

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on electing the Chairman of the PZU SA Ordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA resolves to elect Mr./Ms. as the Chairman of the PZU SA Ordinary Shareholder Meeting

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on election of the Chairman
of the PZU SA Ordinary Shareholder Meeting**

According to Article 409 § 1 of the Commercial Company Code, the Chairman of the Shareholder Meeting shall be elected from among the persons entitled to participate in it.

According to § 17(2) of the Articles of Association of PZU SA, the meeting is opened by the Chairman or Vice-Chairman of the Supervisory Board, and then the participants elect the Chairman of the meeting. If none of these persons is present, the meeting shall be opened by the President of the Management Board or a person designated by him.

§ 11(2) of the Regulations of the PZU SA Shareholder Meeting stipulates that each participant may nominate himself or herself for Chairman, or designate one person for the position.

Accordingly, a draft of this resolution has been presented for consideration at the Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on adopting the agenda of the PZU SA Ordinary Shareholder Meeting

On 18 June 2026, the PZU SA Ordinary Shareholder Meeting resolves as follows:

§ 1

The following agenda for the PZU SA Ordinary Shareholder Meeting is adopted:

1. Opening of the PZU SA Ordinary Shareholder Meeting.
2. Election of the Chairman of the PZU SA Ordinary Shareholder Meeting.
3. Confirmation that the PZU SA Ordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of PZU SA for the year ended 31 December 2025.
6. Consideration of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2025, prepared in accordance with International Financial Reporting Standards.
7. Consideration of the Management Board's report on the activity of the PZU Group and PZU SA for the accounting year ended 31 December 2025.
8. Consideration of the PZU SA Supervisory Board's report for the year 2025.
9. Consideration of the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2025.
10. Approval of the financial statements of PZU SA for the year ended 31 December 2025.
11. Approval of the consolidated financial statements of the PZU SA Group for the year ended 31 December 2025, prepared in accordance with International Financial Reporting Standards.
12. Approval of the Management Board's report on the activity of the PZU Group and PZU SA for the accounting year ended 31 December 2025.
13. Approval of the PZU SA Supervisory Board's report for the year 2025.
14. Adoption of a resolution on the distribution of PZU SA's net profit for the year ended 31 December 2025.
15. Adoption of resolutions on granting discharge to members of the PZU SA Management Board for the performance of their duties in 2025.
16. Adoption of resolutions on granting discharge to members of the PZU SA Supervisory Board for the performance of their duties in 2025.
17. Adoption of resolutions on the secondary assessment of individual suitability of members of the PZU SA Supervisory Board.
18. Issuing an opinion on the PZU SA Supervisory Board report on compensation of PZU SA Management Board and Supervisory Board members for 2025.
19. Changes in the composition of the Supervisory Board.
20. Adoption of a resolution on the assessment of collective suitability of the PZU SA Supervisory Board.
21. Adoption of a resolution on amending Resolution No. 4/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, as amended by Resolution No. 36/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019.
22. Closing of the PZU SA Ordinary Shareholder Meeting.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS
for the draft resolution on adopting the agenda of the PZU SA Ordinary Shareholder Meeting

The Shareholder Meeting is held in accordance with the adopted agenda. The agenda contained in the draft resolution was proposed by the Management Board of PZU SA. Pursuant to Article 404 § 1 of the Commercial Company Code, no resolution may be adopted on matters not included in the agenda, unless the entire share capital is represented at the Shareholder Meeting and no one present objects to the adoption of the resolution.

Accordingly, a draft of this resolution has been presented for consideration at the Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

regarding the Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2025

Pursuant to § 18(1a) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna , it is hereby resolved as follows:

§ 1

The Ordinary Shareholder Meeting considered the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2025, as set out in the attachment to the resolution.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution of the PZU SA Ordinary Shareholder Meeting on the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2025.

The subject of the Ordinary Shareholder Meeting should be the consideration of the report of the PZU SA Management Board's report on representation expenditures and expenditures for legal, marketing, public relations and public communication services and management consulting services for the year 2025.

The obligation of the Shareholder Meeting to consider this report arises from the Articles of Association of PZU SA (§ 18(1a)).

Detailed justification is provided in the Managements Board's proposal and the accompanying materials.

