

VOTE BY PROXY FORM

This form enables the following Proxy to exercise the voting right at the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna ("PZU SA", "Company") on 23 December 2025

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(first name and surname/business name, place of residence and address/registered office and address, type and number of an ID document/register and number in the register, PESEL/NIP (Vat No.))

acting on behalf of the Shareholder

.....
(first name and surname/business name, place of residence and address/registered office and address, type and number of an ID document/register and number in the register, PESEL/NIP (Vat No.))

On the basis of this form I hereby instruct the Proxy to vote on each of resolutions to be passed in accordance with the agenda specified in the notice of the Extraordinary Shareholder Meeting of PZU SA.

.....
(place, date and signature)

REMARKS:

This form is not obligatory for the Proxy and the Shareholder.

This form does not replace a document of authorisation granted by the Shareholder.

The Company does not verify a method of voting used by the Proxy, i.e. whether the Proxy exercises the right of vote in accordance with the Shareholder's instruction.

This form contains draft resolutions to be passed by the Extraordinary Shareholder Meeting to be held on 23 December 2025 and the Shareholder's instruction for the Proxy on the method of voting.

The Proxy should cast a vote or make an objection by entering "X" in the relevant box. In the event the Shareholder authorises the Proxy to vote otherwise than it results from the Shareholder's shareholding, the Proxy should give the number of votes and the number of shares based on which the vote "for" or "against" is cast or the vote is abstained in the specific voting. If the form is filled in a wrong or ambiguous way, it will not be taken into account in the result of vote on a specific resolution.

In the case of open voting, the form filled in by the Shareholder may be used as a voting card by the Proxy. The Proxy that votes by use of this form should deliver the form to the Chairman of the Extraordinary Shareholder Meeting after having cast a vote on a specific resolution. The Chairman of the Extraordinary Shareholder Meeting will inform the Shareholder Meeting that the vote was cast by use of the form and will include the vote in the total number of votes cast on the resolution. The form used for voting purposes will be attached to the record of minutes of the Shareholder Meetings. In the case of voting by secret ballot, the form filled in by the Shareholder should only be considered as a written instruction on a method of voting to be applied by the Proxy in the specific voting and should be kept by the Proxy.

In the event an electronic system is used for voting purposes at the Extraordinary Shareholder Meeting, this form is an instruction on a method of voting to be applied by the Proxy in a given case.

RESOLUTION NO./2025

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 23 December 2025

on electing the Chairperson of the Extraordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the PZU SA Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Extraordinary Shareholder Meeting of PZU SA resolves to elect Mr./Ms. as the Chairperson of the PZU SA Extraordinary Shareholder Meeting

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

<input type="checkbox"/> FOR	<input type="checkbox"/> AGAINST <input type="checkbox"/> I OBJECT <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> I ABSTAIN
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* write "X" in the relevant box

RESOLUTION NO./2025

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 23 December 2025

on adopting the agenda of the Extraordinary Shareholder Meeting

The Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The following agenda for the PZU SA Extraordinary Shareholder Meeting is adopted:

1. Opening of the Extraordinary Shareholder Meeting.
2. Appointment of the Chairperson of the Extraordinary Shareholder Meeting.
3. Confirmation that the Extraordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Adoption of a resolution on claims for damages caused in the performance of management.
6. Changes of members of the Supervisory Board.
7. Adoption of the resolution on the assessment of collective adequacy of the Supervisory Board.
8. Adoption of the resolution on the cost of calling and holding the Extraordinary Shareholder Meeting.
9. Closure of the Extraordinary Shareholder Meeting.

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

<input type="checkbox"/> FOR	<input type="checkbox"/> AGAINST <input type="checkbox"/> I OBJECT <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> I ABSTAIN
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* write "X" in the relevant box

RESOLUTION NO./2025
ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
dated 23 December 2025
on claims for damages caused in the performance of management

Pursuant to Article 393 § 2 of the Commercial Company Code and § 18(3) of the Articles of Association of PZU SA, the PZU SA Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Extraordinary Shareholder Meeting of PZU SA resolves that PZU SA pursue claims for compensation for damages caused in the performance of management and authorizes the Management Board of PZU SA to raise claims against former PZU SA Management Board Member Beata Kozłowska-Chyle for compensation for damages caused in the performance of management while she was a Member of the Management Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER’S INSTRUCTION FOR THE PROXY

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VOTE CAST*

<input type="checkbox"/> FOR	<input type="checkbox"/> AGAINST <input type="checkbox"/> I OBJECT <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> I ABSTAIN
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* write “X” in the relevant box

RESOLUTION NO./2025

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 23 December 2025

on the dismissal of the PZU SA Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and pursuant to § 18(9) of the Articles of Association of PZU SA, the Extraordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1

Mr/Ms is hereby dismissed from the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

<input type="checkbox"/> FOR	<input type="checkbox"/> AGAINST <input type="checkbox"/> I OBJECT <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> I ABSTAIN
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* write "X" in the relevant box

RESOLUTION NO./2025

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 23 December 2025

on the appointment of the Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Company Code, § 18 (9) of the Articles of Association of PZU SA, and § 4(1)(2) and § 18(2) of the Principles for Assessing the Suitability of the Supervisory Board and Audit Committee of PZU SA, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of June 16, 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of PZU SA of June 7, 2023, and Resolution No. 55/2024 of the Ordinary Shareholder Meeting of PZU SA dated July 18, 2024, the Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

Following a positive assessment of individual suitability of the candidate, Mr/Ms is hereby appointed as Member of the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

<input type="checkbox"/> FOR	<input type="checkbox"/> AGAINST <input type="checkbox"/> I OBJECT <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> I ABSTAIN
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* write "X" in the relevant box

RESOLUTION NO./2025

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 23 December 2025

on the assessment of collective suitability of the PZU SA Supervisory Board

Acting pursuant to § 4(1)(2) of the Principles for Assessing the Suitability of the Supervisory Board and Audit Committee of PZU SA, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of June 16, 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of June 7, 2023, and Resolution No. 55/2024 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna SA dated July 18, 2024, the Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

In connection with the changes introduced by the Extraordinary Shareholder Meeting in the composition of the Supervisory Board, collective suitability of the PZU SA Supervisory Board is hereby confirmed.

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

<input type="checkbox"/> FOR	<input type="checkbox"/> AGAINST <input type="checkbox"/> I OBJECT <input type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> I ABSTAIN
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* write "X" in the relevant box

RESOLUTION NO./2025

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 23 December 2025

on the cost of calling and holding the Extraordinary Shareholder Meeting

Pursuant to Article 400 § 4 of the Commercial Company Code, the Extraordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1

The costs of calling and holding the Extraordinary Shareholder Meeting shall be borne by the Company.

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

<input type="checkbox"/> FOR	<input type="checkbox"/> AGAINST	<input type="checkbox"/> I ABSTAIN
	<input type="checkbox"/> I OBJECT	
	<input type="checkbox"/> YES <input type="checkbox"/> NO	
Number of shares	Number of shares	Number of shares
Number of votes	Number of votes	Number of votes

* write "X" in the relevant box