



Group life insurance for the employees of **REVVITY
POLSKA SPÓŁKA Z OGRANICZONĄ
ODPOWIEDZIALNOŚCIĄ
and their spouses or life partners and adult
children**



**All information about the insurance
programme in one place**

Scan the code

The website contains all documents relating to the
insurance,

or

visit:

www.pzu.pl/revvity



Dear Sir or Madam,

With the lives and health of the employees of **REVVITY POLSKA SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ** and their families – spouses, life partners and adult children – in mind, we have prepared a group life insurance programme with PZU Życie SA.

The insurance, which we are introducing from **1 November 2026**, offers broad cover and support in situations requiring medical care or financial assistance.

The insurance programme includes:



Life insurance

1 basic insurance option under PZU Na Życie Plus

and



Additional packages

a choice of additional packages for people who have selected basic option:

- **Child Cover** (one premium for all the insured person's children),
- **Family Support**,
- **Cancer Support**,
- **Support for Your Heart**,
- **Support after an Accident**.



Discover the benefits of the new programme:

- ✓ The insurance provides cover **24 hours a day, 7 days a week, worldwide – at home and at work.**
- ✓ We have waived the grace period under the basic insurance for everyone who joins the insurance on **1 November 2026, 1 December 2026 or 1 January 2026.**
- ✓ We have waived the requirement for the primary insured, their spouse or life partner, and their adult child to submit a health declaration under the basic insurance – provided they join on **1 November 2026, 1 December 2026 or 1 January 2026.**
- ✓ We provide cover for events arising from **recreational sports.**
- ✓ We have reduced the minimum required hospital stay to **1 day for a stay caused by illness or a personal accident.**
- ✓ We have reduced the minimum required period of insurance cover in the event of **suicide to 6 months.**
- ✓ For a surgical procedure not included in the List of Surgical Procedures, we will pay a benefit in the amount shown in the table of benefits.
- ✓ The offer includes a new, extensive list of **critical illnesses.**
- ✓ We provide cover for **early-stage cancer – known as carcinoma in situ.**

Who can join the insurance scheme?



Eligibility:

- employees aged 16–69
- employees' spouses aged 16–69
- employees' life partners aged 18–69
- employees' adult children aged 18–69



We are pleased to present our group insurance proposal.

SCOPE OF INSURANCE		OPTION 1
Insurance for the primary insured and an insured close relative: a spouse or life partner, or an adult child		
FAMILY SUPPORT		
• death of the insured person		PLN 100,000
• death of the insured person caused by a personal accident		PLN 200,000
• death of the insured person caused by a transport accident		PLN 300,000
• death of the insured person caused by an accident at work		PLN 300,000
• death of the insured person caused by a transport accident at work		PLN 400,000
• death of the insured person caused by a heart attack or stroke		PLN 150,000
• a child being orphaned		PLN 10,000
SUPPORT FOR YOU		
• death of a spouse or life partner		PLN 15,000
• death of a spouse or life partner caused by a personal accident		PLN 30,000
• death of a child		PLN 6,000
• death of a parent of the insured person or a parent of the insured person's spouse or life partner		PLN 2,000
• birth of a child		PLN 1,200
• stillbirth		PLN 2,400
SUPPORT IN THE EVENT OF ILLNESS		
• critical illness of the insured person – extended plus cover		PLN 20,000
• additional benefit for the occurrence of a malignant neoplasm		PLN 5,000
• occurrence of an early-stage malignant neoplasm in the insured person		PLN 5,000
• critical illness of a spouse or life partner – extended plus cover		PLN 5,000
SUPPORT FOLLOWING HOSPITALISATION		
• hospital treatment of the insured person – a minimum 1-day stay due to illness or a minimum 1-day stay due to a personal accident		
◦ per day of hospitalisation due to illness		PLN 80
◦ per day of hospitalisation due to a personal accident (for the first 14 days of the stay)		PLN 200
◦ per day of hospitalisation due to a personal accident (from the 15th day of the stay)		PLN 160
◦ per day of hospitalisation due to a transport accident (for the first 14 days of the stay)		PLN 240
◦ per day of hospitalisation due to an accident at work (for the first 14 days of the stay)		PLN 240
◦ per day of hospitalisation due to a transport accident at work (for the first 14 days of the stay)		PLN 280
◦ per day of hospitalisation due to a heart attack or stroke (for the first 14 days of the first stay)		PLN 120
◦ stay in an intensive care unit (one-off benefit for the entire stay)		PLN 800
◦ per day of convalescence – for each day of sick leave (up to 30 days following a hospital stay of at least 14 days in hospital)		PLN 80
◦ per day of a stay in a rehabilitation ward (minimum 4-day stay)		PLN 40
• Pharmacy Card	collection of products from a pharmacy worth PLN 200	
• specialist treatment of the insured person		PLN 2,000
• a surgical procedure performed on the insured person:		YES
◦ Class I		PLN 6,000
◦ Class II		PLN 3,000
◦ Class III		PLN 1,800
◦ Class IV		PLN 600
◦ Class V		PLN 300
◦ not included in the List of Surgical Procedures		PLN 180
SUPPORT AFTER AN ACCIDENT		
• total incapacity for work and independent living		PLN 100,000
• health impairment of the insured person caused by a personal accident		EXTENDED
◦ for each 1% of health impairment listed in the Health Impairment Table under basic cover		PLN 600
◦ bodily injury not listed in the Health Impairment Table under basic cover, provided its treatment included at least 2 in-person medical consultations – 0.5% health impairment		PLN 300
• health impairment of the insured person caused by a heart attack or stroke – for each 1% of health impairment		PLN 600
INDIVIDUAL CONTINUATION		
• right to continue the insurance individually		YES
MONTHLY CONTRIBUTION – EMPLOYEE		1 zł
AMOUNT FUNDED BY THE EMPLOYER – insurance for the employee		41,50 zł
MONTHLY PREMIUM FOR SPOUSE/LIFE PARTNER, ADULT CHILD		42,50 zł