The PZU SA Supervisory Board positively assessed the report and recommends its consideration by the Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

regarding the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2025, prepared in accordance with the Polish Accounting Standards

Pursuant to Article 395 § 2(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2025, prepared in accordance with the Polish Accounting Standards, including:

- 1) balance sheet prepared as of 31 December 2025, closing on the assets and liabilities side with a balance sheet total of PLN 60,914,698 thousand (in words: sixty billion nine hundred fourteen million six hundred ninety-eight thousand złotych),
- 2) non-life insurance technical account for the period from 1 January to 31 December 2025, indicating a technical result to be transferred to the general profit and loss account in the amount of PLN 1,639,653 thousand (in words: one billion six hundred thirty-nine million six hundred fifty-three thousand złotych),
- 3) general profit and loss account for the period from 1 January to 31 December 2025, indicating a net profit of PLN 5,062,318 thousand (in words: five billion sixty-two million three hundred eighteen thousand złotych),
- 4) statement of changes in equity showing an increase in equity during the financial year ending 31 December 2025 by the amount of PLN 3 712 166 thousand (in words: three billion seven hundred twelve million one hundred sixty-six thousand złotych),
- 5) cash flow statement showing a decrease in cash during the financial year ending 31 December 2025 by the amount of PLN 22,808 thousand (in words: twenty-two million eight hundred eight thousand złotych),
- 6) additional notes to the financial statements for the year ended 31 December 2025.

§ 2

The Resolution comes into force when adopted.

Chair

of the PZU SA Ordinary Shareholder Meeting

REASONS
for the draft resolution of the Ordinary Shareholder Meeting of PZU SA on approval of the Financial Statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2025 prepared in accordance with Polish accounting principles

The subject of the Ordinary Shareholder Meeting should be the consideration and approval of the financial statements for the past financial year.

Pursuant to Article 395 § 1 and § 2(1) of the Commercial Company Code, Article 53(1) of the Accounting Act of 29 September 1994 (as amended), and § 10(1) and § 18(1) of the Articles of Association of PZU SA, the annual financial statements are subject to approval by the Ordinary Shareholder Meeting no later than 6 months after the balance sheet date.

The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the PZU SA Ordinary Shareholder Meeting on the approval of the financial statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2025, prepared in accordance with Polish Accounting Standards.

The PZU SA Supervisory Board positively assessed the report and recommends its approval by the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

regarding the approval of the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2025, prepared in accordance with International Financial Reporting Standards

Pursuant to Article 395 § 5 of the Commercial Company Code, in conjunction with Article 63c(4) of the Accounting Act of 29 September 1994 (as amended) and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The PZU SA Ordinary Shareholder Meeting, after consideration, approves the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2025, prepared in accordance with International Financial Reporting Standards, including:

- 1) consolidated statement of financial position as of 31 December 2025, which shows a total of PLN 535,483 million (in words: five hundred thirty-five billion four hundred eighty-three million złotych) on the assets and capitals and liabilities side,
- 2) consolidated profit and loss account for the period from 1 January to 31 December 2025, showing a net profit of PLN 13,987 million (in words: thirteen billion nine hundred eighty-seven million złotych),
- 3) consolidated statement of comprehensive income for the period from 1 January to 31 December 2025, showing a comprehensive income of PLN 15,920 million (in words: fifteen billion nine hundred twenty million złotych),
- 4) consolidated statement of changes in equity for the period from 1 January to 31 December 2025, showing an increase in equity in the amount of PLN 7,396 million (in words: seven billion three hundred ninety-six million złotych),
- 5) consolidated statement of cash flows for the period from 1 January to 31 December 2025, showing an increase in cash in the amount of PLN 1,106 million (in words: one billion one hundred six million złotych),
- 6) supplementary information and notes.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution of the Ordinary Shareholder Meeting of PZU SA on approval of the Consolidated Financial Statements of Powszechny Zakład Ubezpieczeń Spółka Akcyjna for the year ended 31 December 2025 in accordance with International Financial Reporting Standards

Pursuant to Article 395 § 5 of the Commercial Company Code, the subject of the Ordinary Shareholder Meeting should be the consideration and approval of the Group's financial statements as defined in the accounting regulations. In addition, in accordance with Article 395 § 1 and § 5 of the Commercial Company Code, in conjunction with Article 63c (4) of the Accounting Act of 29 September 1994 (as amended), and § 10 (1) and § 18 (1) of the Articles of Association of PZU SA, the annual consolidated financial statements are subject to approval by the Ordinary Shareholder Meeting no later than 6 months after the balance sheet date.

