Warsaw, 26 March 2025

Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna

Motion

to the PZU SA Ordinary Shareholder Meeting

regarding:

the approval of the financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2024, prepared in accordance with the Polish Accounting Standards.

Content of the motion:

The PZU SA Management Board requests that the Ordinary General Meeting of PZU SA approve the financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2024, prepared in accordance with the Polish Accounting Standards.

Reasons:

The subject of the Ordinary Shareholder Meeting should be the consideration and approval of the financial statements for the past financial year. In addition, the annual financial statements are subject to approval by the Ordinary Shareholder Meeting no later than 6 months after the balance sheet date (in accordance with Article 395 § 1 and § 2(1) of the Commercial Company Code, Article 53(1) of the Accounting Act of 29 September 1994, and § 10(1) and § 18(1) of the Articles of Association of PZU SA).

The Management Board of PZU SA, by Resolution No. UZ/53/2025 of 26 March 2025, approved and the PZU SA Supervisory Board, by Resolution No. URN/36/2024 of 26 March 2025, positively evaluated the financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2024, prepared in accordance with the Polish Accounting Standards, and recommended its approval to the PZU SA Ordinary Shareholder Meeting.

Present on behalf of the PZU SA Management Board:

/Maciej Fedyna/

/Tomasz Kulik/

Attachment:

1) Draft resolution of the PZU SA Shareholder Meeting on approval of the financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2024, prepared in accordance with the Polish Accounting Standards with justifications.

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

regarding the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2024, prepared in accordance with the Polish Accounting Standards

Pursuant to Article 395 § 2(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2024, prepared in accordance with the Polish Accounting Standards, including:

- 1) balance sheet prepared as of 31 December 2024, closing on the assets and liabilities side with a balance sheet total of PLN 56,093,537 thousand (in words: fifty-six billion, ninety-three million, five hundred and thirty-even thousand zlotys),
- 2) non-life insurance technical account for the period from 1 January to 31 December 2024, indicating a technical result to be transferred to the general profit and loss account in the amount of PLN 1,068,625 thousand (in words: one billion sixty-eight million six hundred and twenty-five thousand zlotys),
- 3) general profit and loss account for the period from 1 January to 31 December 2024, indicating a net profit of PLN 3,877,019 thousand (in words: three billion eight hundred seventy-seven million nineteen thousand zlotys),
- 4) statement of changes in equity showing an increase in equity during the financial year ending 31 December 2024 by the amount of PLN 1,845,125 thousand (in words: one billion eight hundred and forty-five million one hundred and twenty-five thousand zlotys),
- cash flow statement showing an increase in cash during the financial year ending 31 December 2025 by the amount of PLN 34,121 thousand (in words: thirty-four million, one hundred and twenty-one thousand zlotys),
- 6) additional notes to the financial statements for the year ended 31 December 2024.

§ 2

The Resolution comes into force when adopted.

Chairman

of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2024, prepared in accordance with the Polish Accounting Standards

The subject of the Ordinary Shareholder Meeting should be the consideration and approval of the financial statements for the past financial year. Pursuant to Article 395 § 1 and § 2(1) of the Commercial Company Code, Article 53 of the Accounting Act of 29 September 1994, and § 10(1) and § 18(1) of the Articles of Association of PZU SA, the annual financial statements are subject to approval by the Ordinary Shareholder Meeting no later than 6 months after the balance sheet date. The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the PZU SA Ordinary Shareholder Meeting on the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2024, prepared in accordance with Polish Accounting Standards. The PZU SA Supervisory Board positively assessed the financial statements of PZU SA for the year ended 31 December 2024, prepared in accordance with Polish Accounting Standards, and recommended that the PZU SA Ordinary Shareholder Meeting approve them.

Powszechny Zakład Ubezpieczeń Spółka Akcyjna

Financial statements for the year ended 31 December 2024 prepared in accordance with Polish Accounting Standards





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Introduction to the financial statements

1. Introduction

Basic information about the Company

Powszechny Zakład Ubezpieczeń Spółka Akcyjna ("PZU," "Company") has its headquarters at Rondo Ignacego Daszyńskiego 4, 00-843 Warsaw.

PZU has been entered in the National Court Register kept by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register.

The core business of PZU according to the Polish Classification of Business Activity and the Statistical Classification of Economic Activities in Europe is property and casualty insurance (65.12).

According to the official newsletter of the Warsaw Stock Exchange, the Company is classified in the "Finance" macro sector, "insurance companies" sector.

PZU is the parent company of the PZU Group and prepares consolidated financial statements.

Period covered by the standalone financial statements

These standalone financial statements cover the period of 12 months from 1 January to 31 December 2024. The comparative data refers to the period from 1 January to 31 December 2023.

Format of the standalone financial statements

The standalone financial statements for 2024 include financial data presented in the layout set forth in Appendix No. 2 to the Regulation on Financial Statements in the prospectus, taking into account the provisions of the Regulation on Accounting for Insurers.

Pursuant to Article 45(1f) of the Accounting Act, standalone financial statements shall be prepared in electronic form. In addition, according to Article 3 of EU Delegated Regulation No. 2019/815, issuers shall prepare their annual financial statements in XHTML format.

Going concern assumption

These standalone financial statements have been drawn up under the assumption that PZU remains a going concern in the foreseeable future, i.e. in the period of at least 12 months after the end of the reporting period.

As at the date of signing these standalone financial statements, there are no facts or circumstances that would indicate a threat to the ability of PZU to continue its activity in the period of 12 months after the end of the reporting period as a result of an intentional or an induced discontinuation or a material curtailment of its hitherto activity.

Presentation currency

Unless otherwise noted, all amounts are shown in thousands of Polish zloty in the standalone financial statements.

Discontinued operations

Both in 2024 and in 2023, PZU did not discontinue any type of operations.



Seasonal or cyclical business

The PZU's business is neither seasonal nor subject to business cycles to a significant extent.

Glossary

The most important terms, abbreviations, and acronyms used in the consolidated financial statements are explained below.

Names of companies

Balta - AAS "BALTA".

Alior Bank - Alior Bank SA.

LD - AB "Lietuvos draudimas".

Link4 – Link4 Towarzystwo Ubezpieczeń SA.

Ogrodowa Inwestycje - Ogrodowa - Inwestycje Sp. z o.o.

Pekao - Bank Pekao SA.

PG TUW – Polski Gaz Towarzystwo Ubezpieczeń Wzajemajemnych.

PFS - Pekao Financial Services Sp. z o.o.

PZU, Company – Powszechny Zakład Ubezpieczeń Spółka Akcyjna.

PZU CO - PZU Centrum Operacji SA.

PZU Finance AB – PZU Finance AB (publ.) in likvidation.

PZU LT GD - UAB "PZU Lietuva gyvybes draudimas".

PZU Ukraina - PRJSC IC "PZU Ukraine".

PZU Ukraina Życie – PRJSC IC "PZU Ukraine Life Insurance".

PZU Zdrowie - PZU Zdrowie SA.

PZU Życie – Powszechny Zakład Ubezpieczeń na Życie Spółka Akcyjna.

TFI PZU – Towarzystwo Funduszy Inwestycyjnych PZU SA.

Tower-Inwestycje - Tower-Inwestycje Sp. z o.o.

TUW PZUW – Towarzystwo Ubezpieczeń Wzajemnych Polski Zakład Ubezpieczeń Wzajemnych.

Other terms

ECL – expected credit loss.

WSE - Warsaw Stock Exchange.

PZU Group – Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group.

KNF - Polish Financial Supervision Authority.

Labor Code - Act of 26 June 1974 - the Labor Code.

Commercial Company Code - Act of 15 September 2000 - the Commercial Company Code.

CRS – National Accounting Standards issued by the Accounting Standards Committee and effective as of 31 December 2024.

IFRS – International Financial Reporting Standards, endorsed by the European Commission, published and in force as of 31 December 2024.

NBP - National Bank of Poland.

NBU - National Bank of Ukraine.

Tax Group – PZU Tax Group – on 10 November 2023, a Tax Group agreement was signed, covering 14 companies: PZU, PZU Życie, Link4, PZU CO, PZU Pomoc SA, Ogrodowa-Inwestycje sp. z o.o., PZU Zdrowie SA, Tulare Investments sp. z o.o., TFI PZU, Ipsilon sp.



z o.o., PZU Finanse sp. z o.o., PZU LAB SA, Omicron BIS SA, PZU Projekt 01 SA. The Tax Group was established for a period of 3 years – from 1 January 2024 to 31 December 2026 – and the Head of the First Mazowiecki Tax Office in Warsaw issued a registration decision on 13 December 2023. PZU is the parent company representing the Tax Group. The Tax Group performs settlements with the Tax Office on a monthly basis. PZU pays advances for corporate income tax that are due from all the companies to the Tax Office, while the companies transfer the CIT advances related to their business activities to PZU.

PAS – Polish Accounting Standards that include the Accounting Act of 29 September 1994 and regulations issued thereunder.

IASB - International Accounting Standards Board.

Regulation on financial statements in the prospectus – Regulation of the Finance Minister of 5 October 2020 on the scope of information disclosed in financial statements and consolidated financial statements required in prospectuses for issuers with their registered offices in the Republic of Poland to which Polish accounting standards apply.

Regulation on accounting of insurers – Regulation of the Minister of Finance of 12 April 2016 on the special accounting principles for insurance and reinsurance undertakings.

Consolidated financial statements – consolidated financial statements of the PZU Group prepared in accordance with IFRS for the year ended 31 December 2024.

UKNF – Office of the Polish Financial Supervision Authority.

Insurance and Reinsurance Activity Act – Act of 11 September 2015 on Insurance and Reinsurance Activity.

Accounting Act - Accounting Act of 29 September 1994.

ZFŚS - Company Social Benefits Fund created in accordance with the Act of 4 March 1994 on Company Social Benefits Fund.

2. Selected standalone financial data of PZU

| Data from the balance sheet | 31 December 2024 thous. PLN | 31 December 2023 thous. PLN | 31 December 2024 thous. EUR | 31 December 2023 thous. EUR |
|---|---|---|---|---|
| Assets | 56,093,537 | 52,964,892 | 13,127,437 | 12,181,438 |
| Share capital | 86,352 | 86,352 | 20,209 | 19,860 |
| Total equity | 22,729,360 | 20,884,235 | 5,319,298 | 4,803,182 |
| Basic and diluted weighted average number of common shares (items) | 863,523,000 | 863,523,000 | 863,523,000 | 863,523,000 |
| Book value per common share (in PLN/EUR) | 26.32 | 24.18 | 6.16 | 5.56 |
| Data from the revenue account of non-life insurance and the general profit and loss account | 1 January – 31 December 2024 thous. PLN | 1 January – 31 December 2023 thous. PLN | 1 January – 31 December 2024 thous. EUR | 1 January – 31 December 2023 thous. EUR |
| Gross written premiums | 17,757,022 | 16,187,497 | 4,125,510 | 3,574,688 |
| Technical result of non-life insurance | 1,068,625 | 1,454,616 | 248,275 | 321,223 |
| Net investment result ¹⁾ | 3,760,186 | 3,604,170 | 873,609 | 795,909 |
| Net profit (loss) | 3,877,019 | 3,983,187 | 900,753 | 879,608 |
| Basic and diluted weighted average number of common shares (items) | 863,523,000 | 863,523,000 | 863,523,000 | 863,523,000 |
| Basic and diluted earnings per common share (in PLN/EUR) | 4.49 | 4.61 | 1.04 | 1.02 |

¹⁾ Including the item "Share of the net profit (loss) of related parties accounted for using the equity method".

| Data from the cash flow statement | 1 January – 31 December 2024 thous. PLN | 1 January – 31 December 2023 thous. PLN | 1 January – 31 December 2024 thous. EUR | 1 January – 31 December 2023 thous. EUR |
|--|---|---|---|---|
| Net cash flows from operating activities | 1,129,758 | 1,754,526 | 262,478 | 387,452 |
| Net cash flows from investing activities | 2,837,623 | 548,514 | 659,268 | 121,128 |
| Net cash flows from financing activities | (3,930,133) | (2,273,769) | (913,093) | (502,117) |
| Total net cash flows | 37,248 | 29,271 | 8,654 | 6,464 |



3. The exchange rate of the zloty against the euro

The following exchange rates were used in the financial statements (also for the presentation of selected financial data):

| EUR / PLN | 1 January – 31 December 2024 | 1 January – 31 December 2023 | 31 December 2024 | 31 December 2023 |
|-------------------------------------|---------------------------------|---------------------------------|------------------|------------------|
| Average exchange rate | 4.3042 | 4.5284 | 4.2730 | 4.3480 |
| Highest exchange rate in the period | 4.3530 | 4.7895 | n.a. | n.a. |
| Lowest exchange rate in the period | 4.2678 | 4.3053 | n.a. | n.a. |

These exchange rates are:

- for items in the balance sheet the average exchange rates of the National Bank of Poland as of the balance sheet date;
- for items in the profit and loss account and cash flow statement the exchange rates calculated as the arithmetic average of the National Bank of Poland exchange rates in effect on the last day of each month of the period.

4. Changes in accounting policies during the financial year

In 2024, no changes were made to the accounting policies.

5. Changes in the preparation of financial statements and data comparability

During the 12 months ended 31 December 2024, there were no changes in the preparation of the financial statements other than those described below.

In order to better reflect the economic nature of the recorded salary costs, they have been presented under Other Liabilities to Other Entities and Provisions for Pensions and Other Compulsory Employee Benefits, rather than as Accrued Liabilities in the balance sheet. The comparatives in the balance sheet liabilities have been restated, as shown in the table below.

| Item | 31 December 2023 (before restatement) | Change | 31 December 2023 (restated) |
|--|--|-----------|--------------------------------|
| VI. Other provisions | 817,867 | 142,519 | 960,386 |
| Provisions for pension benefits and other compulsory employee benefits | 49,839 | 142,519 | 192,358 |
| VIII. Other liabilities and special-purpose funds | 1,536,929 | 14,557 | 1,551,486 |
| 5. Other liabilities | 635,376 | 14,557 | 649,933 |
| 5.2. Other liabilities | 484,001 | 14,557 | 498,558 |
| b) to other entities | 402,684 | 14,557 | 417,241 |
| IX. Prepayments and accruals | 2,364,673 | (157,076) | 2,207,597 |
| 1. Accrued expenses | 2,092,328 | (157,076) | 1,935,252 |

In order to better present inflows and outflows related to the maintenance of real estate used for own purposes, they were moved from Cash Flow from Operating Activities to Net Cash Flow from Investment Activities. The comparative figures in the Cash Flow Statement have been restated, as shown in the table below.

| Item | 31 December 2023 (before restatement) | Change | 31 December 2023 (restated) |
|---|--|----------|--------------------------------|
| I. Proceeds | 17,605,883 | (5,550) | 17,600,333 |
| 3. Proceeds from other operating activity | 598,895 | (5,550) | 593,345 |
| 3.2. Disposal of intangible assets and property, plant and equipment other than investments | 1,914 | (1,053) | 861 |
| 3.3. Other proceeds | 302,475 | (4,497) | 297,978 |
| II. Expenditures | 15,896,795 | (50,988) | 15,845,807 |



| Item | 31 December 2023 (before restatement) | Change | 31 December 2023 (restated) |
|---|--|----------|--------------------------------|
| 3. Expenditures on other operating activity | 1,498,916 | (50,988) | 1,447,928 |
| 3.2. Purchase of intangible assets and property, plant and equipment other than investments | 110,303 | (1,017) | 109,286 |
| 3.3. Other operating expenditures | 1,250,870 | (49,971) | 1,200,899 |
| III. Net cash flows from operating activities (I-II) | 1,709,088 | 45,438 | 1,754,526 |
| I. Proceeds | 186,370,061 | 5,550 | 186,375,611 |
| 1. Sale of real property | 1,494 | 1,053 | 2,547 |
| 11. Other investment proceeds | 1,950 | 4,497 | 6,447 |
| II. Expenditures | 185,776,109 | 50,988 | 185,827,097 |
| 1. Purchase of real property | 43 | 1,017 | 1,060 |
| 8. Real property maintenance expenses | 10,491 | 49,971 | 60,462 |
| III. Net cash flows from investing activities (I-II) | 593,952 | (45,438) | 548,514 |

6. Correction of errors from previous years

The standalone financial statements do not include corrections of errors from previous years.

7. Significant events that occurred after the balance sheet date and are not included in the financial statements

No significant events occurred after the balance sheet date that should be included in the standalone financial statements.

8. Significant events of previous years recognized in the financial statements of the reporting period

No significant events of previous years have occurred as of the date of signing the standalone financial statements, which should be included in the standalone financial statements.

9. Significant events related to the reporting period affecting a significant change in the structure of balance sheet items and financial result

As of the date of signing of the standalone financial statements, no significant events relating to the reporting period were identified that would affect a material change in the structure of balance sheet items, except the issues described below.

The increase in dividend income from subsidiaries resulted in an increase in the income from deposits in subsidiaries by PLN 1,848,291 thousand in 2024 compared to 2023.

The decrease in the share of earnings (losses) of subsidiaries accounted for using the equity method was due to the recognition in this item in 2023 of a positive valuation of subsidiaries, which resulted from the reversal of negative valuations from previous years. In 2024, the valuations of these subsidiaries, above their purchase price, are already recorded in the revaluation reserve.

10. Management and supervisory bodies of PZU

10.1 PZU Management Board

From 1 January 2024, the composition of the Management Board of PZU was as follows:

• Beata Kozłowska-Chyła – President of the Management Board of PZU;



- Ernest Bejda Member of the Management Board of PZU;
- Małgorzata Kot Member of the Management Board of PZU;
- Krzysztof Kozłowski Member of the Management Board of PZU;
- Tomasz Kulik Member of the Management Board of PZU;
- Piotr Nowak Member of the PZU Management Board;
- Maciej Rapkiewicz Member of the Management Board of PZU;
- Małgorzata Sadurska Member of the Management Board of PZU.

On 23 February 2024, the PZU Supervisory Board dismissed the following persons from the PZU Management Board: Beata Kozłowska-Chyła, Ernest Bejda, Małgorzata Kot, Krzysztof Kozłowski, Piotr Nowak and Małgorzata Sadurska.

At the same time, the PZU Supervisory Board adopted resolutions to delegate the following Members of the PZU Supervisory Board:

- Anita Elżanowska to temporarily perform the function of the President of the PZU Management Board;
- Michał Bernaczyk to temporarily perform the function of the Member of the PZU Management Board;

This delegating was for a period of no more than 3 months. The resolutions came into force upon their adoption.

On 27 March 2024, the PZU Supervisory Board appointed the following to the Management Board of PZU:

- Artur Olech, entrusting him with the KNF's with the position of the President of the PZU Management Board, pending approval from KNF (approval received in KNF decision of 18 July 2024);
- Bartosz Grześkowiak, entrusting him with the position of Member of the PZU Management Board;
- Elżbieta Häuser-Schöneich, entrusting her with the position of Member of the PZU Management Board;
- Jan Zimowicz, entrusting him with the position of Member of the PZU Management Board;

The resolutions came into force upon their adoption.

All the appointments took place on 12 April 2024 for a joint term of office, encompassing three full financial years 2023–2025.

On 25 April 2024, the PZU Supervisory Board passed a resolution to revoke the delegation of PZU Supervisory Board Member Michał Bernaczyk to temporarily perform the function of PZU Management Board Member, effective 15 May 2024.

On 28 August 2024, the PZU Supervisory Board dismissed Maciej Rapkiewicz from the PZU Management Board. In addition, PZU Supervisory Board appointed Tomasz Tarkowski to the PZU Management Board, entrusting him with the position of PZU Management Board Member. The appointment becomes effective as of 2 December 2024 for a joint term of office covering three full financial years 2023–2025. The resolution came into force upon its adoption. On 15 October 2024, PZU Supervisory Board adopted a resolution amending the resolution on the appointment of Tomasz Tarkowski to PZU Management Board – with regard to the timing of this appointment. According to the amended resolution, the appointment took effect on 4 November 2024.

Also on 28 August 2024, PZU Supervisory Board passed a resolution to delegate PZU Supervisory Board member Wojciech Olejniczak to temporarily serve as a member of PZU Management Board from 2 September 2024, for a period of three months. The resolution came into force upon its adoption.

On 28 November 2024, the PZU Supervisory Board passed a resolution to revoke the delegation of PZU Supervisory Board Member Wojiciech Olejniczak to temporarily perform the function of PZU Management Board Member, effective as of 28 November 2024. The resolution took effect upon its adoption.

On 28 November 2024, PZU Supervisory Board appointed Maciej Fedyna to PZU Management Board, entrusting him with the functions of PZU Management Board member responsible for risk management, subject to approval by the KNF. The resolution came into force upon its adoption. The appointment becomes effective as of 16 December 2024 for a joint term of office covering three full financial years 2023-2025.

On 27 January 2025, PZU Supervisory Board dismissed Artur Olech, who served as PZU CEO, from the PZU Management Board.

That same day, the PZU's Supervisory Board passed a resolution to delegate a Member of the PZU's Supervisory Board, Andrzej Klesyk, to temporarily perform the duties of the President of the PZU's Management Board, until the appointment of the President of the PZU's Management Board, but for a period not exceeding 3 months. The resolution came into force upon its adoption.

On 27 February 2025, the PZU Supervisory Board adopted a resolution to appoint Andrzej Klesyk to the PZU Management Board and entrusted him with the function of the PZU Management Board President, subject to approval by the KNF. Until such approval is obtained, the Supervisory Board entrusted Andrzej Klesyk with discharging the duties of the President of the Management Board



in the scope admissible by relevant law. The resolution came into force upon its adoption. The appointment is effective as of 3 March 2025 for a joint term of office, encompassing three full financial years 2023-2025.

From 3 March 2025 to the date of signing the standalone financial statements, the PZU Management Board consisted of the following persons:

- Andrzej Klesyk Member of PZU Management Board in charge of its operations, pending approval from the Polish Financial Supervision Authority;
- Maciej Fedyna Member of the PZU Management Board;
- Bartosz Grześkowiak Member of the PZU Management Board;
- Elżbieta Häuser-Schöneich Member of the PZU Management Board;
- Tomasz Kulik Member of the PZU Management Board;
- Tomasz Tarkowski Member of the PZU Management Board;
- Jan Zimowicz Member of the PZU Management Board.

10.2 PZU Supervisory Board

From 1 January 2024, the composition of the Supervisory Board of PZU was as follows:

- Robert Jastrzębski Chairperson of the Supervisory Board;
- Paweł Górecki Deputy Chairperson of the Supervisory Board;
- Agata Górnicka Secretary of the Supervisory Board;
- Marcin Chludziński Member of the Supervisory Board;
- Marcin Kubicza Member of the Supervisory Board;
- Krzysztof Opolski Member of the Supervisory Board;
- Radosław Sierpiński Member of the Supervisory Board;
- Józef Wierzbowski Member of the Supervisory Board;
- Maciej Zaborowski Member of the Supervisory Board.

On 14 February 2024, PZU received a letter from the Minister for State Assets, acting on behalf of the State Treasury of the Republic of Poland, dated 13 February 2024, notifying of the dismissal of Paweł Górecki from the PZU Supervisory Board. Pursuant to § 20(7) of the Articles of Association of PZU SA and in line with Article 354 § 10f the Commercial Company Code, the dismissal through a written statement submitted by the State Treasury to the Management Board is effective upon its delivery.

On 15 February 2024, the Extraordinary Meeting of Shareholders of PZU:

- dismissed the following persons from the PZU Supervisory Board: Robert Jastrzębski, Agata Górnicka, Radosław Sierpiński, Marcin Chludziński, Maciej Zaborowski, Krzysztof Opolski and Józef Wierzbowski;
- appointed the following persons to the PZU Supervisory Board: Michał Bernaczyk, Anita Elżanowska, Filip Gorczyca, Michał Jonczyński, Andrzej Kaleta, Małgorzata Kurzynoga, Anna Machnikowska, Wojciech Olejniczak and Adam Uszpolewicz.

On 16 February 2024, Marcin Kubicza was elected Chairperson of the PZU Supervisory Board.

On 23 February 2024, Małgorzata Kurzynoga was elected as Vice Chairperson of the PZU Supervisory Board, and Anna Machnikowska was elected as Secretary of the PZU Supervisory Board.

On 10 January 2025, the Extraordinary Shareholder Meeting of PZU appointed Wojciech Olejniczak as Member of the PZU Supervisory Board.

On 21 January 2025, the Extraordinary Shareholder Meeting of PZU appointed Andrzej Klesyk as Member of the PZU Supervisory

On 28 February 2025, Andrzej Klesyk submitted his resignation from serving in the capacity of a PZU Supervisory Board Member, effective as of the end of 2 March 2025.

From 3 March 2025 to the date of signing the standalone financial statements, the composition of the PZU Supervisory Board was as follows:



- Marcin Kubicza Chairperson of the Supervisory Board (performing this function since 16 February 2024);
- Małgorzata Kurzynoga Deputy Chair of the Supervisory Board (performing this function since 23 February 2024);
- Anna Machnikowska Secretary of the Supervisory Board (performing this function since 23 February 2024);
- Michał Bernaczyk Member of the PZU Supervisory Board (delegated to temporarily perform the function of the Member of the PZU Management Board from 23 February to 15 May 2024);
- Anita Elżanowska Member of the PZU Supervisory Board (delegated to temporarily perform the function of the President of the PZU Management Board from 23 February to 11 April 2024);
- Filip Gorczyca Member of the Supervisory Board;
- Michał Jonczyński Member of the Supervisory Board;
- Andrzej Kaleta Member of the Supervisory Board;
- Adam Uszpolewicz Member of the Supervisory Board.

10.3 PZU Group Directors

The Management Board of the parent company and PZU Group Directors are assumed to be the key management of PZU. The positions of PZU Group Directors have been established to ensure a consistent and effective management model for PZU and PZU Życie, based on a functional division of responsibilities for the companies' various business areas. PZU Group Directors generally oversee analogous areas in PZU and PZU Życie.

From 1 January 2024, the following persons were PZU Group Directors at PZU:

- Aleksandra Agatowska;
- Andrzej Jaworski;
- Bartłomiej Litwińczuk;
- Dorota Macieja;
- Sylwia Matusiak;
- Małgorzata Skibińska;
- Dominik Witek.

On 21 April 2024, Aleksandra Agatowska, Andrzej Jaworski, Bartłomiej Litwińczuk, Dorota Macieja, Sylwia Matusiak and Dominik Witek ceased to hold the position of PZU Group Director at PZU.

As of 22 April 2024, Jarosław Mastalerz and Iwona Wróbel were appointed as PZU Group Directors at PZU.

As of 6 May 2024, Sławomir Bilik and Paweł Wajda were appointed as PZU Group Directors at PZU.

As of 16 May 2024, Paweł Wróbel was appointed as a PZU Group Director at PZU.

As of 15 January 2025, Igor Radziewicz-Winnicki was appointed as a Group Director at PZU and PZU Życie.

As of 31 January 2025, the position of Group Director at PZU was no longer held by Jaroslaw Mastalerz and Paweł Wajda.

On 19 February 2025, effective as of 30 April 2025, Paweł Wróbel was dismissed from the position of PZU Group Director at PZU and PZU Życie.

As os 28 February 2025, the position of PZU Group Director at PZU was no longer held by Sławomir Bilik. On the same day, Michal Kopyt was appointed Group Director at PZU, effective as of March 1.

From 1 March 2025 to the date of signing the standalone financial statements, the following persons were PZU Group Directors at PZU:

- Michał Kopyt;
- Igor Radziewicz-Winnicki;
- Małgorzata Skibińska;
- Iwona Wróbel;
- Paweł Wróbel.



11. Audit fee payable to the audit firm auditing the financial statements

Information on the audit fee to the audit firm auditing the financial statements, presented in accordance with the provisions of section 12.a, subsection b of Part "B. Supplementary Explanatory Notes" of Appendix No. 3 to the Regulation on financial statements in the prospectus, is included under section 32.1 Supplementary information and notes.

12. Accepted accounting policies

According to Article 45(1a) of the Accounting Act, financial statements of issuers of securities admitted to trading on one of the regulated markets of the European Economic Area countries may be prepared in accordance with IFRS.

As the PZU Meeting of Shareholders has not made the decision referred to in Article 45(1c) of the Accounting Act to prepare financial statements in accordance with IFRS, PZU's standalone financial statements for the financial year ended 31 December 2024 were prepared in accordance with the Accounting Act and the implementing regulations issued thereunder, among others:

- Regulation on accounting of insurers;
- Regulation of the Minister of Finance of 12 December 2001 on the detailed principles of recognition, valuation methods,
 scope of disclosure and presentation of financial instruments;
- and the adopted accounting principles (policies), hereinafter collectively referred to as the PAS

and taking into account the provisions of the Insurance Activity Act applicable to the standalone financial statements.

In matters not regulated by the Accounting Act and the executive acts issued on its basis, Polish Accounting Standards and/or IFRS are applied accordingly.

12.1 Intangible assets

Intangible assets are recognized if it is probable that they will result in future economic benefits that can be associated with these assets and include property rights acquired by PZU, included in fixed assets, suitable for economic use, with an expected useful life of more than one year, intended to be used for the purposes of PZU.

Intangible assets include, in particular: computer software, economic copyrights, licenses and concessions.

Intangible assets are measured at purchase prices or production costs less amortization charges and permanent impairment losses.

Intangible assets are amortized using the straight-line method over their expected useful lives, which corresponds to their estimated economic useful lives, in accordance with the amortization schedule adopted by PZU, using annual amortization rates ranging from 20% to 50%.

In justified cases, after a case-by-case analysis, a different amortization rate may be used corresponding to the expected useful life of the intangible assets.

Intangible assets with a unit value not exceeding PLN 3,500 are recognized as costs in the month they are put into use.

12.2 Investments

12.2.1. Investments in real properties

Investments in real properties include: owned land, perpetual usufruct rights to land, structures and buildings, as well as separately owned premises, cooperative ownership rights to apartments, cooperative rights to commercial premises, construction investments and advances for construction investments.

Investments in real properties are valued at purchase price or production cost, taking into account revaluations made on the basis of separate regulations (the last such revaluation was made on 1 January 1995, and its effects were recognized in the revaluation



reserve), less the value of accumulated depreciation as of the balance sheet date, taking into account permanent impairment losses.

Real property is amortized using the straight-line method over their expected useful lives, which corresponds to their estimated economic useful lives, in accordance with the amortization schedule adopted by PZU. Annual amortization rates for the key components of the category are presented below. In justified cases, PZU may set amortization rates individually in accordance with the applicable amortization schedule. Owned land and construction investments and advances for investments are not subject to amortization.

| Asset category | Amortization rate |
|---|-------------------|
| Cooperative ownership rights to apartments, cooperative rights to commercial premises | 2.5% |
| Buildings and structures | 1.5 – 10% |

12.2.2. Ownership interest or shares in related parties

Ownership interest or shares in related parties are measured by the equity method.

The equity method consists in measuring the ownership interest or shares in a related party at its purchase price plus or minus, attributable to PZU, increases or decreases in the equity of the related party that occurred from the date of taking control, obtaining joint control or significant influence until the balance sheet date, with the share in increases or decreases in the equity of the related party adjusted by:

- impairment of goodwill (performed using the straight-line method for a period of up to twenty years);
- impairment of the difference in the valuation of the net assets at their fair values and book values attributable to the reporting period.

Differences in the valuation of net assets at their fair values and book values mainly include intangible assets and other revaluations identified during the purchase price allocation process, such as:

- trademarks amortized using the straight-line method, most often over a period identical to the amortization period of goodwill;
- insurance future profits from the purchased portfolio of insurance contracts (value in force) amortized over the term of the insurance contracts;
- other revaluations to fair value of those assets and liabilities of related parties that were not measured at fair value;
- recognition of the impact of deferred tax on the net assets of the related parties resulting from the differences indicated above

The effects of valuing shares in related parties using the equity method are recognized as follows:

- revaluations of shares in related parties to values above their purchase price are recognized in revaluation reserve;
- revaluations of shares in related parties to values below their purchase price are recognized in the profit and loss account.

Permanent impairment loss

At the end of each financial year and whenever there are indications that impairment may have occurred, shares of related parties of significant value and goodwill are subjected to impairment tests. Permanent impairment losses are recognized in the profit and loss account.

Goodwill impairment test is based on a comparison of the recoverable amount of an individual entity or cash-generating unit with its carrying amount. If the recoverable amount, expressed as the higher of either fair value less costs to sell or the present value of expected future net economic benefits, discounted using the current market rate of return for similar financial assets, is less than the carrying amount, an impairment loss is created, which is charged to the profit and loss account. For entities listed on an active market, the recoverable amount is estimated based on fair value.



Determining the recoverable amount of an individual entity or cash-generating unit requires professional judgment and evaluation of the assumptions made, among others: the economic role of the entity, the discount rate, the risk-free rate, the beta coefficient, the activity of the market in which the entities are listed, and projected cash flows.

12.2.3. Financial instruments

Financial instruments are classified at the time of purchase into the following categories:

- financial assets and financial liabilities held for trading;
- held-to-maturity financial assets;
- loans granted and own receivables;
- available-for-sale financial assets.

Financial assets and liabilities are recognized in the balance sheet at the moment when PZU becomes a party to a binding contract, under which it assumes risk and becomes a beneficiary of the benefits associated with the financial instrument. In the case of transactions concluded on an organized market, the purchase or sale of financial assets and liabilities are recognized in the books on the date of the transaction.

Financial instruments are initially recognized at fair value adjusted for transaction costs directly attributable to the purchase or issuance of the financial instrument. The fair value of a financial instrument at the time of initial recognition is usually its transaction price, unless the nature of the financial instrument indicates otherwise.

In the case of financial instruments that generate interest income, interest accrues from the day after the settlement date of the transaction.

The fair value of debt securities includes interest accrued as of the balance sheet date in accordance with the terms of issue with the full value of interest purchased but not settled, as well as interest granted but not paid.

Shares and interests whose fair value cannot be reliably estimated are valued at purchase cost including permanent impairment losses.

The outflow of financial instruments is determined according to the "first-in-first-out" principle" (FIFO).

Description of fair value valuation techniques

Debt securities and borrowings

Fair values of debt securities are determined on the basis of quotations publicly available on an active market or valuations published by an authorized information service, and if there are no such quotations – using valuation models containing references to published price quotations of the underlying financial instruments, interest rates and stock exchange indices.

PZU conducts an internal review of the valuations published by the authorized information service comparing them to the valuations available from other sources based on data which can be observed on the market.

The fair value of borrowings and debt securities for which an active market does not exist is measured using the discounted cash flow method. For debt instruments based on a variable interest rate, the reference curve reflecting the level of risk-free rates for the discounting of future flows is developed on the basis of an appropriate swap curve for the respective currency. However, for instruments based on a fixed interest rate – based on the quotes of treasury bonds in the given currency. For unlisted loans and bonds, in addition to the individual spread quantifying the specific risk of a given debt instrument, a market sector spread published in news services is added to reflect the pricing of the risk for the relevant sector for the issuer's business sector and its rating.

Equity-based financial assets

The fair values of listed equity-based financial assets are determined on the basis of quotations publicly available on an active market.



Participation units and investment certificates of mutual funds

Fair values of participation units and investment certificates of mutual funds are measured using the value of the participation units and investment certificates published by the mutual fund management companies.

Private Equity funds

The fair value of Private Equity funds is determined on the basis of information provided by the entities responsible for managing and operating these investments.

Derivatives

For derivatives quoted on an active market, the fair value is considered to be the closing price as at the balance sheet date.

The fair value of derivatives not quoted on an active market, including forward contracts and interest rate swaps (IRSs) is measured using the discounted future cash flow method. The rates from OIS curves (overnight indexed swaps), taking into account the currency of the security deposit provided for the instrument, are used to discount cash flows.

The fair value of options is measured using the Black-Scholes model (plain vanilla options) or as the expected value of the option payoff function discounted as at the valuation measurement date (Asian or basket options). The expected value of the payoff function is calculated using the Monte Carlo modeling method.

Derivatives are recognized in the balance sheet under "Other investments" of assets or under "Other liabilities" of liabilities.

Changes in the fair value of non-hedging derivatives are recognized in the profit and loss account of the reporting period.

Financial instruments held for trading

Financial instruments held for trading include assets acquired for the purpose of gaining economic benefits from short-term changes in prices and fluctuations in other market factors or the short duration of the acquired instrument, as well as derivatives, unless they are considered as hedging instruments.

Financial instruments held for trading also include obligations to deliver borrowed securities and other financial instruments when an entity enters into a short sale agreement.

Financial assets classified by the entity as held for trading are not reclassified to other categories.

Financial instruments held for trading are measured at fair value.

Held-to-maturity financial assets

Held-to-maturity financial assets include financial assets not classified as loans granted and own receivables, for which the contracts entered into establish the maturity of repayment of the nominal value and specify the right to receive at fixed or determinable dates economic benefits, such as interest, provided that PZU intends and is able to hold these assets until they become mature (in particular, debt securities).

This classification is largely based on the subjective assessment of the PZU Management Board, which, in making its analysis, determines its intention and ability to hold these financial instruments until maturity. The assessment is based on an analysis of PZU assets and financial position, and the matching of its assets and liabilities.

Held-to-maturity financial assets are valued as of the balance sheet date at adjusted purchase price, including permanent impairment losses.

Loans granted and own receivables

Loans granted and own receivables include, regardless of their maturity (payment) date, financial assets arising from the issuance of cash directly to the other party to the contract.



Loans also include buy-sell-back transactions, reverse repo and term deposits with credit institutions regardless of the maturity of the deposit.

Loans granted, including term deposits and own receivables, are recognized at adjusted purchase price including permanent impairment losses.

Received and accrued interest on term deposits with credit institutions attributable to the reporting period is shown under "Income from term deposits with credit institutions" in the general profit and loss account.

Available-for-sale financial assets

Available-for-sale financial assets include assets not classified in the categories described above, i.e.:

- financial instruments held for trading;
- held-to-maturity financial assets;
- loans granted and own receivables.

Available-for-sale financial assets are measured at fair value, and when it is not possible to determine it reliably – at purchase price, considering permanent impairment losses.

The difference between the fair value of available-for-sale financial assets and their purchase price or, in the case of debt instruments, the adjusted purchase price, is recognized in the revaluation reserve.

The effects of revaluation of available-for-sale debt instruments to adjusted purchase price are recognized in the profit and loss account.

If a permanent impairment loss on available-for-sale instruments occurs, the valuation losses previously recognized in the revaluation

reserve are recognized in the general profit and loss account.

If the reason for the asset impairment loss ceases to exist, the equivalent of all or an appropriate portion of the previously made impairment loss is recognized in the general profit and loss account.

Deposits with ceding enterprises

Deposits with ceding enterprises include claims and premium deposits retained by insurance companies to which PZU provides reinsurance coverage. They are part of the payments due to PZU, but retained as collateral for future claims for damages.

Deposits with ceding enterprises are valued at the amount required to be paid, determined in accordance with the terms and conditions of the reinsurance treaty, taking into account, where the deposit is a financial instrument, also the valuation of that instrument and permanent impairment losses.

Transactions of purchase and sale of financial instruments, the commercial substance of which is different from the legal substance of the transaction

Conditional buy-sell-back and sell-buy-back transactions do not imply a transfer of rights and obligations related to a given financial instrument; for this reason, the above transactions are classified as loans or liabilities, respectively. These transactions are valued at adjusted purchase price.

Permanent impairment loss of financial assets

An assessment is performed at the end of each reporting period whether there is any objective evidence that a financial asset or group of financial assets is impaired permanently.

If there is objective evidence of permanent impairment arising from loss events that occurred after the initial recognition of financial assets and causing a decrease in expected future cash flows then appropriate impairment losses are recognized against costs of the current period. No expected permanent impairment losses are recognized as a result of future events, no matter how likely they are to occur.



Objective evidence of permanent impairment includes information about the following loss events, among others:

- significant financial difficulty of the issuer or debtor;
- a breach of contract, such as a default or delinquency in interest or principal payments;
- the lender, for economic or legal reasons relating to the borrower's financial difficulty, granting to the borrower a concession that the lender would not otherwise consider;
- it becoming probable that the borrower will enter liquidation, bankruptcy or other financial reorganization;
- the disappearance of an active market for that financial asset because of the issuer's financial difficulties;
- observable data indicating that there is a measurable decrease in the estimated future cash flows from a group of
 financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with the
 individual financial assets in the group, including:
- adverse changes in the payment status of borrowers in the group (e.g. an increased number of delayed payments or
- adverse changes in the economic condition in a specific industry, region, etc. contributing to the deterioration of the debtors' capacity for repayment;
- a significant or prolonged decline in the fair value of an investment in an equity instrument below cost;
- adverse changes in the technology, market, economic, legal or other environment in which the issuer of an equity instrument operates, which indicate that costs of investment in that equity instrument may not be recovered.

If there is evidence of permanent impairment loss on available-for-sale financial instruments, losses previously recognized in the revaluation reserve are recognized in the profit and loss account.

The permanent impairment losses on held-to-maturity assets and loans are determined in the amount of the difference between the carrying amount of the asset and the present value of the estimated future cash flows, discounted using the effective interest rate determined at initial recognition (original effective interest rate).

Permanent impairment losses on equity instruments listed on regulated markets, participation units in open-end investment funds and investment certificates of mutual funds classified as available for sale may be made if all of the following conditions are met:

- the negative difference between the present value and the purchase value is at least 30% of the purchase value;
- the value of the asset at the end of each of the 12 consecutive months was less than the purchase value.

No impairment loss is recognized if the events referred to above are considered to be reversible within 6 months of the balance sheet date or there are other indications of the temporary nature of the declines.

Foreign investments

Foreign investments are investments located outside Poland.

The location of investments determines: in the case of assets listed on regulated markets – the country of their issuer, in the case of other investments – the place of their realization, which means, in particular:

- for debt securities, loans and receivables and other financial instruments with a guaranteed yield the country of residence of the issuer, the country of the borrower, the country of the debtor;
- for shares and other financial instruments giving a right to participate in the capital the registered office of that company;
- for participation units and investment certificates of mutual funds or other mutual funds the country of residence of the manager of the said fund.

Hedge accounting

The method of recognizing the results of the valuation of the hedging item and the hedged item depends on the type of hedge. Before a hedge is initiated, it shall be classified as a fair value hedging or cash flow hedging.

For fair value hedges, gains or losses from changes in the fair value of the hedging instrument are recognized in the profit and loss account.



Gains or losses on the fair value measurement of a cash flow hedging instrument, in the portion deemed to be an effective hedge, are recognized in the revaluation reserve. The effect of revaluation of the hedging instrument in the portion determined to be an ineffective hedge is included in income or expenses of the investment activity.

For cash flow hedging of floating rate debt financial instruments involving the conversion of a floating rate to a fixed rate (through an interest rate swap), amounts recognized in equity are reclassified to current period gains and losses in the same period or periods in which the hedged scheduled cash flows affect current period gains and losses.

12.3 Receivables

Receivables are recorded at the value established at their inception. As of the balance sheet date, receivables are recognized at the amount due, less permanent impairment losses. Allowances for uncollectible or doubtful receivables are created based on an analysis of the debtors' assets and financial situation, an analysis of the age structure of the receivables and the collection history of the receivables, thus assessing the degree of probability of payment.

12.3.1. Receivables on direct insurance

Receivables on direct insurance include amounts due from policyholders for installment premiums and past due premiums, amounts due from insurance intermediaries, i.e. insurance brokers, agents and other intermediaries, and other receivables.

Receivables from policyholders

PZU reviews receivables from policyholders to determine whether there are indications that they may be permanently impaired.

A cumulative assessment of permanent impairment of receivables is performed, as a result of which a general allowance is estimated.

The general allowance is estimated on the basis of the adopted model for assessing permanent impairment in the value of receivables. In the model, the allowance is determined through a combined assessment of permanent impairment of receivables from policyholders grouped according to similar credit risk characteristics.

For matured receivables, an age structure is prepared, depending on the past due period. The general allowance is calculated in separate ranges of past due periods, based on the collectibility ratios determined through historical analysis.

For receivables before maturity, the value of the receivable that is likely to become due is determined based on a historical analysis of the percentage of the ratio of receivables that are not paid before maturity. An allowance is made against this amount of receivables in the amount of the collection rate of matured receivables for the shortest overdue period.

Impairment losses on direct insurance receivables are included in other technical expenses.

12.3.2. Reinsurance receivables

Reinsurance receivables include receivables from settlements with cedents, reinsurers and reinsurance brokers arising from inward reinsurance and outward reinsurance and retrocession. These receivables relate in particular to the reinsurers' share of claims and benefits paid by the insurer, reinsurance commissions and reinsurers' profit shares.

Impairment losses on reinsurance receivables are included in other technical expenses.

12.3.3. Other receivables

Other receivables include, among others, receivables from dividends due, receivables from derivative (collateral) deposits, receivables from settlements within the Tax Group, receivables from the budget, and receivables for acting as an emergency adjuster and provision of insurance brokerage.

Impairment losses on other receivables are included in other operating expenses.



12.4 Property, plant and equipment

Property, plant and equipment include tangible assets excluding real estate, classified as investments, with an expected economic useful life of more than one year, complete, fit for use and intended for PZU's needs.

These include, in particular:

- machinery, equipment, means of transport, IT equipment and others;
- improvements to third-party fixed assets.

Property, plant and equipment components are measured at purchase price or production cost less accumulated depreciation and permanent impairment losses. Property, plant and equipment are amortized as of the first day of the month following the month in which the asset was put into use using the straight-line method over their expected useful lives, which corresponds to their estimated economic useful lives, in accordance with the amortization schedule adopted. Annual amortization rates for the key components of the category are presented below: In justified cases, PZU may set amortization rates individually in accordance with the applicable amortization schedule.

| Asset category | Amortization rate for the key components of the category | |
|-----------------------------------|--|--|
| Machinery and technical equipment | 10% – 40% | |
| Means of transport | 14% – 33% | |
| IT hardware | 14.30% – 40% | |
| Other non-current assets | 7% – 20% | |

For improvements to third-party fixed assets, rates determined on a case-by-case basis are used, taking into account the lease term

Property, plant and equipment with a unit value not exceeding PLN 3,500 are recognized as costs in the month they are put into use.

12.5 Cash

Cash mainly includes cash in hand and in current bank accounts, in addition to bills of exchange, foreign checks, and cash in transit.

Cash is recognized at nominal value.

12.6 Accrued expenses and deferred income

Prepayments and accruals include incurred and accrued costs relating in whole or in part to periods after the balance sheet date and include, in particular, costs related to insurance premiums that will be earned in later periods (i.e., among other things, acquisition costs, reinsurance commissions, costs of mandatory fees, to the extent that they may have a material impact on the financial statements).

For non-life insurance, deferrals apply to acquisition commissions and a portion of indirect acquisition expenses related to the signing and renewals of insurance policies, in particular costs related directly to sales processes, which cannot be classified as direct acquisition expenses, in particular costs of activities related to: agreement origination processes and underwriting processes in sales units (separated by using working time questionnaires), automatic and manual entry of policies into production systems (registration of sales) and contact center operations related to the sales of policies.

12.6.1. Deferred tax assets

Deferred tax assets are recognized after offsetting against deferred tax liabilities.

12.6.2. Prepayments

Costs (including, but not limited to: IT costs, mandatory fees as required by applicable laws, etc.) are accounted for according to the passage of time or the volume of benefits, insofar as they may have a significant impact on the financial statements.



Accruals include, among other things, accrued reinsurance income arising from business events occurring up to the balance sheet date and which will be settled in the future in accordance with contractual terms, in particular, the reinsurer's accrued share of claims, and accrued reinsurance commissions in the case of outward reinsurance, and the ceding company's accrued share of premium in the case of active reinsurance.

12.6.3. Accruals

Accruals include costs and capital expenditures pertaining to the current reporting period incurred in a subsequent period that are not recognized as liabilities or provisions, including, in particular, acquisition costs, mandatory fees and outward reinsurance.

Reinsurance accruals include accrued expenses resulting from business events occurring up to the balance sheet date and which will be settled in the future in accordance with contractual terms, including the reinsurer's accrued share of premiums and the cedents' accrued share of losses, and accrued reinsurance commissions and profit sharing due to cedents.

12.6.4. Deferred income

Deferred income includes deferred reinsurance commissions accounted for commensurate with the premium earned on reinsurers' participation.

12.7 Equity

12.7.1. Share capital

The share capital is recognized in the books at its nominal value and registered with the National Court Register.

12.7.2. Supplementary capital

The supplementary capital is created and is subject to distribution in accordance with the provisions of the Commercial Company Code and the PZU Articles of Association.

The supplementary capital is created from the distribution of net profit of previous years and the transferred portion of the revaluation reserve upon settlement of the disposal or liquidation of previously revalued fixed assets, as well as surplus of the issue price over the nominal value of the shares (agio).

12.7.3. Revaluation reserve

The following effects are recognized under the item:

- revaluations of shares in subordinate entities (only above purchase price);
- the effects of revaluation of investments classified in the available-for-sale portfolio (above and below the purchase price sand, in the case of debt financial instruments, the adjusted purchase price) after taking into account the corresponding change in deferred tax assets or liabilities;
- the effects of revaluation of fixed assets performed in accordance with the relevant regulations. The last such revaluation of fixed assets was carried out on 1 January 1995.

12.7.4. Retained earnings (losses)

This item includes the net profit (net loss) of previous years, including the net financial result resulting from changes in accounting principles, which was not distributed (covered) by the Shareholder Meeting.



12.8 Technical provisions

The technical provisions are created to cover current and future claims and costs that may arise from insurance contracts and inward reinsurance treaties. The provisions are made subject to the principle of prudence. If the information available does not allow to determine the value of technical provisions from inward reinsurance according to the methods referred to below, technical provisions are established in the amount documented by the cedents.

12.8.1. Provision for unearned premiums

The provision for unearned premiums is intended to cover costs which may arise after the end of the reporting period and which arise from insurance contracts concluded before the end of the reporting period.

The provision for unearned premiums is created as written premium falling in subsequent reporting periods, in proportion to the period for which the premium was written. Provision for unearned premiums is calculated at the end of each reporting period on a case-by-case basis, with the precision of one day.

For groups of insurance for which an uneven distribution of risk over time has been found, provision for unearned premiums is created in an amount depending on the distribution of this risk over time-based on statistical distributions.

The reinsurers' share of the provision for unearned premiums shall be determined in accordance with the terms and conditions of the relevant reinsurance treaties, in proportion to the reinsurance cover attributable to periods after the end of the reporting period concerned.

12.8.2. Provisions for unexpired risk

The provision for unexpired risk is recognized as an addition to the provision for unearned premiums to cover future claims, benefits

and expenses in relation to insurance agreements that do not expire on the last day of the reporting period.

The provision for unexpired risk is calculated for insurance groups at the end of each reporting period.

The total amount of the provision for unexpired risk is determined for those insurance groups where the current year loss and cost ratio is greater than 100%, as a difference between the product of the provision for unearned premiums and the loss and cost ratio of the current financial year and the provision for unearned premiums for the same insurance period. Reinsurers' share in the provision for unexpired risk is determined at the amount stated in the terms and conditions of the relevant reinsurance treaties.

12.8.3. Provision for outstanding claims and benefits

Provision for outstanding claims and benefits includes:

- provision for outstanding claims and benefits for losses and accidents incurred and reported (RBNP) by the end of the reporting period (which includes a portion of the provision for capitalized value of annuities);
- provision for losses and accidents incurred by the end of the reporting period and not reported (which includes a portion of the provision for capitalized value of annuities);
- provision for claims handling expenses.

All of the above provisions except for the portion relating to the provision for capitalized value of annuities are recognized at nominal value, i.e. without discounting.

The provision for the capitalized value of annuities is subject to discounting.

Provision for claims reported but not paid

The provision for claims reported but not paid ("RBNP", Reported But Not Paid, or "1st provision") is calculated on a case-by-case basis by claims handling units or, if available information is not sufficient to assess the provision amount, at the average claim amount determined using the actuarial method. The provision recognized takes into account the insured's deductible, the



expected increase in prices of goods and repair services and may not be greater than the sum insured or indemnity. The provision is updated as soon as information influencing its amount is available, on a case-by-case assessment or estimation of losses and claims.

Provision for losses and accidents incurred but not reported

The provision for losses and accidents incurred but not reported ("IBNR", Incurred But Not Reported, or "2nd provision") is recognized for losses and claims that are not reported by the balance sheet date, as at which the provision is recognized. During the year, the IBNR reserve for claims arising in the reporting year is established as a write-down of earned premiums, while for claims from earlier years the existing reserve is reduced by newly reported claims. The amount of the reserve is periodically verified based on the triangle analysis results, of both claims paid and claims reported, or based on the stochastic analysis. In the calculation of provisions, the uncertainty related to bodily injury claims is taken into account. For such claims, changes in the legal environment and uncertain jurisprudence may affect the ultimate amount of benefits paid.

Provision for claims handling expenses

The provision for claims handling expenses is determined at the end of each reporting period as the sum of the provision for direct and indirect claims handling expenses.

The provision for direct claims handling expenses for reported claims is calculated for each claim individually, and for claims incurred but not reported – using the generalized Chain Ladder method (based on the cost triangles analysis, broken down by the years in which the losses occurred).

The provision for indirect claims handling expenses is calculated using the actuarial method, as a product of the ratio of the percentage of indirect claims handling expenses in claims paid and direct claims handling expenses and the sum of provision for claims reported but not paid and the provision for losses and accidents incurred but not reported and the provision for direct claims handling expenses.

Provision for the capitalized value of annuities

The provision for the capitalized value of annuities is calculated on a case-by-case basis as the present value of an annuity (lifetime or temporary) paid in advance.

For lifetime annuities, the period in which the annuity will be payable is determined using life expectancy tables published by the Central Statistical Office. Additionally, the provision for the capitalized value of annuities is calculated taking into account the cost of future handling services at 3% of the value of benefits paid.

When calculating the provision for the capitalized value of annuities, the future increase in average annuity is estimated based on historical data and taking into account other information that may contribute to an increase in annuities in the future (for example, growing insurance awareness, legislative changes, etc.).

As of both 31 December 2024 and 31 December 2023, a revision rate of 3.9% and a technical rate of 3.6% were assumed for all annuities.

Reinsurers' share in technical provisions

Reinsurers' share in the provisions for outstanding claims and benefits is determined at the amount stated in the terms and conditions of the relevant reinsurance treaties.

12.8.4. (Risk) equalization provision

The (risk) equalization provision is created in an amount to ensure compensation for future fluctuations in the net claims ratio, in accordance with the Regulation on accounting of insurers.



12.8.5. Provision for bonuses and discounts (profit-sharing provision)

The provision is created for insurance contracts that provide for the augmentation of future benefits, including the payment of the insured's share of profits.

The amount of the provision at the end of a given period is determined on the basis of the currently anticipated final amount of the benefit increase (or premium decrease), directly proportional to the premium earned at the end of the period.

12.8.6. Estimated salvage and subrogation

In determining the value of future claims and benefits payments, PZU estimates, using actuarial methods, the value of anticipated future reimbursements as a result of the assumption of claims against third parties (salvage), property rights to insured property (subrogation) and subsidies to cover a portion of the claims due to agricultural producers from damage caused by drought, due to the Company in accordance with the provisions of the Act on Insurance of Agricultural Crops and Livestock. In estimating the volume of salvage, subrogation and subsidies, the costs of recovering salvage and subrogation and the costs associated with obtaining subsidies are taken into account.

The basis for determining future salvage and subrogation is the annual triangles of salvage and subrogation received. The value of future salvage and subrogation is calculated using the generalized Chain Ladder method, broken down by the years in which the damages occurred.

When estimating the value of future reimbursements as a result of the assumption of claims against third parties and property rights to insured property, the share of the sum of received and estimated salvage and subrogation in the cost of claims and benefits of a given loss year may not exceed the arithmetic average of the share of received salvage and subrogation in the cost of claims and benefits of the three consecutive loss years immediately preceding the year for which the determination is made.

Reinsurers' share in technical provisions

Reinsurers' share in the provisions is determined at the amount stated in the terms and conditions of the relevant reinsurance contracts.

12.9 Other provisions

"Other provisions" item includes provisions for certain or highly probable future costs arising from past events, the amount or timing of which is uncertain, but the amount of which can be reliably estimated. In particular, provisions are made for retirement severance pays, unused annual leave, bonus remuneration for employees, losses from business transactions in progress, guarantees and sureties given, losses from pending proceedings and third-party claims.

"Other provisions" item also includes deferred tax liability, after offsetting against deferred tax assets.

The cost of establishing provisions is included in net other technical costs, other operating expenses or administrative expenses, as appropriate, depending on the type of future liability.

12.9.1. Provisions for retirement and disability severance pay, and other compulsory employee benefits

Under the provisions of the Act of 26 June 1974 – the Labor Code ("Labor Code"), PZU employees are entitled to receive a retirement severance payment or a disability severance payment of one month's salary upon retirement or disability retirement, respectively.

The cost of retirement and disability severance pays estimated by actuarial methods is recognized on an accrual basis using the projected unit credit valuation method.

Actuarial gains and losses are recognized in full in the period in which they occur.



12.9.2. Provision for unused annual leave

The value of the provision for unused annual leave is determined using the liability method based on the difference between the actual amount of vacation time used by employees and the amount that would have been used if the annual leave time had been taken pro rata to the elapse of time in the period when the employees are entitled to their annual leave time in accordance with applicable regulations.

12.9.3. Provision for post-mortem benefits

Under the provisions of the Labor Code, if an employee dies during the employment relationship or while receiving sickness incapacity benefit, the family is entitled to a death gratuity from the employer, the amount of which depends on the employee's period of employment with the employer and is equivalent to one to six months' salary.

The provision for post-mortem benefits is measured at the present value of the discounted cash flows.

12.9.4. Provision for bonuses

The value of provisions for bonuses for eligible persons is determined on the basis of applicable remuneration principles. In determining the amount of the bonus, the Company takes into account all the components that affect the amount of the bonus and the rules for their settlement.

Provisions for bonuses are released up to the amount of payouts. In special cases, the amount of the provision attributable to unpaid bonuses is maintained for the period during which the entitled person has the right to assert their claims, in accordance with separate regulations.

12.10 Liabilities and special-purpose funds

12.10.1. Liabilities for reinsurers' deposits

Liabilities for reinsurers' deposits are recognized in the accounts at the amount required to be paid, in accordance with the reinsurance treaties entered into.

12.10.2. Liabilities on the issue of own debt securities and drawn loans

Liabilities on the issue of own debt securities and drawn loans are recognized at adjusted purchase price.

12.10.3. Other liabilities

Liabilities are reported at the amount payable.

12.10.4. Special-purpose funds

The "Special-purpose funds" item shows:

- the balance of the Company Social Benefit Fund (ZFŚS), created from the deductions charged to expenses, in accordance
 with the law. The Company Social Benefits Fund is also increased from, among other things, allowances to net profit
 pursuant to resolutions of the Shareholder Meeting;
- the balance of the Prevention Fund, created from allowances recognized against costs in accordance with the principles set out in the Insurance Activity Act and the PZU Articles of Association.

The special-purpose fund balance is increased by any income from the investment of these funds.



12.11 Revenue from the sale of insurance services

Revenue from gross written premiums is recognized for the entire period on the date the insurance contract is concluded, irrespective of when the insurance cover starts.

Premiums earned during the reporting period correspond to gross premiums written adjusted for the movement in the provision for premiums and for unexpired risks.

The reinsurers' share in the premium has been set for those groups of insurance for which reinsurance cover exists, to the extent that the premium is ceded in accordance with the relevant reinsurance treaties.

12.12 Investment activities income and expenses

12.12.1. Real property income and maintenance expenses

Investment income on real property, such as rents received, rents from leases and other income related to the management of real property, is recognized under the "Investment income on real property" item in the general profit and loss account.

Real property maintenance expenses when the real property is held for investment purposes are recognized under "Real property maintenance expenses" in the general profit and loss account.

Real property maintenance expenses when the real property is used for own purposes are recognized in the revenue account of non-life insurance under "Administrative expenses" item.

12.12.2. Income and expenses on debt securities and other fixed income securities

The result from the valuation of debt securities to the adjusted purchase price is included in income on debt securities and other fixed income securities.

The difference between the fair value at the balance sheet date and the value at adjusted purchase price is recognized:

- for debt securities (not included in the calculation of the provision for capitalized value of annuities and bonuses and discounts) included in available-for-sale investments, under "Revaluation reserve" item;
- for debt securities included in investments held for trading, under "Unrealized investment gains" or "Unrealized investment losses" item.