Help with everyday and household matters after an accident and during illness



ASSISTANCE DURING LOSS OF HEALTH



When a health condition restricts mobility or weakens the body, everyday activities such as driving or caring for loved ones can often become impossible. Any help is valuable during illness or recovery from an accident.

How the insurance works

The insurance can give you access to medical and care services that help with a range of health problems.

You can receive help if you are hospitalised because of an illness, a personal accident or surgery, or if you sustain permanent health impairment as a result of a personal accident.

Under the insurance, we provide, among other things:



nursing care at home,



care for small pets, help with household tasks,



care for a child under 15 or a dependent person,



home visits from a psychologist and



physiotherapist, delivery of medicines and



rehabilitation equipment,



medical transport, for example to hospital or rehabilitation,



minor household repairs.

Why it is worthwhile



If you have health problems, you can get help with everyday matters.



Access to home visits from specialists saves the time and energy you need to recover during illness or after an accident.



The insurance provides medical transport suited to your health condition.



Ask our representative for details of the insurance.

SCOPE OF INSURANCE – ILLNESSES AND MEDICAL PROCEDURES

NAME OF INSURANCE COVER	LIST OF ILLNESSES/MEDICAL PROCEDURES
critical illness of the insured person - extended plus cover	<p>bacterial encephalitis or meningitis, bacterial endocarditis, echinococcosis involving the brain, Lyme disease involving the heart, Lyme disease involving the nervous system (neuroborreliosis), complete loss of speech, complete loss of hearing in both ears, complete loss of sight in both eyes, Alzheimer's disease, Creutzfeldt-Jakob disease, Huntington's disease, Crohn's disease with complications, motor neurone disease (amyotrophic lateral sclerosis), coronary artery disease treated by bypass surgery, Parkinson's disease, tuberculosis requiring hospital treatment, tick-borne encephalitis, aplastic anaemia, benign brain tumour, malignant neoplasm, burns requiring hospital treatment, paralysis of the limbs due to spinal cord injury, chronic kidney disease requiring renal replacement therapy, rheumatoid arthritis with disability, surgically treated brain abscess, end-stage liver failure, sepsis (septicaemia), multiple sclerosis, coma</p> <p>with severe consequences resulting from brain injury, surgically treated abdominal aortic aneurysm, surgically treated thoracic aortic aneurysm, tetanus, systemic lupus erythematosus involving internal organs, transplantation, stroke with permanent neurological deficit, traumatic brain injury, loss of a limb, ulcerative colitis</p> <p>with complications, rabies, HIV infection resulting from a transfusion, occupational HIV infection, infected pancreatic necrosis, valvular heart disease treated by surgical valve implantation, pulmonary artery embolism, heart attack, gas gangrene</p>