The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the PZU SA Ordinary Shareholder Meeting on the approval of the consolidated financial statements of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Group for the year ended 31 December 2025, prepared in accordance with International Financial Reporting Standards.

The PZU SA Supervisory Board positively assessed the report and recommends its approval by the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the approval of the Management Board's report on the activity of the PZU Group and PZU SA for the year ended 31 December 2025

Pursuant to Article 395 § 2(1) of the Commercial Company Code, in conjunction with Article 55(2a) and Article 63x(1) of the Accounting Act of 29 September 1994 (as amended) and § 18(1) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA approves the Management Board's report on the activity of the PZU Group and PZU SA for the year ended 31 December 2025, including sustainability reporting for the same period.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution of the Ordinary Shareholder Meeting of PZU SA regarding the approval of the Management Board's report on the activity of the PZU Group and PZU SA for the year ended 31 December 2025

Pursuant to Article 395 § 2(1) of the Commercial Company Code, the subject of the Ordinary Shareholder Meeting should be the consideration and approval of the Management Board's report on the Company's activity and the Management Board's report on the Group's activity.

In addition, in accordance with Article 395 § 1 and § 2(1) of the Commercial Company Code, in conjunction with Article 55 (2a) of the Accounting Act of 29 September 1994 (as amended), and § 10 (1) and § 18(1) of the Articles of Association of PZU SA, the Management Board's report on the Company's activity and the Management Board's report on the activity of the PZU Group are subject to approval by the Ordinary Shareholder Meeting no later than 6 months after the balance sheet date. Pursuant to Article 63x(1) of the Accounting Act, sustainability reporting constitutes a separate part of the management report.

The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the Ordinary Shareholder Meeting on the approval of the Management Board's report on the activity of the PZU Group and PZU SA for the year ended 31 December 2025.

The PZU SA Supervisory Board positively assessed the report and recommends its approval by the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

regarding the approval of the PZU SA Supervisory Board's report for 2025

Pursuant to Article 395 § 5 of the Commercial Company Code and § 18(1c) of the Articles of Association of PZU SA, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Ordinary Shareholder Meeting, after consideration, approves the PZU SA Supervisory Board's report for 2025.

§ 2

The Resolution comes into force when adopted.

Chair

of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on the adoption of the PZU SA Supervisory Board's report for 2025

Pursuant to Article 382 § 3 of the Commercial Company Code, the specific duties of the Supervisory Board include evaluating the reports referred to in Article 395 § 2(1) of the Commercial Company Code in terms of their conformity with the books and documents, as well as with the facts, and the management board's proposals for the distribution of profit or the coverage of loss, and submitting an annual written report on the results of this evaluation to the Shareholder Meeting. Pursuant to Article 395 § 5 of the Commercial Company Code, the subject of the ordinary shareholder meeting may be the consideration and approval of the group's financial statements, as defined in the accounting regulations, and other matters than those listed in § 2 of the aforementioned article.

Pursuant to § 18(1c) of the Articles of Association of PZU SA, the powers of the PZU SA Shareholder Meeting include adopting a resolution on the consideration and approval of the annual written report of the PZU SA Supervisory Board for the past financial year.

In view of the above obligation, the PZU SA Supervisory Board has prepared a report and requests its approval.

RESOLUTION NO./2026

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 18 June 2026

regarding the distribution of PZU SA's net profit for the year ended 31 December 2025, increased by the amount transferred from the supplementary capital created from the net profit for the year ended 31 December 2024.

Pursuant to Article 395 § 2(2), Article 396 § 5 of the Commercial Company Code and § 18(2) and § 36 of the Articles of Association of PZU SA, in conjunction with Article 348 of the Commercial Company Code, the PZU SA Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The net profit of PZU SA for the financial year ended 31 December 2025, in the amount of PLN 5,062,317,928.62 (in words: five billion sixty-two million three hundred seventeen thousand nine hundred twenty-eight zlotys and 62 grosze), increased by the amount of PLN 1,089,021,441.01 (in words: one billion eighty-nine million twenty-one thousand four hundred forty-one zlotys and 01 grosz) transferred from the reserve capital created from the net profit for the year ended 31 December 2024, i.e. a total of PLN 6,151,339,369.63 (in words: six billion one hundred fifty-one million three hundred thirty-nine thousand three hundred sixty-nine zlotys and 63 grosze), shall be distributed as follows:

