



The PZU SA Supervisory Board

Warsaw, 29 May 2025

The PZU SA Supervisory Board announces that on 26 May 2025, the following resolutions were passed: URN/70/2025, URN/71/2025, URN/72/2025, URN/73/2025, URN/74/2025, URN/75/2025, URN/76/2025, URN/77/2025, URN/78/2025, URN/79/2025, URN/80/2025, and URN/81/2025 on the recommendation to discharge the members of the PZU SA Management Board Members for the performance of their duties on the PZU SA Management Board in 2024.

In accordance with the above resolutions, the Supervisory Board of PZU SA recommends the Ordinary Shareholder Meeting of PZU SA to grant discharge to Maciej Fedyna, Bartosz Grześkowiak, Elżbieta Häuser-Schöneich, Małgorzata Kot, Krzysztof Kozłowski, Tomasz Kulik, Piotr Nowak, Artur Olech, Maciej Rapkiewicz, Małgorzata Sadurska, Tomasz Tarkowski and Jan Zimowicz for the period they served on the Management Board of PZU SA in 2024.

Further, the Supervisory Board of PZU SA announces that on 26 May 2025, Resolution No. URN/82/2025 was passed on the recommendation not to discharge Beata Kozłowska-Chyła for the performance of her duties on the PZU SA Management Board in 2024. The rationale is the information gathered by the Company and by third parties (consulting firms and law firms), along with the legal and economic classification of this information by third parties (consulting firms and law firms), indicating irregularities occurring in the Company in the fiscal year 2024.

Moreover, the Supervisory Board of PZU SA passed neither a resolution on the recommendation to discharge, nor a resolution on the recommendation not to discharge Ernest Bejda for the performance of his duties on the PZU SA Management Board in 2024.