Realized gains/losses on the sale/redemption of debt securities are recognized under the "Gain/loss on realization of investments" item.

12.12.3. Gains and losses on shares, participation units and investment certificates of mutual funds

Unrealized gains and losses on the valuation measurement of shares, participation units and investment certificates of mutual funds classified in the held-for-trading investment portfolio are recognized in the amount of the difference between the fair value and the purchase price or the carrying amount at the end of the previous financial year (if these securities were purchased in previous years) under "Unrealized investment gains/losses" item.

Unrealized gains and losses on the valuation of shares, participation units and investment certificates of mutual funds classified in the available-for-sale investment portfolio, which are not taken into account in the determination of the technical provisions, are recognized in the revaluation reserve.

Realized gains and losses on the sale of shares, participation units and investment certificates of mutual funds are recorded under "Gain/loss on realization of investments" item.

Permanent impairment losses on investments created during the reporting period are recognized under "Loss on revaluation of investments" item and income from the reversal of impairment losses created in previous periods is recognized under "Gain on revaluation of investments".



Dividend income is recognized gross of the date the right to dividend arose under "Income from investments in subsidiaries from shares" or "Income from other financial investments from shares, stocks, other variable income securities and units and investment certificates in investment funds."

12.12.4. Interest income on term deposits with credit institutions

Interest income on deposits with credit institutions is recognized on an accrual basis, whereby all interest relating to the reporting period is reported, irrespective of when it is received. If the deposit expires after the balance sheet date, interest is calculated at the effective interest rate from the day after the deposit opening date to the balance sheet date inclusive.

12.12.5. Net investment income (including costs) transferred from the general profit and loss account

Investment income taken into account in the calculation of the provision for capitalized value of annuities and the provision for bonuses and discounts is transferred from the general profit and loss account to the revenue account of non-life insurance.

Due to the aggregate investment of the insurer's own funds and the lack of segregation of these investments, the value of investment activity income to be transferred from the general profit and loss account to the revenue account of non-life insurance is determined as the product of the capitalized annuity reserve at the beginning of the month and the yield on Treasury bonds held to maturity in that month, taking into account the relevant investment activity expenses.

12.12.6. Investment activity expenses

The investment activity expenses are internal and external expenses arising from the investment activity, including investment management costs, bank commissions, brokerage commissions and amortization and maintenance costs of real property, excluding amortization and maintenance costs of real property used for own purposes, classified as administrative costs.

12.13 Costs of claims and benefits

The costs of the reporting period include all costs of claims and benefits paid for damages and accidents arising in the reporting period and in previous periods, together with direct and indirect costs of handling claims and benefits and the change in provisions for outstanding claims and benefits, net of any salvage and subrogation and subsidies received, as well as the change in estimated salvage and subrogation and subsidies.

Reinsurers' share in claims and benefits was determined for those insurance groups, for which there is reinsurance coverage, to the extent to which reinsurers participate in the claims and benefits according to the terms and conditions of the pertinent reinsurance treaties in effect in a given period.

Total claims and benefits handling expenses include the direct and indirect expenses associated with the performance of activities that aim to process and close claims or support activities that aim to process and close claims.

12.14 Insurance activity expenses

The insurance activity expenses are recognized on an accrual basis commensurate with the revenue generated.

12.14.1. Acquisition expenses

Acquisition expenses include expenses related to the conclusion and extension of insurance agreements and inward reinsurance treaties. Direct acquisition expenses include, among others, cost of commission for insurance intermediaries, employee remuneration costs associated with the conclusion of insurance agreements, cost of attestations, expert opinions and studies related to the accepted risk, the costs of including the reinsurance treaty in the reinsurance portfolio and cedants' commissions and profit shares. Indirect acquisition expenses include costs of advertising and promoting insurance products and costs associated with the examination of applications and issuing policies.



Commission expenses are recognized in the same period in which the attributable premium underlying the commission is recognized, irrespective of when the commission is actually paid.

Acquisition expenses are deferred on the basis of the principles used to determine the premium reserve by setting off the relevant part of the expenses to the "Deferred acquisition costs" item and are then amortized to the technical insurance account over the period of insurance cover. The change in deferred acquisition costs adjusts the balance of acquisition expenses.

Acquisition expenses deferred in the balance sheet are subject to impairment testing through their inclusion in the calculation of the provision for unexpired risks.

12.14.2. Administrative expenses

Administrative expenses comprise the costs of insurance activities, not included in the expenses of acquisition, claims or investment activities, related to the collection of premiums, the management of a portfolio of insurance contracts, reinsurance treaties and the general management of the insurance company.

12.14.3. Reinsurance commissions and profit participation

The costs of insurance activities are adjusted for the value of reinsurance commissions received or receivable from brokers and reinsurers and profit shares of reinsurers and retrocessionaires (under outward reinsurance and retrocession). The value of reinsurance commissions received or receivable is adjusted for the amount of deferred reinsurance commissions, in the part relating to future reporting periods.

12.15 Transactions in foreign currencies

Assets and liabilities expressed in foreign currencies are converted at the balance sheet date using the average exchange rate of the National Bank of Poland applicable at that date.

Business transactions expressed in foreign currencies are recorded in the accounts on the day they are performed at the average exchange rate set for a given currency by the National Bank of Poland on the day preceding the day of performance of the transaction, unless a different exchange rate was set in the customs declaration or other document binding on PZU.

12.16 Income tax

Income tax shown in the profit and loss account includes the current and deferred parts.

Current income tax liabilities are calculated in accordance with the tax regulations in force in Poland.

The deferred part shown in the profit and loss account represents the difference between the balance of deferred tax liabilities and assets at the end and at the beginning of the reporting period with a reservation that deferred tax liabilities and assets related to operations charged to equity are also charged to equity.

The level of deferred tax liabilities and assets is determined using the balance sheet method using the corporate income tax rates which are expected to be in effect when the asset or liability is realized, in accordance with the provisions of tax law issued in Poland until the balance sheet date.

PZU, being subject to Polish tax law, has the ability to effectively offset tax receivables and liabilities by paying corporate income tax on a net basis. Therefore, the presentation of deferred tax liabilities and assets in the financial statements is done after offsetting.

13. Indication, explanation, and quantification of significant differences between PAS and IFRS

Since PZU prepared the PZU Group's first consolidated financial statements under IFRS for the year ended 31 December 2005, and presented comparable data for the previous year therein, the PZU Group's date of transition to IFRS was 1 January 2004. Based on paragraph 17 of Appendix D of IFRS 1, indications, explanations, and quantification of material



differences between PAS and IFRS assume that PZU's hypothetical date of transition to IFRS for separate reporting was also 1 January 2004 (to calculate the differences between IFRS and PAS presented below), despite the fact that PZU does not prepare standalone financial statements under IFRS.

The following is a description of the material differences between the accounting principles set forth in PAS and IFRS that would affect profit or loss or equity in PZU's standalone financial statements prepared in accordance with IFRS.

13.1 Insurance and reinsurance contracts

On 18 May 2017, the International Accounting Standards Board ("IASB") issued IFRS 17 Insurance Contracts, which replaced the IFRS 4 – Insurance Contracts, applicable until the end of 2022.

The aim of the new standard is, among others, to introduce completely new, uniform principles for the valuation measurement of insurance contracts, ensuring greater comparability of statements between different insurers. IFRS 17 introduces new principles for the recognition and valuation measurement for insurance contracts and reinsurance contracts. These principles are significantly different compared to those under IFRS 4, which, with few exceptions, were the same as under PAS.

According to the new standard:

- the insurance and reinsurance contracts are divided into groups which are subject to valuation measurement;
- the measurement method of a group of contracts in accordance with IFRS 17 is based on estimates of the present value of future fulfillment cash flows related to future and past service allocated to the group and on the contractual service margin (CSM) representing unearned profit;
- the profit on a group of insurance contracts is accounted for in each period in which the insurance service is provided. If a group of contracts is expected to be onerous, the loss is recognized immediately in the full amount in the profit or loss.

PZU applied IFRS 17 Insurance Contracts for the first time to the consolidated financial statements for the periods starting on 1 January 2023.

Due to the need to prepare comparative figures, 1 January 2022 is assumed as the transition date to the new standard.

As of the transition date, PZU recognized, in equity, the differences between:

- existing balances that would not exist had IFRS 17 always applied. These included technical reserves, certain deferred acquisition costs of insurance contracts, insurance receivables and payables, provisions for fees attributable to the existing insurance contracts which, in accordance with IFRS 17, are included in the measurement of insurance contracts;
- and the valuation measurement of each identified group of insurance contracts.

PZU has applied the full retrospective approach to the valuation measurement of all insurance and reinsurance contracts – a method whereby groups of insurance contracts are measured as if the standard had been applied from the initial recognition of those contracts.

The only exceptions to this are annuity and traditional products entered into before 1993, for which PZU used the fair value approach to valuation measurement.

Aggregation of insurance contracts

For the measurement of liabilities, insurance contracts are aggregated into groups of insurance contracts. The purpose of this aggregation is to ensure that profits are recognized over time in proportion to the insurance services provided, and losses are recognized immediately when the entity assesses that the concluded contract is onerous. Offsetting profits and losses between the identified groups of insurance contracts is not allowed. Insurance contracts are grouped on initial recognition and in accordance with IFRS 17 the PZU Group does not reassess the groups in subsequent periods, unless there are grounds for derecognition as set forth in IFRS 17, related to the modification of the insurance contract, causing a new contract to be recognized. Insurance contracts are aggregated into groups of insurance contracts, taking into consideration the following three levels:

- portfolio contracts with similar risk characterization, managed jointly;
- profitability contracts belonging to the same profitability group one of the three defined by IFRS 17:
 - groups of onerous contracts at initial recognition;



- groups of contracts that at initial recognition have no significant possibility of becoming onerous subsequently;
- the group of remaining contracts in the portfolio;
- cohort contracts issued no more than one year apart.

In PZU, portfolios are divided into groups of insurance contracts, taking into account the aforementioned dimensions as follows:

- in terms of a portfolio:
 - based on the risk characterization of individual insurance contracts and based on existing insurance portfolio management processes;
- in terms of profitability:
 - all the contracts are treated as profitable unless there are facts or circumstances that indicate that they are not
 profitable. Profitability is assessed at the level of the IFRS 17 portfolio, but assessment may be moved to the level of the
 cohort for the given quarter or year;
- · cohorts:
 - the decision has been made to group non-life insurance into quarterly cohorts, which allows a more accurate allocation
 of insurance contracts to profitability for the purposes of measuring liabilities.

13.1.1. Contract boundaries

The measurement of an insurance contract covers solely the cash flows that are within the contract boundary. The contract boundary distinguishes future cash flows that relate to existing insurance contracts from those that relate to future insurance contracts that have not been issued yet.

PZU sets the contract boundary start at date of initial recognition of insurance contract. Insurance contract is issued from the earliest of the following:

- the beginning of the coverage period of the group of contracts;
- the date when the first payment from a policyholder in the group becomes due;
- for a group of onerous contracts, when the group becomes onerous.

PZU sets the contract boundary when PZU cannot compel the policyholder to pay the premiums or when PZU has no longer a substantive obligation to provide the policyholder with insurance contract services. The substantive obligation ends when:

- the entity has the practical ability to reassess the risks of the particular policyholder and, as a result, can set a price or level of benefits that fully reflects those risks (individual policyholder assessment); or
- both of the following criteria are met:
 - the entity has the practical ability to reassess the risks of the portfolio of insurance contracts that contains the contract and, as a result, can set a price or level of benefits that fully reflects the risk of that portfolio (portfolio assessment); and
 - the pricing of the premiums for coverage up to the date when the risks are reassessed does not take into account the risks that relate to periods after the reassessment date.

At PZU, the approach to the contract boundary is consistent with the definition of the end of the contract provided for in the insurance contract as a legal document.

13.1.2. Measurement methods

Under IFRS 17, insurance contracts are measured using the following methods:

- GMM general measurement model;
- PAA premium allocation approach:
- VFA variable fee approach:

PZU applied the premium allocation approach to all contracts. This is a simplified approach, where the measurement of the liability for remaining coverage is analogous with the unearned premiums mechanism according to IFRS 4 (without a separate presentation of risk adjustment for non-financial risk or contractual service margin), whereas the liability



for incurred claims is measured in the same manner as for the general measurement model. PAA is applied for contracts which meet relevant eligibility criteria at initial recognition, allowing the application of the simplifications referred to in paragraphs 53 or 69 IFRS 17:

- the entity reasonably expects that such simplification would produce a measurement of the liability for remaining coverage for the group of contracts that would not differ materially from the one that would be produced applying the GMM:
- the coverage period for each contract in the group is one year or less.

Group of insurance contracts may be measured with the PAA method even if they do not meet the above criteria, provided that the impact on the financial statements of the entity will be deemed immaterial.

In line with the PZU's policy, under the PAA approach, insurance acquisition cash flows are included in the liability for the remaining coverage (LRC) and are therefore amortized over the entire coverage period.

For the PAA method, PZU does not make any adjustment to reflect the time value of money and the impact of financial risk.

Liability for remaining coverage without loss component

Measurement at initial recognition

Liability for remaining coverage (LRC) is a liability that corresponds to an entity's obligation to:

- investigate and pay valid claims under existing insurance contracts for insurance events that have not yet occurred (i.e. the obligation in respect of the unexpired portion of the insurance coverage); and
- pay amounts under existing insurance contracts that are not included in the aforementioned point and that relate to:
 - the insurance contract services not yet provided (i.e., the obligations that relate to future provision of insurance contract services); or
 - any investment components or other amounts that are not related to the provision of insurance contract services and that have not been transferred to the liability for incurred claims.

At initial recognition, the total insurance contract liability comprises the liability for remaining coverage, and the carrying amount is equal to zero for non-onerous contracts.

In the premium allocation approach, the liability for remaining coverage at initial recognition is measured as:

- premiums received at the date of initial recognition;
- minus any insurance acquisition cash flows as at that date, unless the entity allows and decides to recognize these payments as expenses; and
- plus or minus any amount arising from the derecognition as at that date of:
 - any assets for insurance acquisition cash flows paid before the date of initial recognition of the group of insurance contracts; and
 - any other assets or liabilities previously recognized in respect of cash flows relating to the group of contracts.

Subsequent measurement

In line with the premium allocation approach, as at the end of the reporting period, the liability for remaining coverage is measured as:

- the value of the said liability as at the beginning of the period;
- plus the premiums received in the period;
- minus insurance acquisition cash flows;
- plus any amounts relating to the amortization of insurance acquisition cash flows recognized as an expense in the reporting period;
- plus any adjustment to a financing component, if applied;



- minus the amount recognized as insurance revenue for services provided in that period;
- minus any investment component paid or transferred to the liability for incurred claims.

Loss component

Measurement at initial recognition

The loss component is part of the liability for remaining coverage and represents losses from the group of onerous contracts. Initial loss is separated in profit or loss, and adjusted in subsequent periods for further losses, reversal of losses, and their release over time, so that the loss component for a group of contracts is nil until the end of the coverage period of a group of contracts.

An insurance contract is onerous at the date of initial recognition if the fulfillment cash flows (with risk adjustment for non-financial risk and the time value of money) allocated to the contract, any previously recognized insurance acquisition cash flows and any cash flows arising from the contract at the date of initial recognition in total are a net outflow, recognized in profit or loss.

For the purpose of the premium allocation approach, if at any time during the coverage period, facts and circumstances indicate that a group of insurance contracts is onerous, the entity establishes a loss component which can be expressed as the difference between the carrying amount of the liability for remaining coverage computed in line with PAA and the fulfillment cash flows that relate to remaining coverage of the group in line with the general model.

Subsequent measurement

In the case of premium allocation approach, loss component in subsequent measurement is measured using the same calculation method as at initial recognition and may be reversed to zero.

Liability for incurred claims

Measurement at initial recognition

Liability for incurred claims corresponds to an entity's obligation to:

- investigate and pay valid claims for insured events that have already occurred, including events that have occurred but for which claims have not been reported, and other incurred insurance expenses; and
- pay amounts that are not included in the aforementioned point and that relate to:
 - insurance contract services that have already been provided; or
 - any investment components or other amounts that are not related to the provision of insurance contract services and that are not in the liability for remaining coverage.

At initial recognition of a group of contracts, the liability for incurred claims is usually equal to zero, because no insured events have yet occurred.

The liability for incurred claims has to be established (separately for each type of insured event) once a single insured event of a contract occurred, comprising the expected claims payout for this single event, for which claims have not been fully paid yet.

Liability for incurred claims comprises cash flows related to the past service as at the reporting date. The measurement of this liability is based on the same requirements concerning (1) estimates of the future cash flows; (2) discount rates; and (3) risk adjustment for non-financial risk, which also apply to the liability for remaining coverage on initial and subsequent measurement.

Subsequent measurement

For each reporting period, liability for incurred claims is measured as fulfillment cash flows related to incurred claims. This means that it covers the present value of expected estimates of future cash flows required to settle the liability for incurred claims and expenses for each insured event, along with risk adjustment for non-financial risk.

At the end of the reporting period, the liability for incurred claims is estimated as:



- liability for incurred claims as at the beginning of the reporting period, equal to the liability as at the end of the previous reporting period;
- plus/minus expected cash flows related to past service;
- plus the increase in the liability for claims and expenses incurred in the period but not yet paid;
- plus/minus interest accreted on the best estimate of present value of liabilities and risk adjustment for non-financial risk in the reporting period using the discount rate applied at initial recognition (so-called locked-in rate);
- plus/minus the remaining interest calculated using current discount rates.

After initial recognition, an entity recognizes income and expenses for the following changes in the carrying amount of the liability for incurred claims:

- insurance service expenses for the increase in the liability because of claims and expenses incurred in the period, excluding any investment components;
- insurance service expenses for any subsequent changes in fulfillment cash flows relating to incurred claims and incurred expenses; and
- insurance finance income or expenses for the effect of the time value of money and the effect of financial risk.

For the purpose of its computations, PZU has decided to recognize the values on a compound basis from the beginning of the year to the reporting date (year to date – YTD). Because of this, the "previous reporting period" referred to in the points hereinabove is, in every case, the end of December of the preceding year.

13.1.3. Reinsurance contracts

A reinsurance contract is an insurance contract issued by one entity (the reinsurer) to compensate another entity (the holder) for claims arising from one or more insurance contracts issued by that other entity (underlying contracts).

PZU identifies, classifies, measures and presents reinsurance contracts held using the same principles as for insurance contracts, with the key exceptions.

Aggregation of reinsurance contracts held

Reinsurance contracts held are divided into three profitability groups:

- contracts with a net gain at initial recognition (i.e. a net inflow);
- contracts with a net cost of purchasing reinsurance (i.e. a net outflow) with no significant possibility of a net gain arising subsequent to initial recognition;
- other contracts for which there is a net cost of purchasing reinsurance with a significant possibility of a net gain arising subsequent to initial recognition.

Contract boundary

Initial recognition of reinsurance contracts held is defined as follows:

- if the reinsurance contract held provides proportionate coverage, at the beginning of the coverage period of the group of reinsurance contracts held or the date of initial recognition of any of the underlying insurance contracts, whichever is the later; and
- in all other cases from the beginning of the coverage period of the group of reinsurance contracts held.

Cash flows are within the contract boundary if they arise from substantive rights and obligations that exist during the reporting period in which the entity:

- is obliged to pay amounts to the reinsurer; or
- has a material right to avail itself of the reinsurer's services;



Measurement methods

The measurement model applied to passive reinsurance contracts is the premium allocation approach (PAA).

Remaining coverage asset

Reinsurance contracts held are measured separately from their underlying insurance contracts. PZU uses consistent assumptions to measure the estimates of the present value of the future cash flows for the group of reinsurance contracts held and the estimates of the present value of underlying insurance contracts. In addition to using consistent assumptions, PZU applies the following modifications to calculate the estimates of the present value of cash flows for reinsurance contracts held, compared to underlying insurance contracts:

- the estimates of the present value of the future cash flows for the group of reinsurance contracts held include the effect
 of any risk of non-performance by the reinsurer of the reinsurance contract, including the effects of collateral and losses
 from disputes;
- estimated risk adjustment for non-financial risk is determined so that it represents the amount of risk being transferred by the holder to the reinsurer;

For the purpose of the premium allocation approach, the remaining coverage asset at the initial recognition is equal to the amount of premiums paid less the amount of commissions received.

If a loss recovery component is tied up at the initial recognition for reinsurance contracts held measured using the premium allocation approach, the corresponding amount adjusts the remaining coverage asset.

The measurement of the remaining coverage asset as of subsequent reporting dates for the premium allocation approach for reinsurance contracts held is in accordance with the rules for insurance contracts entered into and constitutes the sum of the following:

- remaining coverage assets at the beginning of the period;
- plus premiums paid;
- less commissions received;
- less changes in the financing component;
- plus amortization of the remaining coverage asset;
- investment component.

Loss recovery component

When the premium allocation approach is applied to a group of reinsurance contracts held, if PZU recognizes a loss at the initial recognition of the onerous group of underlying insurance contracts, it recognizes the corresponding revenue in the profit and loss account and adjusts the carrying amount of the remaining coverage asset.

The above-mentioned adjustment applies if, and only if, the reinsurance contract is entered into before or at the same time as the onerous underlying insurance contracts are recognized.

The adjustment of the remaining coverage asset and the resulting revenue referred to above are determined by multiplying the loss recognized on the underlying insurance contracts by the expected percentage of claims related to the underlying insurance contracts recovered from the group's reinsurance contracts held (recovery ratio).

PZU creates a loss recovery component for the group of reinsurance contracts held in an amount equal to the above adjustment.

Measurement for subsequent reporting dates of the loss recovery component involves three stages:

- adding the underlying onerous insurance contracts to the group;
- changes in assumptions (so-called unlocking) for the loss recovery component corresponding to the change in assumptions (unlocking) for the loss component for the underlying groups of insurance contracts;
- release of the loss recovery component corresponding to the release of the loss component for the underlying groups of insurance contracts.



Under no circumstances can the carrying amount of the loss recovery component exceed the portion of the carrying amount of the loss component of the onerous group of underlying insurance contracts that PZU expects to recover from the group of reinsurance contracts held.

PZU calculates changes in assumptions (unlocking) for the loss recovery component by multiplying the changes in assumptions (unlocking) for the loss component for the underlying insurance contracts by the corresponding recovery ratio.

PZU takes into account the following limitations when calculating the release of the loss recovery component:

- the loss recovery component shall not be negative;
- the loss recovery component shall not exceed the portion of the carrying amount of the loss component of the onerous group of underlying insurance contracts that PZU expects to recover from the group of reinsurance contracts held.

13.2 Valuation measurement of subordinated entities

In the standalone financial statements under PAS, shares in subsidiaries are measured using the equity method, described in detail in section 12.2.2 Introduction to the financial statements.

In accordance with IAS 27, in standalone IFRS financial statements, shares in subsidiaries would be measured at cost including impairment losses.

13.3 Valuation of properties

In accordance with the provisions of the insurers' accounting regulation, all real properties (used for own purposes and investment) are measured at purchase price or manufacture cost, less accumulated depreciation and impairment losses to date.

As of the date of transition to IFRS (i.e., 1 January 2004), the cost of owned real properties used for its own purposes was determined, with the difference charged to retained earnings. In later periods, this results in a difference in the net book value of accumulated depreciation and the amount of accrued amortization on these real properties.

Under IFRS, real properties held for investment purposes are measured at fair value determined as of the balance sheet date, or at purchase price or production cost. PZU uses a fair value model with changes in fair value during the reporting period being charged to the profit and loss account for the period.

When a real property used for its own purposes becomes an investment property, carried at fair value, amortization continues until the date of reclassification, and the difference between the carrying amount and its fair value, determined at that date, is charged to other comprehensive income.

13.4 Revaluation reserve of property, plant and equipment

In accordance with the provisions of the Accounting Act and pursuant to separate regulations on revaluation of property, plant and equipment, in 1995 the Polish books revalued the components of property, plant and equipment, recording its effects in the revaluation reserve. This revaluation does not meet the requirements of IAS 29.

13.5 Prevention fund

According to the Insurance Business Act, PZU may write off the prevention fund as an expense in the current period. In accordance with the provisions of the Insurers' Accounting Regulation, this fund is reported as special funds in liabilities.

In accordance with the provisions of IAS 37, such funds cannot be charged to current period expenses and are reported as an allocation of net income while recognizing the costs of preventive activities as they are incurred.

13.6 Company Social Benefit Fund

If the Meeting of Shareholders of PZU decides to transfer a portion of the net result for the previous year to the ZFŚS maintained by PZU, in accordance with the PAS, this fact shall be shown as a distribution of the net result of the previous year, not affecting the financial result of the fiscal year in which such distribution of the net result was made.



The above transaction meets the definition of expenses under IFRS and, in accordance with the provisions of IAS 1, is reported in the profit and loss account of the fiscal year in which a portion of the net income for the previous year was transferred to the FFO.

13.7 Actuarial gains and losses on provisions for employee benefits

In accordance with the PAS, actuarial gains and losses arising from changes in demographic and financial assumptions are included in the calculation of provisions for retirement severance pays and post-mortem benefits. These gains and losses, in accordance with the PAS, affect the financial result for the fiscal year.

Under IAS 19, actuarial gains and losses arising from changes in demographic and financial assumptions are charged to other comprehensive income.

13.8 Investment fund reclassification

In the standalone financial statements according to the PAS, participation units and investment certificates in investment funds, when they cannot be classified as held for trading, are classified in the category of available-for-sale financial assets and the difference between their fair value and purchase price is charged to revaluation reserve. Under IFRS 9, the valuation of participation units and investment certificates in investment funds is carried out through the profit and loss account.

13.9 Differences in classification and valuation of financial instruments

In the standalone financial statements under PAS, financial instruments are classified and measured in accordance with the principles described in detail in Section 12.2.3. Financial instruments. Under IFRS 9, the classification of financial assets depends on:

- the entity's business model for managing the financial assets and
- the contractual cash flow characteristics of the financial asset.

According to IFRS 9 financial assets are classified for valuation at:

- amortized cost;
- fair value through profit or loss;
- fair value through other comprehensive income.

Upon first recognition, financial assets measured at amortized cost are recognized at fair value plus transaction costs which can be allocated directly to the purchase of issue of such assets. The results of the valuation at amortized cost are recognized in the profit and loss account.

The effects of measuring financial assets at fair value through other comprehensive income are recognized in other comprehensive income, except for the gain or loss on the allowance for expected financial losses and foreign exchange gains or losses, until the financial asset is no longer recognized or has been reclassified. If recognition of a financial asset is discontinued, the cumulative gain or loss previously recognized in other comprehensive income is reclassified to profit or loss as a reclassification adjustment.

Gain or loss on assets measured at fair value, is recognized through profit or loss.

In the standalone financial statements under PAS, impairment of financial assets is recognized in accordance with the principles described in section 12.2.3. Financial instruments.

Under IFRS 9, assets which are not measured at fair value through profit or loss are recognized through the expected credit loss – ECL.

For debt assets measured at amortized cost and at fair value through other comprehensive income, impairment is measured as:

- Lifetime ECL expected credit losses that result from all possible default events over the expected life of a financial instrument;
- 12-month ECL the portion of lifetime expected credit losses that represent the expected credit losses that result from default events on a financial instrument that are possible within the 12 months after the reporting date for instruments for which credit risk has not increased significantly since the creation of the financial instrument.



Allowances for expected credit losses of financial assets measured at amortized cost reduce the gross carrying amount of the assets and are recognized secondarily in the profit and loss account.

For financial assets measured at fair value through other comprehensive income, the allowance for expected credit losses does not reduce the carrying amount of the asset but is transferred from the measurement recognized in other comprehensive income to the profit and loss account.

13.10 Deferred tax differences

For the differences between PAS and IFRS, as described above, the related impact of deferred tax differences was also calculated and included in the calculation of all adjustments presented, as long as it was reasonable to do so.

13.11 Reconciliation of equity and net income prepared under PAS and IFRS

| Description | Pt. | Net profit 1 January – 31 December 2024 | Equity 31 December 2024 | Net profit 1 January – 31 December 2023 | Equity 31 December 2023 |
|---|-----------|--|-------------------------------|--|-------------------------------|
| Standalone financial statements under PAS | | 3,877,019 | 22,729,360 | 3,983,187 | 20,884,235 |
| Differences in the valuation measurement of insurance and reinsurance contracts | 13.1 | (195,394) | 4,328,769 | 419,504 | 4,394,773 |
| Valuation measurement of subordinated entities ¹⁾ | 13.2 | 225,578 | (6,685,543) | (1,275,830) | (5,567,480) |
| Valuation of properties | 13.3 | (562) | 60,911 | 5,206 | 57,743 |
| Prevention fund | 13.5 | 4,336 | 34,488 | 1,685 | 30,151 |
| Company Social Benefit Fund | 13.6 | (8,616) | - | (6,701) | - |
| Actuarial gains and losses on provisions for employee benefits | 13.7 | 316 | - | (1,981) | - |
| Investment fund reclassification | 13.8 | 441,989 | - | 644,108 | - |
| Other | 13.4,13.9 | (25,667) | (37,546) | (132,801) | (34,112) |
| Total adjustments | | 441,980 | (2,298,921) | (346,810) | (1,118,925) |
| Financial data under IFRS | | 4,318,999 | 20,430,439 | 3,636,377 | 19,765,310 |

¹⁾ PZU has never prepared and does not prepare standalone financial statements under IFRS. For the purposes of this note, it has been assumed in accordance with IAS 27 Standalone Financial Statements that investments in subordinated entities under IFRS are measured at cost less impairment.



Balance sheet

| Assets | Note | 31 December 2024 | 31 December 2023 (restated) |
|---|------|------------------|--------------------------------|
| I. Intangible assets, including: | 1 | 342,921 | 313,546 |
| – goodwill | | - | - |
| II. Investments | 1.2 | 49,239,744 | 46,628,179 |
| 1. Real property | 2.3 | 268,721 | 279,741 |
| 2. Investments in related parties, including: | 2.4 | 19,471,444 | 18,127,279 |
| – investments in related parties measured by the equity method | | 18,848,317 | 17,577,487 |
| 3. Other financial investments | 0 | 29,499,579 | 28,221,159 |
| 4. Deposits with ceding enterprises | | - | - |
| III. Net assets of a life insurance company if the investment risk is borne by the policyholder | | - | - |
| IV. Receivables | 3 | 3,123,751 | 2,953,735 |
| 1. Receivables from direct insurance | 3.1 | 2,585,453 | 2,490,182 |
| 1.1. From subordinated entities | | 1,791 | 3,065 |
| 1.2. From other entities | | 2,583,662 | 2,487,117 |
| 2. Reinsurance receivables | 3.2 | 238,951 | 273,553 |
| 2.1. From subordinated entities | | 185,899 | 219,215 |
| 2.2. From other entities | | 53,052 | 54,338 |
| 3. Other receivables | 3.3 | 299,347 | 190,000 |
| 3.1. Receivables from the state budget | | 7,848 | 13,937 |
| 3.2. Other receivables | | 291,499 | 176,063 |
| a) from subordinated entities | | 100,174 | 14,960 |
| b) from other entities | | 191,325 | 161,103 |
| V. Other assets | 4 | 311,122 | 293,361 |
| 1. Property, plant and equipment | 4.1 | 116,944 | 133,304 |
| 2. Cash | 4.2 | 194,178 | 160,057 |
| 3. Other assets | | - | - |
| VI. Prepayments and accruals | 5 | 3,075,999 | 2,776,071 |
| 1. Deferred tax assets | 5.1 | - | - |
| 2. Deferred acquisition costs | | 2,043,777 | 1,893,946 |
| 3. Accrued interest and rents | | - | - |
| 4. Other prepayments and accruals | 5.2 | 1,032,222 | 882,125 |
| VII. Unpaid share capital | | - | - |
| VIII. Treasury shares | | - | - |
| Total assets | | 56,093,537 | 52,964,892 |



| Equity and liabilities | Note | 31 December 2024 | 31 December 2023 (restated) |
|--|------|------------------|--------------------------------|
| I. Equity | 7 | 22,729,360 | 20,884,235 |
| 1. Share capital | 7.1 | 86,352 | 86,352 |
| 2. Supplementary capital | 7.3 | 7,479,463 | 7,252,581 |
| 3. Revaluation reserve | 7.4 | 11,286,526 | 9,562,115 |
| 4. Other reserve capital | | - | - |
| 5. Retained earnings (losses) | | - | - |
| 6. Net profit (loss) | | 3,877,019 | 3,983,187 |
| 7. Charges to net profit during the financial year (negative figure) | | | |
| II. Subordinated liabilities | 8 | 2,321,146 | 2,327,793 |
| III. Technical provisions | 9 | 31,545,929 | 30,066,723 |
| IV. Reinsurers' share in technical provisions (negative figure) | 9 | (5,154,082) | (4,920,201) |
| V. Estimated salvage and subrogation (negative figure) | 10 | (123,123) | (113,127) |
| Gross estimated salvage and subrogation | | (124,904) | (115,101) |
| Reinsurers' share in estimated salvage and subrogation | | 1,781 | 1,974 |
| VI. Other provisions | 11 | 1,118,940 | 960,386 |
| Provisions for pension benefits and other compulsory employee benefits | 11.1 | 195,816 | 192,358 |
| 2. Deferred tax liabilities | 11.2 | 901,393 | 747,455 |
| 3. Other provisions | 11.3 | 21,731 | 20,573 |
| VII. Liabilities for reinsurers' deposits | | | |
| VIII. Other liabilities and special-purpose funds | 12 | 1,554,655 | 1,551,486 |
| Liabilities on direct insurance | 12.1 | 524,821 | 456,396 |
| 1.1. To subordinated entities | | 23,553 | 13,668 |
| 1.2. To other entities | | 501,268 | 442,728 |
| 2. Reinsurance liabilities | 12.2 | 305,584 | 335,222 |
| 2.1. To subordinated entities | | 13,380 | 116,958 |
| 2.2. To other entities | | 292,204 | 218,264 |
| 3. Liabilities on the issue of own debt securities and drawn loans | 12.3 | | |
| 4. Liabilities to credit institutions | 12.4 | | - |
| 5. Other liabilities | 12.5 | 605,845 | 649,933 |
| 5.1. Liabilities to the state budget | | 176,962 | 151,375 |
| 5.2. Other liabilities | | 428,883 | 498,558 |
| a) to subordinated entities | | 72,729 | 81,317 |
| b) to other entities | | 356,154 | 417,241 |
| 6. Special-purpose funds | 12.7 | 118,405 | 109,935 |
| IX. Prepayments and accruals | 13 | 2,100,712 | 2,207,597 |
| 1. Accrued expenses | 15 | 1,830,557 | 1,935,252 |
| 2. Negative goodwill | | 1,030,331 | 1,333,232 |
| 3. Deferred income | | 270,155 | 272,345 |
| Total equity and liabilities | | 56,093,537 | 52,964,892 |
| Total equity and liabilities | | 36,033,331 | 32,304,632 |
| Carrying amount | | 22,729,360 | 20,884,235 |
| Number of shares | | 863,523,000 | 863,523,000 |
| Book value per share (in PLN) | | 26.32 | 24.18 |
| Diluted number of shares | | 863,523,000 | 863,523,000 |
| Diluted book value per share (in PLN) | | 26.32 | 24.18 |



Off-balance sheet items

| Off-balance sheet items | Note | 31 December 2024 | 31 December 2023 |
|--|------|------------------|------------------|
| 1. Contingent receivables, including: | 15.1 | 3,999,930 | 3,075,488 |
| 1.1. Guarantees and sureties received | | 2,625 | 2,194 |
| 1.2. Other | | 3,997,305 | 3,073,294 |
| 2. Contingent liabilities, including: | 15.2 | 1,477,120 | 2,055,451 |
| 2.1. Guarantees and sureties given | | 8,507 | 7,446 |
| 2.2. Accepted and endorsed bills of exchange | | - | - |
| 2.3. Assets subject to the obligation of resale | | - | - |
| 2.4. Other liabilities secured on assets or income | | - | - |
| 3. Reinsurance collateral instituted in favor of the insurance company | | | - |
| 4. Reinsurance collateral instituted by the insurance company in favor of ceding companies | | - | - |
| 5. Third party assets not recognized in assets | | 158,949 | 156,361 |
| 6. Other off-balance sheet line items | | - | - |
| Total off-balance sheet line items | | 5,635,999 | 5,287,300 |



Revenue account of non-life insurance

| Revenue account of non-life insurance | Note | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|------|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | | 15,119,252 | 13,842,554 |
| 1. Gross written premium | 16 | 17,757,022 | 16,187,497 |
| 2. Reinsurers' share in gross written premium | | 1,794,461 | 1,702,095 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | | 885,021 | 937,380 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | | 41,712 | 294,532 |
| II. Net investment income (including costs) transferred from the general profit and loss account | | 237,031 | 248,522 |
| III. Other net technical income | | 169,857 | 159,532 |
| IV. Claims and benefits (1+2) | | 9,843,052 | 8,377,405 |
| 1. Net claims and benefits paid | | 9,403,299 | 7,796,453 |
| 1.1. Gross claims and benefits paid | 19 | 10,277,972 | 8,045,902 |
| 1.2. Reinsurers' share in claims and benefits paid | | 874,673 | 249,449 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | | 439,753 | 580,952 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | | 632,115 | 1,552,637 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | | 192,362 | 971,685 |
| V. Movement in other technical provisions, net of reinsurance | | | |
| 1. Movement in other technical provisions, gross | | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | | - | - |
| VI. Net bonuses and discounts with the movement in provisions | | 906 | (554) |
| VII. Insurance activity expenses | 22 | 4,309,839 | 4,063,661 |
| 1. Acquisition expenses, including: | 22.1 | 3,481,669 | 3,282,717 |
| movement in deferred acquisition costs | | (149,832) | (137,236) |
| 2. Administrative expenses | 22.2 | 972,552 | 905,792 |
| 3. Reinsurance commissions and profit participation | | 144,382 | 124,848 |
| VIII. Other net technical charges | | 350,953 | 353,199 |
| IX. Movement in loss ratio (risk) equalization provisions | | (47,235) | 2,281 |
| X. Technical result of non-life insurance | | 1,068,625 | 1,454,616 |



General profit and loss account

| General profit and loss account | Note | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|------|---------------------------------|---------------------------------|
| I. Technical result of non-life insurance | | 1,068,625 | 1,454,616 |
| II. Investment income | | 4,131,621 | 2,478,909 |
| 1. Investment income on real property | | 4,645 | 4,342 |
| 2. Investment income from related parties | | 3,156,659 | 1,299,045 |
| 2.1. On ownership interests or shares | | 3,121,588 | 1,273,297 |
| 2.2. On borrowings and debt securities | | 28,949 | 20,802 |
| 2.3. On other investments | | 6,122 | 4,946 |
| 3. Other financial investment income | | 854,035 | 787,141 |
| 3.1. On ownership interests, shares, other variable income securities, participation units and investment certificates in mutual funds | | 969 | 37,897 |
| 3.2. On debt securities and other fixed income securities | | 706,695 | 583,676 |
| 3.3. On term deposits with credit institutions | | 345 | 3,123 |
| 3.4. On other investments | | 146,026 | 162,445 |
| 4. Gain on revaluation of investments | | 913 | 23,081 |
| 5. Gain on realization of investments | | 115,369 | 365,300 |
| III. Unrealized investment gains | | 176,383 | 333,918 |
| IV. Net investment income after including costs transferred from the technical life insurance account | | - | - |
| V. Investment activity expenses | | 281,404 | 147,686 |
| 1. Real property maintenance expenses | | 14,938 | 16,385 |
| 2. Other investment activity expenses | | 42,939 | 36,154 |
| 3. Loss on revaluation of investments | | 138,948 | 15,550 |
| 4. Loss on realization of investments | | 84,579 | 79,597 |
| VI. Unrealized investment losses | | 146,088 | 336,800 |
| VII. Net investment income after including costs transferred to the revenue account of non-life insurance | | 237,031 | 248,522 |
| VIII. Other operating income | 23 | 223,153 | 242,912 |
| IX. Other operating expenses | 24 | 628,375 | 660,852 |
| X. Operating profit (loss) | | 4,306,884 | 3,116,495 |
| XI. Extraordinary gains | | - | - |
| XII. Extraordinary losses | | - | - |
| XIII. Share of the profit (loss) of related parties measured by the equity method | 0 | (120,326) | 1,275,829 |
| XIV. Profit (loss) before tax | | 4,186,558 | 4,392,324 |
| XV. Income tax | 26 | 309,539 | 409,137 |
| a) current part | | 245,309 | 446,726 |
| b) deferred part | | 64,230 | (37,589) |
| XVI. Other compulsory reductions in profit (increases in losses) | | - | - |
| XVII. Net profit (loss) | | 3,877,019 | 3,983,187 |

| Net profit (loss) (annualized) | 3,877,019 | 3,983,187 |
|--|-------------|-------------|
| Weighted average number of ordinary shares | 863,523,000 | 863,523,000 |
| Profit (loss) per ordinary share (PLN) | 4.49 | 4.61 |
| Weighted average diluted number of ordinary shares | 863,523,000 | 863,523,000 |
| Diluted earnings (losses) per ordinary share (PLN) | 4.49 | 4.61 |



Statement of changes in equity

| Statement of changes in equity | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Equity at the beginning of the period (opening balance) | 20,884,235 | 15,824,143 |
| a) changes in the accepted accounting policies | - | - |
| II. Equity at the beginning of the period (opening balance), after adjustments to ensure comparability | 20,884,235 | 15,824,143 |
| 1. Share capital at the beginning of the period | 86,352 | 86,352 |
| 1.1. Change in share capital | - | - |
| a) increases | - | - |
| b) reductions | - | - |
| 1.2. Share capital at the end of the period | 86,352 | 86,352 |
| 2. Supplementary capital at the beginning of the period | 7,252,581 | 7,694,696 |
| 2.1. Change in supplementary capital | 226,882 | (442,115) |
| a) additions (by virtue of): | 1,080,494 | 853,880 |
| - distribution of profit (above the statutorily required amount) | 1,080,493 | 853,612 |
| - from revaluation reserve – by sale and liquidation of fixed assets | 1 | 268 |
| b) reductions | 853,612 | 1,295,9951) |
| 2.2. Supplementary capital at the end of the period | 7,479,463 | 7,252,581 |
| 3. Revaluation reserve at the beginning of the period | 9,562,115 | 6,406,321 |
| a) changes in the accepted accounting policies | - | - |
| 3.a. Revaluation reserve at the beginning of the period (opening balance), after adjustments to ensure comparability | 9,562,115 | 6,406,321 |
| 3.1. Change in the revaluation reserve | 1,724,411 | 3,155,794 |
| a) increases (by virtue of): | 1,900,287 | 3,381,366 |
| – valuation measurement of investments in subordinate entities | 1,363,356 | 2,159,850 |
| valuation measurement of financial instruments qualified to the portfolio of available-for-sale financial assets | 526,940 | 1,079,797 |
| valuation measurement of financial instruments held for hedge accounting purposes | 4,772 | 102,630 |
| – disposal of available-for-sale financial instruments | 5,219 | 39,089 |
| b) reductions (by virtue of) | 175,876 | 225,572 |
| – valuation measurement of investments in subordinate entities | 19,715 | 837 |
| valuation measurement of financial instruments qualified to the portfolio of available-for-sale financial assets | 136,038 | 117,901 |
| valuation measurement of financial instruments held for hedge accounting purposes | - | - |
| disposal of available-for-sale financial instruments | 20,122 | 106,567 |
| - sale of fixed assets | 1 | 267 |
| 3.2. Revaluation reserve at the end of the period | 11,286,526 | 9,562,115 |
| 4. Other reserve capital at the beginning of the period | - | - |
| 4.1. Change in other reserve capital | - | - |
| a) increases | - | - |
| b) reductions | - | - |
| 4.2. Other reserve capital at the end of the period | - | - |
| 5. Retained earnings (losses) at the beginning of the period | 3,983,187 | 1,636,774 |
| 5.1. Retained earnings at the beginning of the period | 3,983,187 | 1,636,774 |
| a) changes in the accepted accounting policies | - | - |
| 5.2. Retained earnings at the beginning of the period, after adjustments to ensure comparability | 3,983,187 | 1,636,774 |
| a) increases | 853,612 | 1,295,9951) |
| b) reductions | 4,836,799 | 2,932,769 |
| - transfers to supplementary capital | 1,080,493 | 853,612 |
| - disbursement of dividends | 3,747,690 | 2,072,456 |



| Statement of changes in equity | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| - transfers/charges to the Company Social Benefit Fund | 8,616 | 6,701 |
| 5.3. Retained earnings at the end of the period | - | - |
| 5.4. Retained losses at the beginning of the period | - | - |
| a) changes in the accepted accounting policies | - | - |
| b) corrections of errors | - | - |
| 5.5. Retained losses at the beginning of the period, after adjustments to ensure comparability | - | - |
| a) increases | - | - |
| b) reductions | - | - |
| 5.6. Retained losses at the end of the period | - | - |
| 5.7. Retained earnings (losses) at the end of the period | - | - |
| 6. Net result | 3,877,019 | 3,983,187 |
| a) net profit | 3,877,019 | 3,983,187 |
| b) net loss | - | - |
| c) charges to profit | - | - |
| III. Equity at the end of the period (closing balance) | 22,729,360 | 20,884,235 |
| IV. Equity after proposed profit distribution (loss coverage) | 22,729,360 | 20,884,235 |

 $^{^{\}mbox{\tiny 1)}}$ The change is described in section 7.2 distribution of net profit.



Cash flow statement

| Cash flow statement | Note | 1 January – 31 December 2024 | 1 January – 31 December 2023 – (restated) |
|--|------|---------------------------------|---|
| A. Cash flows from operating activities | | | |
| I. Proceeds | | 20,392,787 | 17,600,333 |
| 1. Proceeds on direct activity and inward reinsurance | | 18,300,149 | 16,623,503 |
| 1.1. Proceeds on gross premiums | | 18,004,588 | 16,293,702 |
| 1.2. Proceeds on subrogation, salvage and claim refunds | | 224,752 | 244,336 |
| 1.3. Other proceeds on direct activity | | 70,809 | 85,465 |
| 2. Proceeds from outward reinsurance | | 986,440 | 383,485 |
| 2.1. Payments received from reinsurers for their share of claims paid | | 808,877 | 199,111 |
| 2.2. Proceeds on reinsurance commissions and profit participation | | 174,095 | 183,607 |
| 2.3. Other proceeds from outward reinsurance | | 3,468 | 767 |
| 3. Proceeds from other operating activity | | 1,106,198 | 593,345 |
| 3.1. Proceeds for acting as an emergency adjuster | | 513,370 | 294,506 |
| 3.2. Disposal of intangible assets and property, plant and equipment other than investments | | 2,469 | 861 |
| 3.3. Other proceeds | 28 | 590,359 | 297,978 |
| II. Expenditures | | 19,263,029 | 15,845,807 |
| Expenditures on direct activity and inward reinsurance | | 15,444,215 | 13,065,205 |
| 1.1. Gross premium refunds | | 383,349 | 784,822 |
| 1.2. Gross claims and benefits paid | | 9,655,162 | 7,371,848 |
| 1.3. Acquisition expenditures | | 2,720,687 | 2,380,209 |
| 1.4. Administrative expenditures | | 1,968,672 | 1,798,046 |
| 1.5. Expenditures for claims handling and pursuit of subrogation | | 303,147 | 287,861 |
| 1.6. Commissions paid and profit-sharing on inward reinsurance | | 215,196 | 238,418 |
| 1.7. Other expenditures on direct activity and inward reinsurance | | 198,002 | 204,001 |
| 2. Expenditures on outward reinsurance | | 1,905,899 | 1,332,674 |
| 2.1. Premiums paid for reinsurance | | 1,870,726 | 1,300,524 |
| 2.2. Other expenditures on outward reinsurance | | 35,173 | 32,150 |
| 3. Expenditures on other operating activity | | 1,912,915 | 1,447,928 |
| 3.1. Expenditures for acting as an emergency adjuster | | 358,377 | 137,743 |
| 3.2. Purchase of intangible assets and property, plant and equipment other than investments | | 122,536 | 109,286 |
| 3.3. Other operating expenditures | 28 | 1,432,002 | 1,200,899 |
| III. Net cash flows from operating activities (I-II) | | 1,129,758 | 1,754,526 |
| B. Cash flow on investing activity | | | |
| I. Proceeds | | 156,338,227 | 186,375,611 |
| 1. Sale of real property | | - | 2,547 |
| 2. Sale of ownership interests and shares in related parties | | - | - |
| Sale of ownership interests and shares in other entities and participation units and investment certificates in mutual funds | | 180,654 | 831,090 |
| Realization of debt securities issued by related parties and amortization of the loans granted to these parties | | - | - |
| 5. Realization of debt securities issued by other entities | | 2,840,681 | 1,656,740 |
| 6. Liquidation of term deposits with credit institutions | | 35,079,825 | 28,092,714 |
| 7. Realization of other investments | | 114,411,551 | 153,781,293 |
| 8. Proceeds from real property | | 5,559 | 728 |
| 9. Interest received | | 695,768 | 701,080 |
| 10. Dividends received | | 3,121,588 | 1,302,972 |
| 11. Other investment proceeds | | 2,601 | 6,447 |
| II. Expenditures | | 153,500,604 | 185,827,097 |



| Cash flow statement | Note | 1 January – 31 December 2024 | 1 January – 31 December 2023 – (restated) |
|---|------|---------------------------------|---|
| 1. Purchase of real property | | 839 | 1,060 |
| 2. Purchase of ownership interests and shares in subordinated entities | | 144,807 | 26,789 |
| Purchase of ownership interests and shares in other entities, participation units and investment certificates in mutual funds | | 101,591 | 207,036 |
| 4. Purchase of debt securities issued by related parties and extension of loans to these parties | | 28,115 | - |
| 5. Purchase of debt securities issued by other entities | | 4,672,744 | 3,541,271 |
| 6. Purchase of term deposits with credit institutions | | 35,123,868 | 28,185,709 |
| 7. Purchase of other investments | | 113,337,943 | 153,782,571 |
| 8. Real property maintenance expenses | | 59,435 | 60,462 |
| 9. Other expenditures for investments | | 31,262 | 22,199 |
| III. Net cash flows from investing activities (I-II) | | 2,837,623 | 548,514 |
| C. Cash flows from financing activities | | | |
| I. Proceeds | | 630,087 | 200,891 |
| Net proceeds from issuing shares and additional capital contributions | | - | - |
| 2. Loans, borrowings and issues of debt securities | | 630,087 | 200,891 |
| 3. Other financial proceeds | | - | - |
| II. Expenditures | | 4,560,220 | 2,474,660 |
| 1. Dividends | | 3,747,690 ¹⁾ | 2,072,456 |
| Other expenditures for distribution of profits besides disbursement of dividends | | - | - |
| 3. Purchase of treasury shares | | - | - |
| Amortization of loans and borrowings and redemption of own debt securities | | 630,973 | 200,997 |
| 5. Interest on loans and borrowings and issued debt securities | | 181,557 | 201,207 |
| 6. Other financial expenditures | | - | - |
| III. Net cash flows from financing activities (I-II) | | (3,930,133) | (2,273,769) |
| D. Total net cash flows (A.III+/-B.III+/-C.III) | | 37,248 | 29,271 |
| E. Balance sheet change in cash, including: | | 34,121 | 29,337 |
| – movement in cash due to foreign exchange differences | | (3,127) | 66 |
| F. Cash at the beginning of the period | | 160,057 | 130,720 |
| G. Cash at the end of the period (F+/-E), including: | | 194,178 | 160,057 |
| – restricted cash | 28.1 | 33,143 | 20,398 |

 $^{^{\}mbox{\tiny 1)}}$ The payment is described in section 7.2 distribution of net profit



Technical insurance accounts – direct business

Technical account of direct insurance - total

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 14,162,911 | 12,888,687 |
| 1. Gross written premium | 16,192,833 | 14,823,673 |
| 2. Reinsurers' share in gross written premium | 1,195,994 | 1,280,695 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 803,757 | 972,281 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (30,171) | 317,990 |
| II. Net investment income (including costs) transferred from the general profit and loss account | 237,031 | 248,522 |
| III. Other net technical income | 162,102 | 156,327 |
| IV. Claims and benefits (1+2) | 9,140,761 | 7,671,010 |
| 1. Net claims and benefits paid | 8,770,660 | 7,171,569 |
| 1.1. Gross claims and benefits paid | 9,505,908 | 7,284,230 |
| 1.2. Reinsurers' share in claims and benefits paid | 735,248 | 112,661 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 370,101 | 499,441 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 302,669 | 1,354,258 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | (67,432) | 854,817 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 754 | 1,150 |
| VII. Insurance activity expenses | 4,147,349 | 3,832,825 |
| 1. Acquisition expenses, including: | 3,298,988 | 3,031,901 |
| movement in deferred acquisition costs | (177,958) | (153,507) |
| 2. Administrative expenses | 962,808 | 897,614 |
| 3. Reinsurance commissions and profit participation | 114,447 | 96,690 |
| VIII. Other net technical charges | 345,587 | 347,402 |
| IX. Movement in loss ratio (risk) equalization provisions | (56,759) | 3,606 |
| X. Technical result of non-life insurance | 984,352 | 1,437,543 |



STATUTORY GROUP No. 1 Insurance of accident, including accident at work and occupational disease

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 525,182 | 504,870 |
| 1. Gross written premium | 516,901 | 538,988 |
| 2. Reinsurers' share in gross written premium | 24,847 | 66,552 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | (65,183) | (8,145) |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (32,055) | 24,289 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 4,885 | 4,052 |
| IV. Claims and benefits (1+2) | 139,105 | 123,212 |
| 1. Net claims and benefits paid | 122,878 | 101,787 |
| 1.1. Gross claims and benefits paid | 123,557 | 102,205 |
| 1.2. Reinsurers' share in claims and benefits paid | 679 | 418 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 16,227 | 21,425 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 16,766 | 21,357 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 539 | (68) |
| V. Movement in other technical provisions, net of reinsurance | | |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | 3 |
| VII. Insurance activity expenses | 227,383 | 226,515 |
| 1. Acquisition expenses, including: | 224,627 | 213,222 |
| – movement in deferred acquisition costs | 47,251 | 12,647 |
| 2. Administrative expenses | 45,056 | 44,976 |
| 3. Reinsurance commissions and profit participation | 42,300 | 31,683 |
| VIII. Other net technical charges | 3,430 | 2,426 |
| IX. Movement in loss ratio (risk) equalization provisions | - | - |
| X. Technical result of non-life insurance | 160,149 | 156,766 |



STATUTORY GROUP NO. 2 Sickness Insurance

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 22,851 | 17,156 |
| 1. Gross written premium | 156,332 | 17,573 |
| 2. Reinsurers' share in gross written premium | 54,427 | 1 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 130,259 | 415 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 51,205 | (1) |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 27 | 11 |
| IV. Claims and benefits (1+2) | 3,369 | 3,386 |
| 1. Net claims and benefits paid | 2,096 | 2,034 |
| 1.1. Gross claims and benefits paid | 2,098 | 2,034 |
| 1.2. Reinsurers' share in claims and benefits paid | 2 | - |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 1,273 | 1,352 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 1,273 | 1,352 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | - | - |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 4,830 | 1,824 |
| 1. Acquisition expenses, including: | 5,155 | 1,282 |
| – movement in deferred acquisition costs | (61,462) | (1) |
| 2. Administrative expenses | 1,508 | 542 |
| 3. Reinsurance commissions and profit participation | 1,833 | - |
| VIII. Other net technical charges | 861 | 63 |
| IX. Movement in loss ratio (risk) equalization provisions | 18 | (290) |
| X. Technical result of non-life insurance | 13,800 | 12,184 |



STATUTORY GROUP NO. 3 Casco insurance for land vehicles, except rail vehicles

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 4,338,658 | 3,893,834 |
| 1. Gross written premium | 4,525,056 | 4,151,664 |
| 2. Reinsurers' share in gross written premium | 15,678 | 9,687 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 172,806 | 249,047 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 2,086 | 904 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 33,029 | 26,377 |
| IV. Claims and benefits (1+2) | 2,708,135 | 2,361,353 |
| 1. Net claims and benefits paid | 2,737,715 | 2,250,361 |
| 1.1. Gross claims and benefits paid | 2,740,067 | 2,250,649 |
| 1.2. Reinsurers' share in claims and benefits paid | 2,352 | 288 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | (29,580) | 110,992 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | (28,763) | 110,975 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 817 | (17) |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 402 | - |
| VII. Insurance activity expenses | 1,144,339 | 1,047,454 |
| 1. Acquisition expenses, including: | 934,169 | 851,779 |
| – movement in deferred acquisition costs | (28,753) | (47,308) |
| 2. Administrative expenses | 208,716 | 195,804 |
| 3. Reinsurance commissions and profit participation | (1,454) | 129 |
| VIII. Other net technical charges | 28,365 | 35,135 |
| IX. Movement in loss ratio (risk) equalization provisions | - | - |
| X. Technical result of non-life insurance | 490,446 | 476,269 |



STATUTORY GROUP NO. 4 Casco insurance for rail vehicles

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 10,326 | 8,195 |
| 1. Gross written premium | 14,977 | 16,039 |
| 2. Reinsurers' share in gross written premium | 3,996 | 5,928 |
| Movement in the provision for unearned premiums and provision for unexpired risks, gross | (149) | 2,280 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (804) | 364 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 363 | 365 |
| IV. Claims and benefits (1+2) | 6,761 | 2,255 |
| 1. Net claims and benefits paid | 4,765 | 4,815 |
| 1.1. Gross claims and benefits paid | 4,999 | 6,250 |
| 1.2. Reinsurers' share in claims and benefits paid | 234 | 1,435 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 1,996 | (2,560) |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 3,632 | (2,348) |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 1,636 | 212 |
| V. Movement in other technical provisions, net of reinsurance | - | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 2,435 | 2,266 |
| 1. Acquisition expenses, including: | 2,671 | 2,497 |
| – movement in deferred acquisition costs | 5 | (286) |
| 2. Administrative expenses | 423 | 430 |
| 3. Reinsurance commissions and profit participation | 659 | 661 |
| VIII. Other net technical charges | 139 | 207 |
| IX. Movement in loss ratio (risk) equalization provisions | | |
| X. Technical result of non-life insurance | 1,354 | 3,832 |



STATUTORY GROUP NO. 5 Casco insurance for aircraft

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 26,135 | 26,892 |
| 1. Gross written premium | 43,275 | 43,655 |
| 2. Reinsurers' share in gross written premium | 17,424 | 14,320 |
| Movement in the provision for unearned premiums and provision for unexpired risks, gross | 751 | 107 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 1,035 | (2,336) |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 266 | 738 |
| IV. Claims and benefits (1+2) | 13,394 | 20,487 |
| 1. Net claims and benefits paid | 6,879 | 10,332 |
| 1.1. Gross claims and benefits paid | 10,235 | 13,618 |
| 1.2. Reinsurers' share in claims and benefits paid | 3,356 | 3,286 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 6,515 | 10,155 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 9,463 | 7,203 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 2,948 | (2,952) |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 23 | 23 |
| VII. Insurance activity expenses | 5,466 | 4,875 |
| 1. Acquisition expenses, including: | 4,716 | 4,200 |
| – movement in deferred acquisition costs | (69) | (487) |
| 2. Administrative expenses | 788 | 687 |
| 3. Reinsurance commissions and profit participation | 38 | 12 |
| VIII. Other net technical charges | 313 | 1,517 |
| IX. Movement in loss ratio (risk) equalization provisions | 1,307 | (835) |
| X. Technical result of non-life insurance | 5,898 | 1,563 |



