VOTE BY PROXY FORM

This form enables the following Proxy to exercise the voting right at the Extraordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna ("PZU SA", "Company") on 24 November 2026

……
(first name and surname/business name, place of residence and address/registered office and address, type and number of an ID document/register and number in the register, PESEL/NIP (Vat No.))

acting on behalf of the Shareholder

……
(first name and surname/business name, place of residence and address/registered office and address, type and number of an ID document/register and number in the register, PESEL/NIP (Vat No.))

On the basis of this form I hereby instruct the Proxy to vote on each of resolutions to be passed in accordance with the agenda specified in the notice of the Extraordinary Shareholder Meeting of PZU SA.

……
(place, date and signature)

REMARKS:

This form is not obligatory for the Proxy and the Shareholder.
This form does not replace a document of authorisation granted by the Shareholder.

The Company does not verify a method of voting used by the Proxy, i.e. whether the Proxy exercises the right of vote in accordance with the Shareholder's instruction.

This form contains draft resolutions to be passed by the Extraordinary Shareholder Meeting to be held on 24 November 2026 and the Shareholder's instruction for the Proxy on the method of voting.
The Proxy should cast a vote or make an objection by entering "X" in the relevant box. In the event the Shareholder authorises the Proxy to vote otherwise than it results from the Shareholder's shareholding, the Proxy should give the number of votes and the number of shares based on which the vote "for" or "against" is cast or the vote is abstained in the specific voting. If the form is filled in a wrong or ambiguous way, it will not be taken into account in the result of vote on a specific resolution.
In the case of open voting, the form filled in by the Shareholder may be used as a voting card by the Proxy. The Proxy that votes by use of this form should deliver the form to the Chairman of the Extraordinary Shareholder Meeting after having cast a vote on a specific resolution. The Chairman of the Extraordinary Shareholder Meeting will inform the Shareholder Meeting that the vote was cast by use of the form and will include the vote in the total number of votes cast on the resolution. The form used for voting purposes will be attached to the record of minutes of the Shareholder Meetings. In the case of voting by secret ballot, the form filled in by the Shareholder should only be considered as a written instruction on a method of voting to be applied by the Proxy in the specific voting and should be kept by the Proxy.

In the event an electronic system is used for voting purposes at the Extraordinary Shareholder Meeting, this form is an instruction on a method of voting to be applied by the Proxy in a given case.

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on electing the Chairperson of the Extraordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the PZU SA Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Extraordinary Shareholder Meeting of PZU SA resolves to elect Mr./Ms. ..... as the Chairperson of the PZU SA Extraordinary Shareholder Meeting

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

☐ **FOR**	☐ **AGAINST** ☐ **I OBJECT** ☐ **YES** ☐ **NO**	☐ **I ABSTAIN**
Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..

* write "X" in the relevant box

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on adopting the agenda of the Extraordinary Shareholder Meeting

The Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

The following agenda for the PZU SA Extraordinary Shareholder Meeting is adopted:

1. Opening of the Extraordinary Shareholder Meeting.
2. Appointment of the Chairperson of the Extraordinary Shareholder Meeting.
3. Confirmation that the Extraordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Adoption of a draft resolution on the merger of Powszechny Zakład Ubezpieczeń Spółka Akcyjna with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna.
6. Adoption of a resolution on the secondary assessment of individual suitability of a member of the PZU SA Supervisory Board.
7. Adoption of a resolution on the assessment of collective suitability of the PZU SA Supervisory Board.
8. Closure of the Extraordinary Shareholder Meeting.

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

☐ **FOR**	☐ **AGAINST** ☐ **I OBJECT** ☐ **YES** ☐ **NO**	☐ **I ABSTAIN**
Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..

* write "X" in the relevant box

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on the merger of Powszechny Zakład Ubezpieczeń Spółka Akcyjna with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna

Pursuant to Article 506 § 1 and § 2 of the Act of 15 September 2000 – Commercial Company Code, and § 18(8) of the Articles of Association of PZU SA, the Extraordinary Shareholder Meeting of PZU SA hereby resolves as follows:

