

FORM
FOR EXERCISING VOTING RIGHTS THROUGH A PROXY

This form allows for voting rights to be exercised at the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna ("PZU SA", "Company") held on 25 June 2025

through a proxy

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(first and last name/business name; place of residence and address/registered office and address; type and number of identity document/register and entry number in the register; PESEL/NIP no.)

acting for and on behalf of the Shareholder

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(first and last name/business name; place of residence and address/registered office and address; type and number of identity document/register and entry number in the register; PESEL/NIP no.)

On the basis of this form I hereby give instructions to vote through the Proxy on every resolution contemplated in the agenda for adoption as included in the announcement of convening the Ordinary Shareholder Meeting of PZU SA.

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(place, date and signatures)

COMMENTARY:

The use of this form by the Proxy and Shareholder is not obligatory. This form does not replace the power-of-attorney document given by the Shareholder.

The Company does not verify how the Proxy votes, i.e. whether the Proxy exercises the voting rights in accordance with the instructions received from the Shareholder.

The form contains the draft resolutions to be adopted by the Ordinary Shareholder Meeting convened for 25 June 2025 with the Shareholder's instruction for the Proxy on how to vote.

The Proxy votes or files an objection, if any, by placing an "X" in the relevant field. If the Shareholder instructs the Proxy to vote the particular shares it holds differently, the Proxy should indicate in the relevant field the number of votes and number of shares from which he/she votes "in favor", "against" or abstains from voting. A form filled out incorrectly or ambiguously will not be included in the results of voting on a given resolution. If votes are cast in an open ballot, the form filled out by the Shareholder may be the voting card for the Proxy. The Proxy who votes using this form should deliver it to the Chairperson of the Ordinary Shareholder Meeting after casting the vote on a given resolution. The Chairperson of the Ordinary Shareholder Meeting informs the Shareholder Meeting of the Company that a vote has been cast using this form, and includes the vote in total count of the votes cast for a given resolution. The form used during voting will be attached to the book of minutes of the Shareholder Meetings of the Company. If votes are cast in a secret ballot, the form filled out by the Proxy should be treated only as a written instruction for the Proxy on how to vote on such resolution and he/she should retain it.

If votes are cast during the Ordinary Shareholder Meeting through an electronic system, the voting form constitutes an instruction for the Proxy on how to vote on a given resolution.

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on electing the Chairman of the PZU SA Ordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA resolves to elect Mr./Ms. as the Chairman of the PZU SA Ordinary Shareholder Meeting

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

on adopting the agenda of the PZU SA Ordinary Shareholder Meeting

On 25 June 2025, the PZU SA Ordinary Shareholder Meeting resolves as follows:

§ 1

The following agenda for the PZU SA Ordinary Shareholder Meeting is adopted:

1. Opening of the PZU SA Ordinary Shareholder Meeting.
2. Election of the Chairman of the PZU SA Ordinary Shareholder Meeting.
3. Confirmation that the PZU SA Ordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of PZU SA for the year ended 31 December 2024.
6. Consideration of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2024, prepared in accordance with International Financial Reporting Standards.
7. Consideration of the Management Board's report on the activity of the PZU Group and PZU SA for the accounting year ended 31 December 2024.
8. Consideration of the PZU SA Supervisory Board's report for the year 2024.
9. Consideration of the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2024.
10. Approval of the financial statements of PZU SA for the year ended 31 December 2024.
11. Approval of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2024, prepared in accordance with International Financial Reporting Standards.
12. Approval of the Management Board's report on the activity of the PZU Group and PZU SA for the accounting year ended 31 December 2024.
13. Approval of the PZU SA Supervisory Board's report for the year 2024.
14. Adoption of a resolution on the distribution of PZU SA's net profit for the year ended 31 December 2024.
15. Adoption of resolutions on granting discharge to members of the PZU SA Management Board for the performance of their duties in 2024.
16. Adoption of resolutions on granting discharge to members of the PZU SA Supervisory Board for the performance of their duties in 2024.
17. Adoption of resolutions on the secondary assessment of individual suitability of members of the PZU SA Supervisory Board.
18. Adoption of a resolution on amending the Articles of Association of PZU SA.
19. Adoption of a resolution on the policy of gender balance in the Management Board and Supervisory Board of PZU SA.
20. Issuing an opinion on the PZU SA Supervisory Board report on compensation of PZU SA Management Board and Supervisory Board members for 2024.
21. Adoption of a resolution on amending Resolution No. 4/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, as amended by Resolution No. 36/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019.
22. Adoption of a resolution on amending Resolution No. 5/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Supervisory Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna,

as amended by Resolution No. 37/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019.