STATUTORY GROUP NO. 6 Marine and inland marine insurance

| ltem | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 34,818 | 32,600 |
| 1. Gross written premium | 102,898 | 68,438 |
| 2. Reinsurers' share in gross written premium | 64,098 | 26,831 |
| Movement in the provision for unearned premiums and provision for unexpired risks, gross | 9,256 | 16,654 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 5,274 | 7,647 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 2,839 | 1,565 |
| IV. Claims and benefits (1+2) | 13,914 | 20,484 |
| 1. Net claims and benefits paid | 23,577 | 11,668 |
| 1.1. Gross claims and benefits paid | 23,929 | 11,834 |
| 1.2. Reinsurers' share in claims and benefits paid | 352 | 166 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | (9,663) | 8,816 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 423 | 11,252 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 10,086 | 2,436 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 82 | 77 |
| VII. Insurance activity expenses | 9,558 | 9,094 |
| 1. Acquisition expenses, including: | 7,943 | 6,826 |
| – movement in deferred acquisition costs | (573) | (1,004) |
| 2. Administrative expenses | 2,344 | 2,688 |
| 3. Reinsurance commissions and profit participation | 729 | 420 |
| VIII. Other net technical charges | 2,555 | 4,287 |
| IX. Movement in loss ratio (risk) equalization provisions | 1,741 | (296) |
| X. Technical result of non-life insurance | 9,807 | 519 |



STATUTORY GROUP NO. 7 Insurance for items in transit

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 22,005 | 20,059 |
| 1. Gross written premium | 29,027 | 28,114 |
| 2. Reinsurers' share in gross written premium | 6,579 | 7,783 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | (681) | 1,133 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (1,124) | 861 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 299 | 541 |
| IV. Claims and benefits (1+2) | 12,572 | 5,920 |
| 1. Net claims and benefits paid | 4,435 | 3,238 |
| 1.1. Gross claims and benefits paid | 4,644 | 3,406 |
| 1.2. Reinsurers' share in claims and benefits paid | 209 | 168 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 8,137 | 2,682 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 8,654 | 2,808 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 517 | 126 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 7,817 | 6,928 |
| 1. Acquisition expenses, including: | 6,341 | 5,975 |
| – movement in deferred acquisition costs | (89) | (323) |
| 2. Administrative expenses | 1,672 | 1,124 |
| 3. Reinsurance commissions and profit participation | 196 | 171 |
| VIII. Other net technical charges | 1,139 | 326 |
| IX. Movement in loss ratio (risk) equalization provisions | (971) | 231 |
| X. Technical result of non-life insurance | 1,747 | 7,195 |



STATUTORY GROUP NO. 8 Natural catastrophe insurance covering damage to property not included in groups 3-7

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 1,795,164 | 1,560,370 |
| 1. Gross written premium | 2,347,574 | 2,035,849 |
| 2. Reinsurers' share in gross written premium | 393,812 | 368,928 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 158,286 | 154,381 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (312) | 47,830 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 24,681 | 17,637 |
| IV. Claims and benefits (1+2) | 1,089,212 | 758,279 |
| 1. Net claims and benefits paid | 1,047,920 | 686,102 |
| 1.1. Gross claims and benefits paid | 1,363,511 | 720,559 |
| 1.2. Reinsurers' share in claims and benefits paid | 315,591 | 34,457 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 41,292 | 72,177 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 35,149 | 359,755 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | (6,143) | 287,578 |
| V. Movement in other technical provisions, net of reinsurance | - | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | (76) | 274 |
| VII. Insurance activity expenses | 655,201 | 578,473 |
| 1. Acquisition expenses, including: | 525,292 | 460,796 |
| - movement in deferred acquisition costs | (40,935) | (28,565) |
| 2. Administrative expenses | 145,778 | 130,840 |
| 3. Reinsurance commissions and profit participation | 15,869 | 13,163 |
| VIII. Other net technical charges | 38,861 | 43,078 |
| IX. Movement in loss ratio (risk) equalization provisions | - | - |
| X. Technical result of non-life insurance | 36,647 | 197,903 |



STATUTORY GROUP NO. 9 Insurance of other property damage (if not included in groups 3, 4, 5, 6 or 7) caused by hail or frost and other causes (such as theft), if these causes are not included in group 8

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 1,152,849 | 1,106,069 |
| 1. Gross written premium | 1,473,866 | 1,536,861 |
| 2. Reinsurers' share in gross written premium | 240,858 | 341,748 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 43,117 | 216,160 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (37,042) | 127,116 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 13,424 | 13,818 |
| IV. Claims and benefits (1+2) | 589,872 | 354,958 |
| 1. Net claims and benefits paid | 591,607 | 359,269 |
| 1.1. Gross claims and benefits paid | 619,401 | 361,436 |
| 1.2. Reinsurers' share in claims and benefits paid | 27,794 | 2,167 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | (1,735) | (4,311) |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 57,345 | (4,621) |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 59,080 | (310) |
| V. Movement in other technical provisions, net of reinsurance | - | |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 134 | (249) |
| VII. Insurance activity expenses | 384,703 | 377,074 |
| 1. Acquisition expenses, including: | 312,066 | 308,083 |
| - movement in deferred acquisition costs | (23,341) | (20,359) |
| 2. Administrative expenses | 79,682 | 74,072 |
| 3. Reinsurance commissions and profit participation | 7,045 | 5,081 |
| VIII. Other net technical charges | 20,822 | 20,171 |
| IX. Movement in loss ratio (risk) equalization provisions | (61,793) | - |
| X. Technical result of non-life insurance | 232,535 | 367,933 |



STATUTORY GROUP No. 10 Liability insurance of all types arising out of the ownership and use of self-propelled land vehicles, including carrier's liability insurance

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 4,437,200 | 4,173,684 |
| 1. Gross written premium | 4,658,240 | 4,327,079 |
| 2. Reinsurers' share in gross written premium | 31,651 | 30,189 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 195,410 | 126,819 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 6,021 | 3,613 |
| II. Net investment income (including costs) transferred from the general profit and loss account | 216,021 | 228,036 |
| III. Other net technical income | 65,635 | 71,133 |
| IV. Claims and benefits (1+2) | 3,523,348 | 3,142,689 |
| 1. Net claims and benefits paid | 3,374,780 | 2,982,940 |
| 1.1. Gross claims and benefits paid | 3,471,810 | 3,023,303 |
| 1.2. Reinsurers' share in claims and benefits paid | 97,030 | 40,363 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 148,568 | 159,749 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 177,668 | 119,815 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 29,100 | (39,934) |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | | - |
| VII. Insurance activity expenses | 1,058,725 | 1,011,056 |
| 1. Acquisition expenses, including: | 760,646 | 723,921 |
| – movement in deferred acquisition costs | (31,865) | (33,799) |
| 2. Administrative expenses | 296,823 | 287,810 |
| 3. Reinsurance commissions and profit participation | (1,256) | 675 |
| VIII. Other net technical charges | 229,652 | 214,208 |
| IX. Movement in loss ratio (risk) equalization provisions | - | - |
| X. Technical result of non-life insurance | (92,869) | 104,900 |



STATUTORY GROUP No. 11 Liability insurance of all types arising out of the ownership and use of aircraft, including carrier's liability insurance

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 5,143 | 1,647 |
| 1. Gross written premium | 16,620 | 18,677 |
| 2. Reinsurers' share in gross written premium | 11,296 | 16,718 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | (1,365) | (124) |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (1,546) | (436) |
| II. Net investment income (including costs) transferred from the general profit and loss account | 34 | 52 |
| III. Other net technical income | 117 | 637 |
| IV. Claims and benefits (1+2) | 2,118 | 2,161 |
| 1. Net claims and benefits paid | 1,023 | 1,457 |
| 1.1. Gross claims and benefits paid | 2,124 | 1,586 |
| 1.2. Reinsurers' share in claims and benefits paid | 1,101 | 129 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 1,095 | 704 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 1,777 | 1,887 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 682 | 1,183 |
| V. Movement in other technical provisions, net of reinsurance | - | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | (17) | 206 |
| VII. Insurance activity expenses | 4,587 | 4,067 |
| 1. Acquisition expenses, including: | 2,765 | 2,813 |
| – movement in deferred acquisition costs | 238 | (112) |
| 2. Administrative expenses | 1,804 | 1,305 |
| 3. Reinsurance commissions and profit participation | (18) | 51 |
| VIII. Other net technical charges | 138 | 570 |
| IX. Movement in loss ratio (risk) equalization provisions | | |
| X. Technical result of non-life insurance | (1,532) | (4,668) |



STATUTORY GROUP No. 12 Marine and inland marine third party liability insurance, resulting out of the ownership and use of marine and inland marine vessels, including carrier's liability insurance

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 6,598 | 4,098 |
| 1. Gross written premium | 16,704 | 7,705 |
| 2. Reinsurers' share in gross written premium | 11,410 | 1,018 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 697 | 2,562 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 2,001 | (27) |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 204 | 122 |
| IV. Claims and benefits (1+2) | 1,408 | 1,217 |
| 1. Net claims and benefits paid | 1,107 | 1,205 |
| 1.1. Gross claims and benefits paid | 1,107 | 1,205 |
| 1.2. Reinsurers' share in claims and benefits paid | - | - |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 301 | 12 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 864 | (77) |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 563 | (89) |
| V. Movement in other technical provisions, net of reinsurance | | |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 1 | (3) |
| VII. Insurance activity expenses | 1,483 | 1,241 |
| 1. Acquisition expenses, including: | 1,079 | 1,018 |
| - movement in deferred acquisition costs | 94 | (218) |
| 2. Administrative expenses | 426 | 249 |
| 3. Reinsurance commissions and profit participation | 22 | 26 |
| VIII. Other net technical charges | 380 | 318 |
| IX. Movement in loss ratio (risk) equalization provisions | 37 | 205 |
| X. Technical result of non-life insurance | 3,493 | 1,242 |



STATUTORY GROUP NO. 13 Third party liability insurance (general third party liability insurance) not included in groups 10-12

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 909,240 | 824,463 |
| 1. Gross written premium | 1,031,119 | 908,310 |
| 2. Reinsurers' share in gross written premium | 56,972 | 45,253 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 76,920 | 50,290 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 12,013 | 11,696 |
| II. Net investment income (including costs) transferred from the general profit and loss account | 20,976 | 20,434 |
| III. Other net technical income | 8,866 | 6,265 |
| IV. Claims and benefits (1+2) | 576,157 | 586,532 |
| 1. Net claims and benefits paid | 414,472 | 397,730 |
| 1.1. Gross claims and benefits paid | 417,059 | 404,721 |
| 1.2. Reinsurers' share in claims and benefits paid | 2,587 | 6,991 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 161,685 | 188,802 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 203,005 | 248,444 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 41,320 | 59,642 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 57 | (107) |
| VII. Insurance activity expenses | 326,913 | 293,996 |
| 1. Acquisition expenses, including: | 258,132 | 233,410 |
| - movement in deferred acquisition costs | (20,703) | (14,496) |
| 2. Administrative expenses | 72,317 | 63,636 |
| 3. Reinsurance commissions and profit participation | 3,536 | 3,050 |
| VIII. Other net technical charges | 8,074 | 8,494 |
| IX. Movement in loss ratio (risk) equalization provisions | | |
| X. Technical result of non-life insurance | 27,881 | (37,753) |



STATUTORY GROUP NO. 14 Loan insurance

| ltem | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 25,344 | 19,103 |
| 1. Gross written premium | 26,782 | 22,395 |
| 2. Reinsurers' share in gross written premium | 1,839 | 3,484 |
| Movement in the provision for unearned premiums and provision for unexpired risks, gross | (1,033) | 130 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (632) | 322 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 177 | 205 |
| IV. Claims and benefits (1+2) | 4,306 | 2,141 |
| 1. Net claims and benefits paid | 3,918 | 2,222 |
| 1.1. Gross claims and benefits paid | 4,287 | 2,252 |
| 1.2. Reinsurers' share in claims and benefits paid | 369 | 30 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 388 | (81) |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 218 | (153) |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | (170) | (72) |
| V. Movement in other technical provisions, net of reinsurance | | |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 357 | 937 |
| VII. Insurance activity expenses | 4,344 | 2,833 |
| 1. Acquisition expenses, including: | 2,192 | 1,802 |
| – movement in deferred acquisition costs | 193 | 29 |
| 2. Administrative expenses | 2,669 | 1,742 |
| 3. Reinsurance commissions and profit participation | 517 | 711 |
| VIII. Other net technical charges | 93 | 88 |
| IX. Movement in loss ratio (risk) equalization provisions | | (315) |
| X. Technical result of non-life insurance | 16,421 | 13,624 |



STATUTORY GROUP NO. 15 Insurance guarantee

| ltem | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 16,157 | 17,693 |
| 1. Gross written premium | 63,850 | 52,276 |
| 2. Reinsurers' share in gross written premium | 30,004 | 30,386 |
| Movement in the provision for unearned premiums and provision for unexpired risks, gross | 21,495 | 8,875 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 3,806 | 4,678 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 90 | 5,327 |
| IV. Claims and benefits (1+2) | 505 | (57,017) |
| 1. Net claims and benefits paid | (1,185) | 51,027 |
| 1.1. Gross claims and benefits paid | (2,333) | 68,342 |
| 1.2. Reinsurers' share in claims and benefits paid | (1,148) | 17,315 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 1,690 | (108,044) |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 3,164 | (135,897) |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 1,474 | (27,853) |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 19,936 | 18,648 |
| 1. Acquisition expenses, including: | 14,728 | 13,189 |
| – movement in deferred acquisition costs | (7,147) | (7,335) |
| 2. Administrative expenses | 12,307 | 11,923 |
| 3. Reinsurance commissions and profit participation | 7,099 | 6,464 |
| VIII. Other net technical charges | 260 | 711 |
| IX. Movement in loss ratio (risk) equalization provisions | (885) | 885 |
| X. Technical result of non-life insurance | (3,569) | 59,793 |



STATUTORY GROUP NO. 16 Insurance against various financial risks

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 116,525 | 115,083 |
| 1. Gross written premium | 366,806 | 428,179 |
| 2. Reinsurers' share in gross written premium | 228,085 | 309,726 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | (17,998) | 94,812 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (40,194) | 91,442 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 4,817 | 5,964 |
| IV. Claims and benefits (1+2) | 18,164 | 24,864 |
| 1. Net claims and benefits paid | 23,535 | 10,912 |
| 1.1. Gross claims and benefits paid | 307,819 | 16,134 |
| 1.2. Reinsurers' share in claims and benefits paid | 284,284 | 5,222 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | (5,371) | 13,952 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | (215,383) | 588,880 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | (210,012) | 574,928 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | (14) | 3 |
| VII. Insurance activity expenses | 63,842 | 62,156 |
| 1. Acquisition expenses, including: | 64,944 | 63,255 |
| – movement in deferred acquisition costs | 3,075 | (497) |
| 2. Administrative expenses | 36,224 | 33,291 |
| 3. Reinsurance commissions and profit participation | 37,326 | 34,390 |
| VIII. Other net technical charges | 6,475 | 11,673 |
| IX. Movement in loss ratio (risk) equalization provisions | 3,787 | 3,274 |
| X. Technical result of non-life insurance | 29,088 | 19,077 |



STATUTORY GROUP NO. 17 Legal protection insurance

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 16,714 | 14,945 |
| 1. Gross written premium | 17,673 | 15,588 |
| 2. Reinsurers' share in gross written premium | - | - |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 959 | 643 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | - | - |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 82 | 22 |
| IV. Claims and benefits (1+2) | 7,167 | 7,583 |
| 1. Net claims and benefits paid | 6,115 | 5,841 |
| 1.1. Gross claims and benefits paid | 6,115 | 5,841 |
| 1.2. Reinsurers' share in claims and benefits paid | - | - |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 1,052 | 1,742 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 1,052 | 1,742 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | - | - |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 6,549 | 5,762 |
| 1. Acquisition expenses, including: | 5,095 | 4,472 |
| movement in deferred acquisition costs | (288) | (203) |
| 2. Administrative expenses | 1,454 | 1,290 |
| 3. Reinsurance commissions and profit participation | - | - |
| VIII. Other net technical charges | 73 | 67 |
| IX. Movement in loss ratio (risk) equalization provisions | | 747 |
| X. Technical result of non-life insurance | 3,007 | 808 |



STATUTORY GROUP NO. 18 Assistance insurance for the benefit of persons who have fallen into difficulties while traveling or while away from home

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 702,002 | 547,926 |
| 1. Gross written premium | 785,133 | 606,283 |
| 2. Reinsurers' share in gross written premium | 3,018 | 2,143 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 80,210 | 56,242 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 97 | 28 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 2,301 | 1,548 |
| IV. Claims and benefits (1+2) | 431,254 | 310,506 |
| 1. Net claims and benefits paid | 405,023 | 288,629 |
| 1.1. Gross claims and benefits paid | 405,479 | 288,855 |
| 1.2. Reinsurers' share in claims and benefits paid | 456 | 226 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 26,231 | 21,877 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 26,362 | 21,884 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 131 | 7 |
| V. Movement in other technical provisions, net of reinsurance | - | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | (195) | (14) |
| VII. Insurance activity expenses | 219,238 | 178,563 |
| 1. Acquisition expenses, including: | 166,427 | 133,361 |
| - movement in deferred acquisition costs | (13,589) | (11,190) |
| 2. Administrative expenses | 52,817 | 45,205 |
| 3. Reinsurance commissions and profit participation | 6 | 3 |
| VIII. Other net technical charges | 3,957 | 4,063 |
| IX. Movement in loss ratio (risk) equalization provisions | - | - |
| X. Technical result of non-life insurance | 50,049 | 56,356 |



Technical insurance account - total inward reinsurance

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 956,341 | 953,867 |
| 1. Gross written premium | 1,564,189 | 1,363,824 |
| 2. Reinsurers' share in gross written premium | 598,467 | 421,400 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 81,264 | (34,901) |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 71,883 | (23,458) |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 7,755 | 3,205 |
| IV. Claims and benefits (1+2) | 702,291 | 706,395 |
| 1. Net claims and benefits paid | 632,639 | 624,884 |
| 1.1. Gross claims and benefits paid | 772,064 | 761,672 |
| 1.2. Reinsurers' share in claims and benefits paid | 139,425 | 136,788 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 69,652 | 81,511 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 329,446 | 198,379 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 259,794 | 116,868 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 152 | (1,704) |
| VII. Insurance activity expenses | 162,490 | 230,836 |
| 1. Acquisition expenses, including: | 182,681 | 250,816 |
| – movement in deferred acquisition costs | 28,126 | 16,271 |
| 2. Administrative expenses | 9,744 | 8,178 |
| 3. Reinsurance commissions and profit participation | 29,935 | 28,158 |
| VIII. Other net technical charges | 5,366 | 5,797 |
| IX. Movement in loss ratio (risk) equalization provisions | 9,524 | (1,325) |
| X. Technical result of non-life insurance | 84,273 | 17,073 |

In 2024 and 2023, PZU conducted inward reinsurance business in all accounting classes except class 9.



ACCOUNTING CLASS NO. 1 Accident and sickness insurance (group 1, 2)

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 1,090 | 2,892 |
| 1. Gross written premium | 1,384 | 921 |
| 2. Reinsurers' share in gross written premium | 312 | 313 |
| Movement in the provision for unearned premiums and provision for unexpired risks, gross | (21) | (2,288) |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (3) | (4) |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 8 | 9 |
| IV. Claims and benefits (1+2) | 924 | 2,250 |
| 1. Net claims and benefits paid | 1,151 | 5,123 |
| 1.1. Gross claims and benefits paid | 1,151 | 5,210 |
| 1.2. Reinsurers' share in claims and benefits paid | - | 87 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | (227) | (2,873) |
| 2.1. Movement in provision for outstanding claims and benefits, gross | (272) | (2,890) |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | (45) | (17) |
| V. Movement in other technical provisions, net of reinsurance | - | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 130 | 82 |
| 1. Acquisition expenses, including: | 110 | 27 |
| – movement in deferred acquisition costs | 3 | 42 |
| 2. Administrative expenses | 29 | 61 |
| 3. Reinsurance commissions and profit participation | 9 | 6 |
| VIII. Other net technical charges | 1 | 9 |
| IX. Movement in loss ratio (risk) equalization provisions | (182) | 145 |
| X. Technical result of non-life insurance | 225 | 415 |



ACCOUNTING CLASS NO. 2 Motor third party liability insurance (group 10)

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 653,199 | 679,127 |
| 1. Gross written premium | 666,645 | 691,388 |
| 2. Reinsurers' share in gross written premium | 20,760 | 17,343 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | (6,382) | (11,370) |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 932 | (6,288) |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 3,347 | 2,017 |
| IV. Claims and benefits (1+2) | 579,767 | 548,461 |
| 1. Net claims and benefits paid | 523,183 | 511,381 |
| 1.1. Gross claims and benefits paid | 524,197 | 512,275 |
| 1.2. Reinsurers' share in claims and benefits paid | 1,014 | 894 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 56,584 | 37,080 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 76,028 | 38,408 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 19,444 | 1,328 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 64 | 135 |
| VII. Insurance activity expenses | 119,532 | 189,639 |
| 1. Acquisition expenses, including: | 117,093 | 187,424 |
| – movement in deferred acquisition costs | 20,623 | 8,433 |
| 2. Administrative expenses | 2,886 | 2,454 |
| 3. Reinsurance commissions and profit participation | 447 | 239 |
| VIII. Other net technical charges | 3,274 | 2,734 |
| IX. Movement in loss ratio (risk) equalization provisions | | - |
| X. Technical result of non-life insurance | (46,091) | (59,825) |



ACCOUNTING CLASS NO. 3 Other motor insurance (group 3)

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 40,540 | 42,785 |
| 1. Gross written premium | 41,314 | 45,869 |
| 2. Reinsurers' share in gross written premium | 4,064 | 2,808 |
| Movement in the provision for unearned premiums and provision for unexpired risks, gross | (2,462) | 1,474 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 828 | 1,198 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 88 | 213 |
| IV. Claims and benefits (1+2) | 25,849 | 33,613 |
| 1. Net claims and benefits paid | 27,107 | 30,396 |
| 1.1. Gross claims and benefits paid | 28,141 | 33,454 |
| 1.2. Reinsurers' share in claims and benefits paid | 1,034 | 3,058 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | (1,258) | 3,217 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 22 | 4,462 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 1,280 | 1,245 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | 88 | 160 |
| VII. Insurance activity expenses | 12,040 | 13,534 |
| 1. Acquisition expenses, including: | 11,568 | 13,001 |
| – movement in deferred acquisition costs | 1,908 | 704 |
| 2. Administrative expenses | 528 | 563 |
| 3. Reinsurance commissions and profit participation | 56 | 30 |
| VIII. Other net technical charges | 13 | 114 |
| IX. Movement in loss ratio (risk) equalization provisions | 896 | - |
| X. Technical result of non-life insurance | 1,742 | (4,423) |



ACCOUNTING CLASS NO. 4 Marine, aviation and transport insurance (groups 4, 5, 6, 7)

| ltem | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 13,482 | 11,824 |
| 1. Gross written premium | 21,588 | 60,284 |
| 2. Reinsurers' share in gross written premium | 11,399 | 45,007 |
| Movement in the provision for unearned premiums and provision for unexpired risks, gross | 1,136 | 40,133 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 4,429 | 36,680 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 94 | 64 |
| IV. Claims and benefits (1+2) | 6,628 | 2,629 |
| 1. Net claims and benefits paid | 5,351 | 2,014 |
| 1.1. Gross claims and benefits paid | 6,975 | 2,080 |
| 1.2. Reinsurers' share in claims and benefits paid | 1,624 | 66 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 1,277 | 615 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 6,841 | 1,973 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 5,564 | 1,358 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 2,559 | 2,832 |
| 1. Acquisition expenses, including: | 2,581 | 2,815 |
| – movement in deferred acquisition costs | 661 | 23 |
| 2. Administrative expenses | 163 | 167 |
| 3. Reinsurance commissions and profit participation | 185 | 150 |
| VIII. Other net technical charges | 5 | 60 |
| IX. Movement in loss ratio (risk) equalization provisions | (604) | (135) |
| X. Technical result of non-life insurance | 4,988 | 6,502 |



ACCOUNTING CLASS NO. 5 Fire and other property damage (groups 8, 9)

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 149,173 | 138,216 |
| 1. Gross written premium | 626,375 | 372,923 |
| 2. Reinsurers' share in gross written premium | 438,275 | 250,308 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 95,150 | (77,843) |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 56,223 | (62,242) |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 2,074 | 596 |
| IV. Claims and benefits (1+2) | 50,015 | 80,740 |
| 1. Net claims and benefits paid | 44,955 | 42,711 |
| 1.1. Gross claims and benefits paid | 129,913 | 145,246 |
| 1.2. Reinsurers' share in claims and benefits paid | 84,958 | 102,535 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 5,060 | 38,029 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 197,910 | 159,780 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 192,850 | 121,751 |
| V. Movement in other technical provisions, net of reinsurance | | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | | (1,999) |
| VII. Insurance activity expenses | 11,423 | 8,361 |
| 1. Acquisition expenses, including: | 25,584 | 23,731 |
| movement in deferred acquisition costs | (3,045) | 3,108 |
| 2. Administrative expenses | 4,576 | 3,543 |
| 3. Reinsurance commissions and profit participation | 18,737 | 18,913 |
| VIII. Other net technical charges | 159 | 1,254 |
| IX. Movement in loss ratio (risk) equalization provisions | 5,856 | (5,266) |
| X. Technical result of non-life insurance | 83,794 | 55,722 |



ACCOUNTING CLASS NO. 6 Third party liability insurance (groups 11, 12, 13)

| ltem | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 71,602 | 55,446 |
| 1. Gross written premium | 149,049 | 126,126 |
| 2. Reinsurers' share in gross written premium | 85,122 | 57,279 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | 14,080 | 28,451 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | 21,755 | 15,050 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 307 | 109 |
| IV. Claims and benefits (1+2) | 30,426 | 33,220 |
| 1. Net claims and benefits paid | 16,631 | 16,588 |
| 1.1. Gross claims and benefits paid | 19,803 | 21,247 |
| 1.2. Reinsurers' share in claims and benefits paid | 3,172 | 4,659 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 13,795 | 16,632 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | 54,857 | 41,523 |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 41,062 | 24,891 |
| V. Movement in other technical provisions, net of reinsurance | - | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 10,330 | 9,397 |
| 1. Acquisition expenses, including: | 10,394 | 9,228 |
| – movement in deferred acquisition costs | (1,039) | (1,451) |
| 2. Administrative expenses | 1,096 | 924 |
| 3. Reinsurance commissions and profit participation | 1,160 | 755 |
| VIII. Other net technical charges | 2 | 827 |
| IX. Movement in loss ratio (risk) equalization provisions | 2,217 | 2,772 |
| X. Technical result of non-life insurance | 28,934 | 9,339 |



ACCOUNTING CLASS NO. 7 Loan and group guarantees (groups 14, 15)

| ltem | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 410 | 408 |
| 1. Gross written premium | 4,527 | 15,862 |
| 2. Reinsurers' share in gross written premium | 4,180 | 15,487 |
| Movement in the provision for unearned premiums and provision for unexpired risks, gross | (9,475) | 1,380 |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (9,412) | 1,413 |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 171 | 185 |
| IV. Claims and benefits (1+2) | 50 | 20 |
| 1. Net claims and benefits paid | 11 | 6 |
| 1.1. Gross claims and benefits paid | 788 | 1,821 |
| 1.2. Reinsurers' share in claims and benefits paid | 777 | 1,815 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 39 | 14 |
| 2.1. Movement in provision for outstanding claims and benefits, gross | (1,568) | (442) |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | (1,607) | (456) |
| V. Movement in other technical provisions, net of reinsurance | - | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 215 | (367) |
| 1. Acquisition expenses, including: | 6,042 | 5,070 |
| – movement in deferred acquisition costs | 3,275 | (1,086) |
| 2. Administrative expenses | 149 | 163 |
| 3. Reinsurance commissions and profit participation | 5,976 | 5,600 |
| VIII. Other net technical charges | 65 | 391 |
| IX. Movement in loss ratio (risk) equalization provisions | (1) | - |
| X. Technical result of non-life insurance | 252 | 549 |



ACCOUNTING CLASS NO. 8 Assistance (groups 18)

| Item | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | (2) | (3) |
| 1. Gross written premium | 312 | 313 |
| 2. Reinsurers' share in gross written premium | 314 | 316 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | (2) | (1) |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (2) | (1) |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 8 | 8 |
| IV. Claims and benefits (1+2) | 3 | - |
| 1. Net claims and benefits paid | - | - |
| 1.1. Gross claims and benefits paid | - | 82 |
| 1.2. Reinsurers' share in claims and benefits paid | - | 82 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | 3 | - |
| 2.1. Movement in provision for outstanding claims and benefits, gross | (3) | (15) |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | (6) | (15) |
| V. Movement in other technical provisions, net of reinsurance | | |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 6 | 9 |
| 1. Acquisition expenses, including: | 1 | 1 |
| – movement in deferred acquisition costs | - | - |
| 2. Administrative expenses | 14 | 14 |
| 3. Reinsurance commissions and profit participation | 9 | 6 |
| VIII. Other net technical charges | 1 | 4 |
| IX. Movement in loss ratio (risk) equalization provisions | | - |
| X. Technical result of non-life insurance | (4) | (8) |



ACCOUNTING CLASS NO. 10 Other (groups 16)

| ltem | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Premium income (1-2-3+4) | 26,847 | 23,172 |
| 1. Gross written premium | 52,995 | 50,138 |
| 2. Reinsurers' share in gross written premium | 34,041 | 32,539 |
| 3. Movement in the provision for unearned premiums and provision for unexpired risks, gross | (10,760) | (14,837) |
| 4. Reinsurers' share in the movement in provision for unearned premiums | (2,867) | (9,264) |
| II. Net investment income (including costs) transferred from the general profit and loss account | - | - |
| III. Other net technical income | 1,658 | 4 |
| IV. Claims and benefits (1+2) | 8,629 | 5,462 |
| 1. Net claims and benefits paid | 14,250 | 16,665 |
| 1.1. Gross claims and benefits paid | 61,096 | 40,257 |
| 1.2. Reinsurers' share in claims and benefits paid | 46,846 | 23,592 |
| 2. Movement in provision for outstanding claims and benefits, net of reinsurance | (5,621) | (11,203) |
| 2.1. Movement in provision for outstanding claims and benefits, gross | (4,369) | (44,420) |
| 2.2. Reinsurers' share in the movement in the provision for outstanding claims and benefits | 1,252 | (33,217) |
| V. Movement in other technical provisions, net of reinsurance | - | - |
| 1. Movement in other technical provisions, gross | - | - |
| 2. Reinsurers' share in the movement in other technical provisions | - | - |
| VI. Net bonuses and discounts with the movement in provisions | - | - |
| VII. Insurance activity expenses | 6,255 | 7,349 |
| 1. Acquisition expenses, including: | 9,308 | 9,519 |
| – movement in deferred acquisition costs | 5,740 | 6,498 |
| 2. Administrative expenses | 303 | 289 |
| 3. Reinsurance commissions and profit participation | 3,356 | 2,459 |
| VIII. Other net technical charges | 1,846 | 404 |
| IX. Movement in loss ratio (risk) equalization provisions | 1,342 | 1,159 |
| X. Technical result of non-life insurance | 10,433 | 8,802 |



Additional information and explanations

1. Intangible assets

| Intangible assets | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) costs of completed development work | - | - |
| b) goodwill | - | - |
| c) acquired concessions, patents, licenses and similar values including: | 248,784 | 252,761 |
| - software | 241,063 | 247,040 |
| d) other intangible assets | - | - |
| e) advances for intangible assets | 94,137 | 60,785 |
| Intangible assets, total | 342,921 | 313,546 |

| Movement in intangible assets, total | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| a) gross value of intangible assets at the beginning of the period | 997,683 | 922,725 |
| b) increases (by virtue of) | 191,361 | 191,996 |
| – purchase | 105,245 | 85,932 |
| – transfers | 78,992 | 101,696 |
| – other (including estimates) | 7,124 | 4,368 |
| c) reductions (by virtue of) | 124,174 | 117,038 |
| - sale | - | - |
| – liquidation | 45,182 | 15,316 |
| – transfers | 78,992 | 101,696 |
| – other (including estimates) | - | 26 |
| a) gross value of intangible assets at the end of the period | 1,064,870 | 997,683 |
| e) accumulated amortization at the beginning of the period | 681,366 | 622,076 |
| f) amortization for the period (by virtue of) | 37,787 | 59,290 |
| – current year impairment charges | 82,968 | 73,934 |
| - sale | - | - |
| – liquidation | (45,181) | (14,636) |
| - other | - | (8) |
| g) accumulated amortization at the end of the period | 719,153 | 681,366 |
| h) impairment losses at the beginning of the period | 2,771 | 2,771 |
| – increases | 25 | - |
| – reductions | - | - |
| i) impairment losses at the end of the period | 2,796 | 2,771 |
| j) net value of intangible assets at the end of the period | 342,921 | 313,546 |

| Intangible assets - ownership structure | 31 December 2024 | 31 December 2024 |
|---|------------------|------------------|
| a) own | 342,921 | 313,546 |
| b) used under a rental, lease or other agreement, including a lease agreement | - | - |
| Intangible assets, total | 342,921 | 313,546 |



| Movement in intangible assets for the year ended 31 December 2024 (by type group) | a) costs of completed development work | b) goodwill | c) acquired concessions, patents, licenses and similar values | – of which computer software | d) other intangible assets | e) advances and non- tangible assets under construction | Intangible assets, total |
|---|---|-------------|--|---------------------------------|-------------------------------|---|-----------------------------|
| a) gross value of intangible assets at the beginning of the period | - | - | 934,774 | 918,476 | - | 62,909 | 997,683 |
| b) increases (by virtue of) | - | - | 78,992 | 74,083 | - | 112,369 | 191,361 |
| – purchase | - | - | - | - | - | 105,245 | 105,245 |
| – transfers | - | - | 78,992 | 74,083 | - | - | 78,992 |
| – other (including estimates) | - | - | - | - | - | 7,124 | 7,124 |
| c) reductions (by virtue of) | - | - | 45,182 | 44,411 | - | 78,992 | 124,174 |
| - sale | - | - | - | - | - | - | - |
| – liquidation | - | - | 45,182 | 44,411 | - | - | 45,182 |
| – transfers | - | - | - | - | - | 78,992 | 78,992 |
| other (including estimates) | - | - | - | - | - | - | - |
| d) gross value of intangible assets at the end of the period | - | | 968,584 | 948,148 | | 96,286 | 1,064,870 |
| e) accumulated amortization at the beginning of the period | - | - | 681,366 | 671,436 | - | | 681,366 |
| f) amortization for the period (by virtue of) | - | - | 37,787 | 35,649 | - | - | 37,787 |
| – current year impairment charges | - | - | 82,968 | 80,060 | - | - | 82,968 |
| - sale | - | - | - | - | - | - | - |
| – liquidation | - | - | (45,181) | (44,411) | - | - | (45,181) |
| - other | - | - | - | - | - | - | - |
| g) accumulated amortization at the end of the period | - | - | 719,153 | 707,085 | - | - | 719,153 |
| h) impairment losses at the beginning of the period | - | - | 647 | - | - | 2,124 | 2,771 |
| – increases | - | - | - | - | - | 25 | 25 |
| – reductions | - | - | - | - | - | - | - |
| i) impairment losses at the end of the period | - | - | 647 | - | - | 2,149 | 2,796 |
| j) net value of intangible assets at the end of the period | - | - | 248,784 | 241,063 | | 94,137 | 342,921 |



| Movement in intangible assets for the year ended 31 December 2023 (by type group) | a) costs of completed development work | b) goodwill | c) acquired concessions, patents, licenses and similar values | – of which computer software | d) other intangible assets | e) advances and non- tangible assets under construction | Intangible assets, total |
|---|---|-------------|--|---------------------------------|-------------------------------|---|-----------------------------|
| a) gross value of intangible assets at the beginning of the period | | - | 846,700 | 833,530 | 8 | 76,017 | 922,725 |
| b) increases (by virtue of) | - | - | 103,408 | 100,044 | - | 88,588 | 191,996 |
| – purchase | - | - | 1,712 | 1,712 | - | 84,220 | 85,932 |
| – transfers | - | - | 101,696 | 98,332 | - | - | 101,696 |
| – other (including estimates) | - | - | - | - | - | 4,368 | 4,368 |
| c) reductions (by virtue of) | - | - | 15,334 | 15,098 | 8 | 101,696 | 117,038 |
| - sale | - | - | - | - | - | - | - |
| – liquidation | - | - | 15,316 | 15,098 | - | - | 15,316 |
| – transfers | - | - | - | - | - | 101,696 | 101,696 |
| – other (including estimates) | - | - | 18 | - | 8 | - | 26 |
| d) gross value of intangible assets at the end of the period | | | 934,774 | 918,476 | - | 62,909 | 997,683 |
| e) accumulated amortization at the beginning of the period | - | - | 622,068 | 614,001 | 8 | | 622,076 |
| f) amortization for the period (by virtue of) | - | - | 59,298 | 57,435 | (8) | - | 59,290 |
| – current year impairment charges | - | - | 73,934 | 71,882 | - | - | 73,934 |
| – sale | - | - | - | - | - | - | - |
| – liquidation | - | - | (14,636) | (14,447) | - | - | (14,636) |
| - other | - | - | - | - | (8) | - | (8) |
| g) accumulated amortization at the end of the period | - | - | 681,366 | 671,436 | - | - | 681,366 |
| h) impairment losses at the beginning of the period | | | 647 | | | 2,124 | 2,771 |
| – increases | - | - | - | - | - | - | - |
| – reductions | - | - | - | - | - | - | - |
| i) impairment losses at the end of the period | - | - | 647 | - | - | 2,124 | 2,771 |
| j) net value of intangible assets at the end of the period | | - | 252,761 | 247,040 | | 60,785 | 313,546 |



2. Investments

2.1 Geographical structure of investments

| Geographical structure of | Geographical structure of Domestic | | | Foreign – EU countries | | | Foreign – other countries | | | Total | | | | | | |
|---|------------------------------------|------------|------------------------|------------------------|-------------------|------------|---------------------------|--------------------|-------------------|------------|------------------------|--------------------|-------------------|------------|---------------------|--------------------|
| investments, purchase price (manufacture costs) of investments, fair value of investments, value of impairment charges as at 31 December 2024 | Purchase price | Fair value | Net carrying amount | Impairment loss | Purchase price | Fair value | Net carrying amount | Impairment loss | Purchase price | Fair value | Net carrying amount | Impairment loss | Purchase price | Fair value | Net carrying amount | Impairment loss |
| I. Real property ¹⁾ | 705,581 | 496,734 | 268,721 | 130,311 | - | - | - | - | - | - | - | - | 705,581 | 496,734 | 268,721 | 130,311 |
| II. Investments in related parties ²⁾ | 11,494,175 | 25,293,464 | 17,910,442 | 906,138 | 1,123,850 | 1,520,875 | 1,535,269 | - | 186,469 | 68,352 | 25,733 | - | 12,804,494 | 26,882,691 | 19,471,444 | 906,138 |
| III. Other financial investments | 19,785,604 | 22,919,828 | 24,138,127 | 52,349 | 1,574,380 | 1,633,030 | 1,630,875 | - | 3,627,908 | 3,740,009 | 3,730,577 | - | 24,987,892 | 28,292,867 | 29,499,579 | 52,349 |
| Shares, stocks and other variable income debt securities | 19,269 | 37 | 37 | 19,232 | - | - | - | - | - | - | - | - | 19,269 | 37 | 37 | 19,232 |
| – measured at fair value | 6,754 | 22 | 22 | 6,732 | - | - | - | - | - | - | - | - | 6,754 | 22 | 22 | 6,732 |
| – valued at cost | 12,515 | 15 | 15 | 12,500 | - | - | - | - | - | - | - | - | 12,515 | 15 | 15 | 12,500 |
| Participation units and investment certificates of mutual funds | 5,192,380 | 9,724,258 | 9,724,258 | 25 | 273,544 | 349,430 | 349,430 | - | 479,372 | 662,260 | 662,260 | - | 5,945,296 | 10,735,948 | 10,735,948 | 25 |
| 3. Debt securities and other fixed- income securities | 13,370,331 | 11,997,661 | 13,223,090 | - | 1,150,828 | 1,098,680 | 1,098,680 | - | 3,148,536 | 3,077,630 | 3,068,198 | -, | 17,669,695 | 16,173,971 | 17,389,968 | - |
| – measured at fair value | 6,005,730 | 5,846,412 | 5,846,412 | - | 1,150,828 | 1,098,680 | 1,098,680 | - | 2,912,912 | 2,831,096 | 2,831,096 | - | 10,069,470 | 9,776,188 | 9,776,188 | - |
| valued at adjusted cost or acquisition cost | 7,364,601 | 6,151,249 | 7,376,678 | - | - | - | - | - | 235,624 | 246,534 | 237,102 | -, | 7,600,225 | 6,397,783 | 7,613,780 | - |
| Participations in joint ventures of investment | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5. Mortgage-backed loans | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6. Other loans | 1,201,086 | 1,168,849 | 1,161,719 | 33,092 | 150,008 | 152,146 | 149,991 | - | - | - | - | - | 1,351,094 | 1,320,995 | 1,311,710 | 33,092 |
| 7. Term deposits with credit institutions | 2,538 | 2,539 | 2,539 | - | - | - | - | - | - | - | - | - | 2,538 | 2,539 | 2,539 | - |
| 8. Other investments | - | 26,484 | 26,484 | - | - | 32,774 | 32,774 | - | - | 119 | 119 | - | - | 59,377 | 59,377 | - |
| IV. Deposits with ceding enterprises | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total | 31,985,360 | 48,710,026 | 42,317,290 | 1,088,798 | 2,698,230 | 3,153,905 | 3,166,144 | - | 3,814,377 | 3,808,361 | 3,756,310 | - | 38,497,967 | 55,672,292 | 49,239,744 | 1,088,798 |

¹⁾ The presented fair value of real property results from valuation measurements carried out in the years 2022–2024, based primarily on the application of the income approach.

² In the case of entities measured by the equity method, the presented fair value of investments in subsidiaries was applied at the level of the amount of net assets of these entities attributable to PZU as of the balance sheet date, plus the unamortized, as of the balance sheet date, portion of goodwill, taking into account impairment losses (except for Alior Bank and Bank Pekao, for which the stock market valuation was presented, and except for insurance entities subject to the Solvency II regime, for which the excess of assets over liabilities according to the Solvency II regime was applied). Possible regular estimates of the fair value of investments in subordinated entities, which would be performed solely for the purposes of PZU's standalone financial reporting, are not performed mainly because of the potential significant and recurring costs of such activities and the large margin of discretion and possible error that the results would be subject to.



| Structure of investments as of 31 December 2024 | Domestic – net carrying amount | Foreign – EU countries – net carrying amount | Foreign – other countries – net carrying amount | Total |
|--|--------------------------------------|---|--|------------|
| I. Real property | 268,721 | - | - | 268,721 |
| II. Investments in subordinate entities | 17,910,442 | 1,535,269 | 25,733 | 19,471,444 |
| - with unlimited transferability, listed on a regulated market | 10,649,718 | - | - | 10,649,718 |
| - with unlimited transferability, not listed on a regulated market | 7,260,724 | 1,535,269 | 25,733 | 8,821,726 |
| – limited transferability | - | - | - | - |
| III. Other financial investments | 24,138,127 | 1,630,875 | 3,730,577 | 29,499,579 |
| 1. Shares, stocks and other variable income debt securities | 37 | - | - | 37 |
| - with unlimited transferability, listed on a regulated market | - | - | - | - |
| – with unlimited transferability, not listed on a regulated market | 37 | - | - | 37 |
| – limited transferability | - | - | - | - |
| 2. Participation units and investment certificates of mutual funds | 9,724,258 | 349,430 | 662,260 | 10,735,948 |
| – with unlimited transferability, listed on a regulated market | - | - | - | - |
| – with unlimited transferability, not listed on a regulated market | 9,724,258 | 349,430 | 662,260 | 10,735,948 |
| – limited transferability | - | - | - | - |
| 3. Debt securities and other fixed-income securities | 13,223,090 | 1,098,680 | 3,068,198 | 17,389,968 |
| – with unlimited transferability, listed on a regulated market | 13,223,090 | 1,098,680 | 3,068,198 | 17,389,968 |
| – with unlimited transferability, not listed on a regulated market | - | - | - | - |
| - limited transferability | - | - | - | - |
| 4. Participations in joint ventures of investment | - | - | - | - |
| – with unlimited transferability, listed on a regulated market | - | - | - | - |
| – with unlimited transferability, not listed on a regulated market | - | - | - | - |
| - limited transferability | - | - | - | - |
| 5. Mortgage-backed loans | - | - | - | - |
| 6. Other loans | 1,161,719 | 149,991 | - | 1,311,710 |
| 7. Term deposits with credit institutions | 2,539 | - | - | 2,539 |
| 8. Other investments | 26,484 | 32,774 | 119 | 59,377 |
| – with unlimited transferability, listed on a regulated market | - | - | - | - |
| - with unlimited transferability, not listed on a regulated market | 26,484 | 32,774 | 119 | 59,377 |
| - limited transferability | - | - | - | - |
| IV. Deposits with ceding enterprises | - | - | - | - |
| Total | 42,317,290 | 3,166,144 | 3,756,310 | 49,239,744 |



| Geographical structure of | | Dom | estic | | | Foreign - E | U countries | | | Foreign - ot | her countries | | | To | tal | |
|---|-------------------|------------|------------------------|--------------------|-------------------|-------------|------------------------|--------------------|-------------------|--------------|------------------------|--------------------|-------------------|------------|------------------------|--------------------|
| investments, purchase price (manufacture costs) of investments, fair value of investments, value of impairment charges as at 31 December 2023 | Purchase price | Fair value | Net carrying amount | Impairment loss | Purchase price | Fair value | Net carrying amount | Impairment loss | Purchase price | Fair value | Net carrying amount | Impairment loss | Purchase price | Fair value | Net carrying amount | Impairment loss |
| I. Real property ¹⁾ | 704,508 | 498,041 | 279,741 | 131,052 | - | - | - | - | - | - | - | - | 704,508 | 498,041 | 279,741 | 131,052 |
| II. Investments in related parties ²⁾ | 11,288,174 | 25,517,227 | 16,726,265 | 800,886 | 1,123,850 | 1,319,629 | 1,381,294 | - | 186,469 | 61,431 | 19,720 | - | 12,598,493 | 26,898,287 | 18,127,279 | 800,886 |
| III. Other financial investments | 19,454,050 | 22,462,698 | 23,444,889 | 18,828 | 1,540,514 | 1,631,634 | 1,630,055 | - | 3,157,276 | 3,171,157 | 3,146,215 | - | 24,151,840 | 27,265,489 | 28,221,159 | 18,828 |
| Shares, stocks and other variable income debt securities | 134,672 | 141,828 | 141,828 | 18,803 | - | - | - | - | - | - | - | - | 134,672 | 141,828 | 141,828 | 18,803 |
| – measured at fair value | 122,157 | 141,813 | 141,813 | 6,303 | - | - | - | - | - | - | - | - | 122,157 | 141,813 | 141,813 | 6,303 |
| – valued at cost | 12,515 | 15 | 15 | 12,500 | - | - | - | - | - | - | - | - | 12,515 | 15 | 15 | 12,500 |
| Participation units and investment certificates of mutual funds | 5,192,381 | 9,252,488 | 9,252,488 | 25 | 232,199 | 292,877 | 292,877 | - | 434,917 | 558,966 | 558,966 | - | 5,859,497 | 10,104,331 | 10,104,331 | 25 |
| 3. Debt securities and other fixed- income securities | 12,105,034 | 10,976,124 | 11,956,261 | - | 1,158,315 | 1,102,958 | 1,102,958 | - | 2,722,359 | 2,607,212 | 2,582,270 | - | 15,985,708 | 14,686,294 | 15,641,489 | - |
| – measured at fair value | 4,404,932 | 4,245,135 | 4,245,134 | - | 1,158,315 | 1,102,958 | 1,102,958 | - | 2,486,735 | 2,345,011 | 2,345,011 | - | 8,049,982 | 7,693,104 | 7,693,103 | - |
| valued at adjusted cost or acquisition cost | 7,700,102 | 6,730,989 | 7,711,127 | - | - | - | - | - | 235,624 | 262,201 | 237,259 | - | 7,935,726 | 6,993,190 | 7,948,386 | - |
| 4. Participations in joint ventures of investment | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 5. Mortgage-backed loans | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| 6. Other loans | 2,008,528 | 2,002,766 | 2,004,820 | - | 150,000 | 150,805 | 149,226 | - | - | - | - | - | 2,158,528 | 2,153,571 | 2,154,046 | - |
| 7. Term deposits with credit institutions | 13,435 | 13,439 | 13,439 | - | - | - | - | - | - | - | - | - | 13,435 | 13,439 | 13,439 | - |
| 8. Other investments | - | 76,053 | 76,053 | - | - | 84,994 | 84,994 | - | - | 4,979 | 4,979 | - | - | 166,026 | 166,026 | - |
| IV. Deposits with ceding enterprises | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Total | 31,446,732 | 48,477,966 | 40,450,895 | 950,766 | 2,664,364 | 2,951,263 | 3,011,349 | - | 3,343,745 | 3,232,588 | 3,165,935 | - | 37,454,841 | 54,661,817 | 46,628,179 | 950,766 |

¹⁾ The presented fair value of real property results from valuation measurements carried out in 2022 and 2024, based primarily on the application of the income approach.

²⁾ In the case of entities measured by the equity method, the presented fair value of investments in subsidiaries was applied at the level of the amount of net assets of these entities attributable to PZU as of the balance sheet date, plus the unamortized, as of the balance sheet date, portion of goodwill, taking into account impairment losses (except for Alior Bank and Bank Pekao, for which the stock market valuation was presented, and except for insurance entities subject to the Solvency II regime, for which the excess of assets over liabilities according to the Solvency II regime was applied). Possible regular estimates of the fair value of investments in subordinated entities, which would be performed solely for the purposes of PZU's standalone financial reporting, are not performed mainly because of the potential significant and recurring costs of such activities and the large margin of discretion and possible error that the results would be subject to.



| Structure of investments as of 31 December 2023 | Domestic - net carrying amount | Foreign – EU countries – net carrying amount | Foreign – other countries – net carrying amount | Total |
|--|--------------------------------------|---|--|------------|
| I. Real property | 279,741 | - | - | 279,741 |
| II. Investments in subordinate entities | 16,726,265 | 1,381,294 | 19,720 | 18,127,279 |
| – with unlimited transferability, listed on a regulated market | 9,746,716 | - | - | 9,746,716 |
| - with unlimited transferability, not listed on a regulated market | 6,979,549 | 1,381,294 | 19,720 | 8,380,563 |
| – limited transferability | - | - | - | - |
| III. Other financial investments | 23,444,889 | 1,630,055 | 3,146,215 | 28,221,159 |
| 1. Shares, stocks and other variable income debt securities | 141,828 | - | - | 141,828 |
| - with unlimited transferability, listed on a regulated market | 141,828 | - | - | 141,828 |
| – with unlimited transferability, not listed on a regulated market | - | - | - | - |
| – limited transferability | - | - | - | - |
| 2. Participation units and investment certificates of mutual funds | 9,252,488 | 292,877 | 558,966 | 10,104,331 |
| - with unlimited transferability, listed on a regulated market | - | - | - | - |
| – with unlimited transferability, not listed on a regulated market | 9,252,488 | 292,877 | 558,966 | 10,104,331 |
| – limited transferability | - | - | - | - |
| 3. Debt securities and other fixed-income securities | 11,956,261 | 1,102,958 | 2,582,270 | 15,641,489 |
| - with unlimited transferability, listed on a regulated market | 11,956,261 | 1,102,958 | 2,582,270 | 15,641,489 |
| – with unlimited transferability, not listed on a regulated market | - | - | - | - |
| – limited transferability | - | - | - | - |
| 4. Participations in joint ventures of investment | - | - | - | - |
| - with unlimited transferability, listed on a regulated market | - | - | - | - |
| – with unlimited transferability, not listed on a regulated market | - | - | - | - |
| – limited transferability | - | - | - | - |
| 5. Mortgage-backed loans | - | - | - | - |
| 6. Other loans | 2,004,820 | 149,226 | - | 2,154,046 |
| 7. Term deposits with credit institutions | 13,439 | - | - | 13,439 |
| 8. Other investments | 76,053 | 84,994 | 4,979 | 166,026 |
| – with unlimited transferability, listed on a regulated market | - | - | - | - |
| – with unlimited transferability, not listed on a regulated market | 76,053 | 84,994 | 4,979 | 166,026 |
| – limited transferability | - | - | - | - |
| IV. Deposits with ceding enterprises | - | - | - | - |
| Total | 40,450,895 | 3,011,349 | 3,165,935 | 46,628,179 |

We assessed financial instruments in terms of permanent impairment losses where fair value was lower than carrying amount Impairment tests for shares in subordinated entities are described in point 2.4.1. As a result of the analysis of the economic and financial situation of borrowers who are subordinate entities, we have not identified impairment losses on loans furnished to these entities. We have not recorded permanent impairment losses on bonds qualified to the portfolio of financial instruments held to maturity, as the company intends to hold these instruments to maturity, and the current growth in their profitability resulting from the decrease in market prices has no impact on the schedule of payments expected from these instruments. As regards loans furnished to unaffiliated entities, for each transaction, we verified whether prerequisites for impairment losses have been met, especially whether the debtor had faced significant financial difficulties, whether the credit agreement had been violated, whether the debtor had been afforded any special concessions, and whether and how the market situation had changed. If none of the prerequisites had been met, the permanent impairment loss was not recorded.



