

Prepared on: **2025-12-16**

Short name of the Issuer: PZU SA

Current Report 43/2025

Subject: Candidate for a Member of the PZU SA Supervisory Board put

forward by a shareholder

Legal basis: Article 56(1)(2) of the Act on offerings – current and periodic

information

Body of the Report:

The Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna ("PZU SA," "Company") would like to inform that on 16 December 2025 it received a notification that the State Treasury of the Republic of Poland ("State Treasury") – shareholder in PZU SA – is putting forward a candidate for a Member of the Supervisory Board of PZU SA – Mr. Jarosław Antonik, in relation to the Extraordinary General Meeting ("EGM") called for 23 December 2025.

PZU SA hereby encloses the information provided by the State Treasury concerning the career, education, and qualifications of the candidate, so it may be examined by other shareholders in the Company prior to the EGM.

Legal basis: Article 56(1)(2) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organized Trading, and Public Companies, and § 19(1)(2) of the Regulation of the Minister of Finance of 29 March 2018 on current and periodic information provided by securities issuers and on conditions under which information required by the legislation of a non-Member State may be recognized as equivalent.

Attachments:

File Description

Notka biograficzna kandydata do RN PZU SA.pdf

Background information on the candidate for the PZU SA Supervisory Board provided by the

shareholder.

BACKGROUND INFORMATION

Mr. Jaroslaw Antonik graduated from Łódź University of Technology – Faculty of Electrical Engineering, in 1998 he completed Postgraduate Studies in Capital Investments at the SGH Warsaw School of Economics, and in 2009 he completed Doctoral Studies in Economics at the SGH Warsaw School of Economics. As of 2018: Vice President of the Management Board of Seen Holding Sp. z o.o. (ownership supervision of partner companies implementing projects in the field of water treatment technology and environmental protection) and Vice President of the Management Board of QP2 Sp. z o.o. offering business consulting, investment activities in VC and Private Equity projects, mission investment projects. From 2011 to 2017: Member of the Management Board responsible for investments and product development and innovation at KBC Towarzystwo Funduszy Inwestycyjnych S.A. (a member of the Belgium-based international KBC financial group, which also included Warta S.A. insurance company), among others, Chair of the Investment Committee and KBC AM Research and Innovation Board. Lean Management methodologist certified by NCB Asset Management. From 2001 to 2005: worked for Grupa Warta S.A. Thanks to his work at Warta Group S.A. and subsequent cooperation in asset management between KBCTFI S.A. and Warta S.A., he participated in Warta S.A. Asset and Liability Management Committees from 2003 to 2017.

Mr. Jarosław Antonik has been professionally involved in numerous aspects of the capital market since 2001: macroeconomic analysis, credit analysis, company selection, creation and management of the investment process, preparation and commercialization of new investment products, and now also VC and Private Equity investments.

He serves as a Member of the Supervisory Board of Advanced Protection Systems S.A., Chair of the Supervisory Board and Member of the Audit Committee of Gaming Factory S.A., and Vice Chair of the Supervisory Board of BrainScan S.A.

He is currently a Member of the Supervisory Board and a Member of the Audit Committee of Mennica Polska S.A., and a Member of the Supervisory Boards of Polish Entrepreneurs Foundation and PGE Energia Ciepła S.A.

He also lectures on the investment process in investment fund management at postgraduate programs in Investment Banking at the SGH Warsaw School of Economics.