- 1) PLN 4,144,910,400.00 (in words: four billion, one hundred forty-four million, nine hundred ten thousand, four hundred zlotys and zero groszy), i.e., PLN 4.80 (said: four zlotys and eighty groszy) per share, to be designated as dividend payout;
- 2) PLN 8,478,000.00 (in words: eight million, four hundred seventy-eight thousand zlotys and zero groszy) to be allocated for the Company Social Benefit Fund;
- 3) PLN 1,997,950,969.63 (in words: one billion, nine hundred ninety-seven million, nine hundred fifty thousand, nine hundred sixty-nine zlotys and sixty-three groszy) to be allocated to supplementary capital.

§ 2

The date according to which the list of shareholders entitled to the payment of dividends referred to in § 1(1) (record date) shall be 17 September 2026. The dividend payout date shall be 8 October 2026.

§ 3

The Resolution comes into force when adopted.

Chair

of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution of the Powszechny Zakład Ubezpieczeń Spółka Akcyjna Ordinary Shareholder Meeting on the distribution of PZU SA's net profit for the year ended 31 December 2025, increased by the amount transferred from the supplementary capital created from the net profit for the year ended 31 December 2024.

In accordance with the Commercial Company Code (Article 395 § 2(2)) and the Articles of Association of PZU SA (§ 18(2)), the decision on profit distribution is made by the Ordinary Shareholder Meeting.

The PZU SA Management Board has prepared and presented to the Shareholder Meeting a proposal for the distribution of net profit for 2025 in the amount of PLN 5,062,317,928.62, increased by the amount of PLN 1,089,021,441.01 transferred from the reserve capital (created from profit for 2024), making a total of PLN 6,151,339,369.63.

The Management Board of PZU SA has proposed the following distribution of this amount:

1. PLN 4,144,910,400.00 (PLN 4.80 per share) – to the payment of dividends,
2. PLN 8,478,000.00 – to the Company Social Benefits Fund,
3. PLN 1,997,950,969.63 – to the supplementary capital.

The Management Board of PZU SA also proposed:

- setting the dividend date as 17 September 2026,
- setting the date of its payout to 8 October 2026.

The PZU SA Supervisory Board considered the proposal of the PZU SA Management Board, assessed it positively and recommended to the Ordinary Shareholder Meeting the distribution of profit in accordance with the motion of the PZU SA Management Board.

The final decision on the distribution of profit, including the amount of dividends and the dates of their determination and payout, is made by the Ordinary Shareholder Meeting.

The detailed reasons are contained in the motion of the PZU SA Management Board submitted to the Ordinary Shareholder Meeting on the distribution of net profit of PZU SA for the year ended 31 December 2025 increased by the amount transferred from the supplementary capital created from net profit for the year ended 31 December 2024.

RESOLUTION NO./2026

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 18 June 2026

on granting discharge to Bogdan Benczak for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Bogdan Benczak discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Bogdan Benczak for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 18 June 2026