2.2 Movement in financial instruments by portfolio

| Management in financial instruments by a subfalls | Docinaine of the | Increases, in | cluding: | Reductions | | |
|---|-------------------------|--------------------------------|-------------------|----------------|------------------|-------------------|
| Movement in financial instruments by portfolio for the year ended 31 December 2024 | Beginning of the period | The acquisition or granting of | Increase in value | Sale or buyout | Decline in value | End of the period |
| a) financial assets held for trading, including: Shares, stocks and other variable income securities and participation units and investment certificates in mutual funds | 1,240,951 | 45,043 | 64,264 | 968,146 | - | 382,065 |
| Debt securities and other fixed-income securities | 1,074,925 | 45,043 | 5,187 | 802,420 | 47 | 322,688 |
| Other investments | 166,026 | - | 59,077 | 165,726 | - | 59,377 |
| b) financial liabilities held for trading | 945 | - | 153,446 | 11,850 | 18,986 | 123,555 |
| c) loans granted and own receivables, including: | 2,397,502 | 75,531,151 | 12,539 | 76,396,227 | 987 | 1,543,978 |
| Debt securities and other fixed-income securities | 230,018 | - | 3,858 | 4,146 | - | 229,730 |
| Mortgage-backed loans | - | - | - | - | - | - |
| Other loans | 2,154,045 | 73,572,019 | 8,680 | 74,422,048 | 987 | 1,311,709 |
| Term deposits with credit institutions | 13,439 | 1,959,132 | 1 | 1,970,033 | - | 2,539 |
| d) financial assets held to maturity, including: | 7,718,368 | 268,352 | 155,071 | 746,241 | 11,500 | 7,384,050 |
| Debt securities and other fixed-income securities | 7,718,368 | 268,352 | 155,071 | 746,241 | 11,500 | 7,384,050 |
| e) available-for-sale financial assets, including: | 16,864,338 | 4,173,798 | 981,097 | 1,570,019 | 259,728 | 20,189,486 |
| Shares, stocks and other variable income securities and participation units and investment certificates in mutual funds | 10,246,160 | 104,333 | 593,908 | 166,722 | 41,693 | 10,735,986 |
| Debt securities and other fixed-income securities | 6,618,178 | 4,069,465 | 387,189 | 1,403,297 | 218,035 | 9,453,500 |
| Total assets in other entities | 28,221,159 | 80,018,344 | 1,212,971 | 79,680,633 | 272,262 | 29,499,579 |
| Investments in related parties | 17,577,487 | 144,087 | 1,369,416 | - | 242,673 | 18,848,317 |
| Loans granted to subordinate entities | 304,238 | 20,590,357 | 12,791 | 20,584,009 | 991 | 322,386 |
| Other investments in subordinate entities | 245,554 | 31,991,536 | 10 | 31,936,359 | - | 300,741 |
| Total assets in subordinate entities | 18,127,279 | 52,725,980 | 1,382,217 | 52,520,368 | 243,664 | 19,471,444 |
| Total liabilities | 945 | - | 153,446 | 11,850 | 18,986 | 123,555 |



| Marramant in financial instruments by neutfalls for the year and ad 31 | Docinaina of the | Increases, ir | ncluding: | Reductions | | |
|---|-------------------------|--------------------------------|-------------------|----------------|------------------|-------------------|
| Movement in financial instruments by portfolio for the year ended 31 December 2023 | Beginning of the period | The acquisition or granting of | Increase in value | Sale or buyout | Decline in value | End of the period |
| a) financial assets held for trading, including: | 78,158 | 1,060,463 | 164,149 | 61,518 | 301 | 1,240,951 |
| Shares, stocks and other variable income securities and participation units and investment certificates in mutual funds | - | - | - | - | - | - |
| Debt securities and other fixed-income securities | - | 1,060,463 | 14,759 | - | 297 | 1,074,925 |
| Other investments | 78,158 | - | 149,390 | 61,518 | 4 | 166,026 |
| b) financial liabilities held for trading | 318,419 | - | 7,210 | 293,200 | 31,484 | 945 |
| c) loans granted and own receivables, including: | 1,645,438 | 148,883,565 | 10,132 | 148,137,579 | 4,054 | 2,397,502 |
| Debt securities and other fixed-income securities | 129,688 | 1,132,497 | 4,152 | 1,036,312 | 7 | 230,018 |
| Mortgage-backed loans | - | - | - | - | - | - |
| Other loans | 1,480,886 | 141,250,230 | 5,921 | 140,578,945 | 4,047 | 2,154,045 |
| Term deposits with credit institutions | 34,864 | 6,500,838 | 59 | 6,522,322 | - | 13,439 |
| d) financial assets held to maturity, including: | 7,854,477 | 2,101,895 | 152,885 | 2,380,520 | 10,369 | 7,718,368 |
| Debt securities and other fixed-income securities | 7,854,477 | 2,101,895 | 152,885 | 2,380,520 | 10,369 | 7,718,368 |
| e) available-for-sale financial assets, including: | 15,712,731 | 1,932,423 | 1,339,507 | 1,639,250 | 481,073 | 16,864,338 |
| Shares, stocks and other variable income securities and participation units and investment certificates in mutual funds | 10,063,000 | 209,369 | 783,045 | 693,965 | 115,289 | 10,246,160 |
| Debt securities and other fixed-income securities | 5,649,731 | 1,723,054 | 556,462 | 945,285 | 365,784 | 6,618,178 |
| Total assets in other entities | 25,290,804 | 153,978,346 | 1,666,673 | 152,218,867 | 495,797 | 28,221,159 |
| Investments in related parties | 14,118,751 | 26,550 | 3,606,971 | 2,656 | 172,129 | 17,577,487 |
| Loans granted to subordinate entities | 298,890 | - | 14,017 | 6,722 | 1,947 | 304,238 |
| Other investments in subordinate entities | 173,406 | 21,140,835 | 49 | 21,068,736 | - | 245,554 |
| Total assets in subordinate entities | 14,591,047 | 21,167,385 | 3,621,037 | 21,078,114 | 174,076 | 18,127,279 |
| Total liabilities | 318,419 | - | 7,210 | 293,200 | 31,484 | 945 |



2.3 Investments in real properties

| Investments in real properties (by group) | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) own land | 19,184 | 19,184 |
| – at purchase price | 23,543 | 23,543 |
| – at current value | 78,024 | 77,716 |
| b) the right of perpetual usufruct of land | - | - |
| c) buildings and structures | 247,396 | 257,491 |
| – at purchase price | 654,251 | 652,363 |
| – at current value | 293,755 | 295,290 |
| d) cooperative ownership right to the premises | 1,866 | 1,976 |
| e) construction investments | 275 | 1,090 |
| f) advances for construction projects | | - |
| Deposits in real estate (by group), total | 268,721 | 279,741 |

| Movement in investment in real properties | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| a) gross value at the beginning of the period | 704,508 | 704,527 |
| b) increases (by virtue of) | 2,501 | 2,318 |
| - investments | - | - |
| – from direct purchases | 2,501 | 2,318 |
| - other | - | - |
| c) reductions (by virtue of) | 1,428 | 2,337 |
| - liquidation | 1,417 | - |
| - sale | 11 | 2,337 |
| - donations | - | - |
| - other | - | - |
| d) gross value at the end of the period | 705,581 | 704,508 |
| e) accumulated amortization at the beginning of the period | 293,715 | 282,642 |
| f) amortization for the period (by virtue of) | 12,834 | 11,073 |
| – current year amortization charges | 12,839 | 12,502 |
| – amortization of liquidated fixed assets | - | - |
| – amortization of fixed assets sold | (5) | (1,429) |
| – amortization of donated fixed assets | - | - |
| - other | - | - |
| g) accumulated amortization at the end of the period | 306,549 | 293,715 |
| h) impairment losses at the beginning of the period | 131,052 | 138,950 |
| - increases | 25 | 4,853 |
| – reductions | 766 | 12,751 |
| i) impairment losses at the end of the period | 130,311 | 131,052 |
| j) net value at the end of the period | 268,721 | 279,741 |



| Movement in real property value for the year ended 31 December 2024 (by type groups) | Lands and the right of perpetual usufruct of land | Buildings and structures, premises | Rights to residential and commercial premises | Construction investments | Advances for construction projects | Real property, total |
|--|---|------------------------------------|---|--------------------------|------------------------------------|----------------------|
| a) gross value at the beginning of the period | 45,844 | 652,363 | 5,211 | 1,090 | - | 704,508 |
| b) increases (by virtue of) | - | 1,899 | - | 602 | - | 2,501 |
| - investments | - | - | - | - | - | - |
| – from direct purchases | - | 1,899 | - | 602 | - | 2,501 |
| – transfers | - | - | - | - | - | - |
| c) reductions (by virtue of) | - | 11 | - | 1,417 | - | 1,428 |
| - liquidation | - | - | - | 1,417 | - | 1,417 |
| - sale | - | 11 | - | - | - | 11 |
| - donations | - | - | - | - | - | - |
| d) gross value at the end of the period | 45,844 | 654,251 | 5,211 | 275 | - | 705,581 |
| e) accumulated amortization at the beginning of the period | 22,300 | 268,180 | 3,235 | - | - | 293,715 |
| f) amortization for the period (by virtue of) | - | 12,724 | 110 | - | - | 12,834 |
| – current year amortization charges | - | 12,729 | 110 | - | - | 12,839 |
| – amortization of liquidated properties | - | - | - | - | - | - |
| – amortization of real property sold | - | (5) | - | - | - | (5) |
| – amortization of donated properties | - | - | - | - | - | - |
| - other | - | - | - | - | - | - |
| g) accumulated amortization at the end of the period | 22,300 | 280,904 | 3,345 | - | - | 306,549 |
| h) impairment losses at the beginning of the period | 4,360 | 126,692 | - | - | - | 131,052 |
| - increases | - | 25 | - | - | - | 25 |
| - reductions | - | 766 | - | - | - | 766 |
| i) impairment losses at the end of the period | 4,360 | 125,951 | - | - | - | 130,311 |
| j) net value at the end of the period | 19,184 | 247,396 | 1,866 | 275 | - | 268,721 |



| Movement in real property value for the year ended 31 December 2023 (by type groups) | Lands and the right of perpetual usufruct of land | Buildings and structures, premises | Rights to residential and commercial premises | Construction investments | Advances for construction projects | Real property, total |
|--|---|------------------------------------|---|--------------------------|------------------------------------|----------------------|
| a) gross value at the beginning of the period | 44,943 | 654,266 | 5,211 | 107 | - | 704,527 |
| b) increases (by virtue of) | 1,196 | 139 | - | 983 | - | 2,318 |
| - investments | - | - | - | - | - | - |
| – from direct purchases | 1,196 | 139 | - | 983 | - | 2,318 |
| - other | - | - | - | - | - | - |
| c) reductions (by virtue of) | 295 | 2,042 | - | - | - | 2,337 |
| - liquidation | - | - | - | - | - | - |
| - sale | 295 | 2,042 | - | - | - | 2,337 |
| - donations | - | - | - | - | - | - |
| - other | - | - | - | - | - | - |
| d) gross value at the end of the period | 45,844 | 652,363 | 5,211 | 1,090 | - | 704,508 |
| e) accumulated amortization at the beginning of the period | 22,361 | 257,158 | 3,123 | - | - | 282,642 |
| f) amortization for the period (by virtue of) | (61) | 11,022 | 112 | - | - | 11,073 |
| – current year amortization charges | 47 | 12,343 | 112 | - | - | 12,502 |
| – amortization of liquidated properties | - | - | - | - | - | - |
| – amortization of real property sold | (108) | (1,321) | - | - | - | (1,429) |
| – amortization of donated properties | - | - | - | - | - | - |
| - other | - | - | - | - | - | - |
| g) accumulated amortization at the end of the period | 22,300 | 268,180 | 3,235 | - | - | 293,715 |
| h) impairment losses at the beginning of the period | 5,451 | 133,499 | - | - | - | 138,950 |
| - increases | - | 4,853 | - | - | - | 4,853 |
| – reductions | 1,091 | 11,660 | - | - | - | 12,751 |
| i) impairment losses at the end of the period | 4,360 | 126,692 | - | - | - | 131,052 |
| j) net value at the end of the period | 19,184 | 257,491 | 1,976 | 1,090 | - | 279,741 |



| Real property (by use) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) real property for own activities | 146,224 | 154,402 |
| b) other real property | 122,497 | 125,339 |
| Real property (by use), total | 268,721 | 279,741 |
| Investments in real properties | 31 December 2024 | 31 December 2023 |
| a) short-term | 6,354 | 5,054 |
| b) long-term | 262,367 | 274,687 |
| Investments in real property, total | 268,721 | 279,741 |
| Investments in real property (currency structure) | 31 December 2024 | 31 December 2023 |
| a) in Polish currency | 268,721 | 279,741 |
| b) Euro or another currency (per currency and converted into PLN) | - | - |
| Investments in real property, total | 268,721 | 279,741 |
| Investments in real proporties | 21 Docombox 2024 | 21 December 2022 |

Investments in real properties 31 December 2024 31 December 2023 Value of land in perpetual usufruct not used for own purposes Total value of land in perpetual usufruct not used for own purposes

2.4 Investments in subordinate entities

| Investments in subordinate entities (carrying amount) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) shares in subsidiaries, including: | 18,838,966 | 17,569,516 |
| – long-term investments | 18,838,966 | 17,569,516 |
| b) shares in joint ventures, including: | - | - |
| – long-term investments | - | - |
| c) shares in related parties, including: | 9,351 | 7,971 |
| – long-term investments | 9,351 | 7,971 |
| d) loans granted to subsidiaries, including: | 322,386 | 304,238 |
| – long-term investments | 322,386 | 304,238 |
| e) loans granted to joint ventures, including: | - | - |
| – long-term investments | - | - |
| e) loans granted to related parties, including: | - | - |
| – long-term investments | - | - |
| g) debt securities of subsidiaries, including: | - | - |
| – long-term investments | - | - |
| h) debt securities of joint ventures, including: | - | - |
| – long-term investments | - | - |
| h) debt securities of related parties, including: | - | - |
| – long-term investments | - | - |
| j) other, (by type), including: | 300,741 | 245,554 |
| – long-term investments | - | - |
| Investments in subordinate entities, total | 19,471,444 | 18,127,279 |

Loans and term deposits with subordinated entities are classified as loans granted and own receivables.



| Investments in subordinate entities accounted for using the equity method | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) shares, including: | 18,848,317 | 17,577,487 |
| – in subsidiaries | 18,838,966 | 17,569,516 |
| – in joint ventures | - | - |
| – in related parties | 9,351 | 7,971 |
| b) loans granted, including: | 322,386 | 304,238 |
| – to subsidiaries | 322,386 | 304,238 |
| – to joint ventures | - | - |
| – for related parties | - | - |
| c) debt securities, including: | - | - |
| – of subsidiaries | - | - |
| – of joint ventures | - | - |
| – of related parties | - | - |
| d) other, (by type), including: | 300,741 | 245,554 |
| d1) term deposits, including: | 300,385 | 245,554 |
| – in subsidiaries | 300,385 | 245,554 |
| - in joint ventures | - | - |
| – in related parties | - | - |
| d2) derivatives, including: | 356 | - |
| – in subsidiaries | 356 | - |
| - in joint ventures | - | - |
| – in related parties | - | - |
| d3) other, including: | - | - |
| – in subsidiaries | - | - |
| - in joint ventures | - | - |
| – in related parties | - | - |
| Investments in related parties measured by the equity method, total | 19,471,444 | 18,127,279 |
| Investments in related parties measured by the equity method, including: | 31 December 2024 | 31 December 2023 |
| a) goodwill of subordinate entities | 1,024,377 | 1,221 595 |
| – of subsidiaries | 1,024,377 | 1,221,595 |
| – of joint ventures | - | - |
| – of related parties | - | - |
| a) negative goodwill of subordinate entities | - | - |
| – of subsidiaries | - | - |
| – of joint ventures | - | - |
| - of related parties | - | - |



| Movement in goodwill – subsidiaries | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) gross goodwill at the beginning of the period, including: | 3,586,945 | 3,586,945 |
| - Pekao | 1,757,491 | 1,757,491 |
| – Alior Bank | 1,075,672 | 1,075,672 |
| - LD | 436,809 | 436,809 |
| - Link4 | 221,377 | 221,377 |
| - Balta | 89,559 | 89,559 |
| - PZU Ukraina | 4,361 | 4,361 |
| - PZU Ukraina Życie | 1,595 | 1,595 |
| - PZU LT GD | 81 | 81 |
| b) increases (by virtue of) | - | - |
| c) reductions (by virtue of) | | |
| d) gross goodwill at the end of the period | 3,586,945 | 3,586,945 |
| - Pekao | 1,757,491 | 1,757,491 |
| – Alior Bank | 1,075,672 | 1,075,672 |
| - LD | 436,809 | 436,809 |
| - Link4 | 221,377 | 221,377 |
| - Balta | 89,559 | 89,559 |
| - PZU Ukraina | 4,361 | 4,361 |
| - PZU Ukraina Życie | 1,595 | 1,595 |
| - PZU LT GD | 81 | 81 |
| e) impairment charge of goodwill at the beginning of the period | 2,365,350 | 2,217,079 |
| - Pekao | 875,129 | 809,362 |
| - Alior Bank | 1,075,672 | 1,075,672 |
| - Alloi Balik | 216,213 | 158,086 |
| - Link4 | 137,745 | 122,986 |
| - Balta | 54,554 | 44,936 |
| - PZU Ukraina | 4,361 | |
| | · · · | 4,361 |
| - PZU Ukraina Życie | 1,595 | 1,595 |
| - PZU LT GD | 81 | 81 |
| e) impairment charge of goodwill for the period | 120,965 | 148,271 |
| - Pekao | 65,767 | 65,767 |
| – Alior Bank | 40.000 | - |
| -LD | 40,960 | 58,127 |
| - Link4 | 7,379 | 14,759 |
| - Balta | 6,859 | 9,618 |
| g) impairment charge for goodwill for the period | 76,253 | - |
| - Link4 | 76,253 | - |
| e) impairment charge of goodwill at the end of the period | 2,562,568 | 2,365,350 |
| - Pekao | 940,896 | 875,129 |
| – Alior Bank | 1,075,672 | 1,075,672 |
| - LD | 257,173 | 216,213 |
| - Link4 | 221,377 | 137,745 |
| - Balta | 61,413 | 54,554 |
| - PZU Ukraina | 4,361 | 4,361 |
| - PZU Ukraina Życie | 1,595 | 1,595 |
| - PZU LT GD | 81 | 81 |
| i) net goodwill at the end of the period | 1,024,377 | 1,221,595 |
| - Pekao | 816,595 | 882,362 |
| – Alior Bank | - | - |
| - LD | 179,636 | 220,596 |
| - Link4 | - | 83,632 |
| - Balta | 28,146 | 35,005 |

Conversion differences and amortization are reported as changes in the impairment charge of goodwill.



| Movement in goodwill – related parties | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) gross goodwill at the beginning of the period, including: | 26,908 | 26,908 |
| b) increases | - | - |
| c) reductions | - | - |
| d) gross goodwill at the end of the period | 26,908 | 26,908 |
| - RUCH SA | 26,908 | 26,908 |
| e) impairment charge of goodwill at the beginning of the period | 26,908 | 26,908 |
| - RUCH SA | 26,908 | 26,908 |
| f) impairment charge of goodwill for the period | - | - |
| - RUCH SA | - | - |
| g) impairment charge for goodwill for the period | - | - |
| h) impairment charge of goodwill at the end of the period | 26,908 | 26,908 |
| - RUCH SA | 26,908 | 26,908 |
| i) net goodwill at the end of the period | - | - |
| - RUCH SA | - | - |

| Amortization period of goodwill | In years | End date of amortization |
|---------------------------------|----------|-----------------------------|
| LD | 15 | 31 October 2029 |
| Pekao | 20 | 31 May 2037 |
| Balta | 15 | 30 June 2029 |

2.4.1. Impairment tests of interests in subordinate entities and impairment charges of goodwill and trademark

Goodwill impairment tests prepared as at 31 December 2024 for all significant subordinated entities measured by the equity method wherein goodwill is part of the measurement.

The recoverable amount is the higher of the fair value less costs of disposal or the value in use. As at 31 December 2024, the recoverable amount was based on the value in use that was estimated at the discount rates and growth rates after the forecast period given in the table below.

| | 3 | 1 December 202 | 4 | 31 December 2023 | | | | | |
|---------------------|---------------|--|------------------------------------|------------------|--|------------------------------------|--|--|--|
| Subordinated entity | Discount rate | Growth rate after the projection period | Timeframe of financial projections | Discount rate | Growth rate after the projection period | Timeframe of financial projections | | | |
| Pekao | 11.1% | 3.5% | 3 years | 10.3% | 3.5% | 3 years | | | |
| LD | 7.7% | 3.0% | 3 years | 8.4% | 3.0% | 3 years | | | |
| Link4 | 11.6% | 3.5% | 3 years | 10.1% | 2.5% | 3 years | | | |
| Balta | 7.6% | 3.0% | 3 years | 8.5% | 3.0% | 3 years | | | |

For the purposes of this report, the value in use was determined using a dividend model that considers unit cash flows.

As a result of the test carried out on 30 June 2024, PZU recorded an impairment loss on the entire goodwill of Link4, amounting to PLN 76,253 thousand. On 31 December 2024, PZU made an additional impairment loss on the goodwill of Link4, amounting to PLN 29,000 thousand. The impairment amount was attributed to the value of the trademark and other net assets included in the valuation of Link4. In previous periods, Link4 was subject to testing within the mass insurance segment. As a result of the changes, the growth rate after the projection period was increased to a level that does not exceed the estimated long-term growth projections for Poland's GDP. The cost of equity includes a premium for company size.

Goodwill impairment tests prepared as at 31 December 2024 and as at 31 December 2023 for the remaining subordinated entities measured by the equity method wherein goodwill is part of the measurement did not show that there was a need for impairment loss on goodwill.

loans granted (carrying amount)



| Movement in investments in subordinate entities (by type) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---|--|
| a) beginning of the period | 18,127,279 | 14,591,047 |
| – interests and shares in subordinate entities | 17,577,487 | 14,118,75 |
| – loans granted | 304,238 | 298,890 |
| - other | 245,554 | 173,40 |
| b) increases (by virtue of) | 54,108,197 | 24,788,422 |
| - acquisition | 52,725,980 | 21,167,38 |
| – revaluation adjustments | 1,382,217 | 3,621,03 |
| - other | - | |
| c) reductions (by virtue of) | 52,764,032 | 21,252,19 |
| – sale or redemption | 52,520,368 | 21,078,11 |
| – revaluation adjustments | 243,664 | 174,07 |
| - other | - | |
| d) end of the period | 19,471,444 | 18,127,27 |
| – interests and shares in subordinate entities | 18,848,317 | 17,577,48 |
| – loans granted | 322,386 | 304,23 |
| - other | 300,741 | 245,55 |
| Shares and securities in subordinate entities | 31 December 2024 | 31 December 2023 |
| a) admitted to trading on the regulated market | 10,649,718 | 9,746,71 |
| b) not admitted to trading on the regulated market | 8,198,599 | 7,830,77 |
| Shares and securities in subordinate entities, total | 18,848,317 | 17,577,48 |
| Shares, stocks and other financial instruments in subordinate entities (long-t deposits) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amou | 31 December 2024 | 31 December 2023 |
| a) shares (carrying amount): | 10,649,718 | 9,746,71 0 9,746,710 |
| - revaluation adjustments (for the period) | 903,002 | 2,432,14 |
| - value at the beginning of the period | 9,746,716 | 7,314,57 |
| - value at purchase price | 8,752,306 | 8,752,30 |
| b) bonds (carrying amount): | 5,132,300 | 0,132,30 |
| - revaluation adjustments (for the period) | | |
| - value at the beginning of the period | | |
| - value at the beginning of the period - value at purchase price | | |
| c) other – by type group (carrying amount): | | |
| - revaluation adjustments (for the period) | | |
| - value at the beginning of the period | | |
| value at the beginning of the period | | |
| - value at nurchase price | | |
| - value at purchase price R. With unlimited transferability, not listed on a regulated market (carrying) | - | |
| B. With unlimited transferability, not listed on a regulated market (carrying | - 8,520,985 | 8,135,00 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) | | |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): | 7,381,914 | 8,135,00 7,108,78 942,99 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) | 7,381,914 273,126 | 7,108,78 942,99 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period | 7,381,914 273,126 7,108,788 | 7,108,78 942,99 6,165,78 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price | 7,381,914 273,126 | 7,108,78 942,99 6,165,78 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price b) bonds (carrying amount): | 7,381,914 273,126 7,108,788 | 7,108,78 942,99 6,165,78 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price | 7,381,914 273,126 7,108,788 | 7,108,78 942,99 6,165,78 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price b) bonds (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period | 7,381,914 273,126 7,108,788 | 7,108,78 942,99 6,165,78 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price b) bonds (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price | 7,381,914 273,126 7,108,788 | |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price b) bonds (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price c) other - by type group (carrying amount): | 7,381,914 273,126 7,108,788 2,786,561 - - | 7,108,78 942,99 6,165,78 2,701,56 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price b) bonds (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price | 7,381,914 273,126 7,108,788 2,786,561 - - - 1,139,071 | 7,108,78 942,99 6,165,78 2,701,56 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price b) bonds (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price c) other - by type group (carrying amount): Interest in subordinate entities (carrying amount) | 7,381,914 273,126 7,108,788 2,786,561 - - - 1,139,071 816,685 | 7,108,78 942,99 6,165,78 2,701,56 |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price b) bonds (carrying amount): - revaluation adjustments (for the period) - value at the beginning of the period - value at purchase price c) other – by type group (carrying amount): Interest in subordinate entities (carrying amount) - revaluation adjustments (for the period) | 7,381,914 273,126 7,108,788 2,786,561 - - - 1,139,071 816,685 94,702 | 7,108,78 942,99 6,165,78 2,701,56 |

322,386

304,238

– fair value

– market value

– value at purchase price

C. With limited transferability (carrying amount)



| Shares, stocks and other financial instruments in subordinate entities (long-term deposits) - by transferability | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| – revaluation adjustments (for the period) | 18,148 | 5,348 |
| – value at the beginning of the period | 304,238 | 298,890 |
| – value at purchase price | 289,281 | 282,647 |
| other investments (carrying amount) | - | - |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | - | - |
| – value at purchase price | - | - |
| C. With limited transferability (carrying amount) | | |
| a) interest or shares (carrying amount) | - | |
| – revaluation adjustments (for the period) | - | |
| – value at the beginning of the period | - | - |
| – value at purchase price | - | |
| b) bonds (carrying amount): | _ | |
| - revaluation adjustments (for the period) | _ | |
| - value at the beginning of the period | - | |
| - value at purchase price | - | |
| c) other – by type group (carrying amount): | _ | |
| - revaluation adjustments (for the period) | _ | |
| - value at the beginning of the period | | |
| - value at purchase price | | |
| Value at purchase price, total | 12,474,765 | 12,324,044 |
| Value at the beginning of the period, total | 17,881,725 | 14,417,641 |
| Revaluation adjustments (for the period), total | 1,288,978 | 3,464,084 |
| Carrying amount, total | 19,170,703 | 17,881,725 |
| | 31 December 2024 | 31 December 2023 |
| investments) - by transferability | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) | 31 December 2024 | 31 December 2023 |
| investments) - by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): – fair value | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): – fair value – market value | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - market value - market value - to the fair value - value at purchase price c) other – by type group (carrying amount): | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - market value - value at purchase price c) other – by type group (carrying amount): - fair value | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other – by type group (carrying amount): - fair value - market value - market value - market value | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other – by type group (carrying amount): - fair value - market value - value at purchase price | 31 December 2024 | 31 December 2023 |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): | 31 December 2024 | 31 December 2023 |
| investments) - by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other - by type group (carrying amount): - fair value - market value - sair value - market value - value at purchase price B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): | - | 31 December 2023 |
| investments) - by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other - by type group (carrying amount): - fair value - market value - sair value - walue at purchase price B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value | - | 31 December 2023 |
| investments) - by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other - by type group (carrying amount): - fair value - market value - sair value - market value - value at purchase price B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): | - | 31 December 2023 |
| investments) - by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other - by type group (carrying amount): - fair value - market value - sair value - walue at purchase price B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value | - | |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other – by type group (carrying amount): - fair value - market value - market value - value at purchase price B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value | | |
| investments) - by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other - by type group (carrying amount): - fair value - market value - market value - value at purchase price B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value | | |
| A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - walue at purchase price b) bonds (carrying amount): - fair value - market value - walue at purchase price c) other – by type group (carrying amount): - fair value - market value - walue at purchase price B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - market value - walue at purchase price b) bonds (carrying amount): | | |
| investments) - by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other - by type group (carrying amount): - fair value - market value - walue at purchase price B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - market value - value at purchase price b) bonds (carrying amount): - fair value | | |
| investments) – by transferability A. With unlimited transferability, listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - market value - value at purchase price c) other – by type group (carrying amount): - fair value - market value - walue at purchase price B. With unlimited transferability, not listed on a regulated market (carrying amount) a) shares (carrying amount): - fair value - market value - value at purchase price b) bonds (carrying amount): - fair value - walue at purchase price b) bonds (carrying amount): - fair value - market value - market value - market value - market value | | 31 December 2023 |

356

356

356

245,554

300,385



| Shares, stocks and other financial instruments in subordinate entities (sho investments) – by transferability | rt-term 31 December 2024 | 31 December 2023 |
|---|--------------------------|------------------|
| a) interest or shares (carrying amount) | - | - |
| – fair value | - | - |
| – market value | - | - |
| – value at purchase price | - | - |
| b) bonds (carrying amount): | - | - |
| – fair value | - | - |
| – market value | - | - |
| – value at purchase price | - | - |
| c) other – other investments (carrying amount): | 300,385 | 245,554 |
| c1) loans granted (carrying amount): | - | - |
| – fair value | - | - |
| – market value | - | - |
| – value at purchase price | - | - |
| c2) term deposits (carrying amount): | 300,385 | 245,554 |
| – fair value | 300,385 | 245,554 |
| – market value | 300,385 | 245,554 |
| – value at purchase price | 300,375 | 245,450 |
| c3) derivatives (carrying amount): | - | - |
| – fair value | - | - |
| – market value | - | - |
| – value at purchase price | - | - |
| Value at purchase price, total | 329,731 | 274,450 |
| Value at the beginning of the period, total | 245,554 | 173,406 |
| Revaluation adjustments (for the period), total | 55,187 | 72,148 |
| Carrying amount, total | 300,741 | 245,554 |

2.4.2. Loans to subsidiaries

Loan - PZU Zdrowie SA

On 23 March 2015, a loan agreement was concluded between PZU and PZU Zdrowie SA for an amount not exceeding PLN 200,000 thousand. Repayment is to be in 120 equal installments, no later than by 31 December 2030. on 23 April 2018, Amendment No. 1 to the Loan Agreement was executed, which introduced its interest rate at WIBOR 6M without a margin. By Annex No. 2 dated 1 August 2018, the possible amount of the loan was increased to PLN 295,000 thousand. The entire increased loan amount was disbursed in tranches between 2015 and 2018.

On 1 July 2019, another loan agreement was concluded between PZU and PZU Zdrowie SA for an amount not exceeding PLN 95,000 thousand. The interest rate on the loan is based on WIBOR 6M plus a margin. The first tranche of the loan in the amount of PLN 30,000 thousand was disbursed on 6 December 2019. The second tranche of the loan in the amount of PLN 45,000 thousand was disbursed on 13 May 2020, and the third in the amount of PLN 20,000 thousand on 18 December 2020.

On 30 June 2022, PZU entered into an agreement with PZU Zdrowie SA to acquire:

- 727,273 new Class E registered common shares, with a nominal value of PLN 10.00 each, at a price of PLN 110 per share, for PLN 80,000 thousand;
- 2,696,091 new Class F registered common shares, with a nominal value of PLN 10.00 each, at a price of PLN 110 per share, for PLN 296,570 thousand.

The amount of PLN 80,000 thousand was paid, while the amount of PLN 296,570 thousand was covered as a result of contractual set-off from the receivable owed by PZU Zdrowie SA to PZU under the loan agreements of 23 March 2015 and 1 July 2019. The shares were registered with the National Court Register on 9 August 2022.

After the loan-to-share conversion, PZU owns 80% of PZU Zdrowie SA shares.

The carrying amount of the loans with accrued interest as of 31 December 2024 was PLN 136,951 thousand (as at 31 December 2023: PLN 130,166 thousand).



Loan to TUW PZUW

On 9 November 2016, PZU and Towarzystwo Ubezpieczeń Wzajemnych Polski Zakład Ubezpieczeń Wzajemnych ("TUW PZUW") entered into a subordinated loan agreement in the amount of PLN 80,000 thousand, with a repayment date of 4 January 2027, and an interest rate on market terms (WIBOR 6M plus a margin). The value of the loan as of 31 December 2024 was PLN 80,003 thousand (as of 31 December 2023: PLN 80,040 thousand).

Loan to Link4

On 16 September 2019, PZU and Link 4 Towarzystwo Ubezpieczeń SA ("Link4") entered into a loan agreement in the amount of PLN 20,000 thousand, with a repayment date of 19 September 2029, and an interest rate on market terms (WIBOR 6M plus a margin). On 31 March 2022, Link4 took out another tranche of the loan in the amount of PLN 40,000 thousand, with a repayment date of 31 March 2032, and an interest rate on market terms (WIBOR 6M plus a margin). The total value of the loans of 31 December 2024 was PLN 74,659 thousand (as of 31 December 2023: PLN 69,867 thousand).

Loan to Armatura Kraków S.A.

On 19 November 2021, PZU and Armatura Kraków S.A. entered into a loan agreement in the amount of PLN 2,800 thousand, with a repayment date of 29 December 2028, and an interest rate on market terms (WIBOR 1M plus a margin). On 16 February 2022, Armatura Kraków S.A. took out another tranche of the loan in the amount of PLN 2,140 thousand, with a repayment date of 29 December 2028, and an interest rate on market terms (WIBOR 1M plus a margin). The total value of the loans of 31 December 2024 was PLN 3,293 thousand (as of 31 December 2023: PLN 4,118 thousand).

| Borrower | Nominal value | Currency | Interest rate | Date of grant/Date of repayment | Carrying amount 30 December 2024 | Carrying amount 31 December 2023 |
|----------------------------|------------------|----------|----------------------|--|---|---|
| PZU Zdrowie | 118,488 | PLN | WIBOR 6M + margin | 26 March 2015 and 25 September 2015 / 26 February 2035 and 27 August 2035 | 136,951 | 130,166 |
| TUW PZUW | 80,000 | PLN | WIBOR 6M + margin | 9 November 2016 / 4 January 2027 | 80,003 | 80,040 |
| Link4 | 60,000 | PLN | WIBOR 6M + margin | 16 September 2019 and 31 March 2022 / 19 September 2029 and 14 October 2033 | 74,659 | 69,867 |
| PG TUW | 27,500 | PLN | WIBOR 6M + margin | 25 January 2024 / 15 July 2033 | 27,480 | - |
| Armatura Kraków S.A. 4,940 | | PLN | WIBOR 1M + margin | 19 November 2021 and 16 February 2022 / 29 December 2028 | 3,293 | 4,118 |
| Loans, total | | | | | 322,386 | 284,191 |



Shares/stocks in subordinate entities (long-term deposits) as of 31 December 2024 with financial data

| a) Name (business name) of the entity, with indication of legal form | | b) Registered office | c) The subject matter of the enterprise | d) Nature of the relation | e) The consolidation/measure by the equity method used, or indication that the entity is not subject to equity method of consolidation/measure | f) Date of assuming control/co- control/acquis ition of significant influence | g) Value of shares/stocks at purchase price | h) Revaluation adjustments (total) ¹⁾ | i) Carrying amount of stocks/shares | j) Percentage of share capital held directly by PZU | k) Share in the total number of votes at the meeting of shareholders | l) Other than under (j), (k) basis of control/co- control/significant influence |
|--|-------------------------|----------------------------|--|------------------------------|--|---|---|--|--|---|--|---|
| 1. | Pekao | Warsaw | Conducting banking activities | dependent | valuation measurement by the equity method | 07.06.2017 | 6,001,761 | 1,114,970 | 7,116,731 | 20.00% | 20.00% | n.a. |
| 2. | PZU Życie | Warsaw | Conducting life insurance business | dependent | valuation measurement by the equity method | 18.12.1991 | 295,088 | 4,807,113 | 5,102,201 | 100.00% | 100.00% | n.a. |
| 3. | Alior Bank | Warsaw | Conducting banking activities | dependent | valuation measurement by the equity method | 18.12.2015 | 2,750,545 | 782,442 | 3,532,987 | 31.91% | 31.91% | n.a. |
| 4. | LD | Vilnius- Lithuania | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 31.10.2014 | 807,166 | 227,029 | 1,034,195 | 100.00% | 100.00% | n.a. |
| 5. | Link4 | Warsaw | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 15.09.2014 | 603,482 | (427,138) | 176,344 | 100.00% | 100.00% | n.a. |
| 6. | TUW PZUW | Warsaw | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 20.11.2015 | 325,850 | 175,890 | 501,740 | 100.00% | 100.00% | n.a. |
| 7. | Balta | Riga-Latvia | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 30.06.2014 | 200,818 | 264,661 | 465,479 | 100.00% | 100.00% | n.a. |
| 8. | TFI PZU | Warsaw | Creation, representing and management of mutual funds. | dependent | valuation measurement by the equity method | 27.09.2011 | 59,684 | 185,815 | 245,499 | 100.00% | 100.00% | n.a. |
| 9. | Ogrodowa Inwestycje | Warsaw | Business and management consulting, holding company activities | dependent | valuation measurement by the equity method | 15.09.2004 | 142,255 | 911 | 143,166 | 100.00% | 100.00% | n.a. |
| 10. | Tower-Inwestycje | Warsaw | Other financial services, excluding insurance and pension funds. | indirectly dependent | valuation measurement by the equity method | 17.08.1999 | 112,900 | (6,758) | 106,142 | 27.47% | 27.47% | n.a. |
| 11. | PZU Pomoc SA | Warsaw | Provision of assistance services | dependent | valuation measurement by the equity method | 18.03.2009 | 18,566 | 27,019 | 45,585 | 100.00% | 100.00% | n.a. |
| 12. | PZU Ukraine | Kiev- Ukraine | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 01.07.2005 | 152,957 | (152,957) | - | 90.99% | 90.99% | n.a. |
| 13. | PZU CO | Warsaw | Auxiliary activity associated with insurance and pension funds | dependent | valuation measurement by the equity method | 27.09.2011 | 40,645 | 57,015 | 97,660 | 100.00% | 100.00% | n.a. |
| 14. | PZU LT GD ²⁾ | Vilnius- Lithuania | Conducting life insurance business | dependent | valuation measurement by the equity method | 08.04.2004 | 40,235 | (6,396) | 33,839 | 99.34% | 99.34% | n.a. |
| 15. | PFS | Warsaw | Transfer agent | indirectly subsidiary | valuation measurement by the equity method | 04.06.2018 | 2,267 | 11,292 | 13,559 | 33.50% | 33.50% | n.a. |
| 16. | PZU Ukraine Life | Kiev- Ukraine | Conducting life insurance business | dependent | valuation measurement by the equity method | 01.07.2005 | 33,512 | (7,780) | 25,732 | 53.47% | 53.47% | n.a. |
| 17. | PZU Zdrowie | Warsaw | Provision of medical services | dependent | valuation measurement by the equity method | 02.09.2011 | 417,234 | (311,804) | 105,430 | 80.00% | 80.00% | n.a. |
| 18. | PZU Finance AB | Stockholm- Sweden | Financial services | dependent | valuation measurement by the equity method | 02.06.2014 | 75,632 | (73,876) | 1,756 | 100.00% | 100.00% | n.a. |
| 19. | PZU Finanse Sp. z o.o. | Warsaw | Other financial services, excluding insurance and pension funds. | dependent | valuation measurement by the equity method | 30.10.2013 | 4,050 | 2,097 | 6,147 | 100.00% | 100.00% | n.a. |



| | Name (business name) of the y, with indication of legal form | b) Registered office | c) The subject matter of the enterprise | d) Nature of the relation | e) The consolidation/measure by the equity method used, or indication that the entity is not subject to equity method of consolidation/measure | f) Date of assuming control/co- control/acquis ition of significant influence | g) Value of shares/stocks at purchase price | h) Revaluation adjustments (total) ¹⁾ | i) Carrying amount of stocks/shares | j) Percentage of share capital held directly by PZU | k) Share in the total number of votes at the meeting of shareholders | l) Other than under (j), (k) basis of control/co- control/significant influence |
|-----|---|----------------------------|--|------------------------------|--|---|---|--|--|---|--|---|
| 20. | PZU LAB SA | Warsaw | Consulting and training services, development of technology innovation to support technical and procedural security processes and risk management. | dependent | valuation measurement by the equity method | 13.09.2011 | 1,700 | 3,205 | 4,905 | 100.00% | 100.00% | n.a. |
| 21. | Omicron BIS SA | Warsaw | No business conducted by the Company | dependent | valuation measurement by the equity method | 21.08.2014 | 150 | (117) | 33 | 100.00% | 100.00% | n.a. |
| 22. | PZU Cash SA | Warsaw | No business conducted by the Company | dependent | valuation measurement by the equity method | 15.09.2017 | 17,364 | (17,364) | - | 100.00% | 100.00% | n.a. |
| 23. | Sigma BIS SA | Warsaw | Advertising activity | related | valuation measurement by the equity method | 19.08.2015 | 4,177 | 5,174 | 9,351 | 34.00% | 34.00% | n.a. |
| 24. | Tulare Investments Sp. z o.o. | Warsaw | No business conducted by the Company | dependent | valuation measurement by the equity method | 15.09.2017 | 106 | (33) | 73 | 100.00% | 100.00% | n.a. |
| 25. | Ipsilon Sp. z o.o. | Warsaw | Provision of assistance services and medical services | dependent | valuation measurement by the equity method | 02.04.2009 | 102 | (101) | 1 | 100.00% | 100.00% | n.a. |
| 26. | PZU Corporate Member Limited | London-UK | Investment activity | dependent | valuation measurement by the equity method | 28.09.2017 | 1 | - | 1 | 100.00% | 100.00% | n.a. |
| 27. | RUCH SA | Warsaw | Retail sale of newspapers and stationery in specialized stores | related | valuation measurement by the equity method | 03.06.2020 | 29,000 | (29,000) | - | 14.50% | 14.50% | n.a. |
| 28. | Armatura Kraków SA | Kraków | Production and sale of radiators and sanitary fittings and administration and management of the group | dependent | valuation measurement by the equity method | 03.11.2020 | 18,000 | 15,831 | 33,831 | 100.00% | 100.00% | n.a. |
| 29. | PZU Projekt 01 SA | Warsaw | No business conducted by the Company | dependent | valuation measurement by the equity method | 01.09.2020 | 150 | (77) | 73 | 100.00% | 100.00% | n.a. |
| 30 | PG TUW | Warsaw | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 25.01.2024 | 59,087 | (13,230) | 45,857 | 100.00% | 100.00% | n.a. |
| | Total | | | | | | 12,214,484 | 6,633,833 | 18,848,317 | | | |

¹⁾ Included in "Value adjustments (total)" is the revaluation resulting from the equity method valuation, including amortization of goodwill and impairment of goodwill.
²⁾ As of 27 February 2025, PZU owns 100% of the shares of UAB "PZU Lietuva gyvybes draudimas" entitling to 100% of the votes at the Meeting of Shareholders.



| | | m) Equity of the entity, including: | | | | | | n) Liabilities an liabilities, | d provisions for including: | o) Receivables | of the entity: | | | s) Unpaid value | t) Dividends |
|-------|---|-------------------------------------|---|-------------------------------|----------------|------------------------------------|------------------------|-----------------------------------|-----------------------------|----------------|----------------|-------------------------|------------|--------------------------------|---|
| | me (business name) of the | | – unpaid | | - other | equity, includi | ng: | | | | | p) Total | r) Sales | of shares/stocks | received or due from the entity for the last fiscal year |
| entit | y, with indication of legal form | – share capital | share capital (negative value) | - supplementary capital | - other equity | - retained earnings (losses) | - net profit (loss) | – long-term liabilities | – short-term liabilities | - long-term | – short-term | assets of the entity | revenue | in the entity by the issuer | |
| 1. | Pekao ^{1) 2)} | 262,470 | - | 9,472,373 | 14,258,344 | 1,532,000 | 6,376,000 | 20,608,126 | 278,035,983 | 122,886,000 | 52,311,000 | 334,242,000 | 22,541,000 | - | 1,007,885 |
| 2. | PZU Życie ²⁾ | 295,000 | - | 3,076,963 | (167,392) | - | 1,897,631 | - | 697,179 | 35,266 | 85,369 | 30,414,057 | 10,074,683 | - | 1,681,713 |
| 3. | Alior Bank ^{1) 2)} | 1,305,540 | - | 7,438,105 | (35,116) | 53,168 | 2,445,022 | 2,621,555 | 78,854,620 | 46,260,814 | 18,296,735 | 93,293,487 | 8,015,992 | - | 184,119 |
| 4. | LD ^{1) 2)} | 48,537 | - | 10,208 | 11,586 | 745,625 | 198,907 | 7,892 | 130,382 | - | 17,242 | 2,378,672 | - | - | 100,343 |
| 5. | Link4 ²⁾ | 121,981 | - | 353,001 | (6,602) | (186,626) | (86,345) | 74,719 | 255,300 | 78,971 | 246,533 | 1,111,525 | 1,176,039 | - | - |
| 6. | TUW PZUW ²⁾ | 324,900 | - | 7,657 | 74,816 | 37,563 | 56,177 | - | 346,439 | 174,317 | 906,242 | 2,087,053 | 1,475,097 | - | - |
| 7. | Balta ^{1) 2)} | 34,182 | - | 5,488 | 29,290 | 270,554 | 103,068 | 13,798 | 52,148 | - | 15,383 | 980,389 | - | - | 54,242 |
| 8. | TFI PZU | 15,013 | - | 164,730 | 0 | 2,859 | 64,865 | 285 | 70,879 | - | 38,930 | 319,186 | 257,627 | - | 81,703 |
| 9. | Ogrodowa Inwestycje | 142,255 | - | - | (0) | 47 | 695 | - | 5,042 | - | 1,069 | 147,097 | 17,664 | - | 866 |
| 10. | Tower-Inwestycje | 411,000 | - | 805 | (561) | (25,463) | 911 | 88 | 7,311 | - | 5,962 | 395,380 | - | - | - |
| 11. | PZU Pomoc SA | 4,886 | - | 42,787 | - | (27) | (769) | - | 25,299 | - | 39,231 | 70,784 | 112,290 | - | - |
| 12. | PZU Ukraina ^{1) 2)} | 10,739 | - | 4,847 | 140,711 | (162,502) | (20,157) | - | 9,563 | - | 3,647 | 122,383 | - | - | - |
| 13. | PZU CO | 500 | - | 75,014 | (90) | 2,832 | 18,811 | 5,874 | 68,559 | - | 41,597 | 167,387 | 534,084 | - | 8,000 |
| 14. | PZU LT GD ^{1) 2)} | 29,309 | - | 1,582 | 12,970 | 45,063 | 5,334 | 30,655 | 10,071 | 141 | 222 | 476,126 | - | - | - |
| 15. | PFS | 6,767 | - | 143 | 23,348 | - | 10,214 | 5,190 | 13,702 | - | 9,575 | 60,768 | 82,885 | - | 2,217 |
| 16. | PZU Ukraina Życie ^{1) 2)} | 8,961 | - | 6,678 | 23,326 | 23,066 | 11,085 | - | 1,976 | - | 4,412 | 247,509 | 5,484 | - | - |
| 17. | PZU Zdrowie | 56,105 | - | 375,765 | 2,418 | (208,650) | (2,281) | 286,537 | 176,490 | 2,341 | 119,668 | 668,845 | 1,049,695 | - | - |
| 18. | PZU Finance AB ¹⁾ | 219 | - | 89,148 | 1,170 | (74,170) | (87) | 61,417 | 111 | 76,051 | - | 77,810 | 151 | - | - |
| 19. | PZU Finanse Sp. z o.o. | 50 | - | 1,429 | 4,000 | 41 | 611 | 113 | 2,174 | - | 939 | 8,181 | 10,129 | - | 500 |
| 20. | PZU LAB SA | 260 | - | 2,891 | - | 26 | 1,730 | - | 2,597 | - | 1,608 | 7,314 | 11,079 | - | - |
| 21. | Omicron BIS SA | 150 | - | - | - | (103) | (14) | - | 10 | - | 3 | 43 | - | - | - |
| 22. | PZU Cash SA | 17,350 | - | - | - | (19,188) | (8,678) | 11,040 | 207 | - | 34 | 732 | 282 | - | - |
| 23. | Sigma BIS SA | 12,284 | - | - | - | 12,028 | 3,191 | 2,321 | 101,481 | - | 110,729 | 131,305 | 298,673 | - | |
| 24. | Tulare Investments Sp. z o.o. | 5 | - | - | 95 | (67) | (10) | - | 10 | - | 2 | 33 | - | - | - |
| 25. | Ipsilon Sp. z o.o. | 50 | - | _ | 50 | (88) | (11) | - | 10 | - | 2 | 11 | - | - | - |
| 26. | PZU Corporate Member Limited ¹⁾ | - | - | - | 153 | 828 | - | - | - | 772 | - | 981 | - | - | - |
| 27. | RUCH SA | 109,290 | - | 253,599 | 5,783 | (539,101) | (199,001) | 283 | 461,376 | - | 47,600 | 92,227 | 442,774 | - | |
| 28. | Armatura Kraków SA ¹⁾ | 114,000 | - | 29,163 | (475) | (115,128) | 6,271 | 44,439 | 40,796 | - | 22,109 | 120,634 | 153,477 | - | - |
| 29. | PZU Projekt 01 SA | 150 | - | - | - | (58) | (18) | - | 8 | - | 4 | 82 | - | - | - |
| 30 | PG TUW ²⁾ | 36,019 | | - | - | - | 6,195 | - | 3,486 | - | 2,963 | 102,594 | 10,296 | - | - |
| | wa figuras ara shawa an tha h | | | | | 711 7 41 | | | | • | | | | • | • |

The above figures are shown on the basis of unaudited financial statements of companies, except for PZU Życie, Alior Bank, Bank Pekao.

¹⁾ IFRS data.

²⁾ In the case of insurance entities, gross premiums written and other technical income are presented under "sales revenue"; in the case of Alior Bank and Bank Pekao, interest income and fee and commission income are presented.



Shares/stocks in subordinate entities (long-term deposits) as of 31 December 2023 with financial data

| | ame (business name) of the ity, with indication of legal form | b) Registered office | c) The subject matter of the enterprise | d) Nature of the relation | e) The consolidation/measure by the equity method used, or indication that the entity is not subject to equity method of consolidation/measure | f) Date of assuming control/co- control/acquisi tion of significant influence | g) Value of shares/stocks at purchase price | h) Revaluation adjustments (total) ¹⁾ | i) Carrying amount of stocks/shares | j) Percentage of share capital held directly by PZU | k) Share in the total number of votes at the meeting of shareholders | l) Other than under (j), (k) basis of control/co- control/significant influence |
|-----|---|----------------------------|--|------------------------------|--|---|---|--|--|---|--|---|
| 1. | Pekao | Warsaw | Conducting banking activities | dependent | valuation measurement by the equity method | 07.06.2017 | 6,001,761 | 855,917 | 6,857,678 | 20.00% | 20.00% | n.a. |
| 2. | PZU Życie | Warsaw | Conducting life insurance business | dependent | valuation measurement by the equity method | 18.12.1991 | 295,088 | 4,571,868 | 4,866,956 | 100.00% | 100.00% | n.a. |
| 3. | Alior Bank | Warsaw | Conducting banking activities | dependent | valuation measurement by the equity method | 18.12.2015 | 2,750,545 | 138,493 | 2,889,038 | 31.91% | 31.91% | n.a. |
| 4. | LD | Vilnius- Lithuania | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 31.10.2014 | 807,166 | 138,756 | 945,922 | 100.00% | 100.00% | n.a. |
| 5. | Link4 | Warsaw | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 15.09.2014 | 518,482 | (245,461) | 273,021 | 100.00% | 100.00% | n.a. |
| 6. | TUW PZUW | Warsaw | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 20.11.2015 | 325,850 | 128,027 | 453,877 | 100.00% | 100.00% | n.a. |
| 7. | Balta | Riga-Latvia | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 30.06.2014 | 200,818 | 197,583 | 398,401 | 100.00% | 100.00% | n.a. |
| 8. | TFI PZU | Warsaw | Creation, representing and management of mutual funds. | dependent | valuation measurement by the equity method | 27.09.2011 | 59,684 | 203,468 | 263,152 | 100.00% | 100.00% | n.a. |
| 9. | Ogrodowa Inwestycje | Warsaw | Business and management consulting, holding company activities | dependent | valuation measurement by the equity method | 15.09.2004 | 142,255 | 912 | 143,167 | 100.00% | 100.00% | n.a. |
| 10. | Tower-Inwestycje | Warsaw | Other financial services, excluding insurance and pension funds. | indirectly dependent | valuation measurement by the equity method | 17.08.1999 | 112,900 | (6,554) | 106,346 | 27.47% | 27.47% | n.a. |
| 11. | PZU Pomoc SA | Warsaw | Provision of assistance services | dependent | valuation measurement by the equity method | 18.03.2009 | 18,566 | 29,080 | 47,646 | 100.00% | 100.00% | n.a. |
| 12. | PZU Ukraine | Kiev- Ukraine | Conducting non-life insurance business | dependent | valuation measurement by the equity method | 01.07.2005 | 152,957 | (152,957) | - | 90.99% | 90.99% | n.a. |
| 13. | PZU CO | Warsaw | Auxiliary activity associated with insurance and pension funds | dependent | valuation measurement by the equity method | 27.09.2011 | 40,645 | 45,601 | 86,246 | 100.00% | 100.00% | n.a. |
| 14. | PZU LT GD | Vilnius- Lithuania | Conducting life insurance business | dependent | valuation measurement by the equity method | 08.04.2004 | 40,235 | (4,973) | 35,262 | 99.34% | 99.34% | n.a. |
| 15. | PFS | Warsaw | Transfer agent | indirectly subsidiary | valuation measurement by the equity method | 04.06.2018 | 2,267 | 10,212 | 12,479 | 33.50% | 33.50% | n.a. |
| 16. | PZU Ukraine Life | Kiev- Ukraine | Conducting life insurance business | dependent | valuation measurement by the equity method | 01.07.2005 | 33,512 | (13,792) | 19,720 | 53.47% | 53.47% | n.a. |
| 17. | PZU Zdrowie | Warsaw | Provision of medical services | dependent | valuation measurement by the equity method | 02.09.2011 | 417,234 | (285,433) | 131,801 | 80.00% | 80.00% | n.a. |
| 18. | PZU Finance AB | Stockholm- Sweden | Financial services | dependent | valuation measurement by the equity method | 02.06.2014 | 75,632 | (73,924) | 1,708 | 100.00% | 100.00% | n.a. |
| 19. | PZU Finanse Sp. z o.o. | Warsaw | Other financial services, excluding insurance and pension funds. | dependent | valuation measurement by the equity method | 30.10.2013 | 4,050 | 1,970 | 6,020 | 100.00% | 100.00% | n.a. |
| 20. | PZU LAB SA | Warsaw | Consulting and training services, development of technology | dependent | valuation measurement by the equity method | 13.09.2011 | 1,700 | 1,571 | 3,271 | 100.00% | 100.00% | n.a. |



| a) Name (business name) of the entity, with indication of legal form | | b) Registered office | c) The subject matter of the enterprise | d) Nature of the relation | e) The consolidation/measure by the equity method used, or indication that the entity is not subject to equity method of consolidation/measure | f) Date of assuming control/co- control/acquisi tion of significant influence | g) Value of shares/stocks at purchase price | h) Revaluation adjustments (total) ¹⁾ | i) Carrying amount of stocks/shares | j) Percentage of share capital held directly by PZU | k) Share in the total number of votes at the meeting of shareholders | l) Other than under (j), (k) basis of control/co- control/significant influence |
|--|----------------------------------|----------------------------|--|------------------------------|--|---|---|--|--|---|--|---|
| | | | innovation to support technical and procedural security processes and risk management. | | | | | | | | | |
| 21. | Omicron BIS SA | Warsaw | No business conducted by the Company | dependent | valuation measurement by the equity method | 21.08.2014 | 150 | (104) | 46 | 100.00% | 100.00% | n.a. |
| 22. | PZU Cash SA | Warsaw | Other monetary intermediation | dependent | valuation measurement by the equity method | 15.09.2017 | 17,364 | (17,364) | - | 100.00% | 100.00% | n.a. |
| 23. | Sigma BIS SA | Warsaw | Advertising activity | related | valuation measurement by the equity method | 19.08.2015 | 4,177 | 3,794 | 7,971 | 34.00% | 34.00% | n.a. |
| 24. | Tulare Investments Sp. z o.o. | Warsaw | No business conducted by the Company | dependent | valuation measurement by the equity method | 15.09.2017 | 106 | (23) | 83 | 100.00% | 100.00% | n.a. |
| 25. | Ipsilon Sp. z o.o. | Warsaw | Provision of assistance services and medical services | dependent | valuation measurement by the equity method | 02.04.2009 | 102 | (91) | 11 | 100.00% | 100.00% | n.a. |
| 26. | PZU Corporate Member Limited | London-UK | Investment activity | dependent | valuation measurement by the equity method | 28.09.2017 | 1 | - | 1 | 100.00% | 100.00% | n.a. |
| 27. | RUCH SA | Warsaw | Retail sale of newspapers and stationery in specialized stores | related | valuation measurement by the equity method | 03.06.2020 | 29,000 | (29,000) | - | 14.50% | 14.50% | n.a. |
| 28. | Armatura Kraków SA | Kraków | Production and sale of radiators and sanitary fittings and administration and management of the group | dependent | valuation measurement by the equity method | 03.11.2020 | 18,000 | 9,572 | 27,572 | 100.00% | 100.00% | n.a. |
| 29. | PZU Projekt 01 SA | Warsaw | No business conducted by the Company | dependent | valuation measurement by the equity method | 01.09.2020 | 150 | (58) | 92 | 100.00% | 100.00% | n.a. |
| | Total | | | | | | 12,070,397 | 5,507,090 | 17,577,487 | | | |

¹⁾ Included in "Value adjustments (total)" is the revaluation resulting from the equity method valuation, including amortization of goodwill and impairment of goodwill.



| a) Name (business name) of the entity, with indication of legal form | | | | m) Equity of the | e entity, including | : | | | and provisions for es, including: | | | | | t) Dividends | |
|--|---|--------------------|---|-------------------------------|---------------------|------------------------------------|------------------------|----------------------------|-----------------------------------|-------------|--------------|-------------------------|------------|-------------------------------------|--|
| | | | – unpaid | | – othei | equity, includi | ng: | | | | | p) Total | r) Sales | s) Unpaid value of shares/stocks | received or |
| | | – share capital | share capital (negative value) | - supplementary capital | - other equity | - retained earnings (losses) | - net profit (loss) | – long-term liabilities | – short-term liabilities | - long-term | – short-term | assets of the entity | revenue | in the entity by the issuer | due from the entity for the last fiscal year |
| 1. | Pekao ^{1) 2)} | 262,470 | - | 9,467,785 | 12,404,810 | 1,615,000 | 6,580,000 | 34,830,203 | 238,650,792 | 116,842,000 | 44,411,000 | 305,723,000 | 21,675,000 | - | 284,518 |
| 2. | PZU Życie ²⁾ | 295,000 | - | 3,076,963 | (190,862) | - | 1,702,726 | - | 601,830 | 8,668 | 154,546 | 29,561,813 | 9,184,774 | - | 897,579 |
| 3. | Alior Bank ^{1) 2)} | 1,305,540 | - | 6,027,552 | (127,395) | 13,768 | 2,030,125 | 3,091,207 | 77,481,332 | 45,285,337 | 20,295,180 | 90,134,134 | 8,616,258 | - | - |
| 4. | LD ^{1) 2)} | 48,537 | - | 10,208 | (5,158) | 696,194 | 149,773 | 7,809 | 113,091 | - | 18,836 | 2,174,422 | - | - | 35,923 |
| 5. | Link4 ²⁾ | 111,356 | - | 278,626 | (13,564) | (152,472) | (34,155) | 69,886 | 250,042 | 71,943 | 261,756 | 1,146,018 | 1,251,653 | - | - |
| 6. | TUW PZUW ²⁾ | 324,900 | - | 7,657 | 79,668 | - | 37,563 | 69 | 261,188 | 106,348 | 681,042 | 1,770,902 | 1,165,410 | - | - |
| 7. | Balta ^{1) 2)} | 34,182 | - | 5,488 | 12,719 | 241,276 | 82,575 | 6,692 | 34,027 | 117 | 15,061 | 908,010 | - | - | 22,688 |
| 8. | TFI PZU | 15,013 | - | 164,730 | 0 | (1,565) | 86,127 | 271 | 76,599 | - | 96,622 | 341,665 | 262,627 | - | 24,009 |
| 9. | Ogrodowa Inwestycje | 142,255 | - | - | (0) | (891) | 1,804 | 257 | 4,641 | - | 1,847 | 146,637 | 15,112 | - | 787 |
| 10. | Tower-Inwestycje | 411,000 | - | 805 | 1,015 | (18,745) | (6,718) | - | 7,033 | 11 | 7,207 | 396,081 | - | - | - |
| 11. | PZU Pomoc SA | 4,886 | - | 43,271 | - | 326 | (837) | - | 19,411 | - | 30,295 | 65,869 | 87,433 | - | - |
| 12. | PZU Ukraina ^{1) 2)} | 10,739 | - | 4,847 | 140,054 | (146,416) | (16,085) | - | 7,526 | - | 3,944 | 144,152 | - | - | - |
| 13. | PZU CO | 500 | - | 65,826 | (90) | 1,533 | 18,487 | 11,027 | 58,796 | - | 44,872 | 153,541 | 475,805 | - | 6,000 |
| 14. | PZU LT GD ^{1) 2)} | 29,309 | - | 1,310 | 19,753 | 39,614 | 5,724 | 19,623 | 5,887 | 187 | 400 | 421,117 | - | - | - |
| 15. | PFS | 6,767 | - | 143 | 23,422 | - | 6,917 | 3,986 | 14,367 | - | 8,861 | 56,925 | 76,221 | - | 1,793 |
| 16. | PZU Ukraina Życie ^{1) 2)} | 8,961 | - | 6,678 | 12,120 | 4,299 | 18,768 | - | 7,189 | - | 4,695 | 218,110 | 244 | - | - |
| 17. | PZU Zdrowie | 56,105 | - | 472,216 | 2,418 | (205,857) | (80,650) | 183,859 | 269,998 | 2,187 | 111,020 | 680,626 | 869,134 | - | - |
| 18. | PZU Finance AB ¹⁾ | 219 | - | 89,148 | 1,456 | (73,858) | (313) | 62,350 | 226 | 77,206 | 315 | 79,229 | - | - | - |
| 19. | PZU Finanse Sp. z o.o. | 50 | - | 1,320 | 4,000 | 167 | 483 | 156 | 1,835 | - | 994 | 7,864 | 9,018 | - | - |
| 20. | PZU LAB SA | 260 | - | 1,892 | - | (435) | 1,460 | - | 1,038 | - | 303 | 4,184 | 6,220 | - | - |
| 21. | Omicron BIS SA | 150 | - | - | - | (91) | (12) | - | 9 | - | 3 | 54 | - | - | - |
| 22. | PZU Cash SA | 17,350 | - | - | - | (13,282) | (5,906) | 10,447 | 1,206 | - | 1,174 | 9,560 | 300 | - | - |
| 23. | Sigma BIS SA | 12,284 | - | - | - | (434) | 11,596 | 3,895 | 149,346 | - | 161,750 | 176,687 | 528,429 | - | - |
| 24. | Tulare Investments Sp. z o.o. | 5 | - | - | 95 | (56) | (11) | - | 11 | - | 3 | 44 | - | - | - |
| 25. | Ipsilon Sp. z o.o. | 50 | - | - | 50 | (78) | (10) | - | 9 | - | 3 | 20 | - | - | - |
| 26. | PZU Corporate Member Limited ¹⁾ | - | - | - | 124 | (5,086) | 5,915 | - | - | 750 | - | 953 | - | - | - |
| 27. | RUCH SA | 109,290 | - | 253,599 | 5,867 | (474,812) | (59,316) | 327 | 312,968 | - | 53,270 | 147,922 | 763,728 | - | - |
| 28. | Armatura Kraków SA ¹⁾ | 114,000 | - | 29,163 | (463) | (115,696) | 568 | 19,267 | 64,067 | - | 26,957 | 112,665 | 149,360 | - | - |
| 29. | PZU Projekt 01 SA | 150 | - | - | - | (41) | (17) | - | 10 | - | 4 | 102 | - | - | - |
| 1) IFRS o | lata | | | - | - | | | | | | | | | - | |

²⁾ In the case of insurance entities, gross premiums written and other technical income are presented under "sales revenue"; in the case of Alior Bank and Bank Pekao, interest income and fee and commission income are presented.



| Investments in subordinate entities (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) in Polish currency | 17,902,144 | 16,720,362 |
| b) Euro or another currency (per currency and converted into PLN) | 1,569,300 | 1,406,917 |
| b1. thousand. UAH | 263,648 | 190,164 |
| thous. PLN | 25,732 | 19,720 |
| b2. thousand. EUR | 358,907 | 317,292 |
| thous. PLN | 1,533,609 | 1,379,585 |
| b3. thousand. USD | 0 | 1,341 |
| thous. PLN | 1 | 5,903 |
| b4. thousand. GBP | 2,000 | - |
| thous. PLN | 8,202 | 1 |
| b5. thousand. SEK | 4,707 | 4,358 |
| thous. PLN | 1,756 | 1,708 |
| Investments in subordinate entities, total | 19,471,444 | 18,127,279 |

On October 7, 2024, the Extraordinary Meeting of Shareholders of Link4. passed a resolution to increase its share capital through the issuance of ordinary registered shares.

Under an agreement concluded on October 9, 2024, PZU acquired 10,625,000 registered shares in Link4's increased share capital with the nominal value of PLN 1 per share and an issue price of PLN 8, for a total price of PLN 85,000 thousand.

Link4's share capital was increased from PLN 111,356 thousand to PLN 121,981 thousand. The share capital increase was registered with the National Court Register on December 3, 2024.