critical illness of a spouse or life partner - extended plus cover	<p>bacterial encephalitis or meningitis, bacterial endocarditis, echinococcosis involving the brain, Lyme disease involving the heart, Lyme disease involving the nervous system (neuroborreliosis), complete loss of speech, complete loss of hearing in both ears, complete loss of sight in both eyes, Alzheimer's disease, Creutzfeldt-Jakob disease, Huntington's disease, Crohn's disease with complications, motor neurone disease (amyotrophic lateral sclerosis), coronary artery disease treated by bypass surgery, Parkinson's disease, tuberculosis requiring hospital treatment, tick-borne encephalitis, aplastic anaemia, benign brain tumour, malignant neoplasm, burns requiring hospital treatment, paralysis of the limbs due to spinal cord injury, chronic kidney disease requiring renal replacement therapy, rheumatoid arthritis with disability, surgically treated brain abscess, end-stage liver failure, sepsis (septicaemia), multiple sclerosis, coma</p> <p>with severe consequences resulting from brain injury, surgically treated abdominal aortic aneurysm, surgically treated thoracic aortic aneurysm, tetanus, systemic lupus erythematosus involving internal organs, transplantation, stroke with permanent neurological deficit, traumatic brain injury, loss of a limb, ulcerative colitis</p> <p>with complications, rabies, HIV infection resulting from a transfusion, occupational HIV infection, infected pancreatic necrosis, valvular heart disease treated by surgical valve implantation, pulmonary artery embolism, heart attack, gas gangrene</p>
specialist treatment of the insured person	<p>ablation, chemotherapy or radiotherapy for cancer, or Gamma Knife or CyberKnife radiotherapy for cancer, dialysis, interferon therapy, radioiodine therapy for non-cancerous thyroid diseases, implantation of a cardioverter-defibrillator, implantation of a cardiac resynchronisation device, implantation of a cardiac pacemaker.</p>



Additional packages

Discover our additional packages, which can provide even broader cover in the event of unforeseen circumstances.

To join a package, you must select the basic life insurance option.

If an event is covered by both the basic policy and an additional package, you will receive a benefit under both policies.



Additional packages



Child Cover

Child – a child who, on the day of the hospital stay, was at least 3 months old and under 18 years of age, or—if attending school –under 25 years of age.

SCOPE	OPTION I	OPTION II	OPTION III	OPTION IV
Health impairment of a child caused by a personal accident (the amount paid depends on the type of impairment)	the applicable percentage of PLN 10,000	the applicable percentage of PLN 15,000	the applicable percentage of PLN 20,000	the applicable percentage of PLN 30,000
Health impairment of a child caused by a personal accident - medical services	–	–	YES	YES
Critical illness of a child 26 illnesses	PLN 8,000	PLN 10,000	PLN 15,000	PLN 22,000
Critical illness of a child - medical services	YES	YES	YES	YES
Hospital treatment of a child • per day of hospitalisation due to illness (the stay must last at least 4 days)	–	PLN 50	PLN 75	PLN 110
• per day of hospitalisation due to a personal accident (the stay must last at least 4 days)	–	PLN 100	PLN 150	PLN 220
Hospital treatment of a child - medical services	–	–	YES	YES
MONTHLY PREMIUM (FOR ALL THE INSURED PERSON'S CHILDREN)	PLN 11	PLN 15	PLN 23	PLN 35

Scope and limits of medical services under the Child Cover additional package

HOSPITAL TREATMENT OF A CHILD – MEDICAL SERVICES

MEDICAL SERVICES	LIMITS*
Outpatient consultations – 28 types of consultation	2 consultations
Cultures and bacteriology	2 tests
Surgical procedures General medical procedures Ophthalmological examinations Ear, nose and throat procedures Orthopaedic procedures Urological procedures	5 procedures
Nursing procedures	10 procedures

HEALTH IMPAIRMENT OF A CHILD CAUSED BY A PERSONAL ACCIDENT – MEDICAL SERVICES

MEDICAL SERVICES	LIMITS*
Outpatient consultations – 15 types of consultation Telemedicine consultations – 6 types of consultation	3 consultations
Outpatient rehabilitation	15 sessions

