



Prepared on: **2025-12-23**

Short name of the Issuer: PZU SA

GPW Data communication

Subject: **Information on Incidental Violation of Good Practices 2021**

Legal basis: **§ 29(3a) of the Rules and Regulations of the Warsaw Stock Exchange**

Body of the Report:

Pursuant to § 29(3a) of the Rules and Regulations of the Warsaw Stock Exchange, PZU SA wishes to inform you of the incidental violation of Principle 4.8 of Good Practices 2021.

SHAREHOLDER MEETING AND RELATIONS WITH SHAREHOLDERS

4.8. Draft resolutions of the Shareholder Meeting on issues introduced to the agenda of the Shareholder Meeting shall be submitted by the shareholders 3 days before the Shareholder Meeting at the latest.

The principle was violated incidentally.

Comment:

Seeing that the Company's shareholder submitted a draft resolution on one of the points of the agenda during the Extraordinary Shareholder Meeting of PZU SA on 23 December 2025, there has been an incidental violation of Principle 4.8 of Good Practices 2021.

There has been an incidental violation of Principle 4.8 in the past 2 years, which the Company disclosed in its report on the incidental violation of the principle, published on 25 June 2025.