- 23. Changes in the composition of the Supervisory Board.
- 24. Closing of the PZU SA Ordinary Shareholder Meeting.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

regarding the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2024

Pursuant to § 18(1a) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, it is hereby resolved as follows:

§ 1

The Ordinary Shareholder Meeting considered the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2024, as set out in the attachment to the resolution.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

regarding the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2024, prepared in accordance with the Polish Accounting Standards

Pursuant to Article 395 § 2(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2024, prepared in accordance with the Polish Accounting Standards, including:

- 1) balance sheet prepared as of 31 December 2024, closing on the assets and liabilities side with a balance sheet total of PLN 56,093,537 thousand (in words: fifty-six billion, ninety-three million, five hundred and thirty-even thousand zlotys),
- 2) non-life insurance technical account for the period from 1 January to 31 December 2024, indicating a technical result to be transferred to the general profit and loss account in the amount of PLN 1,068,625 thousand (in words: one billion sixty-eight million six hundred and twenty-five thousand zlotys),
- 3) general profit and loss account for the period from 1 January to 31 December 2024, indicating a net profit of PLN 3,877,019 thousand (in words: three billion eight hundred seventy-seven million nineteen thousand zlotys),
- 4) statement of changes in equity showing an increase in equity during the financial year ending 31 December 2024 by the amount of PLN 1,845,125 thousand (in words: one billion eight hundred and forty-five million one hundred and twenty-five thousand zlotys),
- 5) cash flow statement showing an increase in cash during the financial year ending 31 December 2025 by the amount of PLN 34,121 thousand (in words: thirty-four million, one hundred and twenty-one thousand zlotys),
- 6) additional notes to the financial statements for the year ended 31 December 2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

regarding the approval of the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2024, prepared in accordance with International Financial Reporting Standards

Pursuant to Article 395 § 5 of the Commercial Company Code, in conjunction with Article 63c(4) of the Accounting Act of 29 September 1994 (as amended) and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2024, prepared in accordance with International Financial Reporting Standards, including:

- 1) consolidated statement of financial position as of 31 December 2024, which shows a total of PLN 503,257 million (in words: five hundred and three billion, two hundred and fifty-seven million zlotys) on the assets and capitals and liabilities side,
- 2) consolidated profit and loss account for the period from 1 January to 31 December 2024, showing a net profit of PLN 12,221 million (in words: twelve billion two hundred and twenty-one million zlotys),
- 3) consolidated statement of comprehensive income for the period from 1 January to 31 December 2024, showing a comprehensive income of PLN 12,890 million (in words: twelve billion eight hundred and ninety million zlotys),
- 4) consolidated statement of changes in equity for the period from 1 January to 31 December 2024, showing an increase in equity in the amount of PLN 4,705 million (in words: four billion seven hundred and five million zlotys),
- 5) consolidated statement of cash flows for the period from 1 January to 31 December 2024, showing a decrease in cash in the amount of PLN 2,575 million (in words: two billion five hundred seventy-five million zlotys),
- 6) supplementary information and notes.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

on the approval of the Management Board's report on the activity of the PZU Group and PZU SA for the accounting year ended 31 December 2024.

Pursuant to Article 395 § 2(1) of the Commercial Company Code, in conjunction with Article 55(2a) and Article 63x(1) of the Accounting Act of 29 September 1994 (as amended) and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA approves the Management Board's report on the activity of the PZU Group and PZU SA for the financial year ended 31 December 2024, including sustainability reporting for the same period.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

regarding the approval of the PZU SA Supervisory Board's report for 2024

Pursuant to Article 395 § 5 of the Commercial Company Code and § 18(1c) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting, after consideration, approves the PZU SA Supervisory Board's report for 2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

regarding the distribution of PZU SA's net profit for the year ended 31 December 2024, increased by the amount transferred from the supplementary capital created from the net profit for the year ended 31 December 2023.

