

RESOLUTION NO. 18/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Marcin Chludziński for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Marcin Chludziński discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 19/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Paweł Górecki for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Paweł Górecki discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 20/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Agata Górnicka for the performance of her duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Agata Górnicka discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 21/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Robert Jastrzębski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Robert Jastrzębski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 22/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JULY 2024

on granting discharge to Marcin Kubicza for the performance of his duties on the PZU SA Supervisory Board from June 7, 2023 to December 31, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Marcin Kubicza discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 23/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Elżbieta Mączyńska-Ziemacka for the performance of her duties on the PZU SA Supervisory Board from January 1, 2023 to September 13, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Elżbieta Mączyńska-Ziemacka discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 24/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Krzysztof Opolski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Krzysztof Opolski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 25/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JULY 2024

**on granting discharge to Radosław Sierpiński for the performance of his duties on the PZU SA
Supervisory Board in 2023**

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Radosław Sierpiński discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 26/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Robert Śnitko for the performance of his duties on the PZU SA Supervisory Board from January 1, 2023 to June 7, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Robert Śnitko discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 27/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JULY 2024

on granting discharge to Piotr Wachowiak for the performance of his duties on the PZU SA Supervisory Board from January 1, 2023 to June 7, 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Piotr Wachowiak discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 28/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JULY 2024

on granting discharge to Józef Wierzbowski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Józef Wierzbowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 29/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JULY 2024

on granting discharge to Maciej Zaborowski for the performance of his duties on the PZU SA Supervisory Board in 2023

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Zaborowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2023.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 545.149.436 votes in favor, 33.364.289 votes against and 5.406.222 abstentions.

RESOLUTION NO. 30/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Przemysław Dąbrowski for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Przemysław Dąbrowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 31/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Rafał Grodzicki for the performance of his duties on the PZU SA Management Board in 2015, from July 1, 2015 to December 31, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Rafał Grodzicki discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 32/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Witold Jaworski for the performance of his duties on the PZU SA Management Board in 2015, from September 1, 2015 to December 9, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Witold Jaworski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 33/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Andrzej Klesyk for the performance of his duties on the PZU SA Management Board in 2015, from January 1, 2015 to December 9, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Andrzej Klesyk discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 34/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Dariusz Krzewina for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Dariusz Krzewina discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 35/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Tomasz Tarkowski for the performance of his duties on the PZU SA Management Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Tarkowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 36/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Ryszard Trepczyński for the performance of his duties on the PZU SA Management Board in 2015, from January 1, 2015 to June 30, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Ryszard Trepczyński discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting of PZU SA

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 37/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JULY 2024

**on granting discharge to Zbigniew Cwiakalski for the performance of his duties on the PZU SA
Supervisory Board in 2015**

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Zbigniew Cwiakalski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 38/2024

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

ON 18 JULY 2024

**on granting discharge to Dariusz Filar for the performance of his duties on the PZU SA Supervisory Board
in 2015**

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Dariusz Filar discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 39/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Zbigniew Derdziuk for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Zbigniew Derdziuk discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 40/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Dariusz Kacprzyk for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Dariusz Kacprzyk discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 41/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Jakub Karnowski for the performance of his duties on the PZU SA Supervisory Board in 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Jakub Karnowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 42/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

**on granting discharge to Aleksandra Magaczewska for the performance of her duties on the PZU SA
Supervisory Board in 2015**

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Aleksandra Magaczewska discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 43/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on granting discharge to Tomasz Zganiacz for the performance of his duties on the PZU SA Supervisory Board in 2015, from January 1, 2015 to June 30, 2015

Pursuant to Article 393(1) *in fine* and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) *in fine* of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Zganiacz discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2015.

§ 2

The Resolution comes into force when adopted.

Chairman
of the Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 562.585.918 votes in favor, 17.727.833 votes against and 3.606.196 abstentions.