CRITICAL ILLNESS OF A CHILD – MEDICAL SERVICES

MEDICAL SERVICES	LIMITS*
Outpatient consultations – 33 types of consultation Telemedicine consultations – 14 types of consultation	4 consultations
Complete blood count	5 tests
Coagulation tests	5 tests
Blood biochemistry tests	10 tests
Urine tests	5 tests
Serological tests	1 test
Stool tests	1 test
Cancer markers	1 test
Bacteriological tests	2 tests
Radiological examinations (X-rays) and ultrasound	2 tests
Computerized tomography (CT) and magnetic resonance imaging (MRI)	1 test
Endoscopic examinations	1 test
Cardiological, neurological and dermatological tests	1 test
Audiological tests and biopsies	1 test
Surgical procedures, ophthalmological procedures and examinations, urological procedures	5 procedures
Nursing procedures	10 procedures

* The table shows the combined limit for all consultations, tests and procedures available in connection with one event covered by our insurance (in accordance with the general terms and conditions of insurance).



Cancer Support

EVENT	BENEFIT			
	OPTION I	OPTION II	OPTION III	OPTION IV
Critical oncological illness – benign brain tumour, malignant neoplasm, benign spinal cord tumour	PLN 15,000	PLN 30,000	PLN 50,000	PLN 80,000
Critical oncological illness - medical services	–	YES	YES	YES
Occurrence of an early-stage malignant neoplasm	PLN 2,000	PLN 4,000	PLN 8,000	PLN 10,000
International medical consultation and assistance services (basic)	YES	YES	YES	YES
Specialist treatment	PLN 1,000	PLN 1,000	PLN 1,000	PLN 1,000
Specialist cancer treatment – chemotherapy, radiotherapy for cancer, Gamma Knife or CyberKnife radiotherapy for cancer	PLN 2,000	PLN 3,000	PLN 6,000	PLN 8,000
Hospital treatment				
• per day of hospitalisation due to a critical oncological illness (the stay must last at least 4 days)	–	PLN 50	PLN 75	PLN 100
• per day of hospitalisation due to a personal accident (the stay must last at least 4 days)	–	PLN 25	PLN 37.50	PLN 50
MONTHLY PREMIUM PER PERSON	PLN 11	PLN 21	PLN 31	PLN 47

The premium for the selected option includes a charge of PLN 0.25 per month for the benefit payable on the death of the insured person (sum insured = PLN 100).

Scope and limits of medical

MEDICAL SERVICES	LIMITS*
Outpatient consultations – 23 types of consultation Telemedicine consultations – 16 types of consultation	5 consultations – combined limit for all consultations
Laboratory diagnostics	8 tests
Computed tomography (CT) and magnetic resonance imaging (MRI)	1 test
Endoscopic examinations	2 tests
Outpatient rehabilitation	80 procedures

* The table shows the combined limit for all consultations, tests and procedures available in connection with one event covered by our insurance (in accordance with the general terms and conditions of insurance).



Grace periods under the Cancer Support additional package:

90 days: diagnosis of a malignant neoplasm, diagnosis of an early-stage malignant neoplasm, critical oncological illness, critical oncological illness – medical services, specialist treatment, specialist cancer treatment; 30 days: commencement of hospital treatment, international medical consultation and assistance services.



Family Support

SCOPE	OPTION I	OPTION II	OPTION III
Death of the insured person caused by a personal accident*	PLN 50,100	PLN 100,100	PLN 150,100
Death of the insured person caused by a transport accident*	PLN 100,100	PLN 200,100	PLN 300,100
Death of the insured person caused by an accident at work*	PLN 100,100	PLN 200,100	PLN 300,100
Death of the insured person caused by a transport accident at work*	PLN 150,100	PLN 300,100	PLN 450,100
Death of the insured person's spouse or life partner caused by a personal accident	PLN 30,000	PLN 70,000	PLN 100,000
MONTHLY PREMIUM PER PERSON	PLN 5	PLN 10	PLN 15

* The benefit amount is the combined amount of the benefits arising under the general terms and conditions of insurance and the additional provisions of the contract, payable if the event in question occurs.



Support for Your Heart

Scope and limits of medical services

- If a cardiovascular disease is diagnosed, the insured person will receive funds that they can use for any purpose.
- Access to private medical care in more than 600 towns and cities in Poland provides additional support with treatment in the event of a critical cardiovascular illness.
- We also provide financial support in the event of health impairment caused by a heart attack or stroke.
- The insurance covers, among other things, cardiological and neurological tests and rehabilitation sessions that are essential during further treatment to minimise the risk of complications and help restore fitness.

