



Prepared on: **2025-06-25**

Short name of the Issuer: **PZU SA**

EIB Communication No. 1/2025

Subject: **Report on Incidental Violation of Good Practices**

Legal basis: **§ 29(3a) of the Rules and Regulations of the Warsaw Stock Exchange**

Body of the Report:

Pursuant to § 29(3a) of the Rules and Regulations of the Warsaw Stock Exchange, Powszechny Zakład Ubezpieczeń Spółka Akcyjna provides information regarding an incidental violation of Good Practices 2021.

SHAREHOLDER MEETING AND RELATIONS WITH SHAREHOLDERS

4.8. Draft resolutions of the Shareholder Meeting on issues introduced to the agenda of the Shareholder Meeting shall be submitted by the shareholders 3 days before the Shareholder Meeting at the latest.

The principle was violated incidentally.

Company's commentary on the incidental violation of the above principle:

Seeing that the Company's shareholder submitted draft resolutions on two points in the agenda during the Ordinary Shareholder Meeting of PZU SA on 25 June 2025, there has been an incidental violation of Principle 4.8 of Good Practices 2021.

In the past 2 years, there have been no other incidental violations of Principle 4.8.

Company's commentary on the incidental violation of the above principle:

SHAREHOLDER MEETING AND RELATIONS WITH SHAREHOLDERS

4.9.1. candidates for Board members should be submitted in time to allow Shareholders present at the Shareholders Meeting to make a decision with due discernment, but no later than 3 days before the Shareholder Meeting; the candidates, together with a set of materials concerning them, should be immediately published on the company's website;

The principle was violated incidentally.

Company's commentary on the incidental violation of the above principle:

Seeing that one candidate for the PZU SA Supervisory Board were put forward by a Company's Shareholder on 24 June 2025, there has been an incidental violation of Principle 4.9.1 of Good Practices 2021. The company published Current Report no. 26/2025 on the submission of a candidate for the PZU SA Supervisory Board by a Shareholder and posted materials on the submitted candidate on its website as soon as the submission was received.

There has been an incidental violation of Principle 4.9.1 in the past 2 years, which the Company reported in its report on the incidental violation of the principle, published on 15 February 2024.