Pursuant to Article 395 § 2(2), Article 396 § 5 of the Commercial Company Code and § 18(2) and § 36 of the Articles of Association of PZU SA, in conjunction with Article 348 of the Commercial Company Code, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The net profit of PZU SA for the financial year ended 31 December 2024, in the amount of PLN 3,877,018,569.61 (in words: three billion eight hundred and seventy-seven million eighteen thousand five hundred and sixty-nine zlotys 61 gr), increased by the amount of PLN 1,080,493,381.40 (in words: one billion eighty million and four hundred ninety-three thousand three hundred and eighty-one zlotys 40 gr) transferred from the reserve capital created from the net profit for the year ended 31 December 2023, i.e. a total of PLN 4,957,511,951.01 (in words: four billion nine hundred and fifty-seven million five hundred eleven thousand nine hundred and fifty-one zlotys 01 gr), shall be distributed as follows:

- 1) PLN 3,859,947,810.00 (said: three billion eight hundred and fifty-nine million nine hundred and forty-seven thousand eight hundred and ten Polish złoty, zero groszy), i.e., PLN 4.47 (said: four złoty and forty-seven groszy) per share, to be designated as dividend payout;
- 2) PLN 8,542,700.00 (said: eight million five hundred and forty-two thousand seven hundred Polish złoty, zero groszy) to be allocated for the Company Social Benefit Fund;
- 3) PLN 1,089,021,441.01 (said: one billion eighty-nine million twenty-one thousand four hundred and forty-one Polish złoty and one grosz) to be allocated for the supplementary capital.

§ 2

The date according to which the list of shareholders entitled to the payment of dividends referred to in § 1(1) (record date) shall be 25 September 2025. The dividend payout date shall be 16 October 2025.

§ 3

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

on granting discharge to Ernest Bejda for the performance of his duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Ernest Bejda discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Maciej Fedyna for the performance of his duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Fedyna discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Bartosz Grześkowiak for the performance of his duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Bartosz Grześkowiak discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Elżbieta Häuser-Schöneich for the performance of her duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Elżbieta Häuser-Schöneich discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Małgorzata Kot for the performance of her duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Małgorzata Kot discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Beata Kozłowska-Chyła for the performance of her duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Beata Kozłowska-Chyła discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of votes	Number of votes	Number of votes
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UCHWAŁA NR .../2025

ZWYCZAJNEGO WALNEGO ZGROMADZENIA

POWSZECHNEGO ZAKŁADU UBEZPIECZEŃ SPÓŁKI AKCYJNEJ

z dnia 25 czerwca 2025 roku

w sprawie udzielenia absolutorium Krzysztofowi Kozłowskiemu z wykonania obowiązków w Zarządzie PZU SA w 2024 roku

Na podstawie art. 393 pkt 1 i art. 395 § 2 pkt 3 Kodeksu spółek handlowych oraz § 18 pkt 1 Statutu PZU SA, Zwyczajne Walne Zgromadzenie PZU SA uchwała, co następuje:

§ 1

Zwyczajne Walne Zgromadzenie PZU SA udziela Krzysztofowi Kozłowskiemu absolutorium z wykonania obowiązków w Zarządzie PZU SA za okres pełnienia przez niego funkcji w roku obrotowym 2024.

§ 2

Uchwała wchodzi w życie z chwilą powzięcia.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Tomasz Kulik for the performance of his duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Kulik discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Piotr Nowak for the performance of his duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Piotr Nowak discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Artur Olech for the performance of his duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Artur Olech discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Maciej Rapkiewicz for the performance of his duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Rapkiewicz discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Małgorzata Sadurska for the performance of her duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Małgorzata Sadurska discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Tomasz Tarkowski for the performance of his duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Tarkowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Jan Zimowicz for the performance of his duties on the PZU SA Management Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Jan Zimowicz discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Michał Bernaczyk for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Michał Bernaczyk discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