Scope and limits of medical services

MEDICAL SERVICES	LIMITS*
Outpatient consultations – 12 types of consultation Telemedicine consultations – 6 types of consultation	5 consultations – combined limit for all consultations
Ultrasound examinations (USG)	2 tests
Computed tomography (CT) and magnetic resonance imaging (MRI)	1 test
Cardiological tests (ECG, Holter monitoring) and neurological tests (EEG, EMG, ENG)	2 tests
Outpatient rehabilitation	80 procedures

* The table shows the combined limit for all consultations, tests and procedures available in connection with one event covered by our insurance (in accordance with the general terms and conditions of insurance).

SCOPE	OPTION I	OPTION II	OPTION III
Health impairment caused by a heart attack or stroke (the amount paid depends on the type of impairment)	the applicable percentage of PLN 20,000	the applicable percentage of PLN 40,000	the applicable percentage of PLN 80,000
Critical cardiovascular illness 12 illnesses	PLN 20,000	PLN 35,000	PLN 60,000
Critical cardiovascular illness - medical services	-	YES	YES
Specialist treatment	PLN 1,000	PLN 1,000	PLN 1,000
Specialist treatment of a critical cardiovascular illness – ablation, implantation of a cardioverter-defibrillator, implantation of a cardiac resynchronisation device, implantation of a cardiac pacemaker	PLN 2,000	PLN 3,000	PLN 6,000
Hospital treatment			
• per day of hospitalisation due to a critical cardiovascular illness (the stay must last at least 4 days)	-	PLN 50	PLN 75
• per day of hospitalisation due to a personal accident (the stay must last at least 4 days)	-	PLN 25	PLN 37.50
Monthly premium per person	PLN 10	PLN 20	PLN 30

Our liability does not extend to critical illnesses, specialist treatment, hospital treatment, or impairment of health—as specified in the appendices to the General Terms and Conditions—that occurred, or for which diagnostic and treatment procedures regarding the insured were initiated, prior to the start of the coverage period.

Grace periods under the Support for Your Heart additional package:

90 days: critical cardiovascular illness, critical cardiovascular illness – medical services, specialist treatment, specialist treatment of a critical cardiovascular illness; 30 days: commencement of hospital treatment.



In the Event of an Accident

IN THE EVENT OF AN ACCIDENT PACKAGE	BASIC OPTION	EXTENDED OPTION
1. Death of the insured person:		
a) as a result of a transport accident	PLN 75,000	PLN 150,000
b) as a result of a transport accident at night (22:00–06:00 local time)	PLN 75,000	PLN 150,000
c) as a result of a transport accident at work	PLN 75,000	PLN 150,000
d) as a result of a transport accident involving a lorry	PLN 75,000	PLN 150,000
e) as a result of a fire or carbon monoxide poisoning	PLN 75,000	PLN 150,000
f) as a result of drowning	PLN 75,000	PLN 150,000
g) as a result of a gas explosion	PLN 75,000	PLN 150,000
h) as a result of electric shock or a lightning strike	PLN 75,000	PLN 150,000
i) as a result of participating in sport	PLN 75,000	PLN 150,000
j) as a result of participating in a dangerous sport	PLN 75,000	PLN 150,000
k) as a result of participating in a wheeled sport	PLN 75,000	PLN 150,000
l) as a result of skiing or snowboarding	PLN 75,000	PLN 150,000
m) regardless of the cause	PLN 100	PLN 100
2. Death of a spouse or life partner caused by a transport accident	PLN 75,000	PLN 150,000
3. Bodily injury to the insured person:		
a) burns	PLN 15,000	PLN 30,000
b) permanent disability caused by: <ul style="list-style-type: none"> a transport accident a fire a gas explosion electric shock or a lightning strike 	total – PLN 15,000; partial – the applicable percentage of the sum insured (PLN 15,000), depending on the type of bodily injury – in accordance with the general terms and conditions of insurance	total – PLN 30,000; partial – the applicable percentage of the sum insured (PLN 30,000), depending on the type of bodily injury – in accordance with the general terms and conditions of insurance
c) a bone fracture caused by: <ul style="list-style-type: none"> participating in a wheeled sport jogging playing ball games 	the applicable percentage of the sum insured (PLN 15,000) depending on the type of fracture – in accordance with the general terms and conditions of insurance	the applicable percentage of the sum insured (PLN 30,000) depending on the type of fracture – in accordance with the general terms and conditions of insurance
Monthly premium	PLN 6.50	PLN 12

If different types of personal accident listed in points 1(a)–(l) contribute to the insured person's death, we add together the amounts payable under the insurance for those types of accident.