2.5 Other financial investments

| Other financial investments | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) shares, stocks and other variable income debt securities | 37 | 141,828 |
| b) participation units and investment certificates of mutual funds | 10,735,948 | 10,104,331 |
| c) debt securities and other fixed-income securities | 17,389,968 | 15,641,489 |
| d) participations in joint ventures of investment | - | - |
| e) mortgage-backed loans, including: | - | - |
| – additionally secured by policies | - | - |
| f) other loans, including: | 1,311,710 | 2,154,046 |
| – for insured whose main coverage is a policy | - | - |
| – for insured, uninsured by policies | - | - |
| g) term deposits with credit institutions | 2,539 | 13,439 |
| j) other investments (by type) | 59,377 | 166,026 |
| - derivatives | 59,377 | 166,026 |
| Other financial investments, total | 29,499,579 | 28,221,159 |

| Movement in other financial investments (by type) | 1 January – 31 December 2024 | 1 January – 31 December 2023 | |
|---|---------------------------------|---------------------------------|--|
| a) beginning of the period | 28,221,159 | 25,290,804 | |
| Shares, stocks and other variable income securities and participation units and investment certificates in mutual funds | 10,246,159 | 10,063,000 | |
| Debt securities and other fixed-income securities | 15,641,489 | 13,633,896 | |
| Other investments | 2,333,511 | 1,593,908 | |
| b) increases (by virtue of) | 81,231,315 | 155,645,019 | |
| – acquisition | 80,018,344 | 153,978,346 | |
| – revaluation adjustments | 1,212,971 | 1,666,673 | |
| - other | - | - | |
| c) reductions (by virtue of) | 79,952,895 | 152,714,664 | |
| - sale or redemption | 79,680,633 | 152,218,867 | |
| – revaluation adjustments | 272,262 | 495,797 | |
| - other | - | - | |
| d) end of the period | 29,499,579 | 28,221,159 | |



| Shares, stocks and other variable income securities and participation units and investment certificates in mutual funds Debt securities and other fixed-income securities | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|----------------------------------|
| | 10,735,985 | 10,246,15 |
| | 17,389,968 | 15,641,48 |
| Other investments | 1,373,626 | 2,333,51 |
| Other financial investments | 31 December 2024 | 31 December 2023 |
| a) long-term | 27,849,039 | 25,342,47 |
| b) short-term | 1,650,540 | 2,878,68 |
| Other financial investments, total | 29,499,579 | 28,221,159 |
| Other financial investments (currency structure) | 31 December 2024 | 31 December 2023 |
| a) in Polish currency | 22,898,010 | 23,454,982 |
| b) Euro or another currency (per currency and converted into PLN) | 6,601,569 | 4,766,17 |
| b1. thousand. EUR | 727,181 | 431,15 |
| thous. PLN | 3,107,246 | 1,874,67 |
| b2. thousand. USD | 650,288 | 602,61 |
| thous. PLN | 2,666,960 | 2,371,26 |
| b3. thousand. GBP | 160,690 | 104,05 |
| thous. PLN | 827,363 | 520,22 |
| b4. other currency thousand PLN | - | |
| Other financial investments, total | 29,499,579 | 28,221,15 |
| Other financial investments by portfolio qualification a) financial assets held for trading | 31 December 2024 382,065 | 31 December 2023 1,240,95 |
| b) loans granted and own receivables | 1,543,978 | 2,397,50 |
| c) financial assets held to maturity | 7,384,050 | 7,718,36 |
| d) available-for-sale financial assets | 20,189,486 | 16,864,33 |
| Other financial investments, total | 29,499,579 | 28,221,15 |
| Other financial investments in financial instruments | 31 December 2024 | 31 December 2023 |
| a) issued by the State Treasury or international organizations of which Poland is a member | 9,106,156 | 8,025,099 |
| – long-term investments | 8,557,981 | 7,344,85 |
| – short-term deposits | 548,175 | 680,24 |
| b) guaranteed by the State Treasury or international organizations of which Poland is a member | 5,794,875 | 4,968,72 |
| member | - | |
| | - | |
| c) issued by the National Bank of Poland | | |
| c) issued by the National Bank of Poland d) guaranteed by the National Bank of Poland | - | |
| c) issued by the National Bank of Poland d) guaranteed by the National Bank of Poland e) issued by a local government or an association of these units or the capital city of Warsaw | - | |
| c) issued by the National Bank of Poland d) guaranteed by the National Bank of Poland e) issued by a local government or an association of these units or the capital city of Warsaw f) guaranteed by a local government or an association of these units or the capital city of Warsaw | - - 14,598,548 | 15,227,33 |
| c) issued by the National Bank of Poland d) guaranteed by the National Bank of Poland e) issued by a local government or an association of these units or the capital city of Warsaw f) guaranteed by a local government or an association of these units or the capital city | 14,598,548 29,499,579 | 15,227,33 28,221,15 |
| c) issued by the National Bank of Poland d) guaranteed by the National Bank of Poland e) issued by a local government or an association of these units or the capital city of Warsaw f) guaranteed by a local government or an association of these units or the capital city of Warsaw g) other Other financial investments in financial instruments, total | | |
| c) issued by the National Bank of Poland d) guaranteed by the National Bank of Poland e) issued by a local government or an association of these units or the capital city of Warsaw f) guaranteed by a local government or an association of these units or the capital city of Warsaw g) other Other financial investments in financial instruments, total Securities (other financial investments) | 29,499,579 | 28,221,15 31 December 2023 |
| c) issued by the National Bank of Poland d) guaranteed by the National Bank of Poland e) issued by a local government or an association of these units or the capital city of Warsaw f) guaranteed by a local government or an association of these units or the capital city of Warsaw g) other | 29,499,579 31 December 2024 | 28,221,15 |



| Shares, stocks and other variable income debt securities (carrying amount) | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) shares and stocks, including: | 37 | 141,828 |
| – long-term investments | - | - |
| b) debt securities, including: | - | - |
| – long-term investments | - | - |
| c) other (by type) | - | - |
| Shares, stocks and other variable income debt securities, total | 37 | 141,828 |

| Movement in investments in shares, stocks and other variable income debt securities (by type) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) beginning of the period | 141,828 | 910,086 |
| Shares, stocks and other variable income debt securities | 141,828 | 910,086 |
| b) increases (by virtue of) | - | 127,349 |
| - acquisition | - | - |
| – value adjustment | - | 127,349 |
| - other | - | - |
| c) reductions (by virtue of) | 141,791 | 895,607 |
| - divestment 1) | 141,362 | 895,506 |
| – value adjustment | 429 | 101 |
| - other | - | - |
| d) end of the period | 37 | 141,828 |
| Shares, stocks and other variable income debt securities | 37 | 141,828 |

¹⁾ Decreases in respect of divestments in 2024, as well as in 2023, mainly show Orlen SA shares. The fair value of Orlen SA shares at the time of the sale was PLN 144,323 thousand in 2024, and PLN 793,320 thousand in 2023.

The above table does not include participation units and investment certificates in mutual funds, which are presented in item II.3 of the balance sheet assets.

| Shares, stocks and other financial instruments with variable income amount (long-term deposits) – by transferability | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| A. With unlimited transferability, listed on a regulated market (carrying amount) | - | 141,791 |
| a) shares (carrying amount): | - | 141,791 |
| – revaluation adjustments (for the period) | (141,791) | (768,258) |
| – value at the beginning of the period | 141,791 | 910,049 |
| – value at purchase price | 6,732 | 122,135 |
| b) bonds (carrying amount): | - | - |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | - | - |
| – value at purchase price | - | - |
| c) other – by type group (carrying amount): | - | - |
| mortgage bonds (carrying amount) | - | - |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | - | - |
| – value at purchase price | - | - |
| participation units in open-ended funds (carrying amount) | - | - |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | - | - |
| – value at purchase price | - | - |
| B. With unlimited transferability, not listed on a regulated market (carrying amount) | 10,735,985 | 10,104,368 |
| a) shares (carrying amount): | 37 | 37 |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | 37 | 37 |
| – value at purchase price | 12,537 | 12,537 |
| b) bonds (carrying amount): | - | - |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | - | - |



| Shares, stocks and other financial instruments with variable income amount (long-term deposits) – by transferability | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| - value at purchase price | - | - |
| c) other – by type group (carrying amount): | 10,735,948 | 10,104,331 |
| Participation units and investment certificates of mutual funds (carrying amount) | 10,735,948 | 10,104,331 |
| – revaluation adjustments (for the period) | 631,617 | 951,417 |
| – value at the beginning of the period | 10,104,331 | 9,152,914 |
| – value at purchase price | 5,945,296 | 5,859,497 |
| Loans (carrying amount) | - | - |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | - | - |
| – value at purchase price | - | - |
| C. With limited transferability (carrying amount) | | - |
| a) interest or shares (carrying amount) | - | - |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | - | - |
| – value at purchase price | - | - |
| b) bonds (carrying amount): | - | - |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | - | - |
| – value at purchase price | - | - |
| c) other – by type group (carrying amount): | - | - |
| – revaluation adjustments (for the period) | - | - |
| – value at the beginning of the period | - | - |
| – value at purchase price | - | - |
| Value at purchase price, total | 5,964,565 | 5,994,169 |
| Value at the beginning of the period, total | 10,246,159 | 10,063,000 |
| Revaluation adjustments (for the period), total | 489,826 | 183,159 |
| Carrying amount, total | 10,735,985 | 10,246,159 |

In 2024 and 2023, PZU had no shares, stocks and other variable income financial instruments classified as short-term deposits.



| Fundamental characterization, quantity, and value of financial instruments, including material terms and conditions which may influence the amounts, distribution over time, and certainty of future cash flows, as at December 31, 2024 | | Quantity | Carrying amount per maturity date | | | | | |
|--|----------------------|--------------------------|-----------------------------------|-----------------------|----------------------|--------------|--------------------------------|------------|
| | | | up to 3 months | 3 months to 1 year | 1 year to 5 years | over 5 years | without a set maturity date | Total |
| a) financial assets held for trading, including: | | | 41,975 | 14,132 | 306,694 | 19,264 | - | 382,065 |
| Shares, stocks and other variable income securities and participation units and | | | | | | _ | | |
| investment certificates in mutual funds | - | - | - | - | - | _ | - | - |
| Debt securities and other fixed-income securities, with variable interest rate | half-year | 328,000 | - | - | 303,424 | 19,264 | - | 322,688 |
| Derivatives | n/a | 2,043,8471) | 41,975 | 14,132 | 3,270 | - | - | 59,377 |
| b) loans granted and own receivables, including: | | | 465,680 | - | 627,379 | 450,919 | - | 1,543,978 |
| Debt securities and other fixed-income securities, with variable interest rate | half-year | 1,459 | - | - | 229,730 | - | - | 229,730 |
| Mortgage-backed loans | - | - | - | - | - | - | - | - |
| Asset-backed loans, other than mortgages | year | 22 ²⁾ | - | - | 397,649 | 450,919 | - | 848,568 |
| Buy-sell-back transactions | n/a | 463,615 | 463,141 | - | - | - | - | 463,141 |
| Term deposits with credit institutions | year | 3 | 2,539 | - | - | - | - | 2,539 |
| c) financial assets held to maturity, including: | | | - | - | 1,354,555 | 6,029,495 | - | 7,384,050 |
| Debt securities and other fixed-income securities, with fixed interest rate | year | 7,500,073 | - | - | 1,354,555 | 6,029,495 | - | 7,384,050 |
| d) available-for-sale financial assets, including: | | | 375,402 | 753,350 | 3,400,834 | 5,031,817 | 10,628,083 | 20,189,486 |
| Shares, stocks and other variable income debt securities | n/a | 25,924,078 | - | - | - | - | 37 | 37 |
| Participation units and investment certificates of mutual funds | n/a | 18,479,141 ³⁾ | - | - | - | 107,903 | 10,628,046 | 10,735,949 |
| Debt securities and other fixed-income securities | | 5,630,518,59 6 | 375,402 | 753,350 | 3,400,834 | 4,923,914 | - | 9,453,500 |
| fixed-rate | half-year or year | 5,630,318,59 6 | 375,402 | 753,350 | 3,203,142 | 4,923,914 | - | 9,255,808 |
| variable-rate | half-year | 200,000 | - | - | 197,692 | - | - | 197,692 |
| Total assets | | | 883,057 | 767,482 | 5,689,462 | 11,531,495 | 10,628,083 | 29,499,579 |

¹⁾ Nominal value of derivatives.

²⁾ Number of borrowers

³⁾ Excl. deposits in Private Equity funds.



| Fundamental characterization, quantity, and value of financial instruments, including material terms and conditions which may influence the amounts, | Interest or coupon | | Carrying amount per maturity date | | | | | | | | | |
|--|----------------------|--------------------------|-----------------------------------|-----------------------|----------------------|--------------|--------------------------------|------------|--|--|--|--|
| distribution over time, and certainty of future cash flows, as at December 31, 2023 | | Quantity | up to 3 months | 3 months to 1 year | 1 year to 5 years | over 5 years | without a set maturity date | Total | | | | |
| a) financial assets held for trading, including: | | | 126,376 | 24,143 | 953,911 | 136,520 | - | 1,240,951 | | | | |
| Shares, stocks and other variable income securities and participation units and investment certificates in mutual funds | - | - | - | - | - | - | - | - | | | | |
| Debt securities and other fixed-income securities, with variable interest rate | half-year | 1,100,325 | - | - | 939,412 | 135,513 | - | 1,074,925 | | | | |
| Derivatives | n/a | 3,143,282 ¹⁾ | 126,376 | 24,143 | 14,499 | 1,007 | - | 166,026 | | | | |
| b) loans granted and own receivables, including: | | | 1,551,608 | - | 547,657 | 298,237 | - | 2,397,502 | | | | |
| Debt securities and other fixed-income securities, with variable interest rate | half-year | 1,459 | - | - | 230,018 | - | - | 230,018 | | | | |
| Mortgage-backed loans | - | - | - | - | - | - | - | - | | | | |
| Asset-backed loans, other than mortgages | year | 12 ²⁾ | - | - | 317,639 | 298,237 | - | 615,876 | | | | |
| Buy-sell-back transactions | n/a | 1,555,600 | 1,538,168 | - | - | - | - | 1,538,168 | | | | |
| Term deposits with credit institutions | year | 5 | 13,439 | - | - | - | - | 13,439 | | | | |
| c) financial assets held to maturity, including: | | | 610,543 | - | 53,736 | 7,054,089 | - | 7,718,368 | | | | |
| Debt securities and other fixed-income securities | | 7,861,073 | 610,543 | - | 53,736 | 7,054,089 | - | 7,718,368 | | | | |
| fixed-rate | year | 7,561,073 | 301,912 | - | 53,736 | 7,054,089 | - | 7,409,737 | | | | |
| variable-rate | half-year | 300,000 | 308,631 | - | - | - | - | 308,631 | | | | |
| d) available-for-sale financial assets, including: | | | 172,515 | 393,494 | 3,484,706 | 2,687,222 | 10,126,401 | 16,864,338 | | | | |
| Shares, stocks and other variable income debt securities | n/a | 28,085,158 | - | - | - | - | 141,828 | 141,828 | | | | |
| Participation units and investment certificates of mutual funds | n/a | 18,479,141 ³⁾ | - | - | - | 119,759 | 9,984,573 | 10,104,332 | | | | |
| Debt securities and other fixed-income securities | | 13,136,306 | 172,515 | 393,494 | 3,484,706 | 2,567,463 | - | 6,618,178 | | | | |
| fixed-rate | half-year or year | 12,936,306 | 172,515 | 393,494 | 3,289,278 | 2,567,463 | - | 6,422,750 | | | | |
| variable-rate | half-year | 200,000 | - | - | 195,428 | - | - | 195,428 | | | | |
| Total assets | | | 2,461,042 | 417,637 | 5,040,011 | 10,176,068 | 10,126,401 | 28,221,159 | | | | |

Nominal value of derivatives.
 Number of borrowers
 Excl. deposits in Private Equity funds.



2.5.1. Other loans

| Otto Trans | 31 Decen | nber 2024 | 31 December 2023 | | | | |
|--|-----------------|---|------------------|--|--|--|--|
| Other loans | Carrying amount | Security type | Carrying amount | Security type | | | |
| Buy-sell-back transactions | 463,142 | Debt securities | 1,538,170 | Debt securities | | | |
| Asset-backed loans, other than mortgages | 848,568 | Mainly pledges on stocks, debt portfolios, as well as on bank accounts, other loans and other. | 615,876 | Mainly pledges on stocks, debt portfolios, as well as on bank accounts, other loans and other | | | |
| Total other loans | 1,311,710 | | 2,154,046 | | | | |

2.5.2. Exposure to debt securities issued by corporations and local government units

| Carrying amount of debt securities issued by corporations, local government units | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| K. Financial and insurance activities, of which: | 1,344,832 | 1,422,327 |
| Foreign banks | 776,544 | 849,304 |
| Companies from the WIG-Banks Index | 229,730 | 230,018 |
| C. Manufacturing, of which: | 330,652 | 338,987 |
| Production and processing of crude oil refining products (including WIG-Fuels) | 125,721 | 140,272 |
| U. Extra-territorial organizations and teams | 237,102 | 237,258 |
| H. Transportation and storage | 138,536 | 137,213 |
| J. Information and communication | 113,922 | 111,991 |
| D. Electricity, gas, steam, hot water and air conditioning supply | 111,254 | 199,316 |
| N. Administrative and support service activities | 97,918 | 97,099 |
| L. Real property activities | 94,166 | 89,223 |
| B. Mining and quarrying | 20,554 | 19,440 |
| Total | 2,488,936 | 2,652,854 |

2.5.3. Securities issued by governments other than the Polish government

| Country | 31 December 2024 | 31 December 2023 |
|--------------------|------------------|------------------|
| United Kingdom | 290,354 | - |
| Romania | 207,766 | 129,370 |
| Saudi Arabia | 191,385 | 116,198 |
| Mexico | 138,884 | 63,761 |
| Hungary | 138,255 | 41,321 |
| Columbia | 111,396 | 113,771 |
| Indonesia | 89,278 | 98,295 |
| Panama | 86,151 | 86,126 |
| Brazil | 71,875 | 44,308 |
| Oman | 62,630 | 24,585 |
| Chile | 61,480 | 28,985 |
| Serbia | 53,171 | 47,369 |
| Dominican Republic | 43,392 | 42,100 |
| Kazakhstan | 39,993 | 43,858 |
| Qatar | 35,977 | 35,293 |
| Philippines | 35,486 | 35,848 |
| Latvia | 32,907 | - |
| SOUTH AFRICA | 31,370 | 38,901 |
| Uruguay | 31,188 | 34,915 |
| Paraguay | 28,848 | 28,688 |
| Peru | 27,466 | 38,503 |
| Azerbaijan | 26,091 | 37,935 |
| Morocco | 23,597 | 23,052 |



| Country | 31 December 2024 | 31 December 2023 |
|---------------------|------------------|------------------|
| Croatia | 16,061 | 46,632 |
| Guatemala | 14,042 | 13,392 |
| UAE | 10,874 | 10,801 |
| Trinidad and Tobago | 6,546 | 6,397 |
| Kuwait | 1,206 | 1,166 |
| Vietnam | - | 23,490 |
| Uzbekistan | - | 5,993 |
| Honduras | - | 1,340 |
| Total | 1,907,669 | 1,262,393 |

2.5.4. Term deposits with credit institutions

| Term deposits with credit institutions (by maturity) - with a remaining payment period from the balance sheet date | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) up to 3 months | 2,539 | 13,439 |
| b) 3 months to 1 year | - | - |
| c) 1 to 5 years | - | - |
| d) over 5 years | - | - |
| Term deposits with credit institutions, total | 2,539 | 13,439 |

| Term deposits with credit institutions (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) in Polish currency | 874 | 12,928 |
| b) in Eur or another currency in domestic banks (by currency and after conversion to PLN) | 1,665 | 511 |
| b1. thousand. EUR | 147 | 62 |
| thous. PLN | 627 | 271 |
| b2. thousand. USD | 253 | 61 |
| thous. PLN | 1,038 | 240 |
| b3. other | - | - |
| b) in euro or another currency in foreign banks (by currency and after conversion to PLN) | - | - |
| Term deposits with credit institutions, total | 2,539 | 13,439 |

2.5.5. Derivatives

In its investing activities, PZU uses derivatives as a tool to limit risk (with or without hedge accounting) and to efficiently manage the portfolio. For the purposes of investment activities, PZU sets investment limits and a catalog of permitted instruments in defined investment portfolios. In terms of derivatives, the catalog includes Forward Rate Agreements (FRAs), foreign exchange forwards and swaps, as well as CIRS and IRS reciprocal exchange of interest payments.

The use of derivatives for efficient portfolio management, has no significant impact on changes in PZU's risk profile, nor does it result in additional risk exposures, as derivatives and their underlying instruments are subject to aggregate investment limits. The Company does not enter into derivative transactions whose underlying instruments are not covered by the risk management system.

The main type of risk associated with derivatives occurring at PZU is market risk, which includes interest rate risk and currency risk



As of 31 December 2024, PZU held the following derivative instruments and achieved the following results on derivative transactions in 2024:

| Type of risk being hedged | Purpose of acquisition / issuance | Scope and nature of the instrument | Currency | Date of pricing, maturity, expiration or execution of the instrument | Possibility of early settlement – period or day – if any | Ability to exchange or swap for another asset or liability | Additional security related to this instrument, accepted or deposited | Nominal value as of 31 December 2024 currency 000s | Nominal value as of 31 December 2024 converted into PLN PLN 000s | | Position type as of 31 December 2024 (short / long) | Assets - carrying amount in PLN thousand. | Liabilities - carrying amount in PLN thousand. | Result realized in 2024 PLN 000s | Unrealized result in 2024 in PLN thousand. |
|------------------------------|-----------------------------------|--|----------|--|---|--|--|--|--|-----|---|---|--|---|---|
| Foreign exchange risk | trade | Forward | EUR | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 72 | - |
| Foreign exchange risk | trade | Forward | EUR | 2025-03-11 | Yes | None | None | - | - | 1 | n/a | 1,341 | - | - | 1,341 |
| Foreign exchange risk | trade | Forward | EUR | 2025-01-16 | Yes | None | None | - | - | 1 | n/a | - | 2,924 | - | (2,924) |
| Foreign exchange risk | trade | Forward | EUR | 2025-02-20 | Yes | None | None | - | - | 1 | n/a | - | 634 | - | (634) |
| Foreign exchange risk | trade | Forward | EUR | 2025-01-24 | Yes | None | None | - | - | 1 | n/a | - | 3,091 | - | (3,091) |
| Foreign exchange risk | trade | Forward | EUR | 2025-01-27 | Yes | None | None | - | - | 1 | n/a | - | 1,038 | - | (1,038) |
| Foreign exchange risk | trade | Forward | EUR | 2025-02-10 | Yes | None | None | - | - | 1 | n/a | 1,411 | - | - | 1,411 |
| Foreign exchange | trade | Forward | USD | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | (21) | - |
| Foreign exchange risk | trade | Forward | USD | 2025-05-28 | Yes | None | None | - | - | 1 | n/a | 3 | 364 | - | (361) |
| Foreign exchange | trade | Forward | USD | 2025-01-13 | Yes | None | None | - | - | 1 | n/a | - | 367 | - | (367) |
| Foreign exchange risk | trade | Forward | USD | 2025-04-16 | Yes | None | None | - | - | 1 | n/a | - | 3,692 | - | (3,692) |
| Foreign exchange | trade | Forward | GBP | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | (2,615) | - |
| Foreign exchange risk | securing the cash flow | CIRS | EUR | 2029-05-14 | Yes | None | None | 5,000 | 22,683 | 1 | n/a | 200 | - | - | 417 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2027-02-02 | Yes | None | None | 20,000 | 85,782 | 1 | n/a | - | 621 | - | 1,500 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2029-05-02 | Yes | None | None | 3,000 | 14,967 | 1 | n/a | - | 149 | - | (469) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-02-04 | Yes | None | None | 23,000 | 98,735 | 1 | n/a | 1,248 | - | - | 1,791 |
| Foreign exchange | trade | CIRS | PLN | 2026-04-05 | Yes | None | None | 10,000 | 10,000 | 1 | n/a | - | 3,507 | 311 | (3,479) |
| Foreign exchange | securing the cash flow | CIRS | PLN | 2026-04-05 | Yes | None | None | 4,000 | 15,360 | 1 | n/a | - | 1,463 | - | (665) |
| Foreign exchange | trade | CIRS | PLN | 2028-06-05 | Yes | None | None | 1,000 | 4,303 | 1 | n/a | - | 28 | - | 5 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2028-06-05 | Yes | None | None | 20,000 | 85,928 | 1 | n/a | - | 767 | - | 1,500 |



| Type of risk being hedged | Purpose of acquisition / issuance | Scope and nature of the instrument | Currency | Date of pricing, maturity, expiration or execution of the instrument | Possibility of early settlement – period or day – if any | Ability to exchange or swap for another asset or liability | Additional security related to this instrument, accepted or deposited | Nominal value as of 31 December 2024 currency 000s | Nominal value as of 31 December 2024 converted into PLN PLN 000s | Quantity as of 31 December 2024 | Position type as of 31 December 2024 (short / long) | Assets - carrying amount in PLN thousand. | Liabilities - carrying amount in PLN thousand. | Result realized in 2024 PLN 000s | Unrealized result in 2024 in PLN thousand. |
|------------------------------|-----------------------------------|--|----------|--|---|--|--|--|--|--|---|---|--|---|---|
| Foreign exchange risk | trade | CIRS | PLN | 2025-01-07 | Yes | None | None | 2,750 | 11,818 | 1 | n/a | 340 | | 180 | 343 |
| Foreign exchange | securing the cash flow | CIRS | PLN | 2025-01-07 | Yes | None | None | 20,000 | 85,846 | 1 | n/a | 2,382 | - | - | 1,526 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-03-10 | Yes | None | None | 7,717 | 33,052 | 1 | n/a | 215 | - | - | 667 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2027-11-13 | Yes | None | None | 22,900 | 98,203 | 1 | n/a | - | 2,147 | - | 1,709 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-01-14 | Yes | None | None | 18,600 | 92,734 | 1 | n/a | - | 3,629 | - | (2,987) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-05-14 | Yes | None | None | 5,300 | 22,726 | 1 | n/a | 251 | - | - | 429 |
| Foreign exchange risk | trade | CIRS | PLN | 2029-05-14 | Yes | None | None | 5,000 | 22,198 | 1 | n/a | - | 480 | 1,122 | (516) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2029-05-14 | Yes | None | None | 5,000 | 21,486 | 1 | n/a | 103 | - | - | 382 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-03-15 | Yes | None | None | 12,500 | 47,943 | 1 | n/a | - | 4,798 | - | (2,078) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-06-15 | Yes | None | None | 5,000 | 19,241 | 1 | n/a | - | 1,743 | - | (831) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-08-15 | Yes | None | None | 2,000 | 34,324 | 1 | n/a | 126 | - | - | 698 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-12-15 | Yes | None | None | 15,500 | 66,539 | 1 | n/a | - | 439 | - | 1,163 |
| Foreign exchange risk | trade | CIRS | PLN | 2028-08-16 | Yes | None | None | 15,000 | 74,925 | 1 | n/a | - | 1,489 | (2,632) | (1,434) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2028-08-16 | Yes | None | None | 4,000 | 20,021 | 1 | n/a | - | 331 | - | (651) |
| Foreign exchange risk | trade | CIRS | PLN | 2026-01-19 | Yes | None | None | 6,000 | 25,805 | 1 | n/a | 307 | - | 117 | 59 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-01-19 | Yes | None | None | 16,000 | 68,747 | 1 | n/a | 849 | - | - | 1,333 |
| Foreign exchange risk | trade | CIRS | PLN | 2026-05-20 | Yes | None | None | 10,000 | 42,340 | 1 | n/a | - | 124 | 324 | 404 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-05-20 | Yes | None | None | 5,000 | 21,385 | 1 | n/a | - | 146 | - | 375 |
| Foreign exchange risk | trade | CIRS | PLN | 2026-04-21 | Yes | None | None | 1,000 | 4,880 | 1 | n/a | - | 279 | 38 | (273) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-04-21 | Yes | None | None | 17,500 | 77,531 | 1 | n/a | - | 2,763 | - | (2,726) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-04-23 | Yes | None | None | 5,000 | 19,265 | 1 | n/a | - | 1,366 | - | (831) |



| Type of risk being hedged | Purpose of acquisition / issuance | Scope and nature of the instrument | Currency | Date of pricing, maturity, expiration or execution of the instrument | Possibility of early settlement – period or day – if any | Ability to exchange or swap for another asset or liability | Additional security related to this instrument, accepted or deposited | Nominal value as of 31 December 2024 currency 000s | Nominal value as of 31 December 2024 converted into PLN PLN 000s | Quantity as of 31 December 2024 | Position type as of 31 December 2024 (short / long) | Assets - carrying amount in PLN thousand. | Liabilities - carrying amount in PLN thousand. | Result realized in 2024 PLN 000s | Unrealized result in 2024 in PLN thousand. |
|------------------------------|-----------------------------------|--|----------|--|---|--|--|--|--|--|---|---|--|---|---|
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-02-27 | Yes | None | None | 7,500 | 32,307 | 1 | n/a | 848 | - | - | 580 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-01-29 | Yes | None | None | 17,500 | 69,741 | 1 | n/a | - | 3,134 | - | (2,847) |
| Foreign exchange risk | trade | CIRS | PLN | 2029-01-29 | Yes | None | None | 2,500 | 10,753 | 1 | n/a | 169 | - | 307 | 178 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2029-01-29 | Yes | None | None | 5,000 | 21,519 | 1 | n/a | 439 | - | - | 381 |
| Foreign exchange risk | trade | CIRS | PLN | 2028-07-31 | Yes | None | None | 14,000 | 70,242 | 1 | n/a | - | 846 | (3,409) | (926) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-04-01 | Yes | None | None | 25,000 | 95,450 | 1 | n/a | - | 7,715 | - | (4,155) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-02-02 | Yes | None | None | 5,000 | 24,465 | 1 | n/a | - | 1,347 | - | (809) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-04-04 | Yes | None | None | 8,000 | 38,230 | 1 | n/a | - | 2,839 | - | (1,193) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-05-08 | Yes | None | None | 8,000 | 30,433 | 1 | n/a | - | 2,607 | - | (1,330) |
| Foreign exchange risk | trade | CIRS | PLN | 2025-03-16 | Yes | None | None | 10 | 37,650 | 1 | n/a | - | 3,578 | - | (2,136) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-03-16 | Yes | None | None | 10,000 | 23,745 | 1 | n/a | - | 3,759 | - | (1,662) |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | (4,637) | - |
| Foreign exchange risk | trade | CIRS | PLN | 2026-04-06 | Yes | None | None | 10,000 | 10,000 | 1 | n/a | - | 3,537 | 1,373 | (3,546) |
| Foreign exchange risk | trade | FX Swap | EUR | 2025-01-07 | Yes | None | None | 30,000 | 128,190 | 1 | n/a | 5,345 | - | (212) | 5,345 |
| Foreign exchange risk | trade | FX Swap | EUR | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 11,326 | - |
| Foreign exchange risk | trade | FX Swap | EUR | 2025-03-11 | Yes | None | None | 71,235 | 304,387 | 1 | n/a | 8,457 | - | (1,534) | 8,458 |
| Foreign exchange risk | trade | FX Swap | EUR | 2025-01-16 | Yes | None | None | 25,000 | 106,825 | 1 | n/a | 4,423 | - | 683 | 4,423 |
| Foreign exchange risk | trade | FX Swap | EUR | 2025-02-20 | Yes | None | None | 5,250 | 22,433 | 1 | n/a | 843 | - | (17) | 843 |
| Foreign exchange risk | trade | FX Swap | EUR | 2025-01-24 | Yes | None | None | 24,000 | 102,552 | 1 | n/a | 5,406 | - | (691) | 5,406 |
| Foreign exchange risk | trade | FX Swap | EUR | 2025-01-27 | Yes | None | None | 16,000 | 68,368 | 1 | n/a | 3,308 | - | (82) | 3,308 |
| Foreign exchange risk | trade | FX Swap | EUR | 2025-02-10 | Yes | None | None | 40,265 | 172,052 | 1 | n/a | 6,656 | - | (328) | 6,656 |



| Type of risk being hedged | Purpose of acquisition / issuance | Scope and nature of the instrument | Currency | Date of pricing, maturity, expiration or execution of the instrument | Possibility of early settlement – period or day – if any | Ability to exchange or swap for another asset or liability | Additional security related to this instrument, accepted or deposited | Nominal value as of 31 December 2024 currency 000s | Nominal value as of 31 December 2024 converted into PLN PLN 000s | Quantity as of 31 December 2024 | Position type as of 31 December 2024 (short / long) | Assets - carrying amount in PLN thousand. | Liabilities – carrying amount in PLN thousand. | Result realized in 2024 PLN 000s | Unrealized result in 2024 in PLN thousand. |
|------------------------------|-----------------------------------|--|----------|--|---|--|--|--|--|--|---|---|--|---|---|
| Foreign exchange risk | trade | FX Swap | EUR | 2025-01-13 | Yes | None | None | 6,300 | 26,920 | 1 | n/a | 1,215 | - | (32) | 1,215 |
| Foreign exchange | trade | FX Swap | EUR | 2025-04-25 | Yes | None | None | 50,000 | 213,650 | 1 | n/a | 5,758 | - | (555) | 5,758 |
| Foreign exchange risk | trade | FX Swap | EUR | 2025-01-02 | Yes | None | None | 42,000 | 179,466 | 1 | n/a | 95 | - | 71 | 95 |
| Foreign exchange | trade | FX Swap | EUR | 2025-04-09 | Yes | None | None | 30,000 | 128,190 | 1 | n/a | 2,421 | - | (866) | 2,421 |
| Foreign exchange risk | trade | FX Swap | EUR | 2025-04-10 | Yes | None | None | 70,675 | 301,994 | 1 | n/a | 5,574 | - | (1,736) | 5,574 |
| Foreign exchange | trade | FX Swap | USD | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | (12,043) | - |
| Foreign exchange | trade | FX Swap | USD | 2025-03-11 | Yes | None | None | 51,100 | 209,571 | 1 | n/a | - | 6,554 | (552) | (6,555) |
| Foreign exchange | trade | FX Swap | USD | 2025-02-10 | Yes | None | None | 1,000 | 4,101 | 1 | n/a | - | 32 | (14) | (32) |
| Foreign exchange risk | trade | FX Swap | USD | 2025-05-28 | Yes | None | None | 3,163 | 12,972 | 1 | n/a | | 528 | (28) | (528) |
| Foreign exchange | trade | FX Swap | USD | 2025-01-13 | Yes | None | None | 153,600 | 629,944 | 1 | n/a | - | 16,107 | 1,357 | (16,107) |
| Foreign exchange | trade | FX Swap | USD | 2025-04-16 | Yes | None | None | 85,000 | 348,602 | 1 | n/a | - | 6,636 | 509 | (6,636) |
| Foreign exchange | trade | FX Swap | USD | 2025-01-02 | Yes | None | None | 1,600 | 6,562 | 1 | n/a | - | 2 | 4 | (2) |
| Foreign exchange risk | trade | FX Swap | USD | 2025-04-10 | Yes | None | None | 1,350 | 5,537 | 1 | n/a | - | 199 | (22) | (199) |
| Foreign exchange | trade | FX Swap | USD | 2025-09-08 | Yes | None | None | 53,000 | 217,364 | 1 | n/a | - | 11,128 | (1,341) | (11,128) |
| Foreign exchange | trade | FX Swap | USD | 2025-03-10 | Yes | None | None | 83,100 | 340,810 | 1 | n/a | - | 9,475 | (875) | (9,475) |
| Foreign exchange | trade | FX Swap | USD | 2025-01-09 | Yes | None | None | 28,000 | 114,834 | 1 | n/a | - | 2,472 | (413) | (2,472) |
| Foreign exchange | trade | FX Swap | USD | 2025-01-10 | Yes | None | None | 36,000 | 147,643 | 1 | n/a | - | 2,708 | (726) | (2,708) |
| Foreign exchange | trade | FX Swap | GBP | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | (7,839) | - |
| TOTAL | | | | | | | | | 5,506,269 | | | 59,733 | 123,582 | (25,426) | (35,799) |



As of 31 December 2023, PZU held the following derivative instruments and achieved the following results on derivative transactions in 2023:

| Type of risk being hedged | Purpose of acquisition / issuance | Scope and nature of the instrument | Currency | Date of pricing, maturity, expiration or execution of the instrument | Possibility of early settlement - period or day - if any | Ability to exchange or swap for another asset or liability | Additional security related to this instrument, accepted or deposited | Nominal value as of 31 December 2023 currency 000s | Nominal value as of 31 December 2023 converted into PLN PLN 000s | Quantity as of 31 December 2023 | Position type as of 31 December 2023 (short / long) | Assets - carrying amount in PLN thousand. | Liabilities - carrying amount in PLN thousand. | Result realized in 2023 PLN 000s | Unrealized result in 2023 in PLN thousand. |
|------------------------------|---|--|----------|--|---|---|--|---|--|--|--|---|---|---|--|
| Foreign exchange risk | trade | Forward | EUR | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | (325) | - |
| Foreign exchange risk | trade | Forward | USD | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 1,462 | - |
| Foreign exchange risk | trade | Forward | USD | 2024-01-11 | Yes | None | None | - | - | 1 | n/a | 278 | - | - | 278 |
| Foreign exchange risk | trade | Forward | USD | 2024-03-20 | Yes | None | None | - | - | 1 | n/a | 382 | - | - | 382 |
| Foreign exchange risk | trade | Forward | USD | 2024-01-22 | Yes | None | None | - | - | 1 | n/a | 454 | - | - | 454 |
| Foreign exchange risk | trade | Forward | USD | 2024-01-16 | Yes | None | None | - | - | 1 | n/a | 1,754 | - | - | 1,754 |
| Foreign exchange risk | securing the cash flow | CIRS | EUR | 2029-05-14 | Yes | None | None | 5,000 | 21,740 | 1 | n/a | - | 130 | - | 1,706 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2027-02-02 | Yes | None | None | 20,000 | 85,782 | 1 | n/a | - | 1,345 | - | 6,838 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2029-05-02 | Yes | None | None | 3,000 | 14,967 | 1 | n/a | 924 | - | - | 910 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-02-04 | Yes | None | None | 23,000 | 98,735 | 1 | n/a | - | 161 | - | 8,134 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2024-11-04 | Yes | None | None | 20,000 | 86,056 | 1 | n/a | - | 898 | - | 6,832 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-04-05 | Yes | None | None | 24,000 | 92,460 | 1 | n/a | - | 4,160 | - | 11,203 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2028-06-05 | Yes | None | None | 21,000 | 90,231 | 1 | n/a | - | 1,729 | - | 7,180 |
| Foreign exchange risk | trade | CIRS | PLN | 2025-01-07 | Yes | None | None | 2,750 | 11,818 | 1 | n/a | 89 | - | - | 847 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-01-07 | Yes | None | None | 20,000 | 85,846 | 1 | n/a | 573 | - | - | 6,933 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-03-10 | Yes | None | None | 7,717 | 33,052 | 1 | n/a | - | 244 | - | 2,638 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2024-04-10 | Yes | None | None | 2,000 | 8,589 | 1 | n/a | 37 | - | - | 700 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2027-11-13 | Yes | None | None | 22,900 | 98,203 | 1 | n/a | - | 2,358 | - | 7,815 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-01-14 | Yes | None | None | 18,600 | 92,734 | 1 | n/a | 1,286 | 26 | - | 5,720 |



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|------------------------------|-----------------------------------|--|----------|--|---|---|--|---|--|--|--|---|---|---|--|
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-05-14 | Yes | None | None | 5,300 | 22,726 | 1 | n/a | - | 267 | - | 1,812 |
| Foreign exchange risk | trade | CIRS | PLN | 2029-05-14 | Yes | None | None | 5,000 | 22,198 | 1 | n/a | - | 854 | - | 1,389 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2029-05-14 | Yes | None | None | 5,000 | 21,486 | 1 | n/a | - | 44 | - | 1,741 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-03-15 | Yes | None | None | 12,500 | 47,943 | 1 | n/a | - | 2,564 | - | 5,835 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-06-15 | Yes | None | None | 5,000 | 19,241 | 1 | n/a | - | 740 | - | 2,334 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-08-15 | Yes | None | None | 8,000 | 34,324 | 1 | n/a | - | 528 | - | 2,735 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-12-15 | Yes | None | None | 15,500 | 66,539 | 1 | n/a | - | 1,501 | - | 5,299 |
| Foreign exchange risk | trade | CIRS | PLN | 2028-08-16 | Yes | None | None | 15,000 | 74,925 | 1 | n/a | 3,299 | | 604 | 6,397 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2028-08-16 | Yes | None | None | 4,000 | 20,021 | 1 | n/a | 951 | - | - | 1,239 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2024-01-18 | Yes | None | None | 22,000 | 94,853 | 1 | n/a | 1,093 | | - | 7,801 |
| Foreign exchange risk | trade | CIRS | PLN | 2026-01-19 | Yes | None | None | 1,000 | 4,290 | 1 | n/a | - | 27 | - | 257 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-01-19 | Yes | None | None | 21,000 | 90,262 | 1 | n/a | - | 394 | - | 7,238 |
| Foreign exchange risk | trade | CIRS | PLN | 2026-05-20 | Yes | None | None | 2,000 | 8,000 | 1 | n/a | - | 160 | - | 602 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-05-20 | Yes | None | None | 13,000 | 55,725 | 1 | n/a | - | 1,057 | - | 4,445 |
| Foreign exchange risk | trade | CIRS | PLN | 2026-04-21 | Yes | None | None | 1,000 | 4,880 | 1 | n/a | 2 | - | - | 264 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-04-21 | Yes | None | None | 17,500 | 87,467 | 1 | n/a | 2,155 | - | - | 5,272 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-04-23 | Yes | None | None | 5,000 | 19,265 | 1 | n/a | - | 749 | - | 2,334 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-02-27 | Yes | None | None | 7,500 | 32,307 | 1 | n/a | 133 | | - | 2,632 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-01-29 | Yes | None | None | 17,500 | 87,494 | 1 | n/a | 1,561 | - | - | 5,417 |
| Foreign exchange risk | trade | CIRS | PLN | 2029-01-29 | Yes | None | None | 2,500 | 10,753 | 1 | n/a | - | 60 | - | 577 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2029-01-29 | Yes | None | None | 5,000 | 21,519 | 1 | n/a | 83 | 4 | - | 1,737 |



| Type of risk being hedged | Purpose of acquisition / issuance | Scope and nature of the instrument | Currency | Date of pricing, maturity, expiration or execution of the instrument | Possibility of early settlement - period or day - if any | Ability to exchange or swap for another asset or liability | Additional security related to this instrument, accepted or deposited | Nominal value as of 31 December 2023 currency 000s | Nominal value as of 31 December 2023 converted into PLN PLN 000s | Quantity as of 31 December 2023 | Position type as of 31 December 2023 (short / long) | Assets - carrying amount in PLN thousand. | Liabilities - carrying amount in PLN thousand. | Result realized in 2023 PLN 000s | Unrealized result in 2023 in PLN thousand. |
|------------------------------|-----------------------------------|--|----------|--|---|---|--|---|--|--|--|---|---|---|--|
| Foreign exchange risk | trade | CIRS | PLN | 2028-07-31 | Yes | None | None | 13,000 | 65,245 | 1 | n/a | 4,120 | - | 294 | 6,700 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2028-07-31 | Yes | None | None | 1,000 | 4,997 | 1 | n/a | 281 | - | - | 317 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-04-01 | Yes | None | None | 25,000 | 95,450 | 1 | n/a | - | 4,798 | - | 11,670 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2026-02-02 | Yes | None | None | 5,000 | 24,465 | 1 | n/a | 50 | - | - | 1,544 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-04-04 | Yes | None | None | 8,000 | 38,230 | 1 | n/a | - | 1,384 | - | 2,368 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-05-08 | Yes | None | None | 8,000 | 30,433 | 1 | n/a | - | 1,642 | - | 3,734 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | 2025-03-16 | Yes | None | None | 20,000 | 75,145 | 1 | n/a | - | 5,020 | - | 9,336 |
| Foreign exchange risk | securing the cash flow | CIRS | PLN | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 705 | - |
| Foreign exchange risk | trade | FX Swap | EUR | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 21,866 | - |
| Foreign exchange risk | trade | FX Swap | EUR | 2024-01-16 | Yes | None | None | 45,000 | 195,660 | 1 | n/a | 15,182 | - | (623) | 15,182 |
| Foreign exchange risk | trade | FX Swap | EUR | 2024-01-23 | Yes | None | None | 10,000 | 43,480 | 1 | n/a | 1,287 | | 138 | 1,287 |
| Foreign exchange risk | trade | FX Swap | EUR | 2024-01-24 | Yes | None | None | 44,000 | 191,312 | 1 | n/a | 17,121 | - | (343) | 17,121 |
| Foreign exchange risk | trade | FX Swap | EUR | 2024-03-28 | Yes | None | None | 1,800 | 7,826 | 1 | n/a | - | 4 | (1) | (4) |
| Foreign exchange risk | trade | FX Swap | EUR | 2024-01-05 | Yes | None | None | 5,000 | 21,740 | 1 | n/a | 983 | - | (39) | 983 |
| Foreign exchange risk | trade | FX Swap | EUR | 2024-01-12 | Yes | None | None | 2,000 | 8,696 | 1 | n/a | 370 | | (19) | 370 |
| Foreign exchange risk | trade | FX Swap | EUR | 2024-11-29 | Yes | None | None | 22,810 | 99,178 | 1 | n/a | 832 | - | (376) | 832 |
| Foreign exchange risk | trade | FX Swap | USD | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 122,515 | - |
| Foreign exchange risk | trade | FX Swap | USD | 2024-01-11 | Yes | None | None | 83,000 | 326,605 | 1 | n/a | 21,647 | - | 14,286 | 21,647 |
| Foreign exchange risk | trade | FX Swap | USD | 2024-03-20 | Yes | None | None | 4,100 | 16,134 | 1 | n/a | 590 | | (50) | 590 |
| Foreign exchange risk | trade | FX Swap | USD | 2024-01-22 | Yes | None | None | 1,800 | 7,083 | 1 | n/a | 92 | - | 21 | 92 |
| Foreign exchange risk | trade | FX Swap | USD | 2024-01-16 | Yes | None | None | 122,000 | 480,070 | 1 | n/a | 23,869 | | 847 | 23,869 |



| Type of risk being hedged | Purpose of acquisition / issuance | Scope and nature of the instrument | Currency | Date of pricing, maturity, expiration or execution of the instrument | Possibility of early settlement – period or day – if any | Ability to exchange or swap for another asset or liability | Additional security related to this instrument, accepted or deposited | Nominal value as of 31 December 2023 currency 000s | Nominal value as of 31 December 2023 converted into PLN PLN 000s | Quantity as of 31 December 2023 | Position type as of 31 December 2023 (short / long) | Assets - carrying amount in PLN thousand. | Liabilities - carrying amount in PLN thousand. | Result realized in 2023 PLN 000s | Unrealized result in 2023 in PLN thousand. |
|------------------------------|---|--|----------|--|---|---|--|---|--|--|--|---|---|---|--|
| Foreign exchange risk | trade | FX Swap | USD | 2024-01-05 | Yes | None | None | 36,000 | 141,660 | 1 | n/a | 6,647 | - | (96) | 6,647 |
| Foreign exchange risk | trade | FX Swap | USD | 2024-03-08 | Yes | None | None | 77,000 | 302,995 | 1 | n/a | 30,353 | - | (942) | 30,358 |
| Foreign exchange risk | trade | FX Swap | USD | 2024-09-06 | Yes | None | None | 48,000 | 188,880 | 1 | n/a | 2,566 | - | 96 | 2,566 |
| Foreign exchange risk | trade | FX Swap | USD | 2024-03-11 | Yes | None | None | 51,100 | 201,079 | 1 | n/a | 4,274 | - | (72) | 4,274 |
| Foreign exchange risk | trade | FX Swap | USD | 2024-04-15 | Yes | None | None | 51,000 | 200,685 | 1 | n/a | 20,708 | - | (2,016) | 20,708 |
| Foreign exchange risk | trade | FX Swap | GBP | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 11 | - |
| TOTAL | | | | | | | | | 4,433,479 | | | 166,026 | 32,848 | 157,943 | 319,872 |



2.5.6. Hedge accounting

In 2024 and 2023, PZU applied hedge accounting of cash flows. Cash flow hedge is a hedge of the exposure to variability in cash flows that is attributable to a particular risk associated with a recognized asset or liability or a highly probable planned transaction and could affect profit or loss.

PZU hedges foreign currency cash flows generated by the portfolios of fixed-rate bonds denominated in EUR, USD or GBP using cross-currency interest rate swaps (CIRS).

| | | | 31 [| December 2 Maturity | 024 | | 31 December 2023 Maturity | | | | | |
|------------------|----------|-------------------|-------------------------------------|---------------------------------|-----------------|---------|------------------------------|-------------------------------------|---------------------------------|-----------------|-----------|--|
| | Currency | up to 3 months | over 3 months up to 1 year | over 1 year to 5 years | over 5 years | Total | up to 3 months | over 3 months up to 1 year | over 1 year to 5 years | over 5 years | Total | |
| Par value | EUR/PLN | 117,508 | 123,062 | 553,853 | - | 794,423 | 95,656 | 95,656 | 804,019 | 65,220 | 1,060,551 | |
| Nominal value | USD/PLN | 41,012 | 155,846 | 88,176 | - | 285,034 | - | - | 391,533 | - | 391,533 | |
| Nominal value | GBP/PLN | - | 41,190 | 337,761 | - | 378,951 | - | - | 357,979 | 14,999 | 372,978 | |

| Impact of the hedge relationship on the balance sheet and the financial result | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| Hedging instruments | | |
| Par value | 1,458,408 | 1,825,062 |
| Carrying amount – assets (fair value) | 6,661 | 9,127 |
| Carrying amount – liabilities (fair value) | 41,763 | 31,743 |
| Amounts of write-offs increasing and decreasing the revaluation reserve, including: | (18,412) | 131,421 |
| Change in the fair value of the hedging instrument, on the basis of which hedge inefficiency is estimated | (12,487) | 295,725 |
| Amounts written off from revaluation reserve and included in financial income or expenses | (3,294) | 173,523 |
| Hedge inefficiency amount recognized in the profit and loss account | 202 | (1,528) |
| Hedged items | | |
| Amount equal to the change in the fair value of a hypothetical derivative representing the hedged item, which forms the basis for estimating hedge inefficiency in the period | 12,689 | (297,253) |
| Balance of the hedge accounting capital item for relations, for which hedge accounting will be continued after the end of the reporting period | (13,802) | (4,609) |



2.6 Information on the risk load of investments

The purpose of risk management is to ensure that PZU, in pursuit of its business objectives, monitors and manages its portfolios in a manner that is safe and appropriate to the scale of the risks incurred.

The main elements of PZU's risk management strategy include:

- risk management organizational structure, in which the Supervisory Board, the Management Board, the Risk Committee, the Asset and Liability Management Committee, the Investment Risk Committee, the Investment Committee (the "Committees"), the Investment Division and the Risk Department play key roles;
- processes involving the identification, measurement and assessment, monitoring and controlling, reporting and management measures pertaining to various risks;
- the system of limits and restrictions on the acceptable level of risk established by the Supervisory Board, the Management Board and the relevant Committees.

The Supervisory Board, the Management Board and the Committees, based on the regulations in place at the Company, supervise the implementation of the primary objective of the risk management policy, which is to increase the effectiveness of the implementation of tasks and the achievement of objectives through the use of appropriate control mechanisms and obtaining information on threats to the achievement of the set goals and objectives. The risk appetite and accompanying limit system take into account all relevant factors related to investment risk. The Company's primary investment risk management tools include:

- limits based on the standard formula for the calculation of the solvency capital requirement for the market risk module and individual sub-modules;
- bpv limits basis point value, i.e., the change in the value of financial instruments and the portfolio if interest rate curves shift by 1 basis point upward;
- equity exposure limits taking into account equity derivative exposures;
- item limit for all foreign currencies combined;
- position limits in a single foreign currency;
- commitment limits;
- limits on the value of net credit exposure weighted by period to maturity;
- warning values based on VaR calculated by means of economic capital model Value at Risk, a measure of risk
 quantifying (by means of a standard formula or economic capital model for market risk) the potential loss that, over a
 horizon of one year under normal market conditions, will not be exceeded with a probability of 99.5%;

Investment risk reports are prepared on a daily basis for operational purposes and periodically (monthly, quarterly) for management purposes. Recipients of periodic reports are primarily the Supervisory Board, Management Board and Committees.

The following provides information on PZU's most significant investment risks. The following statements also take into account the primary risk arising from the conversion based on the underlying instruments (the "look through approach") for funds in which PZU, together with PZU Życie, is the sole owner.

2.6.1. Interest rate risk

Interest rate risk – it is defined as the possibility of incurring a loss as a result of changes in the value of financial instruments or other assets and a change in the present value of projected cash flows from liabilities, caused by changes in the term structure of market rates or in the volatility of risk-free market interest rates.



The following table presents financial instruments exposed to interest rate risk.

| Interest rate risk | 31 December 2024 (PLN million) | 31 December 2024 (% of investments) | 31 December 2023 (PLN million) | 31 December 2023 (% of investments) |
|--|-----------------------------------|--|-----------------------------------|--|
| Financial instruments in the held-for-trading and available-for-sale instrument portfolios | 12,721.8 | 25,8% | 10,768.3 | 23,0% |
| Financial instruments in the held-to-maturity portfolio | 7,620.1 | 15,4% | 7,964.2 | 17,0% |
| Debt securities held in the loan portfolio | - | - | - | - |
| Debt and money investment funds | 106.3 | 0,2% | 200.4 | 0,4% |

Sensitivity analysis of interest rate risk as a result of a +/- 100 bps change in the yield curve, by currency of the instrument (PLN thousand)

| | | 31 Decem | nber 2024 | | 31 December 2023 | | | | |
|--------------------|------------|----------|-----------|----------|------------------|----------|-----------|----------|--|
| Interest rate risk | Net profit | | Equity | | Net profit | | Equity | | |
| | Increase | Decrease | Increase | Decrease | Increase | Decrease | Increase | Decrease | |
| PLN | (27,101) | 27,887 | (142,174) | 153,036 | (39,572) | 40,960 | (130,357) | 138,218 | |
| EUR | 14,422 | (14,896) | (125,939) | 141,344 | 20,488 | (21,358) | (15,570) | 17,239 | |
| USD | 5,809 | (5,901) | (71,842) | 80,802 | 7,401 | (7,569) | (60,919) | 69,832 | |
| GBP | 7,655 | (7,932) | (10,817) | 11,185 | 10,643 | (11,096) | (155) | 164 | |
| Total | 785 | (842) | (350,772) | 386,367 | (1,040) | 937 | (207,001) | 225,453 | |

2.6.2. Equity risk

Share price risk – it is defined as the possibility of incurring loss as a result of changes in the values of assets, liabilities and financial instruments caused by changes in the level or in the volatility of market prices of equities.

| Equity risk | 31 December 2024 (PLN million) | 31 December 2024 (% of investments) | 31 December 2023 (PLN million) | 31 December 2023 (% of investments) |
|--|-----------------------------------|--|-----------------------------------|--|
| Financial instruments exposed to share price risk including: | 19,254.3 | 39.1% | 17,795.0 | 38.2% |
| – unlisted shares | 8,903.7 | 18.1% | 8,420.8 | 18.1% |
| – listed shares | 10,265.1 | 20.8% | 9,294.5 | 19.9% |
| – equity funds | - | 0.2% | 79.7 | 0.2% |

2.6.3. Real property price risk

Property risk – it is defined as the possibility of incurring loss as a result of changes in the values of assets, liabilities and financial instruments caused by changes in the market prices of real property or in the volatility of market prices of real property.

| Real property price risk | 31 December 2024 (PLN million) | 31 December 2024 (% of investments) | | 31 December 2023 (% of investments) |
|---|-----------------------------------|--|-------|--|
| Value of investments exposed to property risk | 268.7 | 0.5% | 279.7 | 0.6% |

2.6.4. Credit risk

Credit risk is defined as the risk of a loss or adverse change in the financial situation resulting from fluctuations in the trustworthiness and creditworthiness of issuers of securities, counterparties and all debtors, materializing through a counterparty's default on a liability or an increase in credit spread.

Assets with credit risk by rating category as of 31 December 2024 and 31 December 2023 are shown below. The presentation makes the following assumptions:

• Credit risk exposures arising from conditional transactions are presented as an exposure to the issuer of the underlying securities.



• investment ratings according to Fitch rating agency were adopted (in the absence of a Fitch rating, Standard&Poors rating was used).

| Assets subject to credit risk on 31 December 2024 (PLN million) | AAA | AA | A | ВВВ | ВВ | lower than BB or no rating | Total |
|--|-----|-----|--------|-------|-------|----------------------------------|--------|
| Debt securities | 240 | 338 | 15,205 | 2,838 | 824 | 896 | 20,341 |
| held to maturity | 237 | 1 | 7,281 | 101 | - | - | 7,620 |
| – available for sale | - | 326 | 6,453 | 1,996 | 481 | 197 | 9,453 |
| – measured at fair value | 3 | 11 | 1,471 | 741 | 343 | 700 | 3,268 |
| – loans | - | - | - | - | - | - | - |
| Bank deposits and contingent trans. on treas. securities | - | - | 3 | 2,334 | 4 | - | 2,341 |
| Mortgage loans | - | - | - | - | - | - | - |
| Other loans | - | - | - | - | 209 | 3,050 | 3,259 |
| Derivatives | - | - | 115 | 66 | - | 27 | 208 |
| Reinsurers' share in net claims provisions | - | - | - | - | - | - | - |
| Deposits with ceding enterprises | - | - | - | - | - | - | - |
| Reinsurance receivables | - | - | - | - | - | - | - |
| Total credit risk assets | 240 | 338 | 15,323 | 5,238 | 1,037 | 3,973 | 26,149 |

| Assets subject to credit risk on 31 December 2023 (PLN million) | AAA | AA | A | ВВВ | ВВ | lower than BB or no rating | Total |
|--|-----|-----|--------|-------|-------|----------------------------------|--------|
| Debt securities | 241 | 489 | 13,337 | 3,186 | 806 | 673 | 18,732 |
| held to maturity | 238 | - | 7,626 | 101 | - | - | 7,965 |
| – available for sale | - | 35 | 3,863 | 2,020 | 461 | 224 | 6,603 |
| measured at fair value | 3 | 454 | 1,849 | 1,065 | 345 | 449 | 4,165 |
| – loans | - | - | - | - | - | - | - |
| Bank deposits and contingent trans. on treas. securities | - | - | 10 | 2,484 | 10 | - | 2,505 |
| Mortgage loans | - | - | - | - | - | - | - |
| Other loans | - | - | - | - | 210 | 2,797 | 3,007 |
| Derivatives | - | - | 331 | 123 | - | 116 | 570 |
| Reinsurers' share in net claims provisions | - | - | - | - | - | - | - |
| Deposits with ceding enterprises | - | - | - | - | - | - | - |
| Reinsurance receivables | - | - | - | - | - | - | - |
| Total credit risk assets | 241 | 489 | 13,679 | 5,793 | 1,026 | 3,586 | 24,815 |

As of 31 December 2024, the maximum potential credit loss for PZU was PLN 1,259.2 million (as of 31 December 2023: PLN 1,213.0 million). This amount was calculated on the basis of the average cumulative probability of a default event over a 10-year horizon for a given rating group, as published by the Standard & Poor's rating agency, presented in the table below:

| Credit risk assets | AAA | AA | A | ВВВ | ВВ | lower than BB or no rating |
|--|------|------|------|------|------|----------------------------------|
| Coefficients for conversion as of 31 December 2024 (%) | 0.68 | 0.84 | 1.17 | 2.59 | 9.57 | 21.15 |
| Coefficients for conversion as of 31 December 2023 (%) | 0.69 | 0.85 | 1.22 | 2.65 | 9.91 | 21.89 |

2.6.5. Concentration risk

| Concentration risk | 31 December 2024 (PLN million) | 31 December 2024 (% of investments) | 31 December 2023 (PLN million) | 31 December 2023 (% of investments) |
|--|-----------------------------------|---|-----------------------------------|---|
| Treasury securities issued by the State Treasury of the Republic of Poland together with contingent transactions on these securities | 14,924.7 | 30.3% | 13,955.0 | 29.8% |
| Capital group risk – investments in subordinate entities | 10,916.0 | 22.2% | 16,498.9 | 35.3% |



2.6.6. Foreign exchange risk

Foreign exchange risk – it is defined as the possibility of incurring loss as a result of changes in the value of assets, liabilities and financial instruments, caused by changes in the level or in the volatility of currency exchange rates.