RESOLUTION NO. 44/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 45/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 46/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 47/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Adam Uszpolewicz

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Adam Uszpolewicz – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 48/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Filip Gorczyca

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Filip Gorczyca – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 49/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 50/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 51/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Bernaczyk

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Bernaczyk – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 52/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 53/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Wojciech Olejniczak

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Wojciech Olejniczak – is positive.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.603.140 votes in favor, 316.702 votes against and 105 abstentions.

RESOLUTION NO. 54/2024
ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
ON 18 JULY 2024

on the collective suitability assessment of the PZU SA Supervisory Board

Acting on the basis of § 4(1)(2) in conjunction with § 3(1)(3)(c) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

In connection with the changes introduced in the composition of the Supervisory Board, collective suitability of the PZU SA Supervisory Board is hereby confirmed.

§ 2

The Resolution comes into force when adopted.

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 551.962.140 votes in favor, 316.702 votes against and 31.641.105 abstentions.

RESOLUTION NO. 55/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on amending the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee

Pursuant to § 18(13) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the Shareholder Meeting hereby resolves as follows:

§ 1

The following amendments are introduced in the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, which are provided as Appendix No. 1 to Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended):

1) in § 3(1):

a) sections 1(a) and 1(b) with the following current wording:

- “a) before the appointment of a person as a member of the Supervisory Board,
- b) before the appointment of a member of the Supervisory Board to the Audit Committee, with regard to meeting the criteria for Audit Committee members,”

are replaced by the following wording:

- “a) in connection with the appointment of a person as a member of the Supervisory Board,
- b) in connection with the appointment of a member of the Supervisory Board to the Audit Committee, with regard to meeting the criteria for Audit Committee members,”

b) section 2(c) with the following current wording:

- “c) before the appointment of a given Supervisory Board Member for the next Supervisory Board term,”

is replaced by the following wording:

- “c) in connection with the appointment of a given Supervisory Board Member for the next Supervisory Board term,”

c) in section 3:

– point (a) with the following current wording:

- “a) before the appointment of the Supervisory Board for a new term, irrespective of whether the composition of the Supervisory Board has changed,”

is replaced by the following wording:

- “a) in connection with the appointment of the Supervisory Board for a new term, irrespective of whether the composition of the Supervisory Board has changed,”

– point (c) with the following current wording:

“c) before introducing any changes in the composition of the Supervisory Board, in particular the appointment, dismissal, resignation or suspension of members (or immediately after such changes are introduced if, for reasons beyond the control of PZU, earlier assessment was not possible, in particular if a member of the Supervisory Board resigns with immediate effect),”

is replaced by the following wording:

“c) in connection with any changes in the composition of the Supervisory Board, in particular the appointment, dismissal, resignation or suspension of members,”

d) section 4(a) with the following current wording:

“a) at the time of appointment and any change in the composition of the Audit Committee, in which case the suitability assessment shall be carried out on the subject of whether a sufficient number of Audit Committee members meet the independence criteria referred to in the Articles of Association and have knowledge and skills in accounting or auditing of financial statements and the insurance industry, including relevant education,

is replaced by the following wording:

“a) in connection with the appointment and any change in the composition of the Audit Committee, in which case the suitability assessment shall be carried out on the subject of whether a sufficient number of Audit Committee members meet the independence criteria referred to in the Articles of Association and have knowledge and skills in accounting or auditing of financial statements and the insurance industry, including relevant education,

2) in § 4:

a) paragraph 1(2) with the following current wording:

“2) performs individual suitability assessments of candidates for members of the Supervisory Board, members of the Supervisory Board, and collective Supervisory Board assessments on the basis of a report referred to in § 17.”

is replaced by the following wording:

“2) performs the following suitability assessments:

- a) the individual suitability assessment of candidates for members of the Supervisory Board and members of the Supervisory Board on the basis of a report referred to in § 17(6),
- b) the collective suitability assessment of the Supervisory Board on the basis of collective information on the results of the individual suitability assessment of persons appointed to the Supervisory Board, prepared by the Company in accordance with § 17(7).”