Payment of a benefit

A claim can be submitted in one of 4 ways:



through the **mojePZU** app:

1. submit an application at moje.pzu.pl,
2. select "Zgłoś szkodę" [Report a claim],
3. complete the simple form and attach the documents.



by telephone:

you can submit an application by calling 801 102 102 (charges according to your operator's tariff). A consultant will ask you to send the documents to the email address provided.



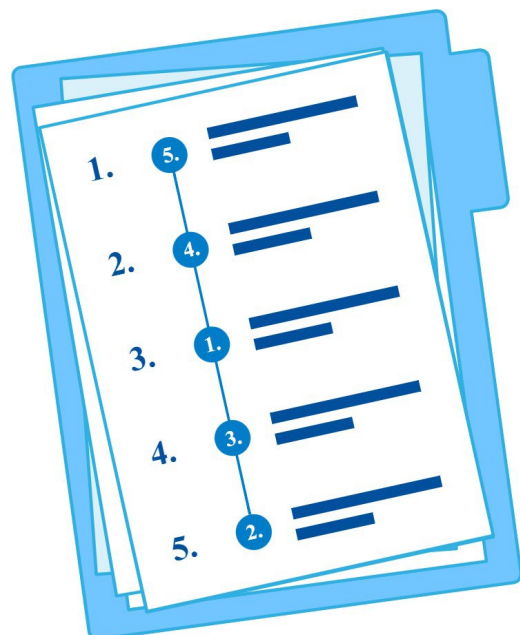
in person:

at any PZU branch throughout Poland. You can find our branches at pzu.pl.



online:

an online claim form is available at pzu.pl. Select "Zgłoś szkodę lub roszczenie" [Report a loss or claim], complete the simple form and attach scanned or photographed documents.



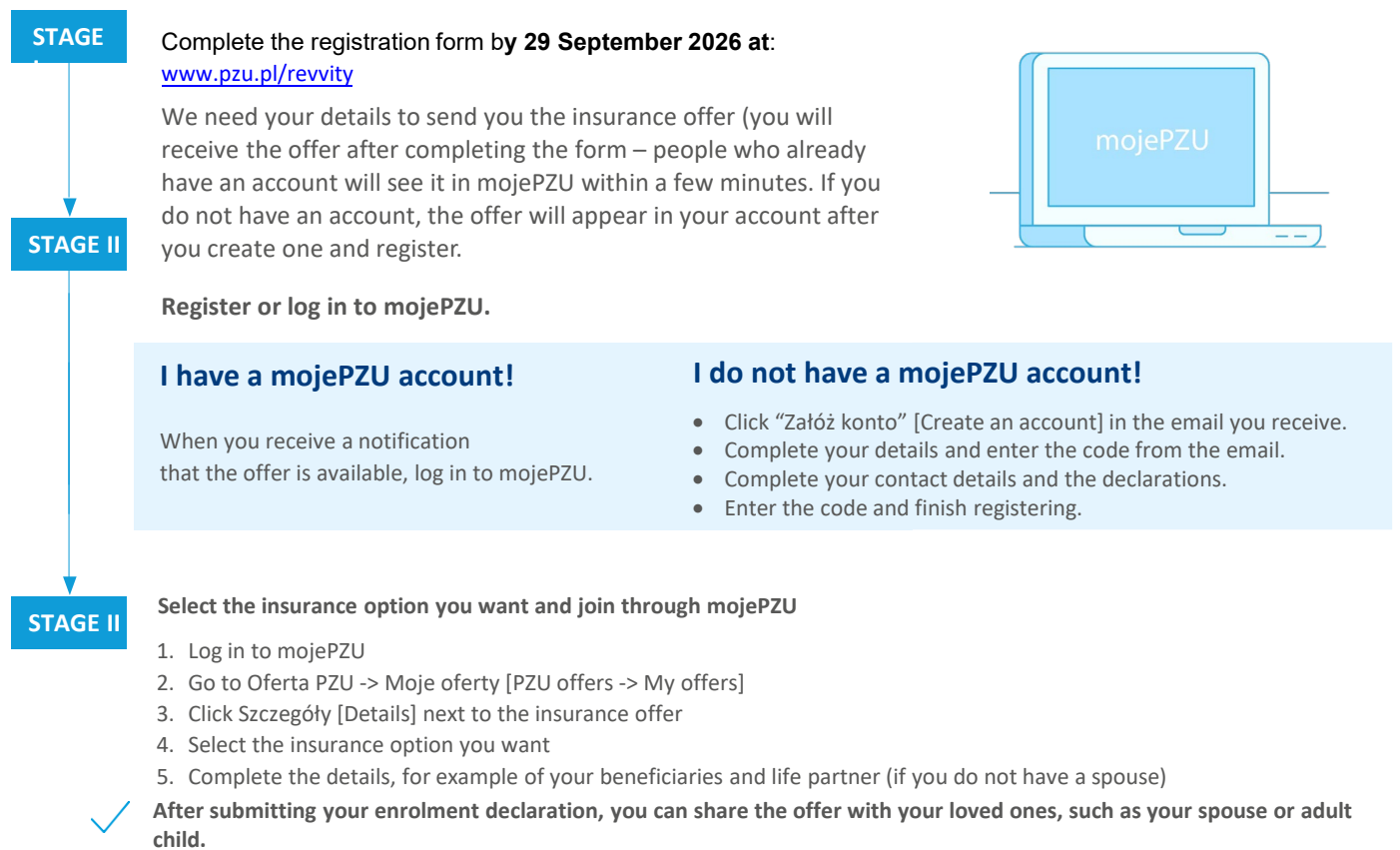
How do you join the insurance?

