



Prepared on: 2025-05-29

Short name of the Issuer: PZU SA

Current Report 21/2025

Subject: **Announcement on convening the PZU SA Ordinary Shareholder Meeting and draft resolutions**

Legal basis: Article 56(1)(2) of the Act on offerings – current and periodic information

Body of the Report:

Pursuant to Article 399 § 1 in conjunction with Article 395 § 1 and Article 402¹ of the Commercial Company Code and § 10(1) and (5) of the Company's Articles of Association, the Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna with its registered office in Warsaw ("**PZU SA**", "**Company**") hereby convenes an Ordinary Shareholder Meeting of PZU SA to be held on 25 June 2025 at 11:00 a.m. in the Company's registered office in Warsaw at Rondo Ignacego Daszyńskiego 4, 00-843 Warsaw, with the following detailed agenda:

1. Opening of the PZU SA Ordinary Shareholder Meeting.
2. Appointment of the Chairman of the PZU SA Ordinary Shareholder Meeting.
3. Confirmation that the PZU SA Ordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of PZU SA for the year ended 31 December 2024.
6. Consideration of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2024, prepared in accordance with International Financial Reporting Standards.
7. Consideration of the Management Board's report on the activity of the PZU Group and PZU SA for the accounting year ended 31 December 2024.
8. Consideration of the PZU SA Supervisory Board's report for the year 2024.
9. Consideration of the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2024.
10. Approval of the financial statements of PZU SA for the year ended 31 December 2024.
11. Approval of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2024 prepared in accordance with the International Financial Reporting Standards.
12. Approval of the Management Board's report on the activity of the PZU Group and PZU SA for the accounting year ended 31 December 2024.
13. Approval of the PZU SA Supervisory Board's report for the year 2024.
14. Adoption of a resolution on the distribution of PZU SA's net profit for the year ended 31 December 2024.
15. Adoption of resolutions on granting discharge to the PZU SA Management Board Members for the performance of their duties in 2024.
16. Adoption of resolutions on granting discharge to members of the PZU SA Supervisory Board for the performance of their duties in 2024.
17. Adoption of resolutions on the secondary assessment of individual suitability of members of the PZU SA Supervisory Board.
18. Adoption of a resolution on amending the Articles of Association of PZU SA.
19. Adoption of a resolution on the gender policy in the PZU SA Management Board and PZU SA Supervisory Board.
20. Issuing an opinion on the PZU SA Supervisory Board report on compensation of PZU SA Management Board and Supervisory Board members for 2024.
21. Adoption of a resolution on amending Resolution No. 4/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017

on the rules of shaping the remuneration of the Members of the Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna amended by Resolution No. 36/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna dated 24 May 2019.

22. Adoption of a resolution on amending Resolution No. 5/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Supervisory Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, as amended by Resolution No. 37/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019.
23. Closing of the PZU SA Ordinary Shareholder Meeting.

Attached is the Management Board's announcement on convening the PZU SA Ordinary Shareholder Meeting of PZU SA, prepared in accordance with Article 4022 of the Commercial Company Code and draft resolutions to be voted on at the meeting.

Legal basis: § 19(1)(1) and (2) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by securities issuers and on conditions under which information required by the legislation of a non-Member State may be recognized as equivalent.

Attachments:

File	Description
Ogłoszenie o zwołaniu Zwyczajnego Walnego Zgromadzenia PZU SA.pdf	Announcement by the Company's Management Board to convene the Ordinary Shareholder Meeting of the Company on 25 June 2025, prepared in accordance with Article 402 ² of the Commercial Company Code.
Załącznik do ogłoszenia_Wzór anonimizacji.pdf	Annex to the announcement on convening the Ordinary Shareholder Meeting of the Company – Template for anonymization of identity card and passport.
Projekty uchwał Zwyczajnego Walnego Zgromadzenia PZU SA.pdf	Draft resolutions of the Ordinary Shareholder Meeting convened for 25 June 2025.
Sprawozdanie Zarządu o wydatkach reprezentacyjnych za rok 2024.pdf	PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2024.
Sprawozdanie Rady Nadzorczej PZU SA za 2024 rok.pdf	PZU SA Supervisory Board's report for 2024.
Polityka równowagi płci w Zarządzie i Radzie Nadzorczej PZU SA.pdf	Gender policy at the Management Board and Supervisory Board of PZU SA.
Sprawozdanie obejmujące propozycje oceny odpowiedniości Rady Nadzorczej PZU SA.pdf	Report including proposals for assessing the suitability of the PZU SA Supervisory Board.
Sprawozdanie Rady Nadzorczej o wynagrodzeniach członków Zarządu i Rady Nadzorczej PZU SA za rok 2024.pdf	PZU SA Supervisory Board's report on compensation of PZU SA Management Board and Supervisory Board members for 2024.