

Report including proposals for assessing the suitability of the PZU SA Supervisory Board

I. Legal basis for the report

The report was prepared on the basis of the Principles for Assessing the Suitability of the Supervisory Board and Audit Committee of PZU SA, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of PZU SA of 7 June 2023 and by Resolution No. 55/2024 of the Ordinary Shareholder Meeting of PZU SA of 18 July 2024 (hereinafter: the "Principles").

Pursuant to § 4(2)(2) of the Principles, the Supervisory Board approves the proposals for assessing the suitability of candidates for Supervisory Board Members, previously prepared by the Nomination and Compensation Committee, and then, pursuant to § 17(6) in conjunction with § 17(3)(2), submits proposals for the aforementioned assessments to the Shareholder Meeting in the form of a report.

II. Approval of proposals for evaluating the suitability of the PZU SA Supervisory Board Members

Based on § 3.1.2(a) of the Principles, on 26 May 2025, the Supervisory Board of PZU SA approved proposals for a secondary assessment of the individual suitability of PZU SA Supervisory Board members, carried out periodically, at least once a year.

The analysis conducted for the preparation of the proposal for the re-assessment of individual suitability included the following members of the Supervisory Board of PZU SA:

- 1) Marcin Kubicza - Chairman of the Supervisory Board;
- 2) Małgorzata Kurzynoga - Vice-Chairman of the Supervisory Board;
- 3) Anna Machnikowska - Secretary of the Supervisory Board;
- 4) Michał Bernaczyk - Member of the Supervisory Board;
- 5) Anita Elżanowska - Member of the Supervisory Board;
- 6) Filip Gorczyca - Member of the Supervisory Board;
- 7) Michał Jonczynski - Member of the Supervisory Board;
- 8) Andrzej Kaleta - Member of the Supervisory Board;
- 9) Adam Uszpolewicz - Member of the Supervisory Board.

With regard to Supervisory Board Members Anita Elżanowska and Michał Jonczynski, the prerequisite listed in § 3(1)(2)(f) of the Principles was also taken into account in connection with their taking up additional professional activity outside PZU SA, and the assessment of suitability was made using § 3(2) of the Principles.

In accordance with the Principles, the process of approval of suitability assessment proposals was carried out on the basis of documents provided by the assessed persons, statements made and information provided in the course of their functions, taking into account the requirements arising

from generally applicable laws, the Articles of Association of PZU SA, the Principles and the Methodology for assessing the suitability of members of the bodies of supervised entities, developed by the KNF Board.

With regard to the re-assessment of individual suitability, the verification carried out was aimed at determining whether the persons subject to assessment possessed the qualifications necessary to serve on the Supervisory Board, as well as determining whether the behavior of such persons affected the company's reputation. The assessment process took into account the qualities and competencies of the individual members of the Supervisory Board relevant to ensuring the proper performance of the Supervisory Board's tasks, as well as the adequacy of their knowledge, skills and experience for their functions, and their guarantee of proper performance of these functions.

The analysis of all information collected during the assessment process was carried out by the Nomination and Remuneration Committee of the Supervisory Board of PZU SA (hereinafter: Committee). On 26 May 2025, the Committee submitted to the Supervisory Board of PZU SA proposals for the individual suitability assessments of members of the PZU SA Supervisory Board.

Based on the assessment proposals received and after reviewing the collected information on the persons subject to assessment, the PZU SA Supervisory Board, on May 26, 2025, approved the positive proposals for the re-assessment of the individual suitability of all the members of the PZU SA Supervisory Board listed at the outset.

III. Summary

This report includes approved proposals for assessing the suitability of individual members of the Supervisory Board of PZU SA, as to whom the prerequisites for the assessment were met after the date of the last Ordinary Shareholder Meeting of PZU SA, i.e. after 18 July 2024.

Pursuant to § 17(6) in conjunction with § 4(1)(2) and § 3(1)(2)(a) and (f) and Paragraph 1(3)(c) of the Principles, this Report, prepared by the Supervisory Board, is submitted to the General Meeting of PZU SA in order for the General Meeting to make a re-assessment of the individual suitability of the members of the Supervisory Board of PZU SA.