on granting discharge to Maciej Fedyna for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Fedyna discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Maciej Fedyna for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Bartosz Grześkowiak for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Bartosz Grześkowiak discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Bartosz Grześkowiak for the performance of her duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Elżbieta Häuser-Schöneich for the performance of her duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Elżbieta Häuser-Schöneich discharge for the performance of her duties on the Management Board of PZU SA for the period in which she served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Elżbieta Häuser-Schöneich for the performance of her duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Andrzej Klesyk for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Andrzej Klesyk discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Andrzej Klesyk for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Tomasz Kulik for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Kulik discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Tomasz Kulik for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Artur Olech for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Artur Olech discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Artur Olech for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Tomasz Tarkowski for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Tomasz Tarkowski discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2025, including the period of his temporary performance of duties as President of the Management Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Tomasz Tarkowski for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Jan Zimowicz for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Jan Zimowicz discharge for the performance of his duties on the Management Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Jan Zimowicz for the performance of his duties on the PZU SA Management Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Jarosław Antonik for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Jarosław Antonik discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Jarosław Antonik for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Michał Bernaczyk for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Michał Bernaczyk discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Michał Bernaczyk for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Anita Elżanowska for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Anita Elżanowska discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Anita Elżanowska for the performance of her duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Filip Gorczyca for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Filip Gorczyca discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Filip Gorczyca for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Michał Jonczynski for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Michał Jonczynski discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Michał Jonczynski for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Andrzej Kaleta for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Andrzej Kaleta discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Andrzej Kaleta for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Kazimierz Karolczak for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Kazimierz Karolczak discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Kazimierz Karolczak for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Andrzej Klesyk for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Andrzej Klesyk discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Andrzej Klesyk for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Andrzej Klesyk for the performance of his duties of Member of the Supervisory Board of PZU SA delegated to temporarily perform the duties of President of the Management Board of PZU SA in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants discharge to Andrzej Klesyk for the performance of her duties as a Member of the Supervisory Board of PZU SA delegated to temporarily perform the duties of President of the Management Board of PZU SA, in the period from 27 January 2025 to 2 March 2025, which she performed on the basis of delegation by the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Andrzej Klesyk for the performance of her duties as a Member of the Supervisory Board of PZU SA delegated to temporarily perform the duties of Member of the Management Board of PZU SA in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Marcin Kubicza for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Marcin Kubicza discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Marcin Kubicza for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Małgorzata Kurzynoga for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Małgorzata Kurzynoga discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Małgorzata Kurzynoga for the performance of her duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Anna Machnikowska for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Anna Machnikowska discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Anna Machnikowska for the performance of her duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Wojciech Olejniczak for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Wojciech Olejniczak discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Wojciech Olejniczak for the performance of her duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Beata Stelmach for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Beata Stelmach discharge for the performance of her duties on the Supervisory Board of PZU SA for the period in which she served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Beata Stelmach for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Maciej Szwarc for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Maciej Szwarc discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Maciej Szwarc for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on granting discharge to Adam Uszpolewicz for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) and Article 395 § 2(3) of the Commercial Company Code and pursuant to § 18(1) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting of PZU SA grants Adam Uszpolewicz discharge for the performance of his duties on the Supervisory Board of PZU SA for the period in which he served in FY2025.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on granting discharge to Adam Uszpolewicz for the performance of his duties on the PZU SA Supervisory Board in 2025

Pursuant to Article 393(1) of the Commercial Company Code and § 18(1) of the Articles of Association of PZU SA, resolutions of the shareholder meeting are required for the consideration and approval of the Management Board's report on the Company's activity and the financial statements for the preceding fiscal year, and for discharge to be granted to members of the company's corporate bodies for the performance of their duties.

Pursuant to Article 395 § 2(3) of the Commercial Company Code, the subject of the ordinary shareholder meeting should be the granting of discharge to members of the company's corporate bodies for the performance of their duties.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Ordinary Shareholder Meeting.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Jarosław Antonik

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Jarosław Antonik – is positive.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Jarosław Antonik**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Anita Elżanowska – is positive.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Anita Elżanowska**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski – is positive.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Michał Jonczynski**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta

On the basis of § 3(1)(2)(a) and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Andrzej Kaleta – is positive.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Andrzej Kaleta**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Chairman of the PZU SA Supervisory Board – Marcin Kubicza – is positive.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Chairman – Marcin Kubicza**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the Vice Chairman of the PZU SA Supervisory Board – Małgorzata Kurzynoga – is positive.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on the re-assessment of individual suitability of the PZU SA Supervisory Board Chairman – Małgorzata Kurzynoga

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Secretary – Anna Machnikowska – is positive.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Secretary – Anna Machnikowska**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Beata Stelmach

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Beata Stelmach – is positive.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Beata Stelmach**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Maciej Szwarc

On the basis of § 3(1)(2)(a) and (f), and § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Maciej Szwarc – is positive.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

**for the draft resolution on the re-assessment of individual suitability
of the PZU SA Supervisory Board Member – Maciej Szwarc**

On the basis of § 4(1)(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on issuing an opinion on the PZU SA Supervisory Board Report on Compensation of PZU SA Management Board and Supervisory Board Members for 2025

Pursuant to § 18(1b) of the Articles of Association of PZU SA and Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Conditions for Offering Financial Instruments in an Organized Trading System and on Public Companies, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The Ordinary Shareholder Meeting positively assesses the report of the Supervisory Board of PZU SA on compensation of PZU SA Management Board and Supervisory Board Members for 2025, in the wording set forth in the appendix to the resolution.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

