

RESOLUTION NO. 1/2025
ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
dated 23 December 2025
on electing the Chairperson of the Extraordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the PZU SA Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Extraordinary Shareholder Meeting of PZU SA resolves to elect Mr. Leszek Kozirowski as the Chairperson of the PZU SA Extraordinary Shareholder Meeting.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Extraordinary Shareholder Meeting

575.470.988 valid votes were cast from 575.470.988 shares (66.64% of the share capital), of which: 575.469.845 votes in favor, 69 votes against, and 1.074 abstentions.

RESOLUTION NO. 2/2025
ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
dated 23 December 2025
on adopting the agenda of the Extraordinary Shareholder Meeting

The Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The following agenda for the PZU SA Extraordinary Shareholder Meeting is adopted:

1. Opening of the Extraordinary Shareholder Meeting.
2. Appointment of the Chairperson of the Extraordinary Shareholder Meeting.
3. Confirmation that the Extraordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Changes of members of the Supervisory Board.
6. Adoption of the resolution on the assessment of collective adequacy of the Supervisory Board.
7. Adoption of the resolution on the cost of calling and holding the Extraordinary Shareholder Meeting.
8. Closure of the Extraordinary Shareholder Meeting.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Extraordinary Shareholder Meeting

575.470.988 valid votes were cast from 575.470.988 shares (66.64% of the share capital), of which: 575.469.845 votes in favor, 74 votes against, and 1.069 abstentions.

RESOLUTION NO. 4/2025
ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
dated 23 December 2025

Adoption of a resolution on redressing management damage claims

Pursuant to Article 393 § 2 of the Commercial Company Code and § 18(3) of the Articles of Association of PZU SA, the PZU SA Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

1. The Extraordinary Shareholder Meeting of PZU SA resolves that PZU SA pursue claims to redress damage caused in the performance of management, and authorizes the Management Board of PZU SA to raise claims against former PZU SA Management Board Member Beata Kozłowska-Chyła for redressing damage caused in the performance of management while she was a Member of the Management Board of PZU SA.
2. The claims, which the Management Board of PZU SA is authorized and obliged to pursue, relate to culpable violations of the law and the duty to exercise due diligence in employing and supervising the work of advisors to the President of the Management Board of PZU SA during the term as the President of the Management Board of PZU SA, and thus leading to the disposition of the Company's property.
3. The Company may pursue a claim in the amount of the loss resulting from the consideration provided by PZU SA to the advisors and in connection with the employment of the advisors, plus any statutory interest due.
4. The company may pursue a claim for redressing damage through a lawsuit filed with a common court, a request for attempt at settlement, and by filing a claim for redressing damage in criminal proceedings. The Management Board is authorized to enter into a settlement, in particular by arranging for the Company's receivables to be paid in installments, and to obtain security for the execution of such a settlement.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Extraordinary Shareholder Meeting

569,186,821 valid votes were cast from 569,186,821 shares (65.91% of the share capital), of which: 318,650,494 votes in favor, 1,069 votes against, and 250,535,258 abstentions.

RESOLUTION NO. 5/2025
ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
dated 23 December 2025
on the appointment of the Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Company Code, § 18 (9) of the Articles of Association of PZU SA, and § 4(1)(2) and § 18(2) of the Principles for Assessing the Suitability of the Supervisory Board and Audit Committee of PZU SA, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of June 16, 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of PZU SA of June 7, 2023, and Resolution No. 55/2024 of the Ordinary Shareholder Meeting of PZU SA dated July 18, 2024, the Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

Following a positive assessment of individual suitability of the candidate, Mr. Jarosław Antonik is hereby appointed as Member of the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Extraordinary Shareholder Meeting

575.470.988 valid votes were cast from 575.470.988 shares (66.64% of the share capital), of which: 385.738.605 votes in favor, 189.070.934 votes against, and 661.449 abstentions.

RESOLUTION NO. 6/2025
ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA
dated 23 December 2025
on the assessment of collective suitability of the PZU SA Supervisory Board

Acting pursuant to § 4(1)(2) of the Principles for Assessing the Suitability of the Supervisory Board and Audit Committee of PZU SA, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of June 16, 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of June 7, 2023, and Resolution No. 55/2024 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna SA dated July 18, 2024, the Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

In connection with the changes introduced by the Extraordinary Shareholder Meeting in the composition of the Supervisory Board, collective suitability of the PZU SA Supervisory Board is hereby confirmed.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Extraordinary Shareholder Meeting

575.469.988 valid votes were cast from 575.469.988 shares (66.64% of the share capital), of which: 351.352.364 votes in favor, 189.053.460 votes against, and 35.064.164 abstentions.

RESOLUTION NO.7/2025

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 23 December 2025

on the cost of calling and holding the Extraordinary Shareholder Meeting

Pursuant to Article 400 § 4 of the Commercial Company Code, the Extraordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1

The costs of calling and holding the Extraordinary Shareholder Meeting shall be borne by the Company.

§ 2

The Resolution comes into force when adopted.

Chair

of the PZU SA Extraordinary Shareholder Meeting

575.470.988 valid votes were cast from 575.470.988 shares (66.64% of the share capital), of which: 419.308.146 votes in favor, 155.867.951 votes against, and 294.891 abstentions.