PZU is exposed to foreign exchange risk arising from currency mismatches in technical provisions, the value of which is dependent on foreign exchange rates and assets denominated in foreign currencies, in particular: securities, investments in financial institutions, units in investment funds and derivative instruments, i.e. fx forward, fx swap, interest rate-currency swap, whose underlying instruments are foreign exchange rates.

| Foreign exchange risk | 31 December 2024 (PLN million) | 31 December 2023 (PLN million) |
|---|--------------------------------|--------------------------------|
| Value of assets denominated in foreign currencies | 9,660.5 | 8,172.7 |
| Foreign currency position from derivatives | (9,690.5) | (8,997.2) |
| Value of technical provisions denominated in foreign currencies at own interest | (1,061.6) | (1,211.6) |
| Currency mismatch | (1,091.6) | (2,036.1) |



3. Receivables

| | | 31 Decem | nber 2024 | | | 31 Decem | nber 2023 | |
|---------------------------------------|-----------|---------------------------|------------------------------|-----------|-----------|---------------------------|------------------------------|-----------|
| Geographical structure of receivables | Domestic | Foreign – EU countries | Foreign – other countries | Total | Domestic | Foreign – EU countries | Foreign – other countries | Total |
| I. Receivables on direct insurance | 2,556,294 | 13,578 | 15,581 | 2,585,453 | 2,453,951 | 17,549 | 18,682 | 2,490,182 |
| 1. Receivables from policyholders | 2,472,049 | 13,559 | 15,577 | 2,501,185 | 2,351,207 | 17,501 | 18,678 | 2,387,386 |
| 2. Receivables from intermediaries | 79,359 | 10 | 4 | 79,373 | 96,487 | 10 | 4 | 96,501 |
| 3. Other receivables | 4,886 | 9 | - | 4,895 | 6,257 | 38 | - | 6,295 |
| II. Reinsurance receivables | 215,571 | 18,740 | 4,640 | 238,951 | 232,424 | 26,120 | 15,009 | 273,553 |
| III. Other receivables | 240,310 | 56,668 | 2,369 | 299,347 | 161,810 | 25,998 | 2,192 | 190,000 |
| 1. Receivables from the state budget | 7,848 | - | - | 7,848 | 13,937 | - | - | 13,937 |
| 2. Other receivables | 232,462 | 56,668 | 2,369 | 291,499 | 147,873 | 25,998 | 2,192 | 176,063 |
| Total receivables | 3,012,175 | 88,986 | 22,590 | 3,123,751 | 2,848,185 | 69,667 | 35,883 | 2,953,735 |



3.1 Receivables from direct insurance

| Receivables from direct insurance | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) receivables from policyholders, including: | 2,501,185 | 2,387,386 |
| – from subordinate entities | 1,789 | 2,061 |
| - domestic | 1,789 | 2,061 |
| – foreign | - | - |
| – from other entities | 2,499,396 | 2,385,325 |
| – domestic | 2,470,260 | 2,349,146 |
| – foreign | 29,136 | 36,179 |
| b) receivables from insurance intermediaries, including: | 79,373 | 96,501 |
| – from subordinate entities | 2 | 5 |
| - domestic | 2 | 5 |
| – foreign | - | - |
| – from other entities | 79,371 | 96,496 |
| - domestic | 79,357 | 96,482 |
| – foreign | 14 | 14 |
| c) other receivables, including: | 4,895 | 6,295 |
| – from subordinate entities | - | 999 |
| - domestic | - | 999 |
| – foreign | - | - |
| - from other entities | 4,895 | 5,296 |
| - domestic | 4,886 | 5,258 |
| – foreign | 9 | 38 |
| Receivables on direct insurance (net), total | 2,585,453 | 2,490,182 |
| d) impairment losses | 627,581 | 635,214 |
| Receivables on direct insurance (gross), total | 3,213,034 | 3,125,396 |

| Direct insurance receivables – with a remaining term from the balance sheet date | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) up to 3 months ¹⁾ | 1,552,105 | 1,413,138 |
| b) 3 months to 1 year | 953,188 | 1,048,575 |
| c) 1 to 5 years | 79,931 | 28,373 |
| d) over 5 years | 229 | 96 |
| Receivables on direct insurance, total | 2,585,453 | 2,490,182 |

 $^{^{\}scriptsize 1)}$ The value of past due net direct insurance receivables is presented in section 3.4.2

| Receivables on net direct insurance | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) from subsidiaries | 1,790 | 2,066 |
| b) from joint ventures | - | - |
| c) from related parties | - | 999 |
| d) from a major investor | - | - |
| e) from a shareholder of a joint venture | - | - |
| f) from the parent company | - | - |
| g) other | 2,583,663 | 2,487,117 |
| Receivables on direct insurance, total | 2,585,453 | 2,490,182 |



| Receivables on direct insurance (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) in Polish currency | 1,863,533 | 1,639,192 |
| b) Euro or another currency (per currency and converted into PLN) | 721,920 | 850,990 |
| b1. thousand. EUR | 43,177 | 69,342 |
| thous. PLN | 184,497 | 301,498 |
| b2. thousand. USD | 130,392 | 138,708 |
| thous. PLN | 534,763 | 545,815 |
| b3. other | 2,660 | 3,677 |
| Receivables on direct insurance, total | 2,585,453 | 2,490,182 |

| Balance of co-insurance settlements | 31 December 2024 | 31 December 2023 |
|-------------------------------------|------------------|------------------|
| Balance of co-insurance settlements | 720,508 | 850,495 |

3.2 Reinsurance receivables

| Reinsurance receivables | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) current receivables in active reinsurance, including: | 189,106 | 220,525 |
| – from cedents in the domestic market | 189,023 | 211,279 |
| – from foreign cedents | 83 | 9,246 |
| b) current receivables in passive reinsurance, including: | 33,890 | 15,789 |
| – from domestic reinsurers | 12,870 | 4,668 |
| – from foreign reinsurers | 21,020 | 11,121 |
| c) current receivables from retro-assignees, including: | 15,955 | 37,239 |
| – domestic | 13,678 | 16,477 |
| – foreign | 2,277 | 20,762 |
| d) time-settled reinsurance commission receivables | - | - |
| e) receivables from reinsurers' share of losses paid out | - | - |
| Receivables on reinsurance (net), total | 238,951 | 273,553 |
| f) impairment losses | = | - |
| Receivables on reinsurance (gross), total | 238,951 | 273,553 |

| Reinsurance receivables | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) from subsidiaries | 185,899 | 219,216 |
| b) from joint ventures | - | - |
| c) from related parties | - | - |
| d) from a major investor | - | - |
| e) from a shareholder of a joint venture | - | - |
| f) from the parent company | - | - |
| g) other | 53,052 | 54,337 |
| Receivables on reinsurance, total | 238,951 | 273,553 |



| Reinsurance receivables | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) current receivables in active reinsurance, including: | 189,106 | 220,525 |
| – from subsidiary cedents | 185,899 | 219,216 |
| – from cedents being joint ventures | - | - |
| – from cedents that are related parties | - | - |
| – from a cedent that is a significant investor | - | - |
| – from a transferor who is a shareholder of a joint venture | - | - |
| – from the ceding parent company | - | - |
| b) current receivables in passive reinsurance, including: | 33,890 | 15,790 |
| – from subsidiary reinsurers | - | - |
| – from cedents being joint ventures | - | - |
| – from reinsurers that are related parties | - | - |
| – from a reinsurer that is a significant investor | - | - |
| – from a reinsurer who is a shareholder of a joint venture | - | - |
| – from the reinsuring parent company | - | - |
| c) current receivables from retro-assignees, including: | 15,955 | 37,238 |
| – from subsidiary | - | - |
| - from cedents being joint ventures | - | - |
| – from those being related parties | - | - |
| – from one that is a significant investor | - | - |
| – from one that is a shareholder of a joint venture | - | - |
| – from one that is the parent company | - | - |
| d) other | - | - |
| Receivables on reinsurance, total | 238,951 | 273,553 |

| Net reinsurance receivables – with a remaining term from the balance sheet date | 31 December 2024 | 31 December 2023 |
|---|------------------|-----------------------|
| a) up to 3 months | 97,571 | 188,079 ¹⁾ |
| b) 3 months to 1 year | 140,786 | 84,901 |
| c) 1 to 5 years | 594 | 573 |
| d) over 5 years | - | - |
| Receivables on reinsurance (net), total | 238,951 | 273,553 |

 $^{^{\}mbox{\tiny 1)}}$ The value of past due net reinsurance receivables is presented in section 3.4.2.

| Receivables on reinsurance (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) in Polish currency | 229,031 | 233,464 |
| b) Euro or another currency (per currency and converted into PLN) | 9,920 | 40,089 |
| b1. thousand. EUR | 2,216 | 5,838 |
| thous. PLN | 9,470 | 25,385 |
| b2. thousand. USD | 89 | 1,960 |
| thous. PLN | 367 | 7,712 |
| b3. thousand. UAH | 850 | 66,943 |
| thous. PLN | 83 | 6,942 |
| b4. other currencies | - | 50 |
| Receivables on reinsurance, total | 238,951 | 273,553 |



3.3 Other receivables

| Other receivables | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) receivables from the state budget | 7,848 | 13,937 |
| b) settlements under guarantees and letters of credit | - | - |
| c) other receivables, including: | 291,499 | 176,063 |
| receivables from unsettled placement transactions and security deposits | 62,759 | 23,662 |
| FFO settlements | 61,486 | 62,052 |
| receivables from settlements within the Tax Capital Group | 51,362 | 1,397 |
| receivables for acting as an emergency adjuster | 46,206 | 16,392 |
| prevention settlements | 33,052 | 34,510 |
| retained guarantee deposits | 16,690 | 16,082 |
| receivables from direct claims handling on behalf of other insurance undertakings | 5,836 | 6,538 |
| prepayments to suppliers | 2,512 | 3,055 |
| receivables from shortages and damages | 2,301 | 714 |
| bailiffs' seizures | 1,767 | 1,097 |
| Total other receivables (net) | 299,347 | 190,000 |
| d) impairment losses | 18,912 | 19,862 |
| Total other receivables (gross) | 318,259 | 209,862 |
| Other receivables | 31 December 2024 | 31 December 2023 |
| a) from subsidiaries | 100,174 | 14,960 |
| b) from joint ventures | - | - |
| c) from related parties | - | - |
| d) from a major investor | - | - |
| e) from a shareholder of a joint venture | - | - |
| f) from the parent company | - | - |
| g) other | 199,173 | 175,040 |
| Other receivables, total | 299,347 | 190,000 |
| Other receivables – with a remaining repayment period from the balance sheet date | 31 December 2024 | 31 December 2023 |
| a) up to 3 months | 218,793 | 107,669 |
| b) 3 months to 1 year | 3,124 | 5,805 |
| c) 1 to 5 years | 19,066 | 17,177 |
| d) over 5 years | 58,364 | 59,349 |
| Other receivables, total | 299,347 | 190,000 |
| Other receivables (currency structure) | 31 December 2024 | 31 December 2023 |
| a) in Polish currency | 264,190 | 185,595 |
| b) Euro or another currency (per currency and converted into PLN) | 35,157 | 4,405 |
| b1. thousand. EUR | 7,941 | 833 |
| thous. PLN | 33,932 | 3,624 |
| b2. thousand. USD | 121 | 15 |
| thous. PLN | 498 | 59 |
| b3. thousand. GBP | 132 | 141 |
| thous. PLN | 680 | 703 |
| b4. thousand. CHF | 7 | 4 |
| thous. PLN | | 19 |
| b5. other currencies | 33 | 19 |
| | 14 | 100.000 |
| Other receivables, total | 299,347 | 190,000 |



3.4 Other information on receivables

3.4.1. Movement in allowances for receivables by type of receivables

| Movement in allowances for receivables by type of receivables | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| a) beginning of the period (by receivable type) | 655,076 | 640,207 |
| Impairment charges receivables under direct insurance | 635,214 | 607,559 |
| impairment charges on reinsurance receivables | - | 186 |
| Impairment charges on other receivables | 19,862 | 32,462 |
| b) increases (by virtue of) | 18,618 | 55,052 |
| Impairment charges receivables under direct insurance | 17,273 | 40,804 |
| impairment charges on reinsurance receivables | - | 244 |
| Impairment charges on other receivables | 1,345 | 14,004 |
| c) reductions (by virtue of) | 27,201 | 40,183 |
| – use of impairment charges | 1,695 | 8,984 |
| Impairment charges receivables under direct insurance | - | - |
| impairment charges on reinsurance receivables | - | - |
| Impairment charges on other receivables | 1,695 | 8,984 |
| – release of impairment charges for repayment and other titles | 25,506 | 31,199 |
| Impairment charges receivables under direct insurance | 24,906 | 13,149 |
| impairment charges on reinsurance receivables | - | 430 |
| Impairment charges on other receivables | 600 | 17,620 |
| d) end of the period (by receivable type) | 646,493 | 655,076 |
| Impairment charges receivables under direct insurance | 627,581 | 635,214 |
| impairment charges on reinsurance receivables | - | - |
| Impairment charges on other receivables | 18,912 | 19,862 |

3.4.2. Information on overdue receivables (by title)

| Overdue receivables (by title) | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) up to 3 months | 266,067 | 233,506 |
| – receivables on direct insurance | 253,339 | 220,341 |
| – reinsurance receivables | 8,399 | 7,564 |
| – other receivables | 4,329 | 5,601 |
| b) over 3 months | 102,065 | 103,004 |
| – receivables on direct insurance | 95,520 | 84,590 |
| – reinsurance receivables | 1,072 | 12,445 |
| – other receivables | 5,473 | 5,969 |
| Total overdue receivables (by title), including: | 368,132 | 336,510 |
| a) up to 3 months | 266,067 | 233,506 |
| b) over 3 months | 102,065 | 103,004 |

As of 31 December 2024, the value of receivables overdue more than 1 year was PLN 16,792 (31 December 2023: PLN 16,529 thousand).



4. Other assets

4.1 Property, plant and equipment

| Property, plant and equipment | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) plant and machinery | 46,069 | 46,127 |
| b) means of transport | 56,747 | 59,806 |
| c) other fixed assets | 7,731 | 9,195 |
| d) fixed assets under construction | 6,385 | 18,150 |
| e) advances for fixed assets under construction | - | - |
| f) provisions | - | - |
| g) recoveries after damage | 12 | 26 |
| Property, plant and equipment, total | 116,944 | 133,304 |
| Property, plant and equipment – ownership structure | 31 December 2024 | 31 December 2023 |
| a) own | 116,944 | 133,304 |
| b) foreign | - | - |
| Property, plant and equipment, total | 116,944 | 133,304 |
| Fixed assets (balance sheet) – ownership structure | 31 December 2024 | 31 December 2023 |
| a) own | 116,944 | 133,304 |
| b) used under a rental, lease or other agreement, including a lease agreement | - | - |
| Total balance sheet fixed assets | 116,944 | 133,304 |
| Fixed assets (shown off balance sheet) | 31 December 2024 | 31 December 2023 |
| a) used under a rental, lease or other agreement, including a lease agreement, including: | 158,949 | 156,361 |
| Lease | 158,949 | 156,361 |
| Fixed assets shown off balance sheet, total | 158,949 | 156,361 |

In 2024 and 2023, PZU did not incur costs for construction in progress and fixed assets for its own use.



| Movement in fixed assets (by type group) for the year ended 31 December 2024 | Plant and machinery | Means of transport | Other fixed assets | Fixed assets under construction | Advances for fixed assets under construction | Inventories | Recoveries after damage | Property, plant and equipment, total |
|--|------------------------|--------------------|--------------------|---------------------------------------|--|-------------|----------------------------|--|
| a) gross value of fixed assets at the beginning of the period | 169,287 | 109,158 | 74,624 | 18,150 | - | - | 26 | 371,245 |
| b) increases (by virtue of) | 18,684 | 6,775 | 1,728 | (6,402) | - | - | 1,636 | 22,421 |
| – investments | - | - | - | - | - | - | - | - |
| – from direct purchases | 40 | - | 96 | 18,792 | - | - | - | 18,928 |
| – transfers | 17,112 | 6,419 | 1,663 | (25,194) | - | - | - | - |
| – other (including estimates) | 1,532 | 356 | (31) | - | - | - | 1,636 | 3,493 |
| c) reductions (by virtue of) | 15,433 | 5,247 | 1,928 | 5,363 | - | - | 1,640 | 29,621 |
| – liquidation | 8,497 | - | 1,622 | - | - | - | - | 10,119 |
| – sale | 6,822 | 5,247 | 301 | - | - | - | 1,640 | 14,020 |
| – other | 114 | - | 5 | 5,363 | - | - | - | 5,482 |
| d) gross value of fixed assets at the end of the period | 172,538 | 110,686 | 74,424 | 6,385 | - | - | 12 | 364,045 |
| e) accumulated amortization at the beginning of the period | 123,160 | 49,352 | 65,429 | - | - | - | - | 237,941 |
| f) amortization for the period (by virtue of) | 3,309 | 4,587 | 1,264 | - | - | - | - | 9,160 |
| current year amortization charges | 17,183 | 7,771 | 3,156 | - | - | - | - | 28,110 |
| – amortization of liquidated fixed assets | (8,479) | - | (1,603) | - | - | - | - | (10,082) |
| – amortization of fixed assets sold | (6,820) | (3,410) | (288) | - | - | - | - | (10,518) |
| – other | 1,425 | 226 | (1) | - | - | - | - | 1,650 |
| g) accumulated amortization at the end of the period | 126,469 | 53,939 | 66,693 | - | - | - | - | 247,101 |
| h) impairment losses at the beginning of the period | | | - | | | | | - |
| – increases | - | - | - | - | - | - | - | - |
| – reductions | - | - | - | - | - | - | - | - |
| i) impairment losses at the end of the period | - | - | - | - | - | - | - | - |
| j) net value of fixed assets at the end of the period | 46,069 | 56,747 | 7,731 | 6,385 | - | - | 12 | 116,944 |



| Movement in fixed assets (by type group) for the year ended 31 December 2023 | Plant and machinery | Means of transport | Other fixed assets | Fixed assets under construction | Advances for fixed assets under construction | Inventories | Recoveries after damage | Property, plant and equipment, total |
|--|------------------------|--------------------|--------------------|---------------------------------------|--|-------------|----------------------------|--|
| a) gross value of fixed assets at the beginning of the period | 170,487 | 103,133 | 72,802 | 19,600 | | | - | 366,022 |
| b) increases (by virtue of) | 23,336 | 7,281 | 2,759 | 428 | - | - | 1,526 | 35,330 |
| – investments | - | - | - | - | - | - | - | - |
| – from direct purchases | 1,837 | - | (15) | 25,078 | - | - | - | 26,900 |
| – transfers | 21,430 | 7,239 | 2,735 | (31,404) | - | - | - | |
| – other (including estimates) | 69 | 42 | 39 | 6,754 | - | - | 1,526 | 8,430 |
| c) reductions (by virtue of) | 24,536 | 1,256 | 937 | 1,878 | - | - | 1,501 | 30,108 |
| – liquidation | 23,935 | - | 496 | - | - | - | - | 24,431 |
| - sale | 592 | 1,256 | 437 | - | - | - | 1,501 | 3,786 |
| – other | 9 | - | 4 | 1,878 | - | - | - | 1,891 |
| d) gross value of fixed assets at the end of the period | 169,287 | 109,158 | 74,624 | 18,150 | - | - | 26 | 371,245 |
| e) accumulated amortization at the beginning of the period | 130,608 | 38,713 | 62,845 | - | - | - | - | 232,166 |
| f) amortization for the period (by virtue of) | (7,448) | 10,639 | 2,584 | - | - | - | - | 5,775 |
| – current year amortization charges | 16,967 | 11,406 | 3,467 | - | - | - | - | 31,840 |
| – amortization of liquidated fixed assets | (23,910) | - | (488) | - | - | - | - | (24,398) |
| – amortization of fixed assets sold | (563) | (795) | (432) | - | - | - | - | (1,790) |
| – other | 58 | 28 | 37 | - | - | - | - | 123 |
| g) accumulated amortization at the end of the period | 123,160 | 49,352 | 65,429 | - | - | - | - | 237,941 |
| h) impairment losses at the beginning of the period | | - | - | | - | - | - | - |
| – increases | - | - | - | - | - | - | - | - |
| – reductions | - | - | - | - | - | - | - | - |
| i) impairment losses at the end of the period | - | - | - | - | - | - | - | - |
| j) net value of fixed assets at the end of the period | 46,127 | 59,806 | 9,195 | 18,150 | | | 26 | 133,304 |



4.2 Cash

| Cash | 31 December 2024 | 31 December 2023 |
|-----------------------------|------------------|------------------|
| a) cash at bank and in hand | 194,178 | 155,709 |
| b) other cash | - | 4,348 |
| Total cash | 194,178 | 160,057 |

Restricted cash is described in section 28.1 Supplementary information and notes.

| Cash – currency structure | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) in Polish currency | 147,109 | 117,444 |
| b) EUR or another currency (by currency and after conversion to PLN) | 47,069 | 42,613 |
| b1. thousand. EUR | 10,059 | 5,114 |
| thous. PLN | 42,984 | 22,235 |
| b2. thousand. USD | 649 | 1,529 |
| thous. PLN | 2,663 | 6,016 |
| b3. thousand. GBP | 166 | 2,710 |
| thous. PLN | 854 | 13,548 |
| b4. other | 568 | 813 |
| Total cash | 194,178 | 160,057 |

5. Prepayments and accruals

5.1 Deferred tax assets

| Movement in deferred tax assets | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| 1. Deferred tax assets at the beginning of the period, including: | 935,378 | 904,337 |
| a) through profit or loss¹) | 683,532 | 618,628 |
| b) related to equity ²⁾ | 251,846 | 285,709 |
| c) relating to goodwill or negative goodwill | - | - |
| 2. Additions | 73,217 | 92,992 |
| a) applied to the financial result of the period due to negative temporary differences (by virtue of) | 36,794 | 92,992 |
| – formation of temporary differences, including: | 36,794 | 92,992 |
| accrued expenses | 12,781 | 83,945 |
| financial instruments | 21,755 | - |
| impairment charges on real property | - | - |
| other provisions | 2,258 | 9,047 |
| – changes in tax rates | - | - |
| unrecognized temporary difference of the previous period | - | - |
| b) applied to the financial result of the period due to tax losses (by virtue of) | - | - |
| c) applied to equity due to negative temporary differences (by virtue of) | 36,423 | - |
| – formation of temporary differences, including: | 36,423 | - |
| financial instruments | 36,423 | - |
| – changes in tax rates | - | - |
| unrecognized temporary difference of the previous period | - | - |
| d) relative to equity in connection with tax losses (by virtue of) | - | - |
| e) related to goodwill or negative goodwill due to deductible temporary differences (by virtue of) | - | - |
| 3. Reductions | 38,787 | 61,951 |
| a) applied to the financial result of the period due to negative temporary differences (by virtue of) | 38,787 | 28,088 |
| – reversal of temporary differences, including: | 38,787 | 28,088 |
| insurance receivables | 440 | 132 |



| Movement in deferred tax assets | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| financial instruments | 1,153 | 26,815 |
| other provisions | 1,015 | 7 |
| accrued expenses | 35,222 | - |
| other temporary differences | 957 | 1,134 |
| – changes in tax rates | - | - |
| – impairment charges on deferred tax assets | - | - |
| b) applied to the financial result of the period due to tax losses (by virtue of) | - | - |
| c) applied to equity due to negative temporary differences (by virtue of) | - | 33,863 |
| – reversal of temporary differences, including: | - | 33,863 |
| financial instruments | - | 33,863 |
| – changes in tax rates | - | - |
| – impairment charges on deferred tax assets | - | - |
| d) relative to equity in connection with tax losses (by virtue of) | - | - |
| e) related to goodwill or negative goodwill due to deductible temporary differences (by virtue of) | - | - |
| 4. Deferred tax assets at the end of the period, total, including: | 969,808 | 935,378 |
| a) through profit or loss ³⁾ | 681,539 | 683,532 |
| b) related to equity ²⁾ | 288,269 | 251,846 |
| c) relating to goodwill or negative goodwill | - | - |
| 1) Defeat to cumulative changes in defeated the present changed to coming in 2022 and continuous | | |

 $^{^{} ext{\tiny 1)}}$ Refers to cumulative changes in deferred tax assets charged to earnings in 2023 and earlier years.

Deferred tax assets and liabilities are presented net of the appropriate amounts arising from deductible and taxable temporary differences.

| Additional information on negative temporary differences | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) a negative temporary differences at the beginning of the period, including: | 4,923,040 | 4,759,666 |
| financial instruments | 1,920,524 | 2,239,883 |
| accrued expenses | 2,362,444 | 1,904,640 |
| insurance receivables | 448,100 | 429,569 |
| other temporary differences | 6,216 | 139 |
| impairment charges on real property | 129,357 | 135,325 |
| other provisions | 56,399 | 50,110 |
| b) negative temporary differences at the end of the period, including: | 5,081,007 | 4,923,040 |
| financial instruments | 2,203,485 | 1,920,524 |
| accrued expenses | 2,246,633 | 2,362,444 |
| insurance receivables | 440,440 | 448,100 |
| other temporary differences | 8,650 | 6,216 |
| impairment charges on real property | 128,641 | 129,357 |
| other provisions | 53,158 | 56,399 |
| negative temporary differences expiring within 1 year | 4,476,741 | 4,327,427 |
| negative temporary differences expiring in more than 1 year | 604,266 | 595,613 |

 $^{^{\}mbox{\tiny 2)}}$ Refers to the revaluation reserve.

³⁾ Refers to the cumulative impact of changes in deferred tax assets charged to earnings in 2024 and earlier years.



5.2 Other active prepayments and accruals

| Other prepayments and accruals | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) reinsurance prepayments and accruals ¹⁾ | 869,535 | 737,412 |
| b) costs related to the direct costs of claims handling | 52,028 | 46,277 |
| c) IT expenses | 48,503 | 53,368 |
| d) other | 62,156 | 45,068 |
| Other prepayments and accruals, total | 1,032,222 | 882,125 |

¹⁾ The item of reinsurance accruals mainly includes the gross accrued premium for active reinsurance in the amount of PLN 641,555 thousand (31 December 2023: PLN 590,886 thousand).



6. Movements in impairment losses

Movements in impairment losses in the year ended 31 December 2024.

| | Impairment charges as of 1 January 2024, including: | | Establishments, including: | | Dissolutions, including: | | Uses, including: | | Impairment charges as of 31 December 2024, including: | |
|---|---|------------------|-----------------------------|------------------|-----------------------------|------------------|-----------------------------|------------------|---|------------------|
| Item | - through profit or loss | - through equity | - through profit or loss | - through equity | - through profit or loss | - through equity | - through profit or loss | - through equity | - through profit or loss | - through equity |
| I. Intangible assets | 2,771 | - | - | - | - | - | - | - | 2,771 | - |
| II. Investments | 948,366 | 2,400 | 138,798 | - | (763) | (3) | - | - | 1,086,401 | 2,397 |
| 1. Real property | 128,652 | 2,400 | 25 | - | (763) | (3) | - | - | 127,914 | 2,397 |
| 2. Investments in subordinate entities | 800,886 | - | 105,252 | - | - | - | - | - | 906,138 | - |
| 3. Other financial investments | 18,828 | - | 33,521 | - | - | - | - | - | 52,349 | - |
| a) shares, stocks and other variable income debt securities | 18,803 | - | 429 | - | - | - | - | - | 19,232 | - |
| b) participation units and investment certificates of mutual funds | 25 | - | - | - | - | - | - | - | 25 | - |
| c) debt securities and other fixed-income securities | - | - | - | - | - | - | - | - | - | - |
| d) participations in joint ventures of investment | - | - | - | - | - | - | - | - | - | - |
| e) mortgage-backed loans | - | - | - | - | - | - | - | - | - | - |
| f) other loans | - | - | 33,092 | - | - | - | - | - | 33,092 | - |
| g) term deposits with credit institutions | - | - | - | - | - | - | - | - | - | - |
| j) other investments (by type) | - | - | - | - | - | - | - | - | - | - |
| 4. Deposits with ceding enterprises | - | - | - | - | - | - | - | - | - | - |
| III. Net assets of a life insurance company if the investment risk is borne by the policyholder | - | - | - | - | - | - | - | - | - | - |
| IV. Receivables | 655,076 | | 18,618 | - | (25,506) | - | (1,695) | - | 646,493 | - |
| 1. Receivables from direct insurance | 635,214 | - | 17,273 | - | (24,906) | - | - | - | 627,581 | - |
| 2. Reinsurance receivables | - | - | - | - | - | - | - | - | - | - |
| 3. Other receivables | 19,862 | - | 1,345 | - | (600) | - | (1,695) | - | 18,912 | - |
| 3.1. Receivables from the budget | - | - | - | - | - | - | - | - | - | - |
| 3.2. Other receivables | 19,862 | - | 1,345 | - | (600) | - | (1,695) | - | 18,912 | - |
| V. Other assets, including | - | - | - | - | - | - | - | - | - | - |
| 1. Property, plant and equipment | - | - | - | - | - | - | - | - | - | - |
| 2. Other assets | - | - | - | - | - | - | - | - | - | - |
| VI. Prepayments and accruals | 158 | - | - | - | - | - | - | - | 158 | - |
| 1. Deferred tax assets | - | - | - | - | - | - | - | - | - | - |
| 2. Deferred acquisition costs | - | - | - | - | - | - | - | - | - | - |
| 3. Accrued interest and rents | - | - | - | - | - | - | - | - | - | - |
| 4. Other prepayments and accruals | 158 | - | - | - | - | - | - | - | 158 | - |



Movements in impairment losses in the year ended 31 December 2023.

| | Impairment charg 2023, in | | Establishmen | ts, including: | Dissolution | s, including: | Uses, in | cluding: | Impairment ch December 202 | |
|--|------------------------------|------------------|-----------------------------|------------------|-----------------------------|------------------|-----------------------------|------------------|-------------------------------|------------------|
| Item | - through profit or loss | - through equity | - through profit or loss | - through equity | - through profit or loss | - through equity | - through profit or loss | - through equity | - through profit or loss | - through equity |
| I. Intangible assets | 2,771 | - | - | - | - | - | - | - | 2,771 | - |
| II. Investments | 956,315 | 2,349 | 4,802 | 51 | (12,658) | - | (93) | - | 948,366 | 2,400 |
| 1. Real property | 136,601 | 2,349 | 4,802 | 51 | (12,658) | - | (93) | - | 128,652 | 2,400 |
| 2. Investments in subordinate entities | 800,886 | - | - | - | - | - | - | - | 800,886 | - |
| 3. Other financial investments | 18,828 | - | - | - | - | - | - | - | 18,828 | - |
| a) shares, stocks and other variable income debt securities | 18,803 | - | - | - | - | - | - | - | 18,803 | - |
| b) participation units and investment certificates of mutual funds | 25 | - | - | - | - | - | - | - | 25 | - |
| c) debt securities and other fixed-income securities | - | - | - | - | - | - | - | - | - | - |
| d) participations in joint ventures of investment | - | - | - | - | - | - | - | - | - | - |
| e) mortgage-backed loans | - | - | - | - | - | - | - | - | - | - |
| f) other loans | - | - | - | - | - | - | - | - | - | - |
| g) term deposits with credit institutions | - | - | - | - | - | - | - | - | - | - |
| j) other investments (by type) | - | - | - | - | - | - | - | - | - | - |
| 4. Deposits with ceding enterprises | - | - | - | - | - | - | - | - | - | - |
| III. Net assets of a life insurance company if the investment risk is borne by the policyholder | - | - | - | - | - | - | - | - | - | - |
| IV. Receivables | 640,207 | - | 55,052 | - | (31,199) | - | (8,984) | - | 655,076 | - |
| 1. Receivables from direct insurance | 607,559 | - | 40,804 | - | (13,149) | - | - | - | 635,214 | - |
| 2. Reinsurance receivables | 186 | - | 244 | - | (430) | - | - | - | - | - |
| 3. Other receivables | 32,462 | - | 14,004 | - | (17,620) | - | (8,984) | - | 19,862 | - |
| 3.1. Receivables from the budget | - | - | - | - | - | - | - | - | - | - |
| 3.2. Other receivables | 32,462 | - | 14,004 | - | (17,620) | - | (8,984) | - | 19,862 | - |
| V. Other assets, including | - | - | - | - | - | - | - | - | - | - |
| 1. Property, plant and equipment | - | - | - | - | - | - | - | - | - | - |
| 2. Other assets | - | - | - | - | - | - | - | - | - | - |
| VI. Prepayments and accruals | 65 | - | 158 | - | (65) | - | - | - | 158 | - |
| 1. Deferred tax assets | - | - | - | - | - | - | - | - | - | - |
| 2. Deferred acquisition costs | - | - | - | - | - | - | - | - | - | - |
| 3. Accrued interest and rents | - | - | - | - | - | - | - | - | - | - |
| 4. Other prepayments and accruals | 65 | - | 158 | - | (65) | - | - | - | 158 | - |



6.1 Carrying amount of interest accreted on assets subject to impairment losses

As at 31 December 2024, the value of accrued interest on assets subject to impairment losses amounted to PLN 189 thousand. As at 31 December 2023, there were none.

7. Equity

7.1 Share capital

Share capital structure as of 31 December 2024 and 31 December 2023

Share capital is recognized at the amount stated in the PZU Articles of Association and registered in the National Court Register. The nominal value of one share is PLN 0.10. All the shares have been fully paid up.

| Series/i ssue | Type of shares | Type of preference | Type of limitation on rights to shares | Number of shares | Value of series/issue at nominal value (PLN) | Capital coverage | Date of registration | Right to dividends (from the date) |
|------------------|----------------|--------------------|---|---------------------|--|-------------------------|----------------------|--|
| А | bearer | none | none | 604,463,200 | 60,446,320 | cash | 23.01.1997 | 27.12.1991 |
| В | bearer | none | none | 259,059,800 | 25,905,980 | in-kind contribution | 31.03.1999 | 01.01.1999 |
| Total nun | nber of shares | | | 863,523,000 | | | | |
| Total sha | re capital | | | | 86,352,300 | | | |

Shareholder structure as of 31 December 2024

| No. | Shareholder's name | Number of shares and votes | Percentage held in the share capital and in the total number of votes at the Shareholder Meeting |
|-----|--------------------|----------------------------|--|
| 1. | State Treasury | 295,217,300 | 34.1875% |
| 2. | Other shareholders | 568,305 700 | 65.8125% |
| | Total | 863,523,000 | 100% |

Shareholder structure as of 31 December 2023

| No. | Shareholder's name | Number of shares and votes | Percentage held in the share capital and in the total number of votes at the Shareholder Meeting |
|-----|--------------------|----------------------------|--|
| 1. | State Treasury | 295,217,300 | 34.1875% |
| 2. | BlackRock, Inc. 1) | 43,228,203 | 5.0060% |
| 3. | Other shareholders | 525,077 497 | 60.8065% |
| | Total | 863,523,000 | 100% |

¹⁾ Number of shares based on BlackRock, Inc. notice as of 13 December 2023.

Transactions with material blocks of PZU shares

In the period from 23 April to 31 May 2024, BlackRock, Inc. transacted in PZU shares, causing them to exceed the threshold of 5% participation in the capital and votes at the PZU Meeting of Shareholders.



As a result of the last sale of PZU shares on 31 May 2024, the total shareholding of BlackRock, Inc. in the share capital and the total number of votes at the General Meeting of Shareholders WZA PZU was below 4.97% as of 3 June 2024. Before the transaction was settled, BlackRock, Inc. had held a total of 43,230,375 PZU shares, corresponding to 5% of the share capital and entitling to exercise 43,230,375 votes, that is 5% of the total number of votes at the General Meeting of Shareholders of PZU. After the transaction had been settled, BlackRock, Inc. held 42,997,365 PZU shares, corresponding to 4.97% of the share capital and entitling to exercise 42,997,365 votes, that is 4.97% of the total number of votes at the Meeting of Shareholders of PZU.

7.2 Distribution of net profit

7.2.1. Distribution of net profit for the financial year 2023

On 18 June 2022, the Ordinary Shareholder Meeting of PZU distributed net profit for fiscal year 2023 in the amount of PLN 3,983,187 thousand plus the amount of PLN 853,612 thousand transferred from the supplementary capital created from net profit for fiscal year 2022, totaling PLN 4,836,799 thousand, allocating:

- PLN 3,747,690 thousand for the payment of dividends, or PLN 4.34 per share;
- PLN 1,080,493 thousand for supplementary capital;
- PLN 8,616 thousand to the Company Social Benefit Fund.

The record date was set for 17 September 2024 and the dividend payout date was set for 8 October 2024.

The profit distribution is consistent with the PZU Group's Capital and Dividend Policy for 2021-2024, as adopted on 24 March 2021, and takes into account the recommendations contained in the Polish Financial Supervision Authority's (KNF) position on the dividend policy in 2023 issued on 14 December 2023.

7.2.2. Proposed distribution of the 2024 profit

As at the date of signing these standalone financial statements, the PZU Management Board has not adopted a resolution in the matter of the proposed distribution of the 2024 profit.

7.3 Supplementary capital

| Supplementary capital | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) share premium account | 538,139 | 538,139 |
| b) created by law | 28,784 | 28,784 |
| c) created in accordance with the statute or contract, in excess of the statutorily required (minimum) value | 6,903,761 | 6,676,880 |
| d) from shareholder surcharges | - | - |
| e) other | 8,779 | 8,778 |
| Total supplementary capital | 7,479,463 | 7,252,581 |

7.4 Revaluation reserve

| Revaluation reserve | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) due to revaluation of fixed assets | 8,447 | 8,449 |
| b) deferred tax assets | (839,066) | (749,358) |
| c) foreign exchange translation differences of foreign branches | - | - |
| d) other (by type): | 12,117,145 | 10,303,024 |
| – on account of revaluation of financial investments measured by the equity method | 7,660,785 | 6,317,144 |
| on account of revaluation of financial investments held for hedge accounting purposes | (74,747) | (100,590) |
| on account of revaluation of financial investments qualified to the portfolio of available-for-sale financial assets | 4,531,107 | 4,086,470 |
| Revaluation reserve, total | 11,286,526 | 9,562,115 |



| Revaluation reserve | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| Revaluation reserve of financial instruments (gross) | 1 January - | 1 January - |
| Revatuation reserve of financial histrathents (gross) | 31 December 2024 | 31 December 2023 |
| 1. Opening balance | 10,303,024 | 6,916,637 |
| 2. Increases, due to: | 2,070,803 | 3,693,002 |
| a) effects of revaluation of available-for-sale financial assets, including: | 2,067,307 | 3,561,581 |
| – periodic valuation gains | 2,060,864 | 3,513,323 |
| – amounts written off as of the date of derecognition (i.e., sales, for example) | 6,443 | 48,258 |
| revaluation amounts written off to the profit and loss account in the event of permanent impairment | - | |
| valuation gains determined as of the date of reclassification of assets to the available-for-sale category (from the held-to-maturity category) | - | |
| – amounts settled in case of reclassification of assets to the held-to-maturity category (reclassification back to HTM, after the period referred to in Par. 8(4) of the Financial Instruments Regulation) | - | |
| b) resulting from the application of hedge accounting: | 3,496 | 131,421 |
| – amounts settled in the case of hedging the fair value of an interest-bearing financial instrument | - | |
| periodic valuation of hedged items and hedging instruments in connection with hedging changes in cash flows | 3,496 | 131,421 |
| periodic valuation of hedged items and hedging instruments in connection with hedging of net investment in foreign operations | - | |
| c) other | - | - |
| d) determination, revaluation and impairment charges to profit or loss of deferred tax liabilities and assets | - | |
| 3. Reductions, due to: | 256,682 | 306,615 |
| a) effects of revaluation of available-for-sale financial assets, including: | 238,270 | 131,564 |
| – periodic valuation losses | 213,428 | |
| – amounts written off as of the date of derecognition (i.e., sales, for example) | 24,842 | 131,564 |
| valuation losses determined as of the date of reclassification of assets to the available-for-sale category (from the held-to-maturity category) | - | |
| amounts settled in case of reclassification of assets to the held-to-maturity category (reclassification back to HTM, after the period referred to in Par. 8(4) of the Financial Instruments Regulation) | | |
| b) resulting from the application of hedge accounting: | 18,412 | 175,051 |
| – amounts settled in the case of hedging the fair value of an interest-bearing financial instrument | - | |
| periodic valuation of hedged items and hedging instruments in connection with hedging changes in cash flows | 18,412 | 175,051 |
| periodic valuation of hedged items and hedging instruments in connection with hedging of net investment in foreign operations | - | |
| c) other | - | - |
| d) determination, revaluation and impairment charges to profit or loss of deferred tax liabilities and assets | - | |
| 4. Closing balance sheet | 12,117,145 | 10,303,024 |

8. Subordinated liabilities

On 30 June 2017, PZU issued subordinated bonds with the total nominal value of PLN 2,250,000 thousand. The redemption date for the bonds is 29 July 2027.



The issued bonds have the following parameters:

| Parameter | Value |
|--|---|
| Total nominal value of the bonds | PLN 2,250,000 thousand |
| Nominal value and issue price per one bond | PLN 100,000 |
| Redemption date | 29 July 2027 |
| Interest rate | WIBOR 6M + 1.80% margin |
| Interest payment dates | 29 January and 29 July of each year, beginning on 29 January 2018 and ending on 29 July 2027 |
| Collateral | None |

The bonds are not in the form of documents and are registered in the securities depository maintained by Krajowy Depozyt Papierów Wartościowych SA [National Depository for Securities] and listed in alternative trading systems run by BondSpot SA and the Warsaw Stock Exchange. As of 31 December 2024, the carrying amount of the subordinated bonds was PLN 2,321,146 thousand, and their fair value was PLN 2,367,315 thousand (as at 31 December 2023: carrying amount PLN 2,327,793 thousand and fair value PLN 2,373,380 thousand).

In accordance with the requirements of Article 35(1b) of the Act of 15 January 2015 on Bonds, the following table presents information on the forecast development of PZU financial liabilities as of 31 December 2024, and the financial liabilities arising from the financial statements as of that date.

| | 31 December 2024 forecast | 31 December 2024 requirement status |
|--|------------------------------|-------------------------------------|
| Financial liabilities | 2,334,920 | 2,321,146 |
| Total equity and liabilities | 56,812,087 | 56,145,785 |
| Percentage of liabilities from loans and borrowings, issuance of debt securities and leases in Total capital and liabilities | 4.1% | 4.1% |
| Liabilities from loans and borrowings, issuance of debt securities and leases | 2,334,920 | 2,321,146 |

9. Technical provisions

| Technical provisions | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) provision for premiums | 9,018,236 | 8,178,063 |
| - gross provisions | 10,780,526 | 9,898,641 |
| - reinsurers' share | 1,762,290 | 1,720,578 |
| b) provision for unexpired risk: | 7,585 | 4,449 |
| – gross provisions | 7,585 | 4,449 |
| – reinsurers' share | - | - |
| - life insurance provision | - | - |
| – gross provisions | - | - |
| – reinsurers' share | - | - |
| d) provision for outstanding claims and benefits: | 16,742,438 | 16,292,689 |
| – gross provisions | 20,130,593 | 19,488,675 |
| – reinsurers' share | 3,388,155 | 3,195,986 |
| e) provisions for bonuses and discounts for the insured: | 5,343 | 5,841 |
| – gross provisions | 8,980 | 9,478 |
| – reinsurers' share | 3,637 | 3,637 |
| f) provisions for (risk) equalization | 618,245 | 665,480 |
| g) provisions for reimbursement of contributions to members | - | - |
| h) other technical provisions referred to in the articles | - | - |
| – gross provisions | - | - |
| – reinsurers' share | - | - |
| i) provisions for life insurance if the deposit (investment) risk is borne by the policyholder | - | - |
| – gross provisions | - | - |
| – reinsurers' share | - | - |
| Total technical provisions | 26,391,847 | 25,146,522 |



| Technical provisions in life insurance – gross (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) provision for premiums | 10,780,526 | 9,898,64 |
| – in Polish currency | 10,780,526 | 9,898,64 |
| – in Euro or another currency (per currencies and converted into PLN) | - | |
| b) provision for unexpired risk: | 7,585 | 4,44 |
| – in Polish currency | 7,585 | 4,44 |
| in Euro or another currency (per currencies and converted into PLN) | - | |
| – life insurance provision | - | |
| – in Polish currency | - | |
| – in Euro or another currency (per currencies and converted into PLN) | - | |
| d) provision for outstanding claims and benefits: | 20,130,593 | 19,488,67 |
| – in Polish currency | 17,105,738 | 16,014,00 |
| – in Euro or another currency (per currencies and converted into PLN) | 3,024,855 | 3,474,67 |
| d1. thousand. EUR | 305,351 | 305,38 |
| thous. PLN | 1,304,765 | 1,327,80 |
| d2. thousand. GBP | 59,014 | 53,92 |
| thous. PLN | 303,850 | 269,62 |
| d3. thousand. CZK | 83,596 | 102,89 |
| thous. PLN | 14,203 | 18,09 |
| d4. thousand. SEK | 23,031 | 17,16 |
| thous. PLN | 8,593 | 6,72 |
| d5. thousand. CHF | 726 | 83 |
| thous. PLN | 3,292 | 3,91 |
| d6. thousand. UAH | 233,166 | 236,78 |
| thous. PLN | 22,757 | 24,55 |
| d7. thousand. USD | 333,413 | 463,51 |
| thous. PLN | 1,367,395 | 1,823,94 |
| e) provisions for bonuses and discounts for the insured: | 8,980 | 9,47 |
| – in Polish currency | 8,980 | 9,47 |
| – in Euro or another currency (per currencies and converted into PLN) | - | , |
| f) provisions for (risk) equalization: | 618,245 | 665,48 |
| – in Polish currency | 618,245 | 665,48 |
| – in Euro or another currency (per currencies and converted into PLN) | - | , |
| g) provisions for reimbursement of contributions to members: | - | |
| – in Polish currency | - | |
| – in Euro or another currency (per currencies and converted into PLN) | - | |
| h) other technical provisions referred to in the articles: | - | |
| – in Polish currency | _ | |
| - in Euro or another currency (per currencies and converted into PLN) | | |
| i) provisions for life insurance if the deposit (investment) risk is borne by the policyholder: | - | |
| - in Polish currency | _ | |
| - in Euro or another currency (per currencies and converted into PLN) | | |
| Total technical provisions | 31,545,929 | 30,066,72 |



| Reinsurers' share in technical provisions (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) reinsurers' share in provision for premiums | 1,762,290 | 1,720,578 |
| – in Polish currency | 1,762,290 | 1,720,578 |
| – in Euro or another currency (per currencies and converted into PLN) | - | - |
| b) reinsurers' share in provision for unexpired risk: | - | - |
| – in Polish currency | - | - |
| – in Euro or another currency (per currencies and converted into PLN) | - | - |
| c) reinsurers' share in provision for life insurance: | - | - |
| – in Polish currency | - | - |
| – in Euro or another currency (per currencies and converted into PLN) | - | - |
| d) reinsurers' share in provision for outstanding claims and benefits: | 3,388,155 | 3,195,986 |
| – in Polish currency | 1,424,887 | 932,902 |
| – in Euro or another currency (per currencies and converted into PLN) | 1,963,268 | 2,263,084 |
| d1. thousand. EUR | 120,985 | 106,025 |
| thous. PLN | 516,969 | 460,996 |
| d2. thousand. USD | 350,287 | 455,559 |
| thous. PLN | 1,436,597 | 1,792,623 |
| d3. thousand. UAH | 94,498 | 83,905 |
| thous. PLN | 9,223 | 8,701 |
| d4. other | 479 | 764 |
| e) reinsurers' share in provisions for bonuses and discounts for the insured: | 3,637 | 3,637 |
| – in Polish currency | 3,637 | 3,637 |
| Euro or another currency (per currencies and converted into PLN) | - | - |
| f) reinsurers' share in other technical provisions referred to in the articles: | - | - |
| – in Polish currency | - | - |
| – in Euro or another currency (per currencies and converted into PLN) | - | - |
| g) reinsurers' share in provision for life insurance if the deposit (investment) risk is borne by the policyholder: | - | - |
| - in Polish currency | - | _ |
| – in Euro or another currency (per currencies and converted into PLN) | - | - |
| Total reinsurers' share in technical provisions | 5,154,082 | 4,920,201 |

In the case of property and non-life insurance, inflation added to the increase in average claims paid. Nonetheless, there were no increases in terms of direct claims handling expenses. The maintained levels of technical provisions are adequate to cover the potential higher inflation of claims. In the case of annuity provisions, higher indexation is mitigated with higher discount rate.

9.1 Provision for unearned premiums and provision for unexpired risk

| Provision for unearned premiums and provision for unexpired risk | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) provision for premiums | 9,018,236 | 8,178,063 |
| – gross provisions | 10,780,526 | 9,898,641 |
| – reinsurers' share | 1,762,290 | 1,720,578 |
| b) provision for unexpired risk: | 7,585 | 4,449 |
| – gross provisions | 7,585 | 4,449 |
| – reinsurers' share | - | - |
| Total provision for unearned premiums and provision for unexpired risk | 9,025,821 | 8,182,512 |



9.2 Provision for outstanding claims and benefits

9.2.1. Gross value of provisions for outstanding claims and benefits

| Gross value of provisions for outstanding claims and benefits | Provisions as at 31 December 2024 | Value of provisions relating to losses incurred in the current year |
|---|--------------------------------------|--|
| Accident and sickness insurance (groups 1 and 2) | 231,180 | 69,158 |
| MTPL insurance (group 10) | 12,373,815 | 2,271,082 |
| Other motor insurance (group 3) | 1,045,651 | 541,409 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 119,316 | 61,429 |
| Insurance against fire and other property damage (groups 8 and 9) | 2,032,148 | 873,988 |
| Third party liability (groups 11, 12, 13) | 2,845,301 | 435,616 |
| Credit and suretyship (groups 14 and 15) | 35,559 | 8,028 |
| Assistance (group 18) | 120,193 | 81,164 |
| Legal assistance insurance (group 17) | 22,368 | 4,388 |
| Other (group 16) | 1,305,062 | 36,044 |
| Total gross provisions for outstanding claims and benefits | 20,130,593 | 4,382,306 |

| Gross value of provisions for outstanding claims and benefits | Provisions as at 31 December 2023 | Value of provisions relating to losses incurred in the current year |
|---|--------------------------------------|--|
| Accident and sickness insurance (groups 1 and 2) | 213,413 | 68,788 |
| MTPL insurance (group 10) | 12,117,361 | 2,177,878 |
| Other motor insurance (group 3) | 1,069,656 | 508,935 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 90,256 | 50,309 |
| Insurance against fire and other property damage (groups 8 and 9) | 1,738,628 | 611,798 |
| Third party liability (groups 11, 12, 13) | 2,584,806 | 430,456 |
| Credit and suretyship (groups 14 and 15) | 34,592 | 9,552 |
| Assistance (group 18) | 93,833 | 59,599 |
| Legal assistance insurance (group 17) | 21,316 | 4,793 |
| Other (group 16) | 1,524,814 | 96,014 |
| Total gross provisions for outstanding claims and benefits | 19,488,675 | 4,018,122 |

9.2.2. Reinsurers' share in provision for outstanding claims and benefits

| Reinsurers' share in provision for outstanding claims and benefits | Provisions as at 31 December 2024 | Value of provisions relating to losses incurred in the current year |
|--|--------------------------------------|--|
| Accident and sickness insurance (groups 1 and 2) | 668 | 578 |
| MTPL insurance (group 10) | 622,246 | 70,948 |
| Other motor insurance (group 3) | 3,584 | 3,214 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 28,865 | 21,970 |
| Insurance against fire and other property damage (groups 8 and 9) | 1,163,456 | 496,768 |
| Third party liability (groups 11, 12, 13) | 350,652 | 38,028 |
| Credit and suretyship (groups 14 and 15) | 17,667 | 5,039 |
| Assistance (group 18) | 146 | 142 |
| Legal assistance insurance (group 17) | - | - |
| Other (group 16) | 1,200,871 | 16,461 |
| Total reinsurers' share | 3,388,155 | 653,148 |



| Reinsurers' share in provision for outstanding claims and benefits | Provisions as at 31 December 2023 | Value of provisions relating to losses incurred in the current year |
|--|--------------------------------------|--|
| Accident and sickness insurance (groups 1 and 2) | 173 | 106 |
| MTPL insurance (group 10) | 573,642 | 11,318 |
| Other motor insurance (group 3) | 1,485 | 1,339 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 8,058 | 3,304 |
| Insurance against fire and other property damage (groups 8 and 9) | 917,539 | 233,707 |
| Third party liability (groups 11, 12, 13) | 266,997 | 12,453 |
| Credit and suretyship (groups 14 and 15) | 18,441 | 6,873 |
| Assistance (group 18) | 22 | 11 |
| Legal assistance insurance (group 17) | - | - |
| Other (group 16) | 1,409,629 | 38,064 |
| Total reinsurers' share | 3,195,986 | 307,175 |

9.3 Total provisions for the capitalized value of annuities before discounts and gross allowances

| Total provisions for the capitalized value of annuities before discounts and gross allowances | Provisions as at 31 December 2024 | Reinsurers' share |
|---|--------------------------------------|-------------------|
| Accident and sickness insurance (groups 1 and 2) | - | - |
| MTPL insurance (group 10) | 10,660,030 | 529,594 |
| Other motor insurance (group 3) | - | - |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | - | - |
| Insurance against fire and other property damage (groups 8 and 9) | - | - |
| Third party liability (groups 11, 12, 13) | 1,086,713 | 6,454 |
| Credit and suretyship (groups 14 and 15) | = | - |
| Assistance (group 18) | - | - |
| Legal assistance insurance (group 17) | - | - |
| Other (group 16) | - | - |
| Total gross provisions | 11,746,743 | 536,048 |

| Total provisions for the capitalized value of annuities before discounts and gross allowances | Provisions as at 31 December 2023 | Reinsurers' share |
|---|--------------------------------------|-------------------|
| Accident and sickness insurance (groups 1 and 2) | - | - |
| MTPL insurance (group 10) | 10,303,870 | 429,139 |
| Other motor insurance (group 3) | - | - |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | - | - |
| Insurance against fire and other property damage (groups 8 and 9) | - | - |
| Third party liability (groups 11, 12, 13) | 963,183 | 5,753 |
| Credit and suretyship (groups 14 and 15) | - | - |
| Assistance (group 18) | - | - |
| Legal assistance insurance (group 17) | - | - |
| Other (group 16) | - | - |
| Total gross provisions | 11,267,053 | 434,892 |



10. Estimated salvage, subrogation and grants

10.1 Gross estimated salvage, subrogation and grants

| Gross estimated salvage, subrogation and grants | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| Accident and sickness insurance (groups 1 and 2) | - | - |
| MTPL insurance (group 10) | 52,953 | 50,195 |
| Other motor insurance (group 3) | 48,564 | 43,828 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 312 | 265 |
| Insurance against fire and other property damage (groups 8 and 9) | 19,702 | 16,586 |
| Third party liability (groups 11, 12, 13) | 463 | 471 |
| Credit and suretyship (groups 14 and 15) | 2,910 | 3,756 |
| Assistance (group 18) | - | - |
| Legal assistance insurance (group 17) | - | - |
| Other (group 16) | - | - |
| Total gross estimated salvage, subrogation and grants | 124,904 | 115,101 |

10.2 Reinsurers' share in estimated salvage, subrogation and grants

| Reinsurers' share in estimated salvage, subrogation and grants | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| Accident and sickness insurance (groups 1 and 2) | - | - |
| MTPL insurance (group 10) | 160 | 99 |
| Other motor insurance (group 3) | 12 | 11 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 82 | 25 |
| Insurance against fire and other property damage (groups 8 and 9) | 323 | 191 |
| Third party liability (groups 11, 12, 13) | 168 | 140 |
| Credit and suretyship (groups 14 and 15) | 1,036 | 1,508 |
| Assistance (group 18) | - | - |
| Legal assistance insurance (group 17) | - | - |
| Other (group 16) | - | - |
| Total reinsurers' share | 1,781 | 1,974 |

11. Other provisions

11.1 Provisions for pension benefits and other compulsory employee benefits

| Provisions for pension benefits and other compulsory employee benefits | 31 December 2024 | 31 December 2023 (restated) |
|--|------------------|--------------------------------|
| a) provisions for pension benefits | 12,686 | 11,528 |
| b) other obligatory employee benefits (per title): | 183,130 | 180,830 |
| provisions for vacations | 28,519 | 27,854 |
| provision for post-mortem benefits | 11,224 | 10,457 |
| provisions for wages and salaries | 143,387 | 142,519 |
| Total provisions for pension benefits and other compulsory employee benefits | 195,816 | 192,358 |



| Movement in provisions for pension benefits and other compulsory employee benefits | 1 January – 31 December 2024 | 1 January – 31 December 2023 (restated) |
|--|---------------------------------|---|
| a) reserves at the beginning of the period (per title) | 192,358 | 170,882 |
| provisions for pension benefits | 11,528 | 8,937 |
| provisions for vacations | 27,854 | 26,158 |
| provision for post-mortem benefits | 10,457 | 8,418 |
| provisions for wages and salaries | 142,519 | 127,369 |
| b) increases (by virtue of) | 131,864 | 133,056 |
| provisions for pension benefits | 1,903 | 3,382 |
| provisions for vacations | 2,822 | 2,743 |
| provision for post-mortem benefits | 1,150 | 2,075 |
| provisions for wages and salaries | 125,989 | 124,856 |
| c) utilization (by virtue of) | 3,232 | 1,874 |
| provisions for pension benefits | 745 | 791 |
| provisions for vacations | 2,157 | 1,047 |
| provision for post-mortem benefits | 330 | 36 |
| provisions for wages and salaries | - | - |
| d) reversal (by virtue of) | 125,174 | 109,706 |
| provisions for pension benefits | - | - |
| provisions for vacations | - | - |
| provision for post-mortem benefits | 53 | - |
| provisions for wages and salaries | 125,121 | 109,706 |
| e) provision at the end of the reporting period (per title) | 195,816 | 192,358 |
| provisions for pension benefits | 12,686 | 11,528 |
| provisions for vacations | 28,519 | 27,854 |
| provision for post-mortem benefits | 11,224 | 10,457 |
| provisions for wages and salaries | 143,387 | 142,519 |

| Provisions for pension benefits and other compulsory employee benefits (currency structure) | 31 December 2024 | 31 December 2023 (restated) |
|---|------------------|--------------------------------|
| a) in Polish currency | 195,816 | 192,358 |
| b) EUR or another currency (by currency and after conversion to PLN) | - | - |
| Total provisions for pension benefits and other compulsory employee benefits | 195,816 | 192,358 |

11.2 Deferred tax liabilities

Deferred tax assets and liabilities are presented net of the appropriate amounts arising from deductible and taxable temporary differences.

| Movement in the provision for deferred tax liability | 1 January – 31 December 2024 | 1 January - 31 December 2023 |
|--|---------------------------------|---------------------------------|
| 1. Provision for deferred tax liability at the beginning of the reporting period, including: | 1,682,833 | 1,458,780 |
| a) through profit or loss¹) | 681,629 | 654,314 |
| b) through equity ²⁾ | 1,001,204 | 804,466 |
| c) through goodwill or negative goodwill | - | - |
| 2. Additions | 183,951 | 228,945 |
| a) through profit or loss from positive temporary differences (by virtue of) | 62,237 | 32,207 |
| – occurrence of temporary differences, including: | 62,237 | 32,207 |
| prepayments and accruals | 60,646 | 32,207 |
| other temporary differences | - | - |
| financial instruments | 1,591 | - |
| – changes in tax rates | - | - |
| unrecognized temporary difference of the previous period | - | - |
| b) through equity in relation to positive temporary differences (by virtue of) | 121,714 | 196,738 |



| Movement in the provision for deferred tax liability | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| – occurrence of temporary differences, including: | 121,714 | 196,738 |
| financial instruments | 121,714 | 196,738 |
| – changes in tax rates | - | - |
| unrecognized temporary difference of the previous period | - | - |
| c) through goodwill or negative goodwill in relation to positive temporary differences (by virtue of) | - | - |
| 3. Reductions | - | 4,892 |
| a) through profit or loss in relation to positive temporary differences (by virtue of) | - | 4,892 |
| reversal of temporary differences (utilization of the provision of deferred tax liability), including: | - | 4,892 |
| Financial instruments and other calculations | - | 4,892 |
| – changes in tax rates | - | - |
| – release of provision when it is impossible to use it | - | - |
| b) through equity in relation to positive temporary differences (by virtue of) | - | - |
| reversal of temporary differences (utilization of the provision of deferred tax liability) | - | - |
| financial instruments | - | - |
| – changes in tax rates | - | - |
| – release of provision when it is impossible to use it | - | - |
| c) through goodwill or negative goodwill in relation to positive temporary differences (by virtue of) | - | - |
| 4. Total provision for deferred tax liability at the end of the reporting period | 1,866,784 | 1,682,833 |
| a) through profit or loss ³⁾ | 743,866 | 681,629 |
| b) through equity ²⁾ | 1,122,918 | 1,001,204 |
| c) through goodwill or negative goodwill | | - |
| | | |

¹⁾ Pertains to cumulative changes in provisions for deferred tax liabilities recognized in the financial result of 2023 and earlier years.

