

During the proceedings of the Extraordinary Shareholder Meeting of PZU SA, held on 23 December 2025 (the “PZU ESM”), under item 5 of the agenda, shareholder Maciej Socha addressed the following question to the Management Board of PZU SA.

The Management Board did not make use of the option to provide a written response to the question described below, instead providing an oral response of the content presented below. The shareholder did not request a written supplement to the response with respect to this question.

Pursuant to item 1.1.-Q1(k) of the Guidelines of the Corporate Governance Committee regarding the application of the Principles of “Best Practices for WSE Listed Companies 2021,” questions submitted by shareholders, as well as by non-shareholders, together with the content of the responses provided by the Company, are published on the Company’s website.

At the same time, taking into account the number and detailed subject matter of the other questions submitted by shareholder Maciej Socha, as well as the questions submitted by shareholder Arkadiusz Filiks, the Management Board of PZU SA decided to provide information in writing outside the Shareholder Meeting. With respect to questions to which responses were provided pursuant to Article 428 § 5 of the Polish Commercial Company Code, the relevant information of the Management Board of PZU SA was published separately from this document in Current Report No. 1/2026 of PZU SA dated 7 January 2026 and posted simultaneously on the Company’s website. This document contains only the question of the shareholder to which the Management Board of PZU SA provided a response during the proceedings of the PZU ESM.

Shareholder’s question:

Has the Company considered matters such as clarifying issues regarding the advisors with the former President of the Management Board in the form of a meeting or similar? Has the Company considered initiating a summons for a settlement attempt?

Response provided by the President of the Management Board of PZU SA, Bogdan Benczak:

In its operations, PZU SA acts in accordance with the law and within the possibilities provided by legal regulations. Acting with the utmost diligence, we requested the authorisation of the Shareholder Meeting for the Management Board to undertake actions aimed at clarifying irregularities and obtaining compensation for any damage, should such a situation arise. If you carefully review the draft resolution, you will see that we intend to utilise the full range of options available under the law, including matters related to a settlement attempt. Hence the request to adopt this resolution.

Subsequently, Bogdan Benczak gave the floor to the legal counsel of PZU SA.

Additional response by the legal counsel of PZU SA – representative of Gutowski i Wspólnicy Adwokacka Spółka Komandytowa:

The approaching statute of limitations at the end of the year is a factor that requires consideration by the Shareholder Meeting, and authorisation to pursue claims in practice means that the Management Board would like to have discretion regarding the method: whether it will be direct legal proceedings or preceded by a settlement attempt procedure, within which there is the full opportunity to obtain clarifications, voluntary actions, etc., from the persons against whom such claims may be directed.