REASONS

for the draft resolution on issuing an opinion on the PZU SA Supervisory Board Report on Compensation of PZU SA Management Board and Supervisory Board Members for 2025

Pursuant to Article 90g(6) of the Act of 29 July 2005 on Public Offerings and the Conditions for Offering Financial Instruments in an Organized Trading System and on Public Companies (as amended), the Shareholder Meeting adopts a resolution on issuing an opinion on the compensation report. Pursuant to this provision, the Supervisory Board has to prepare a compensation report on an annual basis providing a comprehensive overview of compensation, including all benefits, regardless of their form, received by or due to individual members of the management and supervisory boards during the last financial year, in accordance with the compensation policy.

Members of the company's Supervisory Board are responsible for preparing the compensation report and the information contained therein. A detailed justification is provided in the motion of the PZU SA Management Board to the Ordinary Shareholder Meeting regarding an opinion on the report of the Supervisory Board of PZU SA on compensation of PZU SA Management Board and Supervisory Board Members for 2025.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Ordinary Shareholder Meeting of PZU SA.

RESOLUTION NO/2026

**ADOPTED BY THE ORDINARY SHAREHOLDER MEETING
OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA**

on 18 June 2026

on the dismissal of the PZU SA Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Companies Code and pursuant to § 18(9) of the Articles of Association of PZU SA, the Ordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1

Mr/Ms is hereby dismissed from the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

**Reasons
for the draft resolution on the dismissal of the Supervisory Board Member**

Pursuant to Article 385 § 1 of the Commercial Company Code, the supervisory board consists of at least three, and in public companies at least five members, appointed and dismissed by the shareholder meeting.

Pursuant to § 18(9) of the Articles of Association of PZU SA, the Shareholder Meeting adopts resolutions on the appointment and dismissal of members of the Supervisory Board, subject to § 20. At the same time, pursuant to § 20(1) of the Articles of Association of PZU SA, the Supervisory Board consists of seven to eleven members.

RESOLUTION NO/2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the appointment of the PZU SA Supervisory Board Member

Acting pursuant to Article 385 § 1 of the Commercial Company Code, § 18 (9) of the Articles of Association of PZU SA, and § 4(1)(2) and § 18(2) of the Principles for Assessing the Suitability of the Supervisory Board and Audit Committee of PZU SA, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of June 16, 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of PZU SA of June 7, 2023, and Resolution No. 55/2024 of the Ordinary Shareholder Meeting of PZU SA dated July 18, 2024, the Ordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

Following a positive assessment of individual suitability of the candidate, Mr/Ms
..... is hereby appointed as Member of the Supervisory Board of PZU SA.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

**Reasons
for the draft resolution on the appointment of the Supervisory Board Member**

Pursuant to Article 385 § 1 of the Commercial Company Code, the supervisory board consists of at least three, and in public companies at least five members, appointed and dismissed by the shareholder meeting.

Pursuant to § 18(9) of the Articles of Association of PZU SA, the Shareholder Meeting adopts resolutions on the appointment and dismissal of members of the Supervisory Board, subject to § 20. At the same time, pursuant to § 20(1) of the Articles of Association of PZU SA, the Supervisory Board consists of seven to eleven members.

On the basis of § 4(1)(2) and § 18(2) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 7 June 2023 and by Resolution No. 55/2024 of the Ordinary Shareholder Meeting of 18 July 2024, the Shareholder Meeting shall perform assessment of individual suitability of candidates for the Supervisory Board members on the basis of a report referred to in § 17 of the above-mentioned Rules and the appointment of a candidate for the Supervisory Board member to the Supervisory Board by the Shareholder Meeting signifies that the Shareholder Meeting positively assessed individual suitability.

RESOLUTION NO./2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

on the collective suitability assessment of the PZU SA Supervisory Board

Acting on the basis of § 4(1)(2)(b) in conjunction with § 3(1)(3)(c) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended) the Ordinary Shareholder Meeting hereby resolves as follows:

§ 1

In connection with the changes in the composition of the Supervisory Board, a positive collective assessment of the suitability of the PZU SA Supervisory Board is made.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Ordinary Shareholder Meeting

**Reasons
for the draft resolution on the collective suitability assessment of the Supervisory Board**

On the basis of § 4(1)(2)(b) in conjunction with § 3(1)(3)(c) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 7 June 2023 and by Resolution No. 55/2024 of the Ordinary Shareholder Meeting of 18 July 2024, the Shareholder Meeting shall perform the collective suitability assessment of the Supervisory Board on the basis of collective information on the results of the individual suitability assessment of persons appointed to the Supervisory Board, prepared by the Company in accordance with § 17(7) of the aforementioned Rules.