b) paragraph 2(2) with the following current wording:

“2) approves the proposed individual suitability assessments of Supervisory Board candidates, Supervisory Board Members, and collective Supervisory Board assessments prepared by the Nomination and Compensation Committee;”

is replaced by the following wording:

“2) approves the proposed individual suitability assessments of candidates for Supervisory Board Members, Supervisory Board Members, prepared by the Nomination and Compensation Committee;”

c) paragraph 3(2) with the following current wording:

“2) proposes the primary individual suitability assessment of candidates for Audit Committee Members and Supervisory Board Members, the re-assessment of individual suitability of Audit Committee Members and Supervisory Board Members, and the collective suitability assessment of the Audit Committee and the Supervisory Board, and submits them to the Supervisory Board;”

is replaced by the following wording:

“2) proposes the primary individual suitability assessment of candidates for Audit Committee Members and Supervisory Board Members, the re-assessment of individual suitability of Audit Committee Members and Supervisory Board Members, and the collective suitability assessment of the Audit Committee, and submits them to the Supervisory Board;”

3) in § 17:

a) paragraph 2 with the following current wording:

“2. The Nomination and Compensation Committee proposes the individual suitability assessment of the Audit Committee and Supervisory Board Candidate, the Audit Committee Member and Supervisory Board Member, and the collective suitability assessment of the Audit Committee and the Supervisory Board, and submits these proposals to the Supervisory Board together with the forms and attachments.

is replaced by the following wording:

“2. The Nomination and Compensation Committee proposes the individual suitability assessment of the Audit Committee and Supervisory Board Candidate, the Audit Committee Member and Supervisory Board Member, and the collective suitability assessment of the Audit Committee, and submits these proposals to the Supervisory Board together with the forms and attachments.

b) paragraph 3(2) with the following current wording:

“2) approves the proposal for suitability assessment of the candidate for Supervisory Board Member and Supervisory Board Member as well as collective suitability assessment of the Supervisory Board submitted by the Nomination and Compensation Committee, in accordance with paragraph 2.”

is replaced by the following wording:

“2) approves the proposal for suitability assessment of the candidate for Supervisory Board Member and Supervisory Board Member submitted by the Nomination and Compensation Committee, in accordance with paragraph 2.”

c) paragraph 7 is added after paragraph 6, with the following wording:

“7. In the case of collective suitability assessment of the Supervisory Board, the Company shall provide the Shareholder Meeting with Appendix 4 to the Rules containing information on the results of the Shareholder Meeting’s individual suitability assessment of persons appointed to the Supervisory Board in accordance with § 4(1)(2)(a).

4) Appendix 4: The form for assessment of collective suitability of the Supervisory Board shall read as set forth in Appendix No. 1 to this Resolution.

§ 2

The consolidated text of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee is introduced, taking into account the changes referred to in § 1, which shall read as set forth in Appendix No. 2 to this Resolution.

§ 3

The Resolution comes into force on the date of its adoption.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 583.919.840 votes in favor, 2 votes against and 105 abstentions.

RESOLUTION NO. 56/2024

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

ON 18 JULY 2024

on issuing an opinion on the PZU SA Supervisory Board Report on Compensation of PZU SA Management Board and Supervisory Board Members for 2023

Pursuant to § 18(1b) of the Articles of Association of PZU SA and Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Conditions for Offering Financial Instruments in an Organized Trading System and on Public Companies, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting positively assesses the report of the Supervisory Board of PZU SA on compensation of PZU SA Management Board and Supervisory Board Members for 2023, in the wording set forth in the appendix to the resolution.

§ 2

The Resolution comes into force when adopted.

Chairman
of the PZU SA Ordinary Shareholder Meeting

The valid votes in the number of 583.919.947 were cast from 583.919.947 shares (67.62% of the share capital), with 387.732.701 votes in favor, 194.644.464 votes against and 1.542.782 abstentions.