



Attachment to Resolution of the Ordinary Shareholder Meeting of PZU SA dated 25 June 2025

**PZU SA Management Board Report
on representation expenditures
and expenditures for legal,
marketing, public relations
and public communication services and management
consulting services
for the year 2024**

Powszechny Zakład Ubezpieczeń Spółka Akcyjna presents a summary of expenses incurred in 2024

EXPENDITURES	2024 [PLN million]
MARKETING SERVICES	62.42
including the cost of media advertising, CSR, PZU brand promotion, marketing research and sponsorship	
MANAGEMENT CONSULTING SERVICES	18.24
including transaction advisory, strategic advisory, tax advisory, auditing and auditor services	
PR AND COMMUNICATION SERVICES	10.45
including the cost of the PZU Group's communications strategy in the media, organization of press conferences and publication of results	
LEGAL SERVICES	5.31
including in key M&A projects	
REPRESENTATIVE	1.08
including sales support costs relating to the brokerage and agency network, meetings with business partners, shareholders	

Signatures of PZU SA Management Board Members

Andrzej Klesyk - acting President of the Management Board
of PZU SA

Bartosz Grzeškowiak – Management Board Member

Elżbieta Häuser-Schöneich – Management Board Member

Tomasz Kulik – Management Board Member

Jan Zimowicz – Management Board Member

Tomasz Tarkowski – Management Board Member

Maciej Fedyna – Management Board Member