To join the new insurance, every employee must complete an enrolment declaration.

If a spouse, life partner or adult child is joining the insurance, they must also complete an enrolment declaration.



Join online – by 29 September 2026. How do you join through mojePZU?



A signed consent form for the deduction of the contribution must be submitted to the Revvity office.

Changing jobs? Retiring?



We offer individually continued insurance with lifelong cover

Did you know that if you have group life insurance with PZU, you can take out individually continued insurance after leaving the company?



This is a unique solution on the Polish market – only PZU offers individually continued insurance with lifelong cover, under which neither the premium nor the scope of cover changes because of your age during the term of the contract. The insurance is voluntary – you can cancel it at any time.



What else should you know about individually continued insurance?

- ✓ Under this insurance, you can receive a benefit, among other things, if you suffer permanent health impairment caused by a personal accident or in the event of the death of your spouse, parent or spouse's parent (as defined in the general terms and conditions of insurance). The insurance can also provide financial support for your loved ones if you die.
- ✓ We do not ask about your health before you take out the insurance.
- ✓ There is no grace period if you enter into the contract within 3 months of leaving the group insurance scheme.
- ✓ You can extend your cover against a range of events by buying additional insurance when you take out the basic policy or at any time during the term of the contract. Under selected additional insurance policies, you can receive, for example:
 - a payment if you are diagnosed with a malignant neoplasm or suffer a heart attack or stroke,
 - a benefit for hospital treatment following specified events,
 - a benefit if a loved one dies as a result of a personal accident,
 - access to private medical consultations and rehabilitation in specified circumstances,
 - payment of 80% of the cost of selected prescription medicines.



How do you buy it?

You can buy individually continued insurance at any PZU branch. Our adviser will present the offer and help you complete all the formalities.

Important

To maintain uninterrupted cover, apply for individually continued insurance before your group insurance ends.

7 zł
1%

The premium for each PLN 1,000 of the sum insured under individually continued insurance is PLN 7.

The benefit for each 1% of permanent health impairment caused by a personal accident involving the insured person is 1% of the sum insured.

If you are looking for cover other than lifelong cover, our adviser can also present other insurance options.

Contact:

Elżbieta Hadała

e-mail: elzbieta.hadala@revvity.com

tel.: 664 190 928

The insurer is PZU Życie SA. This material does not constitute an offer within the meaning of Article 66 of the Polish Civil Code and is provided for information purposes only. Detailed information about the scope of cover, including exclusions and limitations of PZU Życie SA's liability, can be found in the current general terms and conditions of PZU Na Życie Plus group insurance and the general terms and conditions of the respective additional insurance policies, available at pzu.pl, at our branches or from our agents.