RESOLUTION NO/2026

ADOPTED BY THE ORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

on 18 June 2026

amending Resolution No. 4/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, as amended by Resolution No. 36/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019.

Acting pursuant to Article 378 § 2 of the Commercial Companies Code and Article 2(2)(1) and Article 4(3) of the Act of 9 June 2016 on the principles of shaping the remuneration of persons managing certain companies (Journal of Laws of 2020, item 1907), the Ordinary Shareholder Meeting of the Company resolves as follows:

§ 1

The Resolution No. 4/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, as amended by Resolution No. 36/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019, shall be amended as follows:

(1) § 2(2) worded:

“2. Fixed remuneration for each Member of the Management Board is within the range of seven times to fifteen times the basis of assessment, as referred to in Article 1(3)(11) of the Act of 9 June 2016 on the principles of shaping the remuneration of persons managing certain companies.”

is replaced by the following:

“2. Fixed remuneration for each Member of the Management Board is within the range of seven times to fifteen times the basis of assessment, understood as the arithmetic mean of the average monthly remuneration in the corporate sector without distributions of bonuses from profit, as announced by the President of the Statistics Poland (GUS), from 12 quarters of the last 3 full consecutive years preceding the year for which the basis of assessment is determined.”

(2) § 3(3) worded:

“3. A separate management objective is established, conditioning the possibility of receiving the Variable Remuneration, in the form of the implementation of principles of remuneration of members of management and supervisory bodies in accordance with the provisions of the Act in all subsidiaries of the Company in the Group within the meaning of Article 4(14) of the Act of 16 February 2007 on competition and consumer protection (“Group”).”

is replaced by the following:

“3. A separate management objective is established, conditioning the possibility of receiving the Variable Remuneration, in the form of the implementation of principles of remuneration of members of management and supervisory bodies in accordance with the provisions of the Act in all subsidiaries of the Company in the Group within the meaning of Article 4(14) of the Act of 16 February 2007 on competition and consumer protection (“Group”), taking into account other legal acts amending or modifying the basis of assessment, including the provisions of acts on special arrangements for the implementation of the Budget Act for a given year.”.

§ 2

The Supervisory Board is obliged to determine the amount of Fixed Remuneration of the Members of the Management Board and to amend the management service contracts entered into with the Members of the Management Board in line with Resolution No. 4/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, as amended by Resolution No. 36/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019, as amended by this resolution, within 3 months from the entry into force of this resolution.

§ 3

The Resolution comes into force on the date of its adoption.

Reasons

for the draft resolution on the amending Resolution No. 4/2017 of the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 8 February 2017 on the rules of shaping the remuneration of Members of the Management Board of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, as amended by Resolution No. 36/2019 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 24 May 2019.

Establishing the rules of shaping the remuneration of Members of the Management Board is the Shareholder Meeting’s responsibility and the manner in which shareholders exercise their rights to shape remuneration of the Company’s bodies.

The draft resolution applies the provision of Article 4(3) of the Act, which stipulates that the draft resolution on the rules of shaping the remuneration of members of the managing body may provide for a different amount of the fixed part of the remuneration of a member of the managing body than that determined in accordance with Article 4(2) of the Act if this is justified by exceptional circumstances relating to the company or the market in which it operates. The fact that the PZU Group, including Powszechny Zakład Ubezpieczeń Spółka Akcyjna, is working on the establishment of a holding structure—an important element of which is the implementation of a consolidation program for the PZU Group companies, leading to a significant change in the structure of the Groups’ assets and revenues—means that, in at least a 3-year time horizon, the PZU Group will be operating under exceptional circumstances within the meaning of Article 4(3)(1) of the Act.

In addition, the proposed mechanism for determining the fixed part of the remuneration was preceded by a comparison of the remuneration of the PZU SA Management Board Members with the remuneration of members of managing bodies of similar-scale public companies.

Chair
of the PZU SA Ordinary Shareholder Meeting