Draft

Re: Item 2 of the Agenda

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on electing the Chairperson of the Extraordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the PZU SA Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Extraordinary Shareholder Meeting of PZU SA resolves to elect Mr./Ms. ..... as the Chairperson of the PZU SA Extraordinary Shareholder Meeting

§ 2

The Resolution comes into force when adopted.

Reasons
for the draft resolution on the appointment of the Chairperson of the Extraordinary Shareholder Meeting

According to Article 409 § 1 of the Commercial Company Code, the Chairman of the Shareholder Meeting shall be elected from among the persons entitled to participate in it.

According to § 17(2) of the Articles of Association of PZU SA, the meeting is opened by the Chairman or Vice-Chairman of the Supervisory Board, and then the participants elect the Chairman of the meeting. If none of these persons is present, the meeting shall be opened by the President of the Management Board or a person designated by him.

§ 11(2) of the Regulations of the PZU SA Shareholder Meeting stipulates that each participant may nominate himself or herself for Chairman, or designate one person for the position.

Accordingly, a draft of this resolution has been presented for consideration at the Extraordinary Shareholder Meeting.

Draft

Re: Item 4 of the Agenda

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on adopting the agenda of the Extraordinary Shareholder Meeting

The Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The following agenda for the PZU SA Extraordinary Shareholder Meeting is adopted:

1. Opening of the Extraordinary Shareholder Meeting.
2. Appointment of the Chairperson of the Extraordinary Shareholder Meeting.
3. Confirmation that the Extraordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Adoption of a draft resolution on the merger of Powszechny Zakład Ubezpieczeń Spółka Akcyjna with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna.
6. Adoption of a resolution on the secondary assessment of individual suitability of a member of the PZU SA Supervisory Board.
7. Adoption of a resolution on the assessment of collective suitability of the PZU SA Supervisory Board.
8. Closure of the Extraordinary Shareholder Meeting.

§ 2

The Resolution comes into force when adopted.

Chairperson

of the PZU SA Extraordinary Shareholder Meeting

Reasons
for the draft resolution on adopting the agenda of the PZU SA Extraordinary Shareholder Meeting

The Shareholder Meeting is held in accordance with the adopted agenda. The agenda contained in the draft resolution was proposed by the Management Board of PZU SA. Pursuant to Article 404 § 1 of the Commercial Company Code, no resolution may be adopted on matters not included in the agenda, unless the entire share capital is represented at the Shareholder Meeting and no one present objects to the adoption of the resolution.

Accordingly, a draft of this resolution has been presented for consideration at the Extraordinary Shareholder Meeting.

Draft

Re: Item 5 of the Agenda

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on the merger of Powszechny Zakład Ubezpieczeń Spółka Akcyjna with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna

Pursuant to Article 506 § 1 and § 2 of the Act of 15 September 2000 – Commercial Company Code, and § 18(8) of the Articles of Association of PZU SA, the Extraordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1

The Extraordinary Shareholder Meeting of **Powszechny Zakład Ubezpieczeń Spółka Akcyjna**, with its registered office in Warsaw, at the address: Rondo Ignacego Daszyńskiego 4, 00-843 Warsaw, Poland, entered in the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register, under KRS number: 0000009831, holding tax identification number (NIP): 5260251049, with share capital of PLN 86,352,300.00, fully paid up (hereinafter referred to as the "**Acquiring Company**"), acting pursuant to Article 506 § 1 and § 2 of the Commercial Company Code, having reviewed the merger plan (hereinafter referred to as the "**Merger Plan**") of the Acquiring Company with **LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna,** with its registered office in Warsaw, at the address: ul. Postępu 15, 02-676 Warsaw, Poland, entered in the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register, under KRS number: 0000142452, holding tax identification number (NIP): 5262672654, with share capital of PLN 121,980,705.00, fully paid up (hereinafter referred to as the "**Acquired Company**"), hereby resolves to merge the Acquiring Company with the Acquired Company pursuant to Article 492 § 1(1) of the Commercial Company Code by transferring all of the Acquired Company's assets to the Acquiring Company, without increasing the share capital of the Acquiring Company and without amending the Articles of Association of the Acquiring Company.

§ 2

The merger shall be carried out without issuing shares to the shareholder of the Acquired Company. The shares in the Acquired Company held by the Acquiring Company shall be canceled by operation of law on the merger date.

§ 3

Pursuant to Article 506 § 4 of the Commercial Company Code, the Extraordinary Shareholder Meeting hereby approves the Merger Plan agreed upon by the Acquiring Company and the Acquired Company on **29 May 2026**.

§ 4

The Extraordinary Shareholder Meeting acknowledges and accepts that, following the adoption of the Merger Plan, changes were made to the composition of the governing bodies of the Acquiring Company compared with the list of members of the governing bodies specified in the Merger Plan, which the Company reported in accordance with applicable regulations. These changes do not affect the merger carried out pursuant to the Merger Plan.