on granting discharge to Michał Bernaczyk for the performance of his duties of Member of the Supervisory Board of PZU SA delegated to temporarily perform the duties of Member of the Management Board of PZU SA in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants discharge to Michał Bernaczyk for the performance of his duties as a Member of the Supervisory Board of PZU SA delegated to temporarily perform the duties of a Member of the Management Board of PZU SA, in the period from 23 February 2024 to 15 May 2024, which he performed on the basis of delegation by the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Marcin Chludziński for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Marcin Chludziński discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Anita Elżanowska for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Anita Elżanowska discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Anita Elżanowska for the performance of his duties of Member of the Supervisory Board of PZU SA delegated to temporarily perform the duties of President of the Management Board of PZU SA in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants discharge to Anita Elżanowska for the performance of her duties as a Member of the Supervisory Board of PZU SA delegated to temporarily perform the duties of President of the Management Board of PZU SA, in the period from 23 February 2024 to 11 April 2024, which she performed on the basis of delegation by the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Filip Gorczyca for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Filip Gorczyca discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

on granting discharge to Paweł Górecki for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Paweł Górecki discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

on granting discharge to Agata Górnicka for the performance of her duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Agata Górnicka discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

**on granting discharge to Robert Jastrzębski for the performance of his duties on the PZU SA
Supervisory Board in 2024**

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Robert Jastrzębski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Michał Jonczynski for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Michał Jonczynski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Andrzej Kaleta for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Andrzej Kaleta discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST <input type="checkbox"/> I FILE AN OBJECTION <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> ABSTAINED
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

on granting discharge to Marcin Kubicza for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Marcin Kubicza discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Małgorzata Kurzynoga for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Małgorzata Kurzynoga discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Anna Machnikowska for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Anna Machnikowska discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Wojciech Olejniczak for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Wojciech Olejniczak discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Wojciech Olejniczak for the performance of his duties of Member of the Supervisory Board of PZU SA delegated to temporarily perform the duties of Member of the Management Board of PZU SA in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants discharge to Wojciech Olejniczak for the performance of his duties as a Member of the Supervisory Board of PZU SA delegated to temporarily perform the duties of a Member of the Management Board of PZU SA, in the period from 2 September 2024 to 28 November 2024, which he performed on the basis of delegation by the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Krzysztof Opolski for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Krzysztof Opolski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

**on granting discharge to Radosław Sierpiński for the performance of his duties on the PZU SA
Supervisory Board in 2024**

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Radosław Sierpiński discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Adam Uszpolewicz for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Adam Uszpolewicz discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Józef Wierzbowski for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Józef Wierzbowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on granting discharge to Maciej Zaborowski for the performance of his duties on the PZU SA Supervisory Board in 2024

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Zaborowski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2024.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Bernaczyk

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Bernaczyk – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Filip Gorczyca

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Filip Gorczyca – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 25 June 2025

on the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of votes	Number of votes	Number of votes
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RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Adam Uszpolewicz

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Adam Uszpolewicz – is positive.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO/2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

of 25 June 2025

on amending the Articles of Association of PZU SA

Pursuant to § 18 of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna and Article 430 § 1 of the Commercial Company Code, the Shareholder Meeting resolves as follows:

§ 1

The Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna are amended as follows:

- 1) in § 25 in paragraph 2, after item 10, item 10a is added, which reads:
“10a) selection of an audit firm to perform attestation of sustainability reporting;”;
- 2) in § 25(2)(18a), after letter d, the semicolon is replaced by a comma and letters e and f are added as follows:
“e) preparing and presenting to the Shareholder Meeting a report on the evaluation of the functioning of the Company’s compensation policy,

f) approving the risk management strategy in the PZU Group and overseeing its implementation;”;
- 3) in § 32, paragraph 1, after item 8, the period is replaced by a semicolon and item 9 is added, which reads:

“9) the Company Social Benefit Fund.”;
- 4) in § 36 paragraph 2 with the following current wording:

“2. The date according to which the list of shareholders entitled to dividends for a given financial year (dividend date) and the date of payment of dividends is determined by the Shareholder Meeting. The dividend record date should be set at the date of the resolution to distribute the profit or at a date not later than three months after the date of the resolution.”

is replaced by the following wording:

- “2. The date according to which the list of shareholders entitled to dividends for a given financial year (dividend date) and the date of payment of dividends is determined by the Ordinary Shareholder Meeting. The date of the dividend should be set for a date falling no earlier than five days and no later than three months from the date of adoption of the resolution on profit distribution. If the resolution of the Ordinary Shareholder Meeting does not specify a dividend day, the dividend day shall be the day that falls five days after the date of adoption of the resolution on profit distribution.”.