§ 1

The Extraordinary Shareholder Meeting of **Powszechny Zakład Ubezpieczeń Spółka Akcyjna**, with its registered office in Warsaw, at the address: Rondo Ignacego Daszyńskiego 4, 00-843 Warsaw, Poland, entered in the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register, under KRS number: 0000009831, holding tax identification number (NIP): 5260251049, with share capital of PLN 86,352,300.00, fully paid up (hereinafter referred to as the "**Acquiring Company**"), acting pursuant to Article 506 § 1 and § 2 of the Commercial Company Code, having reviewed the merger plan (hereinafter referred to as the "**Merger Plan**") of the Acquiring Company with **LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna,** with its registered office in Warsaw, at the address: ul. Postępu 15, 02-676 Warsaw, Poland, entered in the register of entrepreneurs of the National Court Register maintained by the District Court for the Capital City of Warsaw in Warsaw, 13th Commercial Division of the National Court Register, under KRS number: 0000142452, holding tax identification number (NIP): 5262672654, with share capital of PLN 121,980,705.00, fully paid up (hereinafter referred to as the "**Acquired Company**"), hereby resolves to merge the Acquiring Company with the Acquired Company pursuant to Article 492 § 1(1) of the Commercial Company Code by transferring all of the Acquired Company's assets to the Acquiring Company, without increasing the share capital of the Acquiring Company and without amending the Articles of Association of the Acquiring Company.

§ 2

The merger shall be carried out without issuing shares to the shareholder of the Acquired Company. The shares in the Acquired Company held by the Acquiring Company shall be canceled by operation of law on the merger date.

§ 3

Pursuant to Article 506 § 4 of the Commercial Company Code, the Extraordinary Shareholder Meeting hereby approves the Merger Plan agreed upon by the Acquiring Company and the Acquired Company on **29 May 2026**.

§ 4

The Extraordinary Shareholder Meeting acknowledges and accepts that, following the adoption of the Merger Plan, changes were made to the composition of the governing bodies of the Acquiring Company compared with the list of members of the governing bodies specified in the Merger Plan, which the Company reported in accordance with applicable regulations. These changes do not affect the merger carried out pursuant to the Merger Plan.

§ 5

[The Extraordinary Shareholder Meeting confirms that the resolution of the Extraordinary Shareholder Meeting on amending the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, adopted on 3 November 2026 (hereinafter referred to as the "**Resolution Amending the Articles of Association**"), is not related to the merger with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna. If the Resolution Amending the Articles of Association is not registered by the competent Registry Court before the date of registration of the Merger, the Articles of Association of the Acquiring Company shall have the

wording set out in Appendix No. 4 to the Merger Plan. However, provided that the Resolution Amending the Articles of Association is registered by the competent Registry Court before the Merger date, the Articles of Association of the Acquiring Company shall have the wording established by the Resolution Amending the Articles of Association.

§ 6][1]

This resolution comes into force on the date of its adoption.

1. The provision enclosed in square brackets shall be included in this resolution if the Extraordinary Shareholder Meeting adopts the resolution on the amendment to the Articles of Association of PZU SA, included in the agenda of the Extraordinary Shareholder Meeting convened for 3 November 2026. If this resolution is not adopted, the resolution on the merger of Powszechny Zakład Ubezpieczeń Spółka Akcyjna with LINK4 Towarzystwo Ubezpieczeń Spółka Akcyjna, which does not contain this provision, shall be submitted to the Extraordinary Shareholder Meeting for a vote, as the provision will be moot.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

☐ **FOR**	☐ **AGAINST** ☐ **I OBJECT** ☐ **YES** ☐ **NO**	☐ **I ABSTAIN**
Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..

* write "X" in the relevant box

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski

On the basis of § 3(1)(2)(f) and § 4(1)(2)(a) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of PZU SA of 16 June 2021 (as amended), the Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

The result of the re-assessment of individual suitability of the PZU SA Supervisory Board Member – Michał Jonczynski – is positive.

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

☐ **FOR**	☐ **AGAINST** ☐ **I OBJECT** ☐ **YES** ☐ **NO**	☐ **I ABSTAIN**
Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..

* write "X" in the relevant box

RESOLUTION NO. ..../2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 24 November 2026

on the collective suitability assessment of the PZU SA Supervisory Board

Acting on the basis of § 4(1)(2)(b) in conjunction with § 3(1)(3)(c) of the Rules for assessment of suitability of the PZU SA Supervisory Board and Audit Committee, adopted by Resolution No. 33/2021 of the Ordinary Shareholder Meeting of Powszechny Zakład Ubezpieczeń Spółka Akcyjna of 16 June 2021 (as amended), the Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

In connection with the changes in the composition of the Supervisory Board, a positive collective assessment of the suitability of the PZU SA Supervisory Board is made.

§ 2

The Resolution comes into force when adopted.

THE SHAREHOLDER'S INSTRUCTION FOR THE PROXY

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VOTE CAST*

☐ **FOR**	☐ **AGAINST** ☐ **I OBJECT** ☐ **YES** ☐ **NO**	☐ **I ABSTAIN**
Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..	Number of shares …….. Number of votes ……..

* write "X" in the relevant box