³⁾ Pertains to cumulative impact of provisions for deferred tax liabilities recognized in the financial result of 2024 and earlier years.

| Additional information on positive temporary differences | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) positive temporary differences at the beginning of the reporting period | 8,857,014 | 7,677,792 |
| financial instruments | 5,797,971 | 4,774,943 |
| prepayments and accruals | 2,849,916 | 2,688,873 |
| other temporary differences | 209,127 | 213,976 |
| b) positive temporary differences at the end of the reporting period, including: | 9,825,180 | 8,857,014 |
| financial instruments | 6,446,945 | 5,797,971 |
| prepayments and accruals | 3,166,976 | 2,849,916 |
| other temporary differences | 211,259 | 209,127 |
| Positive temporary differences expiring within 1 year | 9,613,914 | 8,647,887 |
| Positive temporary differences expiring over a period of 1 year | 211,266 | 209,127 |

| Provision for deferred tax liability (currency structure) ¹⁾ | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) in Polish currency | 901,393 | 747,455 |
| b) Euro or another currency (per currency and converted into PLN) | - | - |
| Total provision for deferred tax liability | 901,393 | 747,455 |

¹⁾ Provision for deferred tax liability is presented net minus the deferred tax asset presented in the 5.1Additional information and explanations section.

 $^{^{\}mbox{\tiny 2)}}$ Refers to the revaluation reserve.



11.3 Other provisions

| Other provisions | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) provisions for reinsurance settlements | 8,785 | 4,078 |
| b) provision for disputed claims and potential liabilities under concluded insurance contracts | - | - |
| c) provision for restructuring costs | - | 6,071 |
| d) provision for other administrative procedures | 1,756 | 608 |
| e) other provisions | 11,190 | 9,816 |
| Total other provisions | 21,731 | 20,573 |

[&]quot;Provisions for reinsurance settlements" only include provisions for the shares of reinsurers in technical provisions who are in arrears with payments to PZU or who are reasonably suspected to may have problems with the payment of their obligations in the future.

| Movement in other provisions | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) at the end of the reporting period (per title) | 20,573 | 17,072 |
| provision for restructuring costs | 6,071 | 6,071 |
| provisions for reinsurance settlements | 4,078 | 2,804 |
| other provisions | 10,424 | 8,197 |
| b) increases (by virtue of) | 11,398 | 9,515 |
| provisions for reinsurance settlements | 6,760 | 4,652 |
| other provisions | 4,638 | 4,863 |
| c) utilization (by virtue of) | 1,721 | 213 |
| provisions for reinsurance settlements | - | - |
| other provisions | 1,721 | 213 |
| d) reversal (by virtue of) | 8,519 | 5,801 |
| provision for restructuring costs | 6,071 | - |
| provisions for reinsurance settlements | 2,053 | 3,378 |
| other provisions | 395 | 2,423 |
| e) at the end of the reporting period (per title) | 21,731 | 20,573 |
| provision for restructuring costs | - | 6,071 |
| provisions for reinsurance settlements | 8,785 | 4,078 |
| other provisions | 12,946 | 10,424 |

| Other provisions (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) in Polish currency | 21,731 | 20,573 |
| b) Euro or another currency (per currency and converted into PLN) | - | - |
| Total other provisions | 21,731 | 20,573 |



12. Other liabilities and special-purpose funds

| Structure of liabilities by geography | 31 December 2024 | | 31 December 2023 (restated) | | | | | |
|---|------------------|---------------------------|------------------------------------|-----------|-----------|---------------------------|---------------------------|-----------|
| Structure of nabilities by geography | Domestic | Foreign – EU countries | Foreign – other countries | Total | Domestic | Foreign – EU countries | Foreign – other countries | Total |
| I. Liabilities for reinsurers' deposits | - | - | - | - | - | - | - | - |
| II. Liabilities on direct insurance | 501,203 | 22,260 | 1,358 | 524,821 | 445,930 | 9,391 | 1,075 | 456,396 |
| 1. Liabilities to policyholders | 89,868 | 684 | 478 | 91,030 | 89,024 | 469 | 440 | 89,933 |
| 2. Liabilities to insurance intermediaries | 239,814 | 988 | 1 | 240,803 | 205,634 | 384 | 1 | 206,019 |
| 3. Other liabilities on account of insurance | 171,521 | 20,588 | 879 | 192,988 | 151,272 | 8,538 | 634 | 160,444 |
| III. Reinsurance liabilities | 219,261 | 44,524 | 41,799 | 305,584 | 237,817 | 74,925 | 22,480 | 335,222 |
| IV. Liabilities on the issue of own debt securities and drawn loans | - | - | - | - | - | - | - | - |
| V. Liabilities to loan institutions | - | - | - | - | - | - | - | - |
| VI. Other liabilities | 522,770 | 71,640 | 11,435 | 605,845 | 544,182 | 94,496 | 11,255 | 649,933 |
| 1. Liabilities to the state budget | 176,962 | - | - | 176,962 | 151,375 | - | - | 151,375 |
| 2. Other liabilities | 345,808 | 71,640 | 11,435 | 428,883 | 392,807 | 94,496 | 11,255 | 498,558 |
| Total liabilities | 1,243,234 | 138,424 | 54,592 | 1,436,250 | 1,227,929 | 178,812 | 34,810 | 1,441 551 |



12.1 Liabilities on direct insurance

| Liabilities on direct insurance | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) liabilities to policyholders, including: | 91,030 | 89,933 |
| – to subordinated entities | 148 | 114 |
| - domestic | 148 | 114 |
| – foreign | - | - |
| – to other entities | 90,882 | 89,819 |
| - domestic | 89,720 | 88,910 |
| – foreign | 1,162 | 909 |
| b) liabilities to insurance intermediaries, including: | 240,803 | 206,019 |
| – to subordinated entities | 15,614 | 7,222 |
| – domestic | 15,614 | 7,222 |
| – foreign | - | - |
| – to other entities | 225,189 | 198,797 |
| - domestic | 224,200 | 198,412 |
| – foreign | 989 | 385 |
| c) other liabilities on account of insurance, including: | 192,988 | 160,444 |
| – to subordinated entities | 7,791 | 6,332 |
| – domestic | 7,594 | 6,286 |
| – foreign | 197 | 46 |
| – to other entities | 185,197 | 154,112 |
| – domestic | 163,927 | 144,986 |
| – foreign | 21,270 | 9,126 |
| Total liabilities on direct insurance | 524,821 | 456,396 |
| Liabilities on direct insurance | 31 December 2024 | 31 December 2023 |
| a) subsidiaries | 23,246 | 13,358 |
| b) joint subsidiaries | - | - |
| c) associates | 307 | 310 |

| Liabilities on direct insurance | 31 December 2024 | 31 December 2023 |
|---------------------------------------|------------------|------------------|
| a) subsidiaries | 23,246 | 13,358 |
| b) joint subsidiaries | - | - |
| c) associates | 307 | 310 |
| d) significant investor | - | - |
| e) partner of joint subsidiary | - | - |
| f) parent company | - | - |
| g) other | 501,268 | 442,728 |
| Total liabilities on direct insurance | 524,821 | 456,396 |

| Liabilities on direct insurance – with a remaining repayment period from the balance sheet date | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) up to 3 months | 524,821 | 456,396 |
| b) 3 months to 1 year | - | - |
| c) 1 to 5 years | - | - |
| d) over 5 years | - | - |
| Total liabilities on direct insurance | 524,821 | 456,396 |



| Liabilities on direct insurance (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) in Polish currency | 500,473 | 445,412 |
| b) Euro or another currency (per currency and converted into PLN) | 24,348 | 10,984 |
| b1. thousand. EUR | 5,548 | 2,287 |
| thous. PLN | 23,706 | 9,944 |
| b2. thousand. USD | 19 | 144 |
| thous. PLN | 78 | 568 |
| b3. thousand. GBP | 18 | 1 |
| thous. PLN | 93 | 3 |
| b4. thousand. CHF | 4 | 28 |
| thous. PLN | 20 | 129 |
| b5. other currencies in thousand PLN | 451 | 341 |
| Total liabilities on direct insurance | 524,821 | 456,396 |

12.2 Reinsurance liabilities

| Total reinsurance liabilities | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) current accounts in inward reinsurance, including: | 14,168 | 117,257 |
| – assignors from domestic market | 7,214 | 72,588 |
| – foreign assignors | 6,954 | 44,669 |
| b) current accounts in outward reinsurance, including: | 128,353 | 76,422 |
| – domestic reinsurers | 51,974 | 27,612 |
| – foreign reinsurers | 76,379 | 48,810 |
| c) liabilities on account of retrocession, including: | 163,063 | 141,543 |
| – domestic retrocessionaires | 160,073 | 137,617 |
| – foreign retrocessionaires | 2,990 | 3,926 |
| d) liabilities on reinsurance premiums calculated over time | - | - |
| Total reinsurance liabilities | 305,584 | 335,222 |

| Reinsurance liabilities | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) current liabilities in inward reinsurance, including those to: | 14,168 | 117,256 |
| – assignors that are subsidiaries | 13,380 | 116,958 |
| – assignors that are joint subsidiaries | - | - |
| – assignors that are associates | - | - |
| – assignor that is the significant investor | - | - |
| – assignor that is the partner in the joint subsidiary | - | - |
| – assignor that is the parent company | | - |
| b) current liabilities in outward reinsurance, including to: | 128,353 | 76,422 |
| – reinsurers that are subsidiaries | - | - |
| – reinsurers that are joint subsidiaries | - | - |
| – reinsurers that are associates | | - |
| – reinsurer that is the significant investor | - | - |
| – reinsurer that is the partner in the joint subsidiary | - | - |
| – reinsurer that is the parent company | - | - |
| c) current liabilities to retrocessionaires, including to: | 163,063 | 141,544 |
| – retrocessionaires that are subsidiaries | - | - |
| – retrocessionaires that are joint subsidiaries | - | - |
| – retrocessionaires that are associates | - | - |
| – retrocedent that is the significant investor | | - |
| – retrocedent that is the partner in the joint subsidiary | - | - |
| – retrocedent that is the parent company | - | - |
| d) other | - | - |
| Total reinsurance liabilities | 305,584 | 335,222 |



| Liabilities on reinsurance – with a remaining repayment period from the balance sheet date | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) up to 3 months | 129,383 | 211,473 |
| b) 3 months to 1 year | 168,728 | 117,731 |
| c) 1 to 5 years | 7,473 | 6,018 |
| d) over 5 years | - | - |
| Total reinsurance liabilities | 305,584 | 335,222 |

| Liabilities on reinsurance (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) in Polish currency | 218,344 | 233,582 |
| b) Euro or another currency (per currency and converted into PLN) | 87,240 | 101,640 |
| b1. thousand. EUR | 13,443 | 13,970 |
| thous. PLN | 57,444 | 60,743 |
| b2. thousand. USD | 7,263 | 8,169 |
| thous. PLN | 29,789 | 32,144 |
| b3. thousand. UAH | 61 | 84,407 |
| thous. PLN | 6 | 8,753 |
| b4. other currencies | 1 | - |
| Total reinsurance liabilities | 305,584 | 335,222 |

12.3 Liabilities on the issue of own financial instruments and drawn loans

Both as at 31 December 2024 and 31 December 2023, PZU had no liabilities on the issue of own financial instruments and drawn loans, except for subordinated bonds.

12.4 Liabilities to credit institutions

As at 31 December 2024 and 31 December 2023, PZU had no liabilities to credit institutions.

12.5 Other liabilities

| Other liabilities | 31 December 2024 | 31 December 2023 (restated) |
|--|------------------|--------------------------------|
| a) liabilities to the state budget | 176,962 | 151,375 |
| - CIT | 135,148 | 113,067 |
| - tax liabilities, referred to in the Act of 15 January 2016 on the Levy on Certain Financial Institutions ("Levy on Certain Financial Institutions") | 20,274 | 19,342 |
| – personal income tax (PIT) | 14,683 | 12,262 |
| - VAT | 6,686 | 6,427 |
| - other | 171 | 278 |
| b) other liabilities | 428,883 | 498,558 |
| - liabilities on outstanding investment transactions and collateral margins | 15,700 | 155,342 |
| – estimated non-insurance liabilities | 79,423 | 79,549 |
| – retained guarantee deposits | 53,378 | 44,885 |
| – liabilities on account of the settlements of the Tax Group | 30,751 | 44,150 |
| – settlements of direct claims handling | 37,044 | 33,897 |
| – valuation of derivatives | 123,582 | 32,848 |
| – ZUS premiums and benefits | 22,013 | 19,913 |
| – settlements with employees | 15,233 | 14,557 |
| – liabilities to the Insurance Guarantee Fund | - | 14,511 |
| – liabilities on account of donations | 6,808 | 9,980 |
| liabilities on the construction of the Central Register of Vehicles and Drivers (CEPiK) | 3,518 | 3,607 |
| – settlements with shareholders on the dividend | 2,667 | 2,667 |
| | | |



| Other liabilities | 31 December 2024 31 December 202. (restated) | 3 |
|--|--|------|
| liabilities on account of legal representation | 1,409 | ,368 |
| – other | 37,357 41 | ,284 |
| Other liabilities, total | 605,845 649. | .933 |

| Other liabilities to | 31 December 2024 | 31 December 2023 (restated) |
|--------------------------------|------------------|------------------------------------|
| a) subsidiaries | 70,290 | 77,820 |
| b) joint subsidiaries | - | - |
| c) associates | 2,439 | 3,497 |
| d) significant investor | - | - |
| e) partner of joint subsidiary | - | - |
| f) parent company | - | - |
| g) other | 533,116 | 568,616 |
| Other liabilities, total | 605,845 | 649,933 |

| Other liabilities – with a remaining repayment period from the balance sheet date | 31 December 2024 | 31 December 2023 (restated) |
|---|------------------|--------------------------------|
| a) up to 3 months | 605,845 | 649,933 |
| b) 3 months to 1 year | - | - |
| c) 1 to 5 years | - | - |
| d) over 5 years | - | - |
| Other liabilities, total | 605,845 | 649,933 |

All derivatives held by PZU are qualified as liabilities for trading and are presented in other liabilities.

| Other liabilities (currency structure) | 31 December 2024 | 31 December 2023 (restated) |
|---|------------------|------------------------------------|
| a) in Polish currency | 603,164 | 649,170 |
| b) Euro or another currency (per currency and converted into PLN) | 2,681 | 763 |
| b1. thousand. USD | 36 | 17 |
| thous. PLN | 147 | 66 |
| b2. thousand. EUR | 420 | 129 |
| thous. PLN | 1,793 | 563 |
| b3. other currency thousand PLN | 741 | 133 |
| Other liabilities, total | 605,845 | 649,933 |

12.6 Other information on liabilities

12.6.1. Liabilities secured on the assets of the issuer and related parties

As at 31 December 2024 and 31 December 2023, there were no liabilities hedged on the assets of the issuer at PZU.

12.6.2. Information on overdue liabilities

As at 31 December 2024 and 31 December 2023, there were no overdue liabilities at PZU.



12.6.3. Liabilities to the state budget or local government units for obtaining ownership of buildings and structures

As at 31 December 2024 and 31 December 2023, there were no liabilities to the state budget or local government units for obtaining ownership of buildings and structures.

12.7 Special-purpose funds

| Special-purpose funds | 31 December 2024 | 31 December 2023 |
|--------------------------------|------------------|------------------|
| a) Prevention fund | 42,578 | 37,224 |
| b) Company Social Benefit Fund | 75,827 | 72,711 |
| Total special-purpose funds | 118,405 | 109,935 |

13. Prepayments and accruals

| Prepayments and accruals | 31 December 2024 | 31 December 2023 (restated) |
|--|------------------|--------------------------------|
| a) accrued expenses, including: | 1,830,55 | 7 1,935,252 |
| - long-term | 50,92 | 6 24,667 |
| - short-term (per title): | 1,779,63 | 1,910,585 |
| - accrued reinsurance expenses | 1,217,44 | 9 1,410,674 |
| accrued expenses of direct insurance commissions | 394,38 | 0 367,676 |
| accrued payroll expenses | 5,12 | 5,730 |
| – other accruals | 162,67 | 7 126,505 |
| b) negative goodwill | | - |
| c) prepayments, including: | 270,15 | 5 272,345 |
| - deferred reinsurance commissions | 269,18 | 3 270,632 |
| - investment returns | 97 | 2 1,713 |
| – perpetual usufruct of land received free of charge | | - |
| Total prepayments | 2,100,71 | 2,207,597 |

| Movement in prepayments and accruals | 1 January – 31 December 2024 1 January – 31 December 2023 (restated) |
|--|---|
| At the beginning of the reporting period (per title) | 2,207,597 1,762,5 |
| accrued expenses | 1,935,252 1,512,33 |
| prepayments | 272,345 250,18 |
| a) additions (by virtue of): | 9,243,758 8,567,1 |
| accrued expenses | 6,002,628 5,426,8 |
| Prepayments | 3,241,130 3,140,3 |
| b) reductions (by virtue of) | 9,350,643 8,122,10 |
| accrued expenses | 6,107,323 5,003,9 |
| prepayments | 3,243,320 3,118,1 |
| At the end of the reporting period (per title) | 2,100,712 2,207,59 |
| accrued expenses | 1,830,557 1,935,2 |
| prepayments | 270,155 272,34 |

14. Solvency of the insurance company

Pursuant to Article 284(1) and Article 488(3)(1) of the Insurance Activity Act, the PZU Group is obligated to prepare and publish an annual solvency and financial condition report at the group level drafted in accordance with the principles of Solvency II. For the



2024 report, the publication deadline is no later than 14 weeks after the year end, that is until 4 April 2025. Pursuant to Article 290(1) of the Insurance Activity Act, a solvency and financial condition report of an insurance company is audited by an audit firm.

15. Off-balance sheet items

15.1 Contingent receivables

| Contingent receivables | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) received sureties and guarantees, including: | 2,625 | 2,194 |
| – from subsidiaries | - | - |
| b) other (per type): | 3,997,305 | 3,073,294 |
| – bills of exchange on account of granted insurance guarantee ¹⁾ | - | - |
| – other bills of exchange, including: | - | - |
| – from subsidiaries | - | - |
| – other contingent receivables ²⁾ | 3,997,305 | 3,073,294 |
| Total contingent receivables | 3,999,930 | 3,075,488 |

¹⁾ Only quantitative records of bills of exchange are kept; these bills amounted to 1,137 units as at 31 December 2024 (214 units as at 31 December 2023).

²⁾ This item includes chiefly: security received in the form of a mortgage on the debtor's assets, other contingent receivables, etc.

| Contingent receivables (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) received sureties and guarantees: | 2,625 | 2,194 |
| – in Polish currency | 2,625 | 2,194 |
| – Euro or another currency (per currencies and converted into PLN) | - | - |
| b) other (per type): | 3,997,305 | 3,073,294 |
| – in Polish currency | 2,748,517 | 2,565,907 |
| - in Euro or another currency (per currencies and converted into PLN) | 1,248,788 | 507,387 |
| b1. thousand. EUR | 287,210 | 116,694 |
| thous. PLN | 1,248,788 | 507,387 |
| Total contingent receivables | 3,999,930 | 3,075,488 |

15.1.1. Guarantees received

The table below presents the received bid bonds and performance bonds (mainly required for insurance tender proceedings and securing rental agreements) received under the guarantee lines.

| Bank | Date of the guarantee line agreement | Amount of the guarantee line | Line renewability | Amount of active guarantees as at 31 December 2024 | Amount of active guarantees as at 31 December 2023 |
|--------------------|--|------------------------------|----------------------|--|--|
| Bank Millennium SA | 07 October 2013 | 15,000 | Yes | 4,544 | 5,390 |
| Pekao | 28 September 2018 | 15,000 | Yes | 5,753 | 4,646 |
| Total | | | | 10,297 | 10,036 |



15.2 Contingent liabilities

| Contingent liabilities, by virtue of | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) granted sureties and guarantees, including: | 8,507 | 7,446 |
| – from subsidiaries | 5,753 | 4,646 |
| b) accepted and endorsed bills of exchange | | - |
| c) assets subject to the obligation of resale | - | - |
| d) other liabilities secured on assets or income | | - |
| e) other (per type): | 1,468,613 | 2,048,005 |
| disputed claims, not recognized by the insurer referred by creditors to legal proceedings | 1,367,735 | 1,850,489 |
| contingent liabilities under underwriting agreements | - | - |
| – other contingent liabilities ¹⁾ | 100,878 | 197,516 |
| Total contingent liabilities | 1,477,120 | 2,055,451 |

¹⁾ As at 31 December 2024 "Other contingent liabilities" showed liabilities on unpaid loan tranches of PLN 100,878 thousand (31 December 2023: PLN 197,516 thousand).

| Contingent liabilities (currency structure) | 31 December 2024 | 31 December 2023 |
|--|------------------|------------------|
| a) granted sureties and guarantees: | 8,507 | 7,446 |
| - in Polish currency | 5,753 | 4,646 |
| - in Euro or another currency (per currencies and converted into PLN) | 2,754 | 2,800 |
| a1. thousand. EUR | 645 | 644 |
| thous. PLN | 2,754 | 2,800 |
| b) accepted and endorsed bills of exchange | - | - |
| c) assets subject to the obligation of resale | - | - |
| d) other liabilities secured on assets or income (per type) | - | - |
| e) other (per type): | 1,468,613 | 2,048,005 |
| disputed claims, not recognized by the insurer referred by creditors to legal proceedings: | 1,367,735 | 1,850,489 |
| – in Polish currency | 1,367,735 | 1,850,489 |
| - in Euro or another currency (per currencies and converted into PLN) | - | - |
| other contingent liabilities: | 100,878 | 197,516 |
| – in Polish currency | 100,554 | 197,186 |
| in Euro or another currency (per currencies and converted into PLN) | 324 | 330 |
| Total contingent liabilities | 1,477,120 | 2,055,451 |

15.3 Other off-balance sheet line items

| Other off-balance sheet line items on | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| Other off-balance sheet line items (per type): | 158,949 | 156,361 |
| third party assets not recognized in assets, including: | 158,949 | 156,361 |
| - from subsidiaries | 5,627 | 8,245 |
| Total other off-balance sheet line items | 158,949 | 156,361 |

| Other off-balance sheet line items (currency structure) | 31 December 2024 | 31 December 2023 |
|---|------------------|------------------|
| a) in Polish currency | 158,949 | 156,361 |
| b) Euro or another currency (per currency and converted into PLN) | - | - |
| Total other off-balance sheet line items | 158,949 | 156,361 |



16. Premiums in property and personal insurance

| Gross written premiums in property and personal insurance | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) in direct insurance, including: | 16,192,833 | 14,823,673 |
| – under agreements concluded outside the Republic of Poland, including: | 100,512 | 55,544 |
| - under agreements concluded in European Union states | 24,154 | 21,001 |
| b) in indirect insurance | 1,564,189 | 1,363,824 |
| Total gross written premiums | 17,757,022 | 16,187,497 |

16.1 Gross written premiums in direct insurance

| Gross written premiums in direct property and personal insurance (per accounting classes) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) accident and sickness insurance (group 1 and 2) | 673,233 | 556,561 |
| b) motor third party liability insurance (group 10) | 4,658,240 | 4,327,079 |
| c) other motor insurance (group 3) | 4,525,056 | 4,151,664 |
| d) marine, aviation and transport insurance (groups 4, 5, 6, 7) | 190,177 | 156,246 |
| e) insurance against fire and other property damage (groups 8 and 9) | 3,821,440 | 3,572,710 |
| f) TPL insurance (groups 11, 12, 13) | 1,064,443 | 934,692 |
| g) credit and suretyship (groups 14, 15) | 90,632 | 74,671 |
| h) assistance (group 18) | 785,133 | 606,283 |
| i) legal protection (group 17) | 17,673 | 15,588 |
| j) other (group 16) | 366,806 | 428,179 |
| Total gross written premiums in direct insurance (per accounting classes) | 16,192,833 | 14,823,673 |

| Gross written premiums in direct property and personal insurance received with obligatory TPL, per accounting classes | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| Group 8 | 222,051 | 219,301 |
| Group 9 | 328,362 | 395,132 |
| Group 10 | 4,583,639 | 4,249,047 |
| Group 11 | 15,346 | 16,128 |
| Group 13 | 198,503 | 196,888 |
| Total gross written premiums in direct property and personal insurance with obligatory TPL, per accounting classes | 5,347,901 | 5,076,496 |

16.2 Gross written premiums in indirect insurance

| Gross written premiums in indirect property and personal insurance | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) accident and sickness insurance (group 1 and 2) | 1,384 | 921 |
| b) motor third party liability insurance (group 10) | 666,645 | 691,388 |
| c) other motor insurance (group 3) | 41,314 | 45,869 |
| d) marine, aviation and transport insurance (groups 4, 5, 6, 7) | 21,588 | 60,284 |
| e) insurance against fire and other property damage (groups 8 and 9) | 626,375 | 372,923 |
| f) TPL insurance (groups 11, 12, 13) | 149,049 | 126,126 |
| g) credit and suretyship (groups 14, 15) | 4,527 | 15,862 |
| h) assistance (group 18) | 312 | 313 |
| i) legal protection (group 17) | - | - |
| j) other (group 16) | 52,995 | 50,138 |
| Total gross written premiums in indirect insurance (per accounting classes) | 1,564,189 | 1,363,824 |



| Gross written premiums in indirect property and personal insurance received with obligatory TPL, per accounting classes | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| Group 8 | - | 323 |
| Group 9 | - | - |
| Group 10 | 665,878 | 690,113 |
| Group 11 | 25 | 240 |
| Group 13 | 5,902 | 17,607 |
| Total gross written premiums in indirect property and personal insurance with obligatory TPL, per accounting classes | 671,805 | 708,283 |

17. Gross earned premium

17.1 Gross earned premiums in direct insurance

| Gross earned premiums in direct property and personal insurance (per accounting classes) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| a) accident and sickness insurance (group 1 and 2) | 608,157 | 564,291 |
| b) motor third party liability insurance (group 10) | 4,462,830 | 4,200,260 |
| c) other motor insurance (group 3) | 4,352,250 | 3,902,617 |
| d) marine, aviation and transport insurance (groups 4, 5, 6, 7) | 181,000 | 136,072 |
| e) insurance against fire and other property damage (groups 8 and 9) | 3,620,037 | 3,202,169 |
| f) TPL insurance (groups 11, 12, 13) | 988,191 | 881,964 |
| g) credit and suretyship (groups 14, 15) | 70,170 | 65,666 |
| h) assistance (group 18) | 704,923 | 550,041 |
| i) legal protection (group 17) | 16,714 | 14,945 |
| j) other (group 16) | 384,804 | 333,367 |
| Total gross earned premiums in direct property and personal insurance | 15,389,076 | 13,851,392 |

| Gross earned premiums in direct property and personal insurance received with obligatory TPL, per insurance group | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| Group 8 | 221,219 | 221,687 |
| Group 9 | 332,017 | 364,910 |
| Group 10 | 4,386,570 | 4,122,042 |
| Group 11 | 15,764 | 16,572 |
| Group 13 | 198,618 | 196,084 |
| Total gross earned received premiums in direct property and personal insurance | 5,154,188 | 4,921,295 |



17.2 Gross earned premiums in indirect insurance

| Gross earned premiums in indirect property and personal insurance (per accounting classes) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| a) accident and sickness insurance (group 1 and 2) | 1,405 | 3,209 |
| b) motor third party liability insurance (group 10) | 673,027 | 702,758 |
| c) other motor insurance (group 3) | 43,776 | 44,395 |
| d) marine, aviation and transport insurance (groups 4, 5, 6, 7) | 20,452 | 20,150 |
| e) insurance against fire and other property damage (groups 8 and 9) | 531,225 | 450,767 |
| f) TPL insurance (groups 11, 12, 13) | 134,969 | 97,675 |
| g) credit and suretyship (groups 14, 15) | 14,002 | 14,483 |
| h) assistance (group 18) | 314 | 313 |
| i) legal protection (group 17) | - | - |
| j) other (group 16) | 63,755 | 64,975 |
| Total gross earned premiums in indirect property and personal insurance | 1,482,925 | 1,398,725 |

| Gross earned premiums in indirect property and personal insurance received with obligatory TPL, per insurance group | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| Group 8 | - | 323 |
| Group 9 | - | - |
| Group 10 | 675,231 | 705,889 |
| Group 11 | 131 | 372 |
| Group 13 | 17,981 | 18,305 |
| Total gross earned received premiums in indirect property and personal insurance | 693,343 | 724,889 |

18. Reinsurance settlements

| Reinsurance settlements | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| a) insurance premium received from abroad | 97,834 | 80,645 |
| b) reinsurance premiums transferred abroad | 1,334,930 | 891,767 |
| c) balance of outward reinsurance | 2,818,683 | 2,103,738 |
| d) balance of inward reinsurance | 2,502,775 | 2,371,129 |
| e) liabilities and receivables from outward reinsurance, including: | (241,571) | (164,938) |
| – receivables from reinsurers secured under guarantees of financial institutions | - | - |
| f) liabilities and receivables from inward reinsurance, including: | 174,938 | 103,269 |
| – receivables to assignors secured under guarantees of financial institutions | - | - |
| - receivables to retrocedents secured under guarantees of financial institutions | _ | - |



19. Amount of gross claims and benefits paid

| Amount of gross claims and benefits paid | | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|--|---------------------------------|---------------------------------|
| a) in direct insurance, including: | | 9,505,908 | 7,284,230 |
| - claims handling expenses | | 854,821 | 763,530 |
| b) in indirect insurance, including: | | 772,064 | 761,672 |
| - claims handling expenses | | 28,204 | 29,943 |
| Total amount of gross claims and benefits paid | | 10,277,972 | 8,045,902 |

19.1 Amount of gross claims and benefits paid

| Gross claims and benefits paid in direct property and personal insurance (per accounting classes) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) accident and sickness insurance (group 1 and 2) | 125,655 | 104,239 |
| b) motor third party liability insurance (group 10) | 3,471,810 | 3,023,303 |
| c) other motor insurance (group 3) | 2,740,067 | 2,250,649 |
| d) marine, aviation and transport insurance (groups 4, 5, 6, 7) | 43,807 | 35,108 |
| e) insurance against fire and other property damage (groups 8 and 9) | 1,982,912 | 1,081,995 |
| f) TPL insurance (groups 11, 12, 13) | 420,290 | 407,512 |
| g) credit and suretyship (groups 14, 15) | 1,954 | 70,594 |
| h) assistance (group 18) | 405,479 | 288,855 |
| i) legal protection (group 17) | 6,115 | 5,841 |
| j) other (group 16) | 307,819 | 16,134 |
| Total gross claims and benefits paid in direct property and personal insurance (per accounting classes) | 9,505,908 | 7,284,230 |

| Gross claims and benefits paid in indirect property and personal insurance (per accounting classes) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) accident and sickness insurance (group 1 and 2) | 1,151 | 5,210 |
| b) motor third party liability insurance (group 10) | 524,197 | 512,275 |
| c) other motor insurance (group 3) | 28,141 | 33,454 |
| d) marine, aviation and transport insurance (groups 4, 5, 6, 7) | 6,975 | 2,080 |
| e) insurance against fire and other property damage (groups 8 and 9) | 129,913 | 145,246 |
| f) TPL insurance (groups 11, 12, 13) | 19,803 | 21,247 |
| g) credit and suretyship (groups 14, 15) | 788 | 1,821 |
| h) assistance (group 18) | - | 82 |
| i) legal protection (group 17) | - | - |
| j) other (group 16) | 61,096 | 40,257 |
| Total gross claims and benefits paid in indirect property and personal insurance (per accounting classes) | 772,064 | 761,672 |



19.2 Claims handling expenses

| Claims handling expenses in direct property and personal insurance (per accounting classes) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) accident and sickness insurance (group 1 and 2) | 14,601 | 14,590 |
| b) motor third party liability insurance (group 10) | 401,555 | 368,423 |
| c) other motor insurance (group 3) | 165,729 | 144,293 |
| d) marine, aviation and transport insurance (groups 4, 5, 6, 7) | 1,131 | 1,135 |
| e) insurance against fire and other property damage (groups 8 and 9) | 154,810 | 126,591 |
| f) TPL insurance (groups 11, 12, 13) | 81,338 | 73,576 |
| g) credit and suretyship (groups 14, 15) | 1,903 | 1,571 |
| h) assistance (group 18) | 28,731 | 28,094 |
| i) legal protection (group 17) | 4,355 | 4,250 |
| j) other (group 16) | 668 | 1,007 |
| Total claims handling expenses in direct insurance (per accounting classes) | 854,821 | 763,530 |

| Claims handling expenses in indirect property and personal insurance (per accounting classes) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| a) accident and sickness insurance (group 1 and 2) | 39 | 28 |
| b) motor third party liability insurance (group 10) | 23,882 | 26,014 |
| c) other motor insurance (group 3) | 611 | 642 |
| d) marine, aviation and transport insurance (groups 4, 5, 6, 7) | 61 | 54 |
| e) insurance against fire and other property damage (groups 8 and 9) | 687 | 805 |
| f) TPL insurance (groups 11, 12, 13) | 2,881 | 2,337 |
| g) credit and suretyship (groups 14, 15) | 10 | - |
| h) assistance (group 18) | - | 1 |
| i) legal protection (group 17) | - | - |
| j) other (group 16) | 33 | 62 |
| Total claims handling expenses in indirect insurance (per accounting classes) | 28,204 | 29,943 |



20. Supplementary data for the technical insurance account

20.1 Supplementary data for the technical insurance account for the year ended 31 December 2024

| Direct and indirect insurance, total for the year ended 31 December 2024 | Gross written premium | Gross earned premium | Gross claims and benefits (payouts) | Claims handling expenses | Salvage, subrogation and subsidies | Net reinsurance balance | Operating (acquisition and administrative) expenses |
|---|--------------------------|----------------------|---|-----------------------------|--|----------------------------|---|
| Accident and sickness insurance (groups 1 and 2) | 674,617 | 609,562 | 112,167 | 14,640 | 1 | 130,854 | 276,486 |
| MTPL insurance (group 10) | 5,324,885 | 5,135,857 | 3,617,738 | 425,437 | 47,168 | 1,450,117 | 1,177,448 |
| Other motor insurance (group 3) | 4,566,370 | 4,396,026 | 2,650,060 | 166,340 | 48,192 | 101,820 | 1,154,986 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 211,765 | 201,452 | 50,038 | 1,192 | 448 | 141,579 | 29,639 |
| Insurance against fire and other property damage (groups 8 and 9) | 4,447,815 | 4,151,262 | 1,986,138 | 155,497 | 28,810 | 2,332,976 | 1,092,974 |
| Third party liability (groups 11, 12, 13) | 1,213,492 | 1,123,160 | 360,552 | 84,219 | 4,678 | 356,145 | 348,014 |
| Credit and suretyship (groups 14 and 15) | 95,159 | 84,172 | 8,656 | 1,913 | 7,827 | 62,896 | 38,088 |
| Assistance (group 18) | 785,445 | 705,237 | 377,238 | 28,731 | 490 | 4,114 | 219,259 |
| Legal assistance insurance (group 17) | 17,673 | 16,714 | 1,760 | 4,355 | - | - | 6,549 |
| Other (group 16) | 419,801 | 448,559 | 368,262 | 701 | 48 | 740,957 | 110,778 |
| Total direct and indirect insurance | 17,757,022 | 16,872,001 | 9,532,609 | 883,025 | 137,662 | 5,321,458 | 4,454,221 |

| Direct insurance for the year ended 31 December 2024 | Gross written premium | Gross earned premium | Gross claims and benefits (payouts) | Claims handling expenses | Salvage, subrogation and subsidies | Net reinsurance balance | Operating (acquisition and administrative) expenses |
|---|--------------------------|-------------------------|---|--------------------------|--|----------------------------|---|
| Accident and sickness insurance (groups 1 and 2) | 673,233 | 608,157 | 111,055 | 14,601 | 1 | 128,226 | 276,347 |
| MTPL insurance (group 10) | 4,658,240 | 4,462,830 | 3,104,218 | 401,555 | 33,963 | 150,047 | 1,057,469 |
| Other motor insurance (group 3) | 4,525,056 | 4,352,250 | 2,621,694 | 165,729 | 47,356 | 21,782 | 1,142,889 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 190,177 | 181,000 | 43,073 | 1,131 | 397 | 111,152 | 26,896 |
| Insurance against fire and other property damage (groups 8 and 9) | 3,821,440 | 3,620,037 | 1,856,643 | 154,810 | 28,541 | 1,549,580 | 1,062,814 |
| Third party liability (groups 11, 12, 13) | 1,064,443 | 988,191 | 343,494 | 81,338 | 4,542 | 176,531 | 336,524 |
| Credit and suretyship (groups 14 and 15) | 90,632 | 70,170 | 7,075 | 1,903 | 7,024 | 54,030 | 31,897 |
| Assistance (group 18) | 785,133 | 704,923 | 377,238 | 28,731 | 490 | 3,802 | 219,244 |
| Legal assistance insurance (group 17) | 17,673 | 16,714 | 1,760 | 4,355 | - | - | 6,549 |
| Other (group 16) | 366,806 | 384,804 | 307,199 | 668 | 48 | 623,533 | 101,168 |
| Total direct insurance | 16,192,833 | 15,389,076 | 8,773,449 | 854,821 | 122,362 | 2,818,683 | 4,261797 |



| Indirect insurance for the year ended 31 December 2024 | Gross written premium | Gross earned premium | Gross claims and benefits (payouts) | Claims handling expenses | Salvage, subrogation and subsidies | Net reinsurance balance | Operating (acquisition and administrative) expenses |
|---|--------------------------|----------------------|---|-----------------------------|--|----------------------------|---|
| Accident and sickness insurance (groups 1 and 2) | 1,384 | 1,405 | 1,112 | 39 | - | 2,628 | 139 |
| MTPL insurance (group 10) | 666,645 | 673,027 | 513,520 | 23,882 | 13,205 | 1,300,070 | 119,979 |
| Other motor insurance (group 3) | 41,314 | 43,776 | 28,366 | 611 | 836 | 80,038 | 12,097 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 21,588 | 20,452 | 6,965 | 61 | 51 | 30,427 | 2,743 |
| Insurance against fire and other property damage (groups 8 and 9) | 626,375 | 531,225 | 129,495 | 687 | 269 | 783,396 | 30,160 |
| Third party liability (groups 11, 12, 13) | 149,049 | 134,969 | 17,058 | 2,881 | 136 | 179,614 | 11,490 |
| Credit and suretyship (groups 14 and 15) | 4,527 | 14,002 | 1,581 | 10 | 803 | 8,866 | 6,191 |
| Assistance (group 18) | 312 | 314 | - | - | - | 312 | 15 |
| Legal assistance insurance (group 17) | - | - | - | - | - | - | - |
| Other (group 16) | 52,995 | 63,755 | 61,063 | 33 | - | 117,424 | 9,610 |
| Total indirect insurance | 1,564,189 | 1,482,925 | 759,160 | 28,204 | 15,300 | 2,502,775 | 192,424 |

20.2 Supplementary data for the technical insurance account for the year ended 31 December 2023

| Direct and indirect insurance, total for the year ended 31 December 2023 | Gross written premium | Gross earned premium | Gross claims and benefits (payouts) | Claims handling expenses | Salvage, subrogation and subsidies | Net reinsurance balance | Operating (acquisition and administrative) expenses |
|--|--------------------------|-------------------------|---|-----------------------------|--|----------------------------|---|
| Accident and sickness insurance (groups 1 and 2) | 557,482 | 567,500 | 94,832 | 14,618 | 1 | 122,782 | 260,109 |
| MTPL insurance (group 10) | 5,018,467 | 4,903,018 | 3,189,096 | 394,438 | 47,957 | 1,484,100 | 1,201,609 |
| Other motor insurance (group 3) | 4,197,533 | 3,947,012 | 2,185,217 | 144,918 | 46,031 | 108,362 | 1,061,148 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 216,530 | 156,222 | 36,448 | 1,189 | 450 | 171,547 | 27,408 |
| Insurance against fire and other property damage (groups 8 and 9) | 3,945,633 | 3,652,936 | 1,131,516 | 127,407 | 31,681 | 1,670,113 | 1,001,066 |
| Third party liability (groups 11, 12, 13) | 1,060,818 | 979,639 | 358,423 | 75,910 | 5,573 | 295,498 | 312,583 |
| Credit and suretyship (groups 14 and 15) | 90,533 | 80,149 | 77,490 | 1,571 | 6,646 | 112,258 | 33,889 |
| Assistance (group 18) | 606,596 | 550,354 | 261,455 | 28,095 | 613 | 3,167 | 178,582 |
| Legal assistance insurance (group 17) | 15,588 | 14,945 | 1,591 | 4,250 | - | - | 5,762 |
| Other (group 16) | 478,317 | 398,342 | 55,390 | 1,069 | 69 | 507,040 | 106,353 |
| Total direct and indirect insurance | 16,187,497 | 15,250,117 | 7,391,458 | 793,465 | 139,021 | 4,474,867 | 4,188,509 |



| Direct insurance for the year ended 31 December 2023 | Gross written premium | Gross earned premium | Gross claims and benefits (payouts) | Claims handling expenses | Salvage, subrogation and subsidies | Net reinsurance balance | Operating (acquisition and administrative) expenses |
|---|--------------------------|----------------------|---|-----------------------------|--|----------------------------|---|
| Accident and sickness insurance (groups 1 and 2) | 556,561 | 564,291 | 89,650 | 14,590 | 1 | 116,671 | 260,022 |
| MTPL insurance (group 10) | 4,327,079 | 4,200,260 | 2,691,173 | 368,423 | 36,294 | 90,152 | 1,011,521 |
| Other motor insurance (group 3) | 4,151,664 | 3,902,617 | 2,151,738 | 144,293 | 45,382 | 16,017 | 1,047,571 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 156,246 | 136,072 | 34,344 | 1,135 | 372 | 106,523 | 24,098 |
| Insurance against fire and other property damage (groups 8 and 9) | 3,572,710 | 3,202,169 | 986,883 | 126,591 | 31,478 | 1,132,456 | 968,230 |
| Third party liability (groups 11, 12, 13) | 934,692 | 881,964 | 338,552 | 73,576 | 4,614 | 137,127 | 302,398 |
| Credit and suretyship (groups 14 and 15) | 74,671 | 65,666 | 75,471 | 1,571 | 6,448 | 88,281 | 28,656 |
| Assistance (group 18) | 606,283 | 550,041 | 261,374 | 28,094 | 613 | 2,772 | 178,566 |
| Legal assistance insurance (group 17) | 15,588 | 14,945 | 1,591 | 4,250 | - | - | 5,762 |
| Other (group 16) | 428,179 | 333,367 | 15,195 | 1,007 | 69 | 413,739 | 95,386 |
| Total direct insurance | 14,823,673 | 13,851,392 | 6,645,971 | 763,530 | 125,271 | 2,103,738 | 3,922,210 |

| Indirect insurance for the year ended 31 December 2023 | Gross written premium | Gross earned premium | Gross claims and benefits (payouts) | Claims handling expenses | Salvage, subrogation and subsidies | Net reinsurance balance | Operating (acquisition and administrative) expenses |
|---|--------------------------|----------------------|---|--------------------------|--|----------------------------|---|
| Accident and sickness insurance (groups 1 and 2) | 921 | 3,209 | 5,182 | 28 | - | 6,111 | 87 |
| MTPL insurance (group 10) | 691,388 | 702,758 | 497,923 | 26,015 | 11,663 | 1,393,948 | 190,088 |
| Other motor insurance (group 3) | 45,869 | 44,395 | 33,479 | 625 | 649 | 92,345 | 13,577 |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 60,284 | 20,150 | 2,104 | 54 | 78 | 65,024 | 3,310 |
| Insurance against fire and other property damage (groups 8 and 9) | 372,923 | 450,767 | 144,633 | 816 | 203 | 537,657 | 32,836 |
| Third party liability (groups 11, 12, 13) | 126,126 | 97,675 | 19,871 | 2,334 | 959 | 158,371 | 10,185 |
| Credit and suretyship (groups 14 and 15) | 15,862 | 14,483 | 2,019 | - | 198 | 23,977 | 5,233 |
| Assistance (group 18) | 313 | 313 | 81 | 1 | - | 395 | 16 |
| Legal assistance insurance (group 17) | - | - | - | - | - | - | - |
| Other (group 16) | 50,138 | 64,975 | 40,195 | 62 | - | 93,301 | 10,967 |
| Total indirect insurance | 1,363,824 | 1,398,725 | 745,487 | 29,935 | 13,750 | 2,371,129 | 266,299 |



21. Information on the claims handling processes

| Information on the claims handling processes for the year ended | Average claim | Value of losses incurred in the reporting period under insurance contracts concluded in this period, including: | | | |
|---|---------------|---|---|--|--|
| 31 December 2024 (data for direct insurance) | handling time | Claims and benefits paid for these losses | Provision established at the end of the financial year for unpaid claims and benefits | | |
| Accident and sickness insurance (groups 1 and 2) | 8.40 | 29,025 | 28,898 | | |
| MTPL insurance (group 10) | 45.91 | 809,989 | 761,472 | | |
| Other motor insurance (group 3) | 19.01 | 962,756 | 327,898 | | |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 53.55 | 7,277 | 33,845 | | |
| Insurance against fire and other property damage (groups 8 and 9) | 13.46 | 809,799 | 278,253 | | |
| Third party liability (groups 11, 12, 13) | 30.05 | 66,122 | 170,458 | | |
| Credit and suretyship (groups 14 and 15) | 30.72 | 3,863 | 1,482 | | |
| Assistance (group 18) | 23.71 | 182,762 | 60,243 | | |
| Legal assistance insurance (group 17) | 44.93 | 112 | 1,229 | | |
| Other (group 16) | 31.79 | 2,178 | 11,224 | | |
| Total (average) | 24.28 | 2,873,883 | 1,675,002 | | |

| Information on the eleine bondling measures for the very anded | A.v.o.v.o.v.o. o.lo.i.vo | Value of losses incurred in the reporting period under insurance contracts concluded in this period, including: | | | |
|--|--------------------------------|---|---|--|--|
| Information on the claims handling processes for the year ended 31 December 2023 (data for direct insurance) | Average claim handling time | Claims and benefits paid for these losses | Provision established at the end of the financial year for unpaid claims and benefits | | |
| Accident and sickness insurance (groups 1 and 2) | 9.03 | 26,659 | 27,760 | | |
| MTPL insurance (group 10) | 43.99 | 703,629 | 742,506 | | |
| Other motor insurance (group 3) | 17.91 | 818,103 | 321,587 | | |
| Marine, aviation and transport insurance (groups 4, 5, 6, 7) | 54.02 | 5,285 | 28,111 | | |
| Insurance against fire and other property damage (groups 8 and 9) | 15.37 | 418,607 | 167,913 | | |
| Third party liability (groups 11, 12, 13) | 29.19 | 60,711 | 178,970 | | |
| Credit and suretyship (groups 14 and 15) | 86.09 | 12,433 | 1,319 | | |
| Assistance (group 18) | 13.30 | 117,139 | 43,581 | | |
| Legal assistance insurance (group 17) | 45.22 | 100 | 1,189 | | |
| Other (group 16) | 36.62 | 2,043 | 12,646 | | |
| Total (average) | 24.28 | 2,164,709 | 1,525,582 | | |

22. Insurance activity expenses

| Net insurance activity expenses | 1 January - 1 January - 31 December 2024 31 December 2 | |
|---------------------------------------|---|---------|
| (a) direct insurance | 4,147,349 3,8 | 332,825 |
| (b) indirect insurance | 162,490 | 230,836 |
| Total net insurance activity expenses | 4,309,839 4,0 | 63,661 |



| Insurance activity expenses (by type) | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| I. Administrative expenses | 972,552 | 905,792 |
| 1. Internal: | 611,463 | 564,537 |
| (a) consumption of materials and energy | 19,809 | 21,665 |
| (b) remuneration and insurance with other benefits | 539,336 | 495,483 |
| (c) amortization | 49,568 | 45,268 |
| (d) other administrative expenses | 2,750 | 2,121 |
| 2. External: | 361,089 | 341,255 |
| (a) third-party services | 242,869 | 208,400 |
| (b) commissions on premium collections | 37,221 | 41,170 |
| (c) advertising | 61,580 | 71,466 |
| (d) other expenses | 19,419 | 20,219 |
| II. Acquisition expenses | 3,481,669 | 3,282,717 |
| 1. Internal: | 472,545 | 473,892 |
| (a) consumption of materials and energy | 25,923 | 27,751 |
| (b) remuneration and insurance with other benefits, classified as acquisition expenses | 410,698 | 407,393 |
| (c) commissions on direct activity | - | - |
| (d) amortization | 35,924 | 38,748 |
| (e) other acquisition expenses | - | - |
| 2. External: | 3,158,956 | 2,946,061 |
| (a) remuneration and insurance with other benefits, classified as acquisition expenses | - | - |
| (b) commissions on direct activity, including: | 2,859,609 | 2,559,983 |
| - commissions on acquisition | 1,435,130 | 1,304,883 |
| - commissions on policy renewals | 1,363,274 | 1,200,441 |
| - commissions on servicing insurance or reinsurance contracts | 61,205 | 54,659 |
| (c) commissions on indirect activity | 152,084 | 232,317 |
| (d) third-party services | 96,777 | 103,659 |
| (e) advertising | 40,342 | 39,505 |
| (f) other expenses | 10,144 | 10,597 |
| 3. Movement in deferred acquisition expenses | (149,832) | (137,236) |
| III. Expenditures for claims handling and pursuit of subrogation | 883,025 | 793,465 |
| 1. Internal: | 406,782 | 357,040 |
| (a) consumption of materials and energy | 11,454 | 11,432 |
| (b) remuneration for experts and claim adjusters, and other remuneration related to claims handling and pursuit of subrogation | 363,939 | 317,912 |
| (c) amortization | 31,389 | 27,696 |
| 2. External: | 476,243 | 436,425 |
| (a) third-party services | 267,723 | 226,941 |
| (b) other expenses | 208,520 | 209,484 |
| IV. Investment activity expenses | 281,405 | 147,686 |
| 1. Internal: | 18,511 | 19,776 |
| (a) consumption of materials and energy | 3,569 | 5,268 |
| (b) employee remuneration and insurance with other benefits | 8,233 | 8,238 |
| (c) amortization | 6,709 | 6,270 |
| 2. External: | 262,894 | 127,910 |
| (a) third-party services | 37,042 | 30,800 |
| (b) other expenses ¹⁾ | 225,852 | 97,110 |

 $^{^{1)} \} The item \ 'Other \ expenses' \ shows, among \ other \ things, the loss \ on \ realization \ and \ revaluation \ of \ investments.$



22.1 Acquisition expenses

| Acquisition expenses | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| (a) incurred in the reporting period, including: | 3,631,501 | 3,419,953 |
| - value of acquisition commissions from direct insurance | 2,859,609 | 2,559,983 |
| (b) carried forward to future reporting periods | 2,043,777 | 1,893,946 |

22.2 Administrative expenses

| Administrative expenses | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| (a) consumption of materials and energy | 19,809 | 21,665 |
| (b) third-party services | 242,869 | 136,934 |
| (c) taxes and charges | 11,152 | 11,895 |
| (d) remuneration | 413,512 | 383,604 |
| (e) insurance and other benefits | 125,824 | 111,879 |
| (f) amortization | 49,568 | 45,268 |
| (g) other, including: | 109,818 | 194,547 |
| - commissions on premium collections | 37,221 | 41,170 |
| – advertising | 61,580 | 71,466 |
| - business trips | 2,750 | 2,121 |
| - property insurance | 1,455 | 1,461 |
| Total administrative expenses | 972,552 | 905,792 |

23. Other operating income

| Other operating income | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| (a) financial income | 8,810 | 12,445 |
| (b) income from acting as an emergency adjuster | 18,155 | 16,810 |
| (c) income from direct claims handling | 149,016 | 138,619 |
| (d) other operating income, including: | 47,172 | 75,038 |
| - foreign exchange gains | 13,606 | 29,388 |
| - re-invoiced expenses | 12,330 | 11,060 |
| - income from reversal of impairment losses and provisions for future expenses | 6,889 | 17,483 |
| - compensations received | 3,783 | 2,124 |
| - revenue from financial intermediation for PZU Group entities | 3,762 | 4,924 |
| - settlements | - | 4,635 |
| - other | 6,802 | 5,424 |
| Total | 223,153 | 242,912 |



24. Other operating expenses

| Other operating expenses | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| (a) financial expenses | 180,348 | 199,770 |
| (b) expenses due to acting as an emergency adjuster | 1,134 | 721 |
| (c) expenses due to direct claims handling | 163,499 | 151,304 |
| (d) levy on certain financial institutions | 241,582 | 216,810 |
| (e) other operating expenses, including: | 41,812 | 92,247 |
| - expenses subject to re-invoicing | 13,482 | 14,364 |
| - foreign exchange losses | 8,370 | 31,310 |
| - fee on issuers of securities admitted to trading on the organized market | 3,681 | 141 |
| - traffic damage to company vehicles | 3,133 | 2,272 |
| - costs of the establishment of provisions for probable losses | 2,463 | 4,007 |
| - receivables written off | 1,521 | 12,206 |
| - donations | 1,090 | 20,882 |
| - other | 8,072 | 7,065 |
| Total | 628,375 | 660,852 |

25. Interest income and expenses

The two following notes present interest as determined for the reporting period in accordance with the accrual principle.

25.1 Interest income calculated using interest rates as specified in contracts

| Interest income calculated using interest rates as specified in | Interest accreted | Interest accreted and unrealized in 2024 (by maturity from balance sheet date) | | | |
|---|-------------------------|--|------------------------|----------------|--|
| contracts concluded in 2024 | and realized in 2024 | up to 3 months | from 3 to 12 months | over 12 months | |
| (a) Investments in related parties | 23,502 | - | 11,569 | - | |
| (b) Other financial investments, including: | 522,531 | 99,903 | 204,793 | - | |
| - debt securities and other fixed-income securities | 409,717 | 95,526 | 201,451 | - | |
| - shares in investment joint ventures | - | - | - | - | |
| - mortgage-backed loans | - | - | - | - | |
| - other loans | 112,468 | 4,377 | 3,342 | - | |
| - term deposits with credit institutions | 345 | - | - | - | |
| – other investments | - | - | - | - | |
| (c) receivables | - | - | - | - | |
| Total interest income | 546,033 | 99,903 | 216,362 | - | |



| terest income calculated using interest rates as specified in | Interest accreted | | reted and unreal ity from balance s | |
|---|-------------------------|----------------|--|----------------|
| contracts concluded in 2023 | and realized in 2023 | up to 3 months | from 3 to 12 months | over 12 months |
| (a) Investments in related parties | 8,729 | - | 17,019 | |
| (b) Other financial investments, including: | 410,706 | 5,387 | 308,732 | - |
| - debt securities and other fixed-income securities | 326,131 | 2,776 | 254,769 | - |
| - shares in investment joint ventures | - | - | - | - |
| - mortgage-backed loans | - | - | - | - |
| - other loans | 81,452 | 2,611 | 53,963 | - |
| - term deposits with credit institutions | 3,123 | - | - | - |
| - other investments | - | - | - | - |
| (c) receivables | - | - | - | - |
| Total interest income | 419,435 | 5,387 | 325,751 | - |

25.2 Interest expenses calculated using interest rates as specified in contracts

| Interest expenses calculated using interest rates as specified | Interest accreted and realized | Interest accreted and unrealized in 202 (by maturity from balance sheet date up to 3 months from 3 to 12 months over 12 i | | |
|---|--------------------------------|---|---|----------------|
| in contracts concluded in 2024 | in 2024 | | | over 12 months |
| (a) Liabilities for reinsurers' deposits | - | - | - | - |
| (b) Other liabilities, including: | 101,924 | 73,995 | - | - |
| - direct insurance liabilities | - | - | - | - |
| - reinsurance liabilities | - | - | - | - |
| - liabilities on the issue of own debt securities and drawn loans | 100,915 | 73,995 | - | - |
| - liabilities to credit institutions | 1,009 | - | - | - |
| - other liabilities | - | - | - | - |
| Total interest expenses in 2024, including: | 101,924 | 73,995 | - | - |
| - liabilities held for sale | - | - | - | - |
| - current liabilities | 1,009 | - | - | - |
| - non-current liabilities | 100,915 | 73,995 | - | - |

| Interest expenses calculated using interest rates as specified | Interest accreted | Interest accreted and unrealized in 2023 (by maturity from balance sheet date) up to 3 months from 3 to 12 months over 12 months | | |
|---|-------------------------|---|---|----------------|
| in contracts concluded in 2023 | and realized in 2023 | | | over 12 months |
| (a) Liabilities for reinsurers' deposits | - | - | - | - |
| (b) Other liabilities, including: | 114,430 | 81,341 | - | - |
| - direct insurance liabilities | - | - | - | - |
| - reinsurance liabilities | - | - | - | - |
| - liabilities on the issue of own debt securities and drawn loans | 114,325 | 81,341 | - | - |
| - liabilities to credit institutions | 105 | - | - | - |
| - other liabilities | - | - | - | - |
| Total interest expenses in 2023, including: | 114,430 | 81,341 | - | - |
| - liabilities held for sale | - | - | - | - |
| - current liabilities | 105 | - | - | - |
| - non-current liabilities | 114,325 | 81,341 | - | - |

26. Income tax

26.1 Tax Group

PZU has been a part of PGK PZU ("Tax Group") since 2015.



The PZU Tax Group, operating in the years 2021–2023, was registered on 11 December 2020, under an agreement concluded on 22 September 2020.

The new PZU Tax Group, registered on 13 December 2023, is in operation from 1 January 2024 to 31 December 2026.

The PZU Tax Group is composed of the following companies: PZU, PZU Życie, Link4, PZU CO, PZU Pomoc SA, Ogrodowa-Inwestycje sp. z o.o., PZU Zdrowie SA, Tulare Investments sp. z o.o., TFI PZU SA, Ipsilon sp. z o.o., PZU Finanse sp. z o.o., PZU LAB SA, Omicron BIS SA, PZU Projekt 01 SA.

PZU is the parent company representing the PZU Tax Group. The PZU Tax Group performs settlements with the Tax Office on a monthly basis. PZU pays advances for corporate income tax that are due from all the companies to the Tax Office, while the companies transfer the CIT advances related to their business activities to PZU.

