervisory Board member to the Supervisory Board by the Shareholder Meeting signifies that the Shareholder Meeting positively assessed individual suitability.

Re: Item 21 of the Agenda

RESOLUTION NO./2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF Powszechny Zakład Ubezpieczeń Spółka Akcyjna
ON 18 JUNE 2024**

on the collective suitability assessment of the PZU SA Supervisory Board

Acting on the basis of § 4(1)(2) in conjunction with § 3(1)(3) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

In connection with the changes introduced in the composition of the Supervisory Board, collective suitability of the PZU SA Supervisory Board is hereby confirmed.

§ 2

The Resolution comes into force when adopted.

**REASONS
for the draft resolution on the collective suitability assessment of the Supervisory Board**

On the basis of § 4(1)(2) in conjunction with § 3(1)(3) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform collective assessment of the Supervisory Board.

Re: Item 22 of the Agenda

RESOLUTION NO./2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JUNE 2024

on issuing an opinion on the PZU SA Supervisory Board Report on Compensation of PZU SA Management Board and Supervisory Board Members for 2023

Pursuant to § 18(1b) of the Articles of Association of PZU SA and Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Conditions for Offering Financial Instruments in an Organized Trading System and on Public Companies, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting positively assesses the report of the Supervisory Board of PZU SA on compensation of PZU SA Management Board and Supervisory Board Members for 2023, in the wording set forth in the appendix to the resolution.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on issuing an opinion on the report of the Supervisory Board of PZU SA on compensation of PZU SA Management Board and Supervisory Board Members for 2023

Pursuant to Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Conditions for Offering Financial Instruments in an Organized Trading System and on Public Companies (as amended), the Shareholder Meeting adopts a resolution on issuing an opinion on the compensation report. Pursuant to this provision, the Supervisory Board has to prepare a compensation report on an annual basis providing a comprehensive overview of compensation, including all benefits, regardless of their form, received by or due to individual members of the management and supervisory boards during the last financial year, in accordance with the compensation policy.

Members of the company's Supervisory Board are responsible for preparing the compensation report and the information contained therein. A more detailed justification is provided in the motion of the PZU SA Management Board to the Ordinary Shareholder Meeting regarding an opinion on the report of the Supervisory Board of PZU SA on compensation of PZU SA Management Board and Supervisory Board Members for 2023.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.