§ 5

[The Extraordinary Shareholder Meeting confirms that the resolution of the Extraordinary Shareholder Meeting on amending the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, adopted on 3 November 2026 (hereinafter referred to as the "**Resolution Amending the Articles of Association**"), is not related to the merger with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna. If the Resolution Amending the

Articles of Association is not registered by the competent Registry Court before the date of registration of the Merger, the Articles of Association of the Acquiring Company shall have the wording set out in Appendix No. 4 to the Merger Plan. However, provided that the Resolution Amending the Articles of Association is registered by the competent Registry Court before the Merger date, the Articles of Association of the Acquiring Company shall have the wording established by the Resolution Amending the Articles of Association.

§ 6][1]

This resolution comes into force on the date of its adoption.

Chairperson
of the PZU SA Extraordinary Shareholder Meeting

1. The provision enclosed in square brackets shall be included in this resolution if the Extraordinary Shareholder Meeting adopts the resolution on the amendment to the Articles of Association of PZU SA, included in the agenda of the Extraordinary Shareholder Meeting convened for 3 November 2026. If this resolution is not adopted, the resolution on the merger of Powszechny Zakład Ubezpieczeń Spółka Akcyjna with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna, which does not contain this provision, shall be submitted to the Extraordinary Shareholder Meeting for a vote, as the provision will be moot.

REASONS
for the draft resolution on the merger of Powszechny Zakład Ubezpieczeń Spółka Akcyjna with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna

Pursuant to Article 506 § 1 of the Act of 15 September 2000 – Commercial Company Code, a merger of companies requires a resolution of the shareholders' meeting of each of the merging companies. In the case of public companies, pursuant to Article 506 § 2, the resolution of the shareholders' meeting must be adopted by a two-thirds majority of votes. Pursuant to Article 492 § 1(1) of the Commercial Company Code, a merger may be carried out by transferring all of the assets of the acquired company to the acquiring company.

Pursuant to § 18(8) of the Articles of Association of PZU SA, the powers of the Shareholders' Meeting include adopting resolutions on the merger of the Company with another company.

The agenda of the Extraordinary Shareholder Meeting should include consideration and adoption of a resolution on the merger of Powszechny Zakład Ubezpieczeń Spółka Akcyjna with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna by transferring all of the assets of LINK4 TU S.A., as the acquired company, to PZU SA, as the acquiring company.

Pursuant to Article 506 § 4 of the Commercial Company Code, a resolution on a merger requires approval of the merger plan agreed upon by the merging companies. Detailed information on the terms of the merger is set out in the Merger Plan agreed upon by the companies participating in the merger.

Accordingly, a draft of this resolution has been presented for consideration at the PZU SA Extraordinary Shareholder Meeting.

Draft

Re: Item 6 of the Agenda

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski

On the basis of § 3(1)(2)(f) and § 4(1)(2)(a) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski – is positive.

§ 2

The Resolution comes into force when adopted.

Chairperson

of the PZU SA Extraordinary Shareholder Meeting

REASONS

for the draft resolution on the re-assessment of individual suitability

of the PZU SA Supervisory Board Member – Michał Jonczynski

On the basis of § 4(1)(2)(a) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Shareholder Meeting shall perform re-assessment of individual suitability of the Supervisory Board members on the basis of a report referred to in § 17(6) in the cases specified in § 3(1)(2) of the above-mentioned Rules. Following the notification to PZU SA by Michał Jonczynski, a Member of the Supervisory Board of PZU SA, of his intention to undertake additional professional activity, namely to assume a position on the Board of Directors of KGHMI International Ltd., an assessment taking this activity into account should be carried out at the next Shareholder Meeting.

In view of the above, it is necessary to present a draft of this resolution for deliberation during the Extraordinary Shareholder Meeting of PZU SA.

Draft

Re: Item 7 of the Agenda

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on the collective suitability assessment of the PZU SA Supervisory Board

Acting on the basis of § 4(1)(2)(b) in conjunction with § 3(1)(3)(c) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

In connection with the changes in the composition of the Supervisory Board, a positive collective assessment of the suitability of the PZU SA Supervisory Board is made.

§ 2

The Resolution comes into force when adopted.

Chairperson

of the PZU SA Extraordinary Shareholder Meeting

REASONS

for the draft resolution on the collective suitability assessment of the Supervisory Board

On the basis of § 4(1)(2)(b) in conjunction with § 3(1)(3)(c) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021, as amended by Resolution No. 42/2023 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 7 June 2023 and by Resolution No. 55/2024 of the Ordinary Shareholder Meeting of 18 July 2024, the Shareholder Meeting shall perform the collective suitability assessment of the Supervisory Board on the basis of collective information on the results of the individual suitability assessment of persons appointed to the Supervisory Board, prepared by the Company in accordance with § 17(7) of the aforementioned Rules, which will be submitted to the Extraordinary Shareholder Meeting of PZU SA during its proceedings.