

## **Report Including Proposal for Assessing the Suitability of the PZU SA Supervisory Board**

### **I. Legal Basis for the Report**

The report was prepared on the basis of the Rules for Assessing the Suitability of the Supervisory Board and Audit Committee of PZU SA, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of PZU SA of 7 June 2023 and by Resolution No. 55/2024 of the Ordinary Shareholder Meeting of PZU SA of 18 July 2024 (hereinafter: Rules).

Pursuant to § 17(6) in conjunction with § 17(3)(2) of the Rules, the PZU SA Supervisory Board shall submit to the Shareholder Meeting, in the form of a report, proposals for assessing the suitability of candidates for Supervisory Board Members (primary individual suitability assessment) and Supervisory Board Members (secondary individual suitability assessment). Pursuant to § 4(2)(2) of the Rules, the Supervisory Board shall approve the proposals for assessing the individual suitability of candidates for Supervisory Board Members and Supervisory Board Members, as developed by the Nomination and Compensation Committee.

### **II. Approval of the Proposal for Individual Suitability Assessment of the Candidate for PZU SA Supervisory Board Member**

On 17 June 2026, the Minister of State Assets, acting on behalf of the State Treasury as a shareholder of PZU SA, proposed the candidacy of Ms. Marta Currit.

Along with the application, the aforementioned shareholder of PZU SA submitted, on 17 June 2026, an individual suitability assessment form filled out by the candidate for PZU SA Supervisory Board Member, along with attachments and documents confirming the information contained in the form.

In view of the above, the basis for the assessment of the candidate was the condition referred to in § 3(1)(1)(a) (primary individual suitability assessment).

Pursuant to § 3(1)(1)(a) of the Rules, the primary individual suitability assessment of a candidate for a member of the PZU SA Supervisory Board shall be carried out in connection with the appointment as PZU SA Supervisory Board Member.

The primary suitability assessment was carried out on the basis of the primary individual suitability assessment form and attachments provided by the assessed candidate, taking into consideration the requirements arising from the generally applicable provisions of law, the Articles of Association of PZU SA, the Rules and Methodology of assessment of suitability of members of corporate bodies of regulated entities, developed by the Polish Financial Supervision Authority.

With regard to the individual suitability assessment, the verification carried out was aimed at determining whether the assessed candidate has the necessary qualifications to serve in the Supervisory Board of PZU SA, as well as determining whether their behavior affects the PZU SA's reputation. The assessment took into account the qualities and competencies of the candidate relevant to ensuring the proper performance of the tasks of the Supervisory Board, as well as the adequacy of their knowledge, skills and experience for the function to be assumed, in addition to the guarantee of proper performance of the function.

In the course of the primary suitability assessment process, the candidate provided information on having, in particular, the following qualifications and work experience:

(a) qualifications:

- graduate of the Faculty of Law and Administration at the University of Warsaw;

- Doctor of Philosophy in Law;
  - advocate (counselor at law);
  - licensed restructuring adviser;
  - completed a course in British and European law at the Center for British and European Law;
- (b) professional experience:
- since 2025, general partner/advocate/owner at Kancelaria Prawna Marty Currit sp.k. [*law firm*];
  - from 2024 to 2025, Member of the Supervisory Board of Ideas NCBR sp. z o.o.;
  - since 2021, Member of the Supervisory Board of Everest Investment Management SA;
  - since 2017, President of the Management Board of the Paweł Włodkowic Foundation;
  - from 2012 to 2021, Member of the Supervisory Board of Giełda Praw Majątkowych “Vindexus” SA;
  - from 2011 to 2014, Advocate at White & Case W. Daniłowicz, W. Jurcewicz i Wspólnicy - Kancelaria Prawna sp.k. (currently White & Case M. Studniarek i Wspólnicy - Kancelaria Prawna sp.k.);
  - from 2010 to 2011, Advocate at CMS Cameron McKenna Dariusz Greszta sp.k. (currently CMS Cameron McKenna Nabarro Olswang Pośniak i Bejm sp.k.);
  - since 2010, Advocate at Marta Currit Kancelaria Adwokacka.

The analysis of all information and documents collected during the assessment process was carried out by the Nomination and Compensation Committee of the PZU SA Supervisory Board (hereinafter: the “Committee”).

On 18 June 2026, the Committee submitted to the PZU SA Supervisory Board a proposal for the positive assessment of the individual suitability of candidate for the PZU SA Supervisory Board.

Based on the assessment proposal received and after reviewing the collected information and documents, the PZU SA Supervisory Board approved, by Resolution No. URN/88/2026 of 18 June 2026, the proposal for a positive primary individual suitability assessment of the candidate for the PZU SA Supervisory Board: Marta Currit.

### **III. Summary**

Pursuant to § 17(6) in conjunction with § 4(1)(2) of the Rules, this Report, drawn up by the Supervisory Board, shall be submitted to the PZU SA Ordinary Shareholder Meeting for the Shareholder Meeting’s primary individual suitability assessment of the candidate for Supervisory Board Member.