



**ORDINARY SHAREHOLDER MEETING
of POSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
25 June 2025, 11:00 AM**

*Registered office of the Company in Warsaw
Rondo Ignacego Daszyńskiego 4
00-843 Warsaw*

Agenda of the Meeting:

1. Opening the PZU SA Ordinary Shareholder Meeting.
2. Appointment of the Chairman of the PZU SA Ordinary Shareholder Meeting.
3. Confirmation that the PZU SA Ordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of PZU SA for the year ended 31 December 2024.
6. Consideration of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2024, prepared in accordance with International Financial Reporting Standards.
7. Consideration of the Management Board's report on the activity of the PZU Group and PZU SA for the accounting year ended 31 December 2024.
8. Consideration of the PZU SA Supervisory Board's report for the year 2024.
9. Consideration of the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2024.
10. Approval of the financial statements of PZU SA for the year ended 31 December 2024.
11. Approval of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2024, prepared in accordance with International Financial Reporting Standards.
12. Approval of the Management Board's report on the activity of the PZU Group and PZU SA for the accounting year ended 31 December 2024.
13. Approval of the PZU SA Supervisory Board's report for the year 2024.
14. Adoption of a resolution on the distribution of PZU SA's net profit for the year ended 31 December 2024.
15. Adoption of resolutions on granting discharge to members of the PZU SA Management Board for the performance of their duties in 2024.
16. Adoption of resolutions on granting discharge to members of the PZU SA Supervisory Board for the performance of their duties in 2024.
17. Adoption of resolutions on the secondary assessment of individual suitability of members of the PZU SA Supervisory Board.
18. Adoption of a resolution on amending the Articles of Association of PZU SA.
19. Adoption of a resolution on the gender policy in the PZU SA Management Board and PZU SA Supervisory Board.
20. Issuing an opinion on the PZU SA Supervisory Board report on compensation of PZU SA Management Board and Supervisory Board members for 2024.

21. Adoption of a resolution on amending Resolution No. 4/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, as amended by Resolution No. 36/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019.
22. Adoption of a resolution on amending Resolution No. 5/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Supervisory Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, as amended by Resolution No. 37/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019.
23. Changes in the composition of the Supervisory Board.
24. Closing of the PZU SA Ordinary Shareholder Meeting.