26.2 Current income tax

| Current income tax | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| 1. Profit (loss) before tax | 4,186,558 | 4,392,324 |
| 2. Differences between gross profit (loss) and income tax base (by title) | (2,784,240) | (1,932,536) |
| 2(a) Expenses and losses not recognized as deductible by tax law | 771,657 | 1,174,216 |
| Accrued outward reinsurance expenses | (161,464) | 320,810 |
| Accrued losses on investments | 490,269 | 317,013 |
| Accrued bonuses and allowances for prizes, along with provisions for employee benefits | 5,942 | 8,049 |
| Accrued and deferred acquisition expenses | 63,288 | 92,336 |
| Impairment losses for insurance, reinsurance and subrogation receivables | 25,696 | 56,662 |
| Donations | 1,090 | 20,882 |
| Provision for probable losses | 57,868 | 58,488 |
| Asset levy | 241,632 | 216,918 |
| Real property impairment losses | 25 | 6,065 |
| Other | 47,311 | 76,993 |
| 2(b) Income not included in the tax base | 3,808,377 | 3,478,079 |
| Accrued gains on investments | 442,562 | 2,100,551 |
| Dividends | 3,121,588 | 1,309,933 |
| Other technical income – reversal of impairment losses and others | 67,574 | 52,919 |
| Accrued outward reinsurance income/expenses | 128,590 | (30,442) |
| Accrued income from direct claims handling | 5,754 | 530 |
| Premium income from contracts relating to previous years | 42,309 | 44,588 |
| 2(c) Other changes in the tax base | 252,480 | 371,327 |
| Realization of accrued gains/losses on investments from previous years | 253,459 | 389,385 |
| Payments due to natural persons for mandate contracts and bonuses accrued in the previous year | (3,315) | (1,875) |
| Increases/reductions in tax income from unexplained payments | 5,553 | 14,446 |
| Realization of other expenses/income | (2,467) | (9,835) |
| Exempt income | (750) | (20,794) |
| 3. Income tax base | 1,402,318 | 2,459,788 |
| 4. Income tax at the rate of 19% | 266,440 | 467,360 |
| 5. Other tax increases, waivers, exemptions, deductions and reductions | (21,131) | (20,634) |
| 6. Current income tax recognized (reported) in the tax return for the period, including: | 245,309 | 446,726 |
| - reported in the profit and loss account | 245,309 | 446,726 |
| - pertaining to items that decreased or increased equity | - | - |
| - pertaining to items that decreased or increased goodwill or negative goodwill | - | - |



| Income tax by the type of activity | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| Differences between gross profit (loss) and income tax base | (2,784,240) | (1,932,536) |
| - for technical activities | (311,154) | 416,659 |
| - for extraordinary profits and losses | - | - |
| - other | (2,473,086) | (2,349,195) |
| Income tax base | 1,402,318 | 2,459,788 |

Regulations governing corporate income tax, personal income tax, value added tax, corporate income tax or contributions to social security undergo frequent changes. The applicable regulations contain confusing provisions, which result in differences of opinion concerning their legal interpretation between various state authorities and enterprises. Tax and other settlements (e.g. regarding customs or foreign currencies) may be inspected by authorities, which may levy high fines and any additional liabilities assessed during the inspection bear interest. Tax settlements may be inspected for a period of five years. As a result, amounts reported in the financial statements may change at a later date after the final amounts are determined by tax authorities.

Equalization tax

PZU Group's annual consolidated revenue exceeded EUR 750 million in at least two of the four financial years preceding the year under review, and as a result, PZU, as the parent company, falls under the subjective scope of Article 4 of the Act of November 6, 2024 on Equalization Taxation of Component Units of International and Domestic Groups ("Pillar 2"), and as of 1 January 2025, is subject to the national equalization tax referred to in Article 24(1)(a) Pillar 2. PZU is in the process of analyzing whether it may avail itself of the Transitional CbCR Safe Harbor to defer the obligation to calculate the national equalization tax.

26.3 Deferred income tax

| Deferred income tax reported in the profit and loss account | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| - decrease (increase) due to origination and reversal of temporary differences | 64,230 | (37,589) |
| - decrease (increase) due to tax rate changes | - | - |
| - decrease (increase) due to previously unrecognized tax loss, tax allowance or temporary difference of previous period | - | - |
| - decrease (increase) due to write-off of deferred tax assets or inability to use deferred tax liabilities | - | - |
| - other components of deferred tax (by title) | - | - |
| Total deferred income tax | 64,230 | (37,589) |

In 2024 as well as in 2023, there was no income tax relating to discontinued operations or to profit (loss) on extraordinary operations.

| Deferred income tax reported outside the profit and loss account | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|--|---------------------------------|---------------------------------|
| Total amount of deferred tax | 839,066 | 749,358 |
| - recognized in equity | 839,066 | 749,358 |
| - recognized in goodwill or negative goodwill | - | - |



27. Share of the net profit (loss) of related parties measured by the equity method

| Share of the net profit (loss) of related parties measured by the equity method | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| Share of the net profit (loss) of related parties measured by the equity method, including: | (120,326) | 1,275,829 |
| - impairment of subordinate entities' goodwill | (120,965) | (148,271) |
| - impairment of subordinate entities' negative goodwill | - | - |
| - write-off of the difference in net asset valuation | 639 | 1,424,100 |

28. Notes on the cash flow statement

The item 'proceeds from other operating activity' includes the following:

| Proceeds from other operating activity – selected data | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| Proceeds from reimbursements of advance CIT payments – participation in the Tax Group | 364,491 | 89,369 |
| Reimbursements of regulatory expenses | 35 | 20,673 |
| Proceeds on the ZFŚS and FP account | 6,737 | 6,298 |
| Other proceeds | 219,096 | 181,638 |
| Total proceeds from other operating activity | 590,359 | 297,978 |

The item 'expenses from other operating activity' includes the following:

| Expenses on other operating activity – selected data | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| CIT | 391,449 | 396,888 |
| Levy on certain financial institutions | 240,624 | 214,281 |
| Expenses on reimbursements of advance CIT payments – participation in the Tax Group | 253,537 | 64,440 |
| Expenses on the ZFŚS and FP account | 73,280 | 83,063 |
| VAT | 25,947 | 25,947 |
| Donations | 18,530 | 18,530 |
| Other expenses | 428,635 | 447,721 |
| Total expenses on other operating activity | 1,432,002 | 1,250,870 |

28.1 Restricted cash

The cash flow statement shows restricted cash pertaining to the cash of the Preventive Fund, ZFŚS (Company Social Benefit Fund) and VAT split-payments. The restrictions are due to the fact that pursuant to the Polish regulations and the internal PZU regulations that are based on them, this cash may be spent only for specific purposes as part of preventive activities, social activities, or regulatory settlements, respectively.



29. Other notes and explanations

29.1 Capital expenditure incurred and planned in the next 12 months from the balance sheet date

| Capital expenditure incurred for the financial year | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| Capital expenditure incurred, including: | 226,239 | 229,998 |
| - expenditures on non-financial fixed assets | 28,942 | 65,349 |

| Capital expenditure planned in the next 12 months from the balance sheet date ¹⁾ | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| Capital expenditure planned in the next 12 months from the balance sheet date, including: | 398,760 | 316,623 |
| - expenditures on non-financial fixed assets | 171,719 | 88,352 |

¹⁾ The data was not audited by the statutory auditor.

30. Disputes

PZU participates in a number of litigations, arbitration disputes and administrative proceedings. Typical litigations involving PZU include disputes pertaining to concluded insurance contracts, disputes concerning labor relationships and disputes relating to contractual obligations. Typical administrative proceedings involving PZU include proceedings related to the possession of real properties. Such proceedings and litigation are usually of a typical and repetitive nature and usually no particular case is of material importance to PZU.

In addition, PZU is a party to proceedings before the President of the Office of Competition and Consumer Protection (UOKiK).

Estimates of the provision amounts for individual cases take into account all information available on the preparation date of the standalone financial statements, however their value may change in the future. Disputed claims are taken into account in the process of establishing technical provisions for known losses, considering the probability of an unfavorable outcome of the dispute and estimating the probable awarded amount.

In 2024 and up to the date of signing the standalone financial statements, PZU was not involved in any material proceedings pending before a court, an arbitration body or a public administration authority which concerned any PZU's liabilities or receivables.

As at 31 December 2024, the total value of the disputes in all 118,655 cases (as at 31 December 2023: 113,789 cases) pending before courts, arbitration bodies, and public administration authorities in which PZU takes part, was PLN 5,401,748 thousand (as at 31 December 2023: PLN 4,522,952 thousand). Of which PLN 5,077,056 thousand (as at 31 December 2023: PLN 4,205,318 thousand) relating to liabilities, and PLN 324,692 thousand (as at 31 December 2023: PLN 317,634 thousand) relating to PZU's receivables.

30.1 Resolutions of the Ordinary Shareholder Meeting of PZU to distribute the profit earned in the financial year 2006

On 30 July 2007, an action was brought by Manchester Securities Corporation ("MSC") with its registered office in New York against PZU to repeal Resolution No. 8/2007 adopted by the Company's Ordinary Shareholder Meeting on 30 June 2007 to distribute PZU's profit for the financial year 2006 as contradicting good practices and aimed at harming the plaintiff as a shareholder of PZU.

The challenged resolution of the Ordinary Shareholder Meeting of PZU distributed the 2006 net profit of PLN 3,280,883 thousand as follows:

- PLN 3,260,883 thousand was transferred to supplementary capital;
- PLN 20,000 thousand was transferred to the Company Social Benefit Fund.

In its judgment of 22 January 2010, the Regional Court in Warsaw repealed the aforementioned resolution adopted by PZU's Ordinary Shareholder Meeting in its entirety. PZU has used all the available appeal measures, including a cassation appeal to the Supreme Court which, on 27 March 2013, dismissed the cassation appeal. The judgment is final and non-appealable.



PZU believes that repealing the aforementioned resolution of the PZU's Ordinary Shareholder Meeting will not give rise to shareholders' claim for a dividend payout by PZU.

As the judgment repealing Resolution No. 8/2007 became final, on 30 May 2012, Ordinary Shareholder Meeting of PZU adopted a resolution to distribute the profit for the financial year 2006 in a manner that reflects the distribution of profit in the repealed Resolution No. 8/2007. MSC filed an objection against the resolution of 30 May 2012 and the objection was recorded in the minutes.

On 20 August 2012, a copy of a statement of claim filed by MSC with the Regional Court in Warsaw was delivered to PZU. In the statement of claim, the Manchester Securities Corporation demanded that the resolution on the distribution of profit for the financial year 2006 adopted on 30 May 2012 by the PZU Ordinary Shareholder Meeting be repealed. According to the plaintiff, the value of the litigation is PLN 5,054 thousand. PZU then submitted a statement of defense requesting to dismiss the statement of claim in its entirety.

On 17 December 2013, the Regional Court passed a judgment in which it accepted the claim in its entirety and awarded the costs of proceedings from PZU to MSC. On 4 March 2014, PZU filed an appeal against the above judgment, contesting it in its entirety. On 11 February 2015, the Appellate Court in Warsaw handed down a judgment that changed the judgment of the Regional Court of 17 December 2013 in its entirety, dismissed MSC's claim and charged MSC with the court expenses. The Appellate Court's judgment is final and non-appealable. MSC challenged the Appellate Court's judgment in its entirety in a cassation appeal of 9 June 2015. PZU filed its reply to the cassation appeal.

By decision of 19 April 2016, the Supreme Court refused to review MSC's cassation appeal. According to the provisions of the Code of Civil Procedure, the Supreme Court's ruling is final non-appealable and ends the proceedings in the case.

In the meantime on 16 December 2014, MSC summoned PZU to pay PLN 264,865 thousand as compensation in connection with repealing Resolution No. 8/2007 adopted by the PZU Ordinary Shareholder Meeting on 30 June 2007 to distribute PZU's profit for the financial year 2006. PZU refused to effect the performance on account of its groundlessness.

On 23 September 2015, a copy of the statement of claim with attachments was delivered to PZU in the case launched by MSC against PZU for payment of PLN 169,328 thousand with statutory interest from 2 January 2015 to the date of payment and the costs of the trial. The statement of claim includes a demand to pay compensation for depriving MSC and J.P. Morgan (MSC acquired the claim from J.P. Morgan) as minority shareholders of PZU of their share in profits for the financial year 2006 in connection with the adoption of Resolution No. 8/2007 on 30 June 2007 by the PZU Ordinary Shareholder Meeting. The case is pending before the Regional Court in Warsaw. On 18 December 2015, PZU's attorney submitted a statement of defense, requesting to dismiss the claim it in its entirety. On 1 April 2016, MSC filed a pleading in which it responded to PZU's assertions, allegations and petitions and raised new arguments in the case. On 30 June 2016, PZU filed a response to MSC's most recent pleading along with requests for evidence. In its decision of 21 July 2016, the Court referred the case to a mediation procedure, to which PZU did not agree. In subsequent court sessions, evidentiary hearings have taken place. On 6 April 2022, the Regional Court in Warsaw issued a ruling admitting evidence in the form of an opinion of a scientific institute to determine the amount of the damage sustained by MSC and J.P Morgan, in the form of loss of profit, as a result of the adoption of Resolution No. 8/2007 by the PZU Shareholder Meeting on 30 June 2007, excluding from distribution the profit for the 2006 financial year and the non-payment of this profit in 2007.

The Management Board of PZU believes that MSC's claims are groundless. As a result, as at 31 December 2024, no changes were made to the presentation of PZU's equity that could potentially stem from the repeal of the resolution 8/2007 adopted by PZU's Ordinary Shareholder Meeting on distribution of profit for the financial year 2006, including the line items "Supplementary capital" and "Retained earnings (losses)", and the funds in the Company Social Benefit Fund were not adjusted.

30.1.1. Other demands for payment pertaining to the distribution of PZU's profit for the 2006 financial year

On 13 November 2018 the Regional Court in Warsaw served a copy of the statement of claim lodged by Wspólna Reprezentacja SA in restructuring, which pertained to a claim against PZU for payment of PLN 34,117 thousand with statutory interest from 1 October 2015 to the payment date with court expenses. The claim comprises a claim for payment of damages for depriving the shareholders of their share of profits for the 2006 financial year. The plaintiff claims that the claims for damages were transferred by the shareholders to the plaintiff based on mandate agreements together with a fiduciary transfer of receivables and the claim pursued by the statement of claim is the total damage caused to the shareholders. PZU does not accept the claims as unjustified and submitted its statement of defense, requesting the claim to be dismissed it in its entirety. PZU did not consent to mediation. Evidentiary hearings are conducted at subsequent court sessions.



30.2 Notification of PZU's claim to the bankruptcy estate of companies of the PBG Group

PZU is a creditor of PBG SA ("PBG") and Hydrobudowa Polska SA ("Hydrobudowa") on account of insurance guarantees (contractual guarantees) issued and paid out.

In 2012, bankruptcy proceedings were initiated against PBG and Hydrobudowa. On 21 September 2012, PZU joined the proceedings by notifying its claims to the bankruptcy estate of the two companies.

PBG and Hydrobudowa belong to the same group in which PBG is the parent company. The companies provided sureties for each other's liabilities. As a consequence, all claims submitted against the bankruptcy estate of Hydrobudowa in the amount of PLN 100,996 thousand were concurrently submitted against the bankruptcy estate of PBG.

PBG's bankruptcy proceedings ended on 20 July 2016 with a final decision of the Bankruptcy Court.

The first list of claims presented by Hydrobudowa's trustee in bankruptcy to the judge commissioner contained PZU SA's claims in the amount of PLN 16,198 thousand and the fourth supplementary list of claims contained PZU SA's claims in the amount of PLN 15,944 thousand. Accordingly, the total value of claims pursued by PZU on this account was PLN 32,142 thousand. In respect of claims for the amount of over PLN 66,699 thousand, on 24 October 2018 PZU filed an objection to the judge commissioner against the refusal to accept the submitted claim. With the decision of 23 January 2020 the Court accepted PZU's objection and increased PZU's claim on the fourth supplementary list of claims to PLN 82,643 thousand. On 8 September 2022, the trustee in bankruptcy requested a statement regarding the possible disposal of the reported claim and an indication of the amount of repayments to satisfy it. PZU provided the relevant statement. The consequence of the above was an amendment to the fourth supplementary list of claims, based on a court order of 4 September 2023, reducing PZU's claim to PLN 70,344 thousand.

According to the partial distribution plan as announced on 23 November 2023, PZU is to receive 4% of the claims, that is the amount of about PLN 3,461 thousand. Some creditors (other than PZU) have filed objections to the distribution plan, which are being considered by the court. The distribution plan has not been implemented yet, and as of the date of signing the standalone financial statements, PZU has not received the above amount.

30.3 Other matters

30.3.1. Inspections by the KNF Office

In the period from 12 June to 10 August 2023, the PFSA carried out an inspection of claim handling procedures at PZU. On 1 December 2023, PZU received an inspection report and submitted its related comments on 15 December 2023. On 3 January 2024, PZU received KNF's response to these objections, and on 12 January 2024, PZU provided additional clarifications to the report. On 2 February 2024, KNF issued 8 post-inspection recommendations with the implementation deadline of 31 March 2024. On 8 April 2024, PZU informed the KNF of the manner in which 4 recommendations had been implemented, while for the remaining 4, the implementation deadline (with the KNF's consent) was extended to 30 June 2024 (for 3 recommendations) and 31 August 2024 (for 1 recommendation). On 4 July 2024, PZU informed the regulatory authority of how it had implemented 3 recommendations, and on 5 September 2024, it implemented the last recommendation. PZU had additional correspondence with KNF on how to implement the recommendations.

In the period 11 March – 19 April 2024, KNF inspected PZU compliance with selected requirements for the management of areas involving information technology and ICT environment security. On 4 July 2024, KNF issued 25 recommendations, which were implemented by the deadline.

In the period 1 July – 29 August 2024, KNF inspected PZU operations and assets in terms of valuing technical provisions for solvency purposes. On 19 November 2024, PZU received an inspection report and submitted its related comments. Until the date of signing the standalone financial statements, KNF did not issue post-inspection recommendations.

In the period 13 January – 13 March 2025, the KNF audited the reporting for accounting purposes, for statistical and solvency purposes. Until the date of signing the standalone financial statements, PZU did not receive an inspection report.



31. Headcount

| | 1 January - 31 | December 2024 | 1 January - 31 | December 2023 |
|---|--|---|--|---|
| Average headcount by occupational group | Average annual headcount (in full-time equivalents) | Average annual number of persons employed (in persons) | Average annual headcount (in full-time equivalents) | Average annual number of persons employed (in persons) |
| (a) Supervisory Board | - | 9 | - | 10 |
| (b) Management Board | - | 6 | - | 8 |
| (c) Total headcount, including: | 6,571 | 9,093 | 6,612 | 9,112 |
| - management | 312 | 548 | 324 | 569 |
| - advisors | 1 | 1 | 3 | 4 |
| - actuaries | 4 | 4 | 3 | 3 |
| - other employees | 6,254 | 8,539 | 6,281 | 8,536 |
| - including agents is permanent positions | - | - | - | - |
| (d) Number of non-permanent agents in persons | n/a | 7,833 | n/a | 7,584 |

32. Contracts for audit and review of financial statements

32.1 Audit fee payable to the audit firm auditing the financial statements

| Audit fee payable to the audit firm auditing the financial statements | 1 January – 31 December 2024 | 1 January – 31 December 2023 |
|---|---------------------------------|---------------------------------|
| (a) mandatory audit of annual financial statements/consolidated financial statements | 3,316 | 1,773 |
| (b) other assurance services, including review of financial statements/consolidated financial statements/sustainability reports/solvency and financial condition report of an insurance company | 2,989 | 1,421 |
| (c) tax consulting services | - | - |
| (d) other services | - | - |
| Total | 6,305 | 3,194 |

The table above presents the amounts due to the PZU Group's audit firm for the audit of PZU's financial statements, paid or payable for the period, plus VAT.

32.2 Dates of conclusion and duration of the contract entered into with the audit firm auditing the financial statements

On 24 August 2022, the Supervisory Board of PZU passed a resolution on the selection of PricewaterhouseCoopers Polska Spółka z ograniczoną odpowiedzialnością Audyt Sp.k. ("PWC") as the audit firm to conduct audits and reviews of financial statements and audits of reports on the solvency and financial condition of PZU and the PZU Group for the five fiscal years, ending on 31 December 2024, 31 December 2025, 31 December 2026, 31 December 2027 and 31 December 2028, respectively, with an option to extend the contract for two more years, ending on 31 December 2029 and 31 December 2030.

On 15 December 2023, PZU signed a contract with PWC to carry out the above work.



33. Related party transactions

33.1 Transactions with Members of the PZU Management Board, Directors of the PZU Group and Members of the PZU Supervisory Board

In 2024 as well as in 2023, there were no transactions between PZU and members of the PZU's key management (Members of the PZU Management Board, higher level managers) and Members of the Supervisory Board, and also their cohabitants, spouses, relatives or relatives by affinity up to the second degree, adoptees or adopters, and persons over whom they had guardianship or curatorship, or other persons with whom members of the PZU's key management are personally related – other than transactions under non-life insurance contracts entered into on the arm's length basis.

In 2024 and in 2023, there were no material transactions between PZU and entities where members of the PZU's key management and Members of the Supervisory Board, and also their cohabitants, spouses, relatives or relatives by affinity up to the second degree, adoptees or adopters, and persons over whom they had guardianship or curatorship, directly or indirectly have at least 20% of the votes at the Shareholder Meeting – other than transactions under non-life insurance contracts entered into on the arm's length basis.

33.1.1. Information on the value of outstanding advances, credits, loans, guarantees, sureties, pensions and benefits of a similar nature or other contracts obliging to provide benefits

In 2024 as well as in 2023, there were no outstanding advances, credits, loans, guarantees, sureties and other contracts obliging to provide benefits, relating to members of the PZU's key management and the Supervisory Board. There were also no liabilities arising from pensions and benefits of a similar nature for previous managers or liabilities incurred in connection with such pensions.

33.1.2. Compensation of Members of the PZU Management Board, Directors of the PZU Group and Members of the PZU Supervisory Board, paid or payable or potentially payable

The following tables present the compensation of members of the PZU's key management and the Supervisory Board who performed their functions for at least one day in 2024 or 2023.

The following tables show the salaries of PZU key management personnel. The figures are presented in thousands of PLN.

| | 1 | January - 31 | December 202 | 24 | 1 | January - 31 | December 202 | 23 |
|---|--------|--|--|-------------------------------|--------|--|--|-------------------------------|
| Compensation and other short-term employee benefits paid by PZU | | including part of variable compensati on for 2020- 2022 | including non- compete remunerati on | including severance pay | | including part of variable compensati on for 2019- 2022 | including non- compete remunerati on | including severance pay |
| Management Board | 18,306 | 3,118 | 4,428 | 2,378 | 17,413 | 7,761 | - | - |
| Artur Olech | 1,006 | - | - | - | n/a | n/a | n/a | n/a |
| Maciej Fedyna | 58 | - | - | - | n/a | n/a | n/a | n/a |
| Bartosz Grześkowiak | 972 | - | - | - | n/a | n/a | n/a | n/a |
| Elżbieta Häuser – Schöneich | 1,058 | 86 | - | - | 154 | 154 | - | - |
| Tomasz Kulik | 1,738 | 398 | - | - | 2,211 | 1,010 | - | - |
| Tomasz Tarkowski | 214 | - | - | - | n/a | n/a | n/a | n/a |
| Jan Zimowicz | 972 | - | - | - | n/a | n/a | n/a | n/a |
| Michał Bernaczyk | 303 | - | - | - | n/a | n/a | n/a | n/a |
| Anita Elżanowska | 189 | - | - | - | n/a | n/a | n/a | n/a |
| Wojciech Olejniczak | 332 | - | - | - | n/a | n/a | n/a | n/a |
| Beata Kozłowska-Chyła | 1,632 | 387 | 699 | 350 | 2,148 | 905 | - | - |
| Ernest Bejda | 1,560 | 356 | 676 | 338 | 2,059 | 858 | - | - |
| Małgorzata Kot | 1,516 | 312 | 676 | 338 | 2,015 | 814 | - | - |
| Krzysztof Kozłowski | 1,401 | 197 | 676 | 338 | 1,900 | 698 | - | - |



| | 1. | January - 31 | December 202 | 24 | 1 January – 31 December 2023 | | | | | |
|---|-------------------|--|--|-------------------------------|------------------------------|--|--|-------------------------------|--|--|
| Compensation and other short-term employee benefits paid by PZU | | including part of variable compensati on for 2020- 2022 | including non- compete remunerati on | including severance pay | | including part of variable compensati on for 2019- 2022 | including non- compete remunerati on | including severance pay | | |
| Piotr Nowak | 1,301 | 97 | 676 | 338 | 1,640 | 438 | - | - | | |
| Maciej Rapkiewicz | 1,963 | 398 | 349 | 338 | 2,211 | 1,010 | - | - | | |
| Małgorzata Sadurska | 1,602 | 398 | 676 | 338 | 2,211 | 1,010 | - | - | | |
| Aleksandra Agatowska | 16 | 16 | - | - | 38 | 38 | - | - | | |
| Adam Brzozowski | 86 | 86 | - | - | 154 | 154 | - | - | | |
| Marcin Eckert | 181 | 181 | - | - | 268 | 268 | - | - | | |
| Roger Hodgkiss | n/a | n/a | - | - | 40 | 40 | - | - | | |
| Paweł Surówka | 25 | 25 | - | - | 140 | 140 | - | - | | |
| Krzysztof Szypuła | 181 | 181 | - | - | 224 | 224 | - | - | | |
| High-level managers (PZU Group Directors) | 6,188 | - | 1,195 | 680 | 5,654 | 1,716 | 216 | 108 | | |
| Sławomir Bilik | 354 | - | - | - | n/a | n/a | n/a | n/a | | |
| Jarosław Mastalerz | 387 | - | - | - | n/a | n/a | n/a | n/a | | |
| Małgorzata Skibińska | 676 ¹⁾ | - | - | - | 495 ²⁾ | - | - | - | | |
| Paweł Wajda | 354 | - | - | - | n/a | n/a | n/a | n/a | | |
| Iwona Wróbel | 508 ³⁾ | - | - | - | n/a | n/a | n/a | n/a | | |
| Paweł Wróbel | 233 4) | - | - | - | n/a | n/a | n/a | n/a | | |
| Aleksandra Agatowska | 648 | - | 194 | 140 | 896 | 399 | - | - | | |
| Andrzej Jaworski | 626 | - | 189 | 135 | 665 | 185 | - | - | | |
| Bartłomiej Litwińczuk | 626 | - | 180 | 135 | 884 | 404 | - | - | | |
| Dorota Macieja | 626 | - | 180 | 135 | 884 | 404 | - | - | | |
| Sylwia Matusiak | 626 | - | 182 | 135 | 750 ⁵⁾ | - | - | - | | |
| Dominik Witek | 524 ⁶⁾ | - | 270 | - | 432 7) | - | - | - | | |
| Małgorzata Kot | - | - | - | - | 20 | 20 | - | - | | |
| Krzysztof Szypuła | - | - | - | - | 559 | 235 | 216 | 108 | | |
| Roman Pałac | - | - | - | - | 56 | 56 | - | - | | |
| Tomasz Karusewicz | n/a | n/a | - | - | 13 | 13 | - | - | | |

¹⁾ Including the annual bonus awarded in the aggregate amount for the position of Managing Director for Product Development and Maintenance held until 31 January 2023, and for the role as Group Director.

In 2024, PZU Management Board Members were paid part of the benefits for 2020-2022 under the variable compensation system. The payout of the remaining part of the bonus for 2020-2024 may be made in subsequent periods. For these benefits, the PZU Group has a liability with the total amount of PLN 32,784 thousand as at 31 December 2024 (including the employer's burdens, as at 31 December 2023: PLN 23,971 thousand).

^{2]} Including fixed compensation and annual bonus for the position of Managing Director for Product Development and Maintenance held until 31 January 2023.

³⁾ Including base salary, sick pay, awards, bonuses and compensation for holiday leave for the position of Strategic Project Director held until 21 April 2024.

Including remuneration for the position of Managing Director for Marketing, Communications and Social Engagement held from 18 April to 14 May 2024.

⁵⁾ Including annual bonus, compensation for holiday leave and special award for the position of Managing Director for Marketing, Sponsorship and Prevention held in 2022

^{6]} Including annual bonus for the position of Director of the Office of Medical Services held until 6 June 2023.

⁷⁾ Including fixed compensation, annual bonus and compensation for holiday leave for the position of Director of the Office of Medical Services held until 6 June 2023.



| | 1 Janua | ry - 31 Decemb (PLN 000s) | per 2024 | 1 | - | December 2023 000s) | 3 |
|---|-------------------|--|-------------------------------|-------------------|--|--|-------------------------------|
| Compensation and other short- term employee benefits paid by other PZU Group entities | | including non- compete remuneratio n | including severance pay | | including part of variable compensatio n for 2019- 2022 | including non- compete remuneratio n | including severance pay |
| Management Board, of which: | - | - | - | 27 | 27 | | |
| Małgorzata Kot | - | - | - | 27 | 27 | | |
| High-level managers (PZU Group Directors), including: | 7,986 | 2,444 | 1,022 | 7,927 | 2,523 | 325 | 162 |
| Sławomir Bilik | 530 | - | - | n/a | n/a | n/a | n/a |
| Jarosław Mastalerz | 580 | - | - | n/a | n/a | n/a | n/a |
| Małgorzata Skibińska | 467 ¹⁾ | - | - | 495 ²⁾ | - | - | - |
| Paweł Wajda | 530 | - | - | n/a | n/a | n/a | n/a |
| Iwona Wróbel | 684 ³⁾ | - | - | n/a | n/a | n/a | n/a |
| Paweł Wróbel | 228 4) | - | - | n/a | n/a | n/a | n/a |
| Aleksandra Agatowska | 881 | 419 | 210 | 1,338 | 593 | - | - |
| Andrzej Jaworski | 851 | 405 | 203 | 998 | 277 | - | - |
| Bartłomiej Litwińczuk | 851 | 405 | 203 | 1,320 | 599 | - | - |
| Dorota Macieja | 851 | 405 | 203 | 1,320 | 599 | - | - |
| Sylwia Matusiak | 851 | 405 | 203 | 841 5) | - | - | - |
| Dominik Witek | 682 ⁶⁾ | 405 | - | 673 ⁷⁾ | - | - | - |
| Krzysztof Szypuła | - | - | - | 839 | 352 | 325 | 162 |
| Roman Pałac | - | - | - | 83 | 83 | - | _ |
| Tomasz Karusewicz | n/a | n/a | n/a | 20 | 20 | - | - |

¹⁾ Including the annual bonus awarded in the aggregate amount for the position of Managing Director for Product Development and Maintenance held until 31 January 2023, and for the role as Group Director.

⁷⁾ Including fixed compensation, annual bonus and compensation for holiday leave for the position of Director of the Office of Medical Services held until 6 June 2023.

| Total estimated value of non-cash benefits granted by PZU and PZU's subsidiaries | 1 January – 31 December 2024 (PLN 000s) | 1 January – 31 December 2023 (PLN 000s) |
|--|---|--|
| Management Board | 1,383 | 2,043 |
| Artur Olech | 89 | n/a |
| Maciej Fedyna | - | n/a |
| Bartosz Grześkowiak | 86 | n/a |
| Elżbieta Häuser – Schöneich | 95 | n/a |
| Tomasz Kulik | 173 | 238 |
| Tomasz Tarkowski | 10 | n/a |
| Jan Zimowicz | 86 | n/a |
| Michał Bernaczyk | 13 | n/a |
| Anita Elżanowska | - | n/a |
| Wojciech Olejniczak | - | n/a |
| Beata Kozłowska-Chyła | 135 | 276 |
| Ernest Bejda | 44 | 233 |
| Małgorzata Kot | 37 | 270 |
| Krzysztof Kozłowski | 47 | 233 |
| Piotr Nowak | 403 | 231 |
| Maciej Rapkiewicz | 125 | 243 |
| Małgorzata Sadurska | 40 | 319 |
| High-level managers (PZU Group Directors) | 1,120 | 1,549 |

²⁾ Including fixed compensation and annual bonus for the position of Managing Director for Product Development and Maintenance held until 31 January 2023.

³⁾ Including base salary, sick pay, awards, bonuses and compensation for holiday leave for the position of Strategic Project Director held until 21 April 2024.

⁴ Including remuneration for the position of Managing Director for Marketing, Communications and Social Engagement held from 18 April to 14 May 2024.

⁵⁾ Including annual bonus, compensation for holiday leave for the position of Managing Director for Marketing, Sponsorship and Prevention held in 2022.

 $^{^{\}rm 6l}$ Including annual bonus for the position of Director of the Office of Medical Services held until 6 June 2023.



| Total estimated value of non-cash benefits granted by PZU and PZU's subsidiaries | 1 January – 31 December 2024 (PLN 000s) | 1 January – 31 December 2023 (PLN 000s) |
|--|---|--|
| Sławomir Bilik | 79 | n/a |
| Jarosław Mastalerz | 85 | n/a |
| Małgorzata Skibińska | 121 | 105 |
| Paweł Wajda | 77 | n/a |
| Iwona Wróbel | 100 | n/a |
| Paweł Wróbel | 50 | n/a |
| Aleksandra Agatowska | 151 | 322 |
| Andrzej Jaworski | 124 | 233 |
| Bartłomiej Litwińczuk | 70 | 281 |
| Dorota Macieja | 65 | 219 |
| Sylwia Matusiak | 78 | 195 |
| Dominik Witek | 120 | 135 |
| Krzysztof Szypuła | - | 59 ¹⁾ |

¹⁾ The benefits financed by PZU on the basis of the termination of the Management Services Provision Agreement.

 $The \ tables \ show \ the \ remuneration \ of \ PZU \ Supervisory \ Board \ members. \ The \ figures \ are \ presented \ in \ thousands \ of \ PLN.$

| Remunerations and other short-term employee benefits paid to the Supervisory Board by PZU and PZU subsidiaries | 1 January – 31 December 2024 (PLN 000s) | 1 January – 31 December 2023 (PLN 000s) |
|--|--|--|
| Marcin Kubicza | 282 | 142 |
| Małgorzata Kurzynoga | 244 | n/a |
| Anna Machnikowska | 242 | n/a |
| Michał Bernaczyk | 167 | n/a |
| Anita Elżanowska | 190 | n/a |
| Filip Gorczyca | 225 | n/a |
| Michał Jonczynski | 225 | n/a |
| Andrzej Kaleta | 244 | n/a |
| Adam Uszpolewicz | 244 | n/a |
| Wojciech Olejniczak | 162 | n/a |
| Robert Jastrzębski | 36 | 252 |
| Paweł Górecki | 34 | 250 |
| Agata Górnicka | 35 | 236 |
| Marcin Chludziński | 33 | 230 |
| Krzysztof Opolski | 35 | 250 |
| Radosław Sierpiński | 33 | 245 1) |
| Józef Wierzbowski | 33 | 230 |
| Maciej Zaborowski | 33 | 230 |
| Elżbieta Mączyńska-Ziemacka | n/a | 161 |
| Robert Śnitko | n/a | 109 |
| Piotr Wachowiak | n/a | 100 |
| Total | 2,497 | 2,435 |

 $^{^{1)}}$ Including PLN 15 thousand for serving as a member of the Scientific Council at PZU Zdrowie SA.



33.2 Transactions with subsidiaries

In the period from 1 January to 31 December 2024, income and expenses related to transactions with subsidiaries were as follows:

| in the period from 1 during | Income Expenses | | | | | | | | | | | | | | |
|--------------------------------|----------------------------|---------------------|---|--|---|---------------------|-----------|---------------------------|---|---------------------------------------|---------------------------------|------------|-----------------------|--------|-----------|
| Transactions with subsidiaries | on insurance premium | on real property | on ownership interests or shares | on borrowings and debt securities | on acting as an emergency adjuster | on other sources | Total | on claims and benefits | on reinsurance commissio ns and profit sharing | on telephone and IT services | on bulk printing services | on finance | on commissi ons | other | Total |
| PZU Życie | 1,012 | - | 1,681,713 | - | - | 1,794 | 1,684,519 | 452 | - | 224 | - | - | - | 14 | 690 |
| Tower-Inwestycje | 4 | - | - | - | - | 123 | 127 | 16 | - | - | - | - | - | 3,405 | 3,421 |
| PZU CO | 169 | - | 8,000 | - | - | 1,321 | 9,490 | 54 | - | 93,292 | 8,934 | 1,913 | 25,591 | 2,777 | 132,561 |
| Armatura Kraków SA | 423 | - | - | 288 | - | - | 711 | 20 | - | - | - | - | - | - | 20 |
| TFI PZU | 1,201 | - | 81,703 | - | - | 2,580 | 85,484 | 33 | - | 2 | - | - | - | 25,124 | 25,159 |
| Ogrodowa Inwestycje | 93 | - | 866 | - | | 1 | 960 | 3 | - | - | - | - | - | 900 | 903 |
| PZU Ukraine | (3,815) | - | - | - | 21 | 572 | (3,222) | (7,356) | (4,141) | - | - | - | - | (276) | (11,773) |
| Balta | 33,906 | - | 54,242 | - | 2 | 240 | 88,390 | 4,048 | 1,240 | - | - | - | - | 73 | 5,361 |
| LD | 61,097 | - | 100,343 | - | 14 | 1,179 | 162,633 | 25,659 | 1,645 | - | - | - | - | 13 | 27,317 |
| PZU Corporate Member Limited | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| PZU Pomoc SA | 2,325 | 4 | - | - | - | 585 | 2,914 | 2 | - | 1,950 | 98 | 36,278 | - | 1,391 | 39,719 |
| PZU Zdrowie | 5 | 2 | - | 6,784 | | 2,448 | 9,239 | - | - | 114 | - | - | - | 1,134 | 1,248 |
| PZU LAB SA | 21 | - | - | - | - | 14 | 35 | - | - | - | - | - | - | (101) | (101) |
| PZU Finanse Sp. z o.o. | 10 | 128 | 500 | - | - | 23 | 661 | - | - | - | 9 | - | - | - | 9 |
| Link4 | 696,834 | - | - | 4,792 | - | 13,642 | 715,268 | 530,365 | 109,653 | - | - | - | - | 24,765 | 664,783 |
| Alior Bank | 20,502 | - | 184,119 | - | | 92 | 204,713 | 1,825 | - | - | - | - | 30,475 | 93 | 32,393 |
| TUW PZUW | 734,361 | 7 | - | 7,093 | 9,442 | 1,825 | 752,728 | 111,662 | 34,638 | - | - | - | - | 4,191 | 150,491 |
| Pekao | 12,068 | 16 | 1,007,885 | 7,939 | - | 9,926 | 1,037,834 | 3,288 | - | 272 | 4,831 | 779 | 141,713 | 5,316 | 156,199 |
| PZU Cash SA | 1 | - | - | - | - | 53 | 54 | - | - | - | - | - | - | - | - |
| PFS | 266 | - | 2,217 | - | - | - | 2,483 | - | - | - | - | - | 2,547 | 405 | 2,952 |
| PG TUW | 641 | - | - | 2,053 | - | - | 2,694 | 277 | - | - | - | - | - | - | 277 |
| Total | 1,561,124 | 157 | 3,121,588 | 28,949 | 9,479 | 36,418 | 4,757,715 | 670,348 | 143,035 | 95,854 | 13,872 | 38,970 | 200,326 | 69,224 | 1,231,629 |



As at 31 December 2024, the balances of balance sheet items related to transactions with subsidiaries were as follows:

| | | | Receivables | | | | | | Liabilities | | | |
|--------------------------------|-------------------------|----------------|-------------|--------|---------|--------------------------|---------------------------|---------------------|--------------------|--------|--------|---------|
| Transactions with subsidiaries | on insurance premium | on reinsurance | on CIT | other | Total | towards policyholders | towards intermediaries | other for insurance | for reinsurance | on CIT | other | Total |
| PZU Życie | 2 | - | 46,503 | - | 46,505 | 6 | - | 8 | - | 2,695 | 10 | 2,719 |
| Tower-Inwestycje | - | - | - | 19 | 19 | - | - | - | - | - | 96 | 96 |
| PZU CO | 5 | - | 29 | 110 | 144 | 4 | 286 | 3,792 | - | - | 17,122 | 21,204 |
| Armatura Kraków SA | 292 | - | - | - | 292 | - | - | - | - | - | - | - |
| TFI PZU | 36 | - | 4,267 | 235 | 4,538 | - | - | - | - | - | 2,206 | 2,206 |
| Ogrodowa Inwestycje | - | - | - | - | - | - | - | - | - | 98 | 75 | 173 |
| PZU Ukraine | - | 83 | - | 225 | 308 | - | - | 10 | 6 | - | 4,454 | 4,470 |
| Balta | - | - | - | 85 | 85 | - | - | - | - | - | - | - |
| LD | - | - | - | 707 | 707 | - | - | 187 | 6,947 | - | - | 7,134 |
| PZU Corporate Member Limited | - | - | - | - | - | - | - | - | - | | 1 | 1 |
| PZU Pomoc SA | 964 | - | - | 493 | 1,457 | 2 | - | 3,387 | - | 149 | 2,191 | 5,729 |
| Ipsilon Sp. z o.o. | _ | - | - | - | - | - | - | - | | 2 | - | 2 |
| PZU Zdrowie | 1 | - | - | 270 | 271 | 3 | - | 51 | - | 10,509 | 138 | 10,701 |
| PZU LAB SA | - | - | 548 | 5,241 | 5,789 | - | - | - | - | - | - | - |
| PZU Finanse Sp. z o.o. | - | - | 16 | 3 | 19 | - | - | - | - | - | - | - |
| Omicron BIS SA | _ | | - | - | - | - | | - | - | 3 | - | 3 |
| Link4 | 116 | - | - | 25 | 141 | - | - | - | - | 17,287 | 823 | 18,110 |
| Alior Bank | 301 | - | - | 2 | 303 | - | 12 | - | - | - | 45 | 57 |
| TUW PZUW | - | 185,816 | - | 39,021 | 224,837 | 4 | - | 35 | 6,427 | - | - | 6,466 |
| Pekao | 66 | - | - | 266 | 332 | 129 | 15,317 | 10 | - | - | 1,870 | 17,326 |
| PZU Cash SA | - | - | - | 1 | 1 | - | - | - | - | - | 10,517 | 10,517 |
| Tulare Investments Sp. z o.o. | - | - | - | - | - | - | - | - | - | 2 | - | 2 |
| PZU LT GD | - | - | - | 1,003 | 1,003 | - | - | - | - | - | - | - |
| PZU Projekt 01 SA | - | - | - | - | - | - | - | - | - | 4 | - | 4 |
| PFS | 5 | - | - | - | 5 | - | - | 3 | - | - | 1 | 4 |
| PG TUW | - | - | - | 1,118 | 1,118 | - | - | - | - | - | - | - |
| Total | 1,788 | 185,899 | 51,363 | 48,824 | 287,874 | 148 | 15,615 | 7,483 | 13,380 | 30,749 | 39,549 | 106,924 |



In the period from 1 January to 31 December 2023, income and expenses related to transactions with subsidiaries were as follows:

| | | Income | | | | | | | | Expenses | | | | | | | |
|--------------------------------|----------------------------|---------------------|---|--|---|---------------------|-----------|---------------------------|---|---------------------------------------|---------------------------------|------------|-----------------------|--------|-----------|--|--|
| Transactions with subsidiaries | on insurance premium | on real property | on ownership interests or shares | on borrowings and debt securities | on acting as an emergency adjuster | on other sources | Total | on claims and benefits | on reinsurance commissio ns and profit sharing | on telephone and IT services | on bulk printing services | on finance | on commissi ons | other | Total | | |
| PZU Życie | 1,503 | - | 897,579 | - | - | 2,731 | 901,813 | 301 | - | 224 | - | - | - | 2 | 527 | | |
| Tower-Inwestycje | 14 | - | - | - | - | 55 | 69 | - | - | - | - | - | - | 428 | 428 | | |
| PZU CO | 168 | (2) | 6,000 | - | - | 706 | 6,872 | 42 | - | 75,602 | 8,548 | 1,786 | 21,111 | 2,557 | 109,646 | | |
| Armatura Kraków SA | 346 | - | - | 387 | - | 1 | 734 | - | - | - | - | - | - | - | - | | |
| TFI PZU | 945 | 126 | 24,009 | - | - | 1,467 | 26,547 | 116 | - | - | - | - | - | 20,194 | 20,310 | | |
| Ogrodowa Inwestycje | 84 | - | 787 | - | - | 3 | 874 | - | - | 1 | - | 1 | - | 2,433 | 2,435 | | |
| PZU Ukraine | 7,312 | - | - | - | 10 | 441 | 7,763 | 4,962 | 898 | - | - | - | - | 476 | 6,336 | | |
| Balta | 33,211 | - | 22,688 | - | 1 | 257 | 56,157 | 17,137 | 2,439 | - | - | - | - | 74 | 19,650 | | |
| LD | 56,150 | - | 35,923 | - | 15 | 1,079 | 93,167 | 25,625 | 3,838 | - | - | - | - | 1 | 29,464 | | |
| PZU Corporate Member Limited | - | - | - | 352 | - | - | 352 | - | - | - | - | - | - | - | - | | |
| PZU Pomoc SA | 2,776 | 42 | - | - | - | 165 | 2,983 | 5 | - | 1,885 | 118 | 30,222 | - | 1,143 | 33,373 | | |
| PZU Zdrowie | 110 | - | - | 7,253 | - | 1,924 | 9,287 | - | - | 67 | - | 1 | - | 1,149 | 1,217 | | |
| PZU LAB SA | 4 | - | - | - | - | 17 | 21 | - | - | - | - | - | - | 124 | 124 | | |
| PZU Finanse Sp. z o.o. | 11 | 98 | - | - | - | 119 | 228 | - | - | - | 17 | - | - | - | 17 | | |
| Omicron BIS SA | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| Link4 | 717,908 | - | - | 4,777 | - | 13,802 | 736,487 | 508,853 | 189,862 | - | - | - | - | 26,812 | 725,527 | | |
| Alior Bank | 12,695 | - | - | - | - | 274 | 12,969 | 4,559 | - | - | - | - | 38,350 | 68 | 42,977 | | |
| TUW PZUW | 527,156 | 11 | - | 8,029 | 8,797 | 851 | 544,844 | 141,582 | 30,472 | - | - | - | - | 2,739 | 174,793 | | |
| Pekao | 7,054 | 9 | 284,518 | 3 | - | 10,397 | 301,981 | 1,247 | - | 238 | 4,284 | 626 | 91,755 | 1,278 | 99,428 | | |
| PZU Cash SA | 8 | - | - | - | - | 24 | 32 | 2 | - | 5 | - | - | - | - | 7 | | |
| Tulare Investments Sp. z o.o. | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| PZU Projekt 01 SA | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | | |
| PFS | 265 | - | 1,793 | - | - | 1 | 2,059 | 6 | - | - | - | - | 2,132 | 226 | 2,364 | | |
| Total | 1,367,720 | 284 | 1,273,297 | 20,801 | 8,823 | 34,314 | 2,705,239 | 704,437 | 227,509 | 78,022 | 12,967 | 32,636 | 153,348 | 59,704 | 1,268,623 | | |



As at 31 December 2023, the balances of balance sheet items related to transactions with subsidiaries were as follows:

| | | | Receivables | | | | | | Liabilities | | | |
|--------------------------------|-------------------------|----------------|-------------|--------|---------|--------------------------|---------------------------|---------------------|--------------------|--------|--------|---------|
| Transactions with subsidiaries | on insurance premium | on reinsurance | on CIT | other | Total | towards policyholders | towards intermediaries | other for insurance | for reinsurance | on CIT | other | Total |
| PZU Życie | 223 | - | - | 88 | 311 | 3 | - | - | - | 20,446 | - | 20,449 |
| Tower-Inwestycje | 12 | - | | 12 | 24 | - | - | - | - | - | 27 | 27 |
| PZU CO | - | - | 531 | 26 | 557 | 2 | 364 | 2,697 | - | - | 19,814 | 22,877 |
| Armatura Kraków SA | 232 | - | - | - | 232 | - | - | 8 | - | - | - | 8 |
| TFI PZU | 11 | - | - | 113 | 124 | - | - | - | - | - | 3,189 | 3,189 |
| Ogrodowa Inwestycje | - | - | - | - | - | - | - | - | - | 780 | 207 | 987 |
| PZU Ukraine | - | 6,942 | - | 173 | 7,115 | - | - | - | 8,753 | - | 4,728 | 13,481 |
| Balta | - | 229 | - | - | 229 | - | - | 14 | 11,950 | - | - | 11,964 |
| LD | - | 1,686 | - | 159 | 1,845 | - | - | 32 | 23,909 | - | - | 23,941 |
| PZU Corporate Member Limited | - | - | - | - | - | - | - | - | - | - | - | - |
| PZU Pomoc SA | 1,196 | - | 628 | 433 | 2,257 | 3 | - | 2,962 | - | - | 1,530 | 4,495 |
| Ipsilon Sp. z o.o. | - | - | - | - | - | - | - | - | - | 2 | - | 2 |
| PZU Zdrowie | - | - | - | 168 | 168 | 3 | - | 296 | - | 19,419 | 124 | 19,842 |
| PZU LAB SA | - | - | 191 | 2,474 | 2,665 | - | - | - | - | - | 124 | 124 |
| PZU Finanse Sp. z o.o. | - | - | 46 | 3 | 49 | - | - | - | - | - | 3 | 3 |
| Omicron BIS SA | - | - | - | - | | - | - | - | - | 3 | - | 3 |
| Link4 | 1 | 59,243 | - | 149 | 59,393 | - | - | - | 60,328 | 2,339 | 757 | 63,424 |
| Alior Bank | 300 | - | - | - | 300 | - | 5 | - | - | - | 15 | 20 |
| TUW PZUW | - | 151,116 | - | 9,208 | 160,324 | 4 | - | 3 | 12,018 | - | 1 | 12,026 |
| Pekao | 82 | - | - | 554 | 636 | 99 | 6,854 | 7 | - | - | 1,303 | 8,263 |
| PZU Cash SA | - | - | - | 5 | 5 | - | - | - | - | 1,155 | 1,837 | 2,992 |
| Tulare Investments Sp. z o.o. | - | - | - | - | | - | - | - | - | 3 | - | 3 |
| PZU Projekt 01 SA | - | - | - | - | - | - | - | - | - | 4 | - | 4 |
| PFS | 6 | | - | - | 6 | - | | 3 | - | - | 10 | 13 |
| Total | 2,063 | 219,216 | 1,396 | 13,565 | 236,240 | 114 | 7,223 | 6,022 | 116,958 | 44,151 | 33,669 | 208,137 |



The above transactions were entered into by PZU on the arm's length basis.

At the stage of acquisition of the shares in Alior Bank and Bank Pekao, respectively, PZU filed with KNF the Representations on Liabilities referred to in Article 25h(3) of the Banking Law, according to which, acting as a strategic investor, it should ensure, without limitation, that:

- The Banks will be managed in such a way as to maintain at all times liquidity, own funds and solvency ratios on a stable level as required by the law, guaranteeing the Banks' ability to satisfy their liabilities;
- appropriate capital support without undue delay in the event of a decline or threat of decline of capital adequacy ratios
 or liquidity of the Banks below the level required by the law and regulations and recommendations of Polish banking
 regulatory authorities. Each support for the Banks, however, requires PZU's analysis aimed to maintain the trust to PZU,
 through maintaining, even in a crisis situation, a high level of solvency of PZU and the PZU Group as a whole;
- as part of the powers vested in PZU as a shareholder, all decisions pertaining to dividend payout and reinvestment of the Banks' profits will take into account the Banks' development needs and stability and safety of the funds deposited in the Banks by their clients. In particular, in a situation when the Banks' liquidity or capital position required by law or recommendations of competent banking regulatory authorities for the banking sector in Poland are at threat, no dividend will be paid out, and retained earnings will be allocated for increasing the Banks' own funds.

33.2.1. Loans from PZU Życie

PZU and PZU Życie entered into the Master Agreement for Cash Loan Transactions on 15 February 2023. Loans are granted in Polish zlotys (PLN), for a fixed period, not exceeding 12 months. The value of loans granted by each party may not exceed PLN 1 billion. Loans as granted are shown under 'Investments in related parties' in the assets and loans as received – under 'Liabilities on the issue of own debt securities and drawn loans' in the liabilities.

In 2024 as well as in 2023, PZU did not grant any loans to PZU Życie and did not receive any loans from PZU Życie.

33.2.2. Granting of sureties or guarantees for loans or borrowings by PZU or its subsidiaries

In 2024 and in 2023, PZU did not grant any sureties for a loan or borrowing or guarantees to any single entity or any subsidiary of such an entity where the total amount of outstanding sureties or guarantees would be significant, with the exception of the question described below.

On 19 August 2024, PZU guaranteed the repayment of a loan taken out by Pekao Leasing Sp. z o.o. with the European Investment Bank. On the same day, Pekao issued a guarantee to PZU, providing protection for PZU in the event that Pekao Leasing sp. z o.o. fails to pay all or part of its obligations under the loan agreement with the European Investment Bank. The maximum amount of both guarantees is PLN 737 million. The warranty is valid until 31 July 2030.

On 26 October 2023, PZU concluded with Alior Bank Annex No. 2 to the Mandate Agreement to Provide Unfunded Credit Protection from Time to Time, and concluded with the Counterparty Annex No. 2 to the Master Agreement to Provide Counter Guarantees from Time to Time.

Annex no. 2 to the Mandate Agreement to Provide Unfunded Credit Protection from Time to Time

Annex no. 2 to the Mandate Agreement to Provide Unfunded Credit Protection from Time to Time defines the rules for PZU to issue insurance guarantees for unfunded credit protection within an exposure limit under instructions from, and in favor of, Alior Bank.

The maximum exposure limit for the guarantees issued pursuant to Annex no. 2 to the Mandate Agreement to Provide Unfunded Credit Protection from Time to Time is PLN 4,000 million. The limit is in force for a period of 3 years and is a revolving limit, meaning that the expiry of a guarantee makes the "freed up" amount available within the limit minus any possible disbursements under a guarantee.

The fee for extending the guarantee will depend, among other things, on portfolio amortization. In addition, a counter-guarantee premium may be included in the remuneration, the issuance of which PZU may instruct the Counterparty to issue.



At present, it is not possible to state the amount of the fee for a guarantee since it will depend on the amount of the guaranteed sum and the quality of the portfolio collateralizing the guarantee. The issuance of every guarantee will be preceded by an application from Alior Bank and an evaluation and valuation of the portfolio presented for that guarantee.

Details of individual guarantees issued by PZU under Annex No. 2 to the Mandate Agreement to Provide Unfunded Credit Protection from Time to Time will be made public separately by PZU.

Alior Bank will present a declaration of voluntary submission to enforcement in the form of a notary deed to collateralize the payment of the fee for a guarantee under the executed Annex no. 2 to the Mandate Agreement to Provide Unfunded Credit Protection from Time to Time.

The maximum term of the guarantees issued under Annex no. 2 to the Mandate Agreement to Provide Unfunded Credit Protection from Time to Time is 5 years. Alior Bank's share of the due and payable receivables by virtue of the accounts receivable is 10%.

Annex no. 2 to the Mandate Agreement to Provide Unfunded Credit Protection from Time to Time contemplates contractual penalties that may be due to PZU from Alior Bank if Alior Bank breaches certain obligations stemming from Annex no. 2 to the Agreement. The total maximum amount of contractual penalties cannot exceed PLN 3 million. Annex no. 2 to the Agreement does not rule out the possibility of pursuing damages exceeding the sum total of the contractual penalties.

Annex no. 2 to the Master Agreement to Provide Counter Guarantees from Time to Time.

Annex no. 2 to the Master Agreement to Provide Counter Guarantees from Time to Time defines the rules for the Counterparty to provide counter guarantees under instructions from PZU issued in favor of Alior Bank. The available counter guarantee limit is PLN 3,200 million. The available limit will be reduced each time when each counter guarantee is extended, by the guaranteed amount specified in the counter-guarantee; the available counter-guarantee limit is renewable, which means that the limit is renewed when a counter-guarantee expires.

33.2.3. Loans to subordinated entities

Loans to subordinated entities are described in section 2.4.2.

33.3 Transactions with affiliated entities

In the period from 1 January to 31 December 2024, income and expenses related to transactions with affiliated entities were as follows:

| | Income | | | Expenses | |
|---------------------------------------|---|------------------|-------|----------|--------|
| Transactions with affiliated entities | on borrowings and debt securities | on other sources | Total | other | Total |
| Sigma BIS SA | - | 4 | 4 | 15,240 | 15,240 |
| Ruch SA | - | - | - | 20 | 20 |
| Total | - | 4 | 4 | 15,260 | 15,260 |



As at 31 December 2024, the balances of balance sheet items related to transactions with affiliated entities were as follows:

| | Receivables | | Liabilities | | |
|---------------------------------------|-------------------------|-------|-----------------------|----------------------|-------|
| Transactions with affiliated entities | on insurance premium | Total | other on insurance | on other accounts | Total |
| Sigma BIS SA | - | - | 306 | 2,439 | 2,745 |
| Ruch SA | - | - | - | - | - |
| Total | - | - | 306 | 2,439 | 2,745 |

In the period from 1 January to 31 December 2023, income and expenses related to transactions with affiliated entities were as follows:

| | Income | | | Expenses | |
|---------------------------------------|---|------------------|-------|----------|--------|
| Transactions with affiliated entities | on borrowings and debt securities | on other sources | Total | other | Total |
| Sigma BIS SA | - | 3 | 3 | 17,751 | 17,751 |
| Ruch SA | - | - | - | 250 | 250 |
| Total | - | 3 | 3 | 18,001 | 18,001 |

As at 31 December 2023, the balances of balance sheet items related to transactions with affiliates were as follows:

| | Receivables | | Liabilities | | |
|---------------------------------------|--------------|-------|--------------|----------|-------|
| Transactions with affiliated entities | on insurance | Total | other | on other | Total |
| | premium | | on insurance | accounts | |
| Sigma BIS SA | - | - | 309 | 3,443 | 3,752 |
| Ruch SA | - | - | - | 10 | 10 |
| Total | - | - | 309 | 3,453 | 3,762 |

34. Other information

34.1 Conflict in Ukraine

Due to the Russian Federation's invasion of Ukraine and the armed conflict lasting since 24 February 2022, PZU's Management Board assessed the impact of this situation on the PZU's operations, business continuity, financial position and going concern.

As at 31 December 2024, the measure by the equity method of the Ukrainian companies: PZU Ukraina and PZU Ukraina Życie was PLN 0 thousand and PLN 25,732 thousand respectively, and as at 31 December 2023 – PLN 0 thousand and 19,720 thousand, respectively. Except for the assets of companies operating in Ukraine, as at 31 December 2024 and 31 December 2023 the Company did not have any debt exposure to markets affected by military actions or sanctions (Russia, Belarus, Ukraine).

Due to the martial law in force on the territory of the whole of Ukraine as of 24 February 2022 (now extended until 9 May 2025), Ukrainian companies in the PZU Group are working with war restrictions and legal considerations arising from the so-called "war regulations."

A new Ukrainian law – "On Insurance" – came into force on 1 January 2024. The law changed requirements for licensing insurers, assessing their solvency and liquidity, corporate governance and risk management, termination of the insurer's business, and insurance portfolio transfer. In addition, in the last days of 2023, NBU adopted and published a number of acts regulating insurance activities and containing implementing regulations related to the "On Insurance" law coming into force. Insurance companies had until 1 July 2024 to comply with most of the new requirements.

Both companies adjusted their operations to the new requirements by the indicated deadline, in particular meeting the new minimum share capital requirement (min. UAH 48 million).

In 2024, rating agencies made changes to Ukraine's rating:



- as of 2 August 2024 according to S&P Global Ratings, Ukraine's long-term and short-term foreign currency sovereign ratings are at SD/SD (selectively defaulted), respectively;
- as of 13 August 2024, according to the Fitch rating agency, the issuer's long-term default rating is RD (selectively defaulted).

As of the date of signing the standalone financial statements, the valuation of the assets and liabilities of the Ukrainian companies controlled by PZU requires a number of assumptions and is subject to significant uncertainty, as is the statement about the ability to maintain business continuity (materialization of the risk of full loss of operational capacity), due to the persistence of hostilities and the resulting consequences.

PZU analyzes the developments on an ongoing basis and examines forward-looking scenarios for the run of events.



Signatures of the Management Board Members of PZU:

| First name and last name | Position / Title | | | | |
|---|--|--|--|--|--|
| Andrzej Klesyk | Member of PZU Management Board in charge of its operations, pending approval from the Polish Financial Supervision Authority | signed with a qualified electronic signature | | | |
| Maciej Fedyna | Member of the PZU Management Board | signed with a qualified electronic signature | | | |
| Bartosz Grześkowiak | Member of the PZU Management Board | signed with a qualified electronic signature | | | |
| Elżbieta Häuser-Schöneich | Member of the PZU Management Board | signed with a qualified electronic signature | | | |
| Tomasz Kulik | Member of the PZU Management Board | signed with a qualified electronic signature | | | |
| Tomasz Tarkowski | Member of the PZU Management Board | signed with a qualified electronic signature | | | |
| Jan Zimowicz | Member of the PZU Management Board | signed with a qualified electronic signature | | | |
| Person responsible for keeping the accounts | | | | | |
| Katarzyna Łubkowska | Director of the Accounting Department | signed with a qualified electronic signature | | | |
| Actuary supervising the actuarial function | | | | | |
| Paweł Chadysz | Director for Insurance Risk | signed with a qualified electronic signature | | | |

Warsaw, 26 March 2025