§ 2

The resolution shall become effective upon adoption, subject to entry of the amendment to the Articles of Association of PZU SA in the Register of Entrepreneurs of the National Court Register.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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	<input type="checkbox"/> I FILE AN OBJECTION	
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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

of 25 June 2025

on adoption of the Policy on gender balance in the Management Board and Supervisory Board of PZU SA

Pursuant to § 18 of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the Shareholder Meeting hereby resolves as follows:

§ 1

The Policy on gender balance in the Management Board and Supervisory Board of PZU SA (hereinafter “the Policy”), in the wording set forth in the Attachment to the Resolution, is adopted.

§ 2

Pending the entry into force of regulations implementing Directive (EU) 2022/2381 of the European Parliament and of the Council of 23 November 2022 on improving the gender balance among directors of listed companies and related measures, the Company aims to ensure that the regulatory objective referred to in the Policy, at the level resulting from the Diversity policy towards members of PZU SA's bodies, adopted by the Ordinary Shareholder Meeting of PZU SA by Resolution No. 47/2022 of 29 June 2022.

§ 3

The Resolution comes into force on the date of its adoption.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

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Number of shares	Number of shares	Number of shares
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Number of votes	Number of votes	Number of votes
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RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 25 June 2025

on issuing an opinion on the PZU SA Supervisory Board Report on Compensation of PZU SA Management Board and Supervisory Board Members for 2024

Pursuant to § 18(1b) of the Articles of Association of PZU SA and Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Conditions for Offering Financial Instruments in an Organized Trading System and on Public Companies, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting positively assesses the report of the Supervisory Board of PZU SA on compensation of PZU SA Management Board and Supervisory Board Members for 2024, in the wording set forth in the appendix to the resolution.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
.....
Number of votes	Number of votes	Number of votes
.....

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 25 June 2025

on the dismissal of the PZU SA Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and pursuant to § 18(9) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1

Mr/Ms is hereby dismissed from the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
.....
Number of votes	Number of votes	Number of votes
.....

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 25 June 2025

on the appointment of the PZU SA Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Company Code, § 18 (9) of the Articles of Association of PZU SA, and § 4(1)(2) and § 18(2) of the Principles for Assessing the Suitability of the Supervisory Board and Audit Committee of PZU SA, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of PZU SA of 7 June 2023, and Resolution No. 55/2024 of the Ordinary Shareholder Meeting of PZU SA dated 18 July 2024, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

Following a positive assessment of individual suitability of the candidate, Mr/Ms is hereby appointed as Member of the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
.....
Number of votes	Number of votes	Number of votes
.....

* indicate the relevant field by placing an "X" in it

RESOLUTION NO./2025

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 25 June 2025

on the assessment of the collective suitability of the PZU SA Supervisory Board Member

Acting pursuant to § 4(1)(2) of the Principles for Assessing the Suitability of the Supervisory Board and Audit Committee of PZU SA, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 7 June 2023, and Resolution No. 55/2024 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna SA dated 18 July 2024, the Ordinary Shareholder Meeting resolves as follows:

§ 1

In connection with the changes introduced by the Ordinary Shareholder Meeting in the composition of the Supervisory Board, collective suitability of the PZU SA Supervisory Board is hereby confirmed.

§ 2

The Resolution comes into force when adopted.

SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST *

<input type="checkbox"/> IN FAVOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> ABSTAINED
	<input type="checkbox"/> I FILE AN OBJECTION	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
.....
Number of votes	Number of votes	Number of votes
.....

* indicate the relevant field by placing an "X" in it