RESOLUTION NO. 1/2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 3 November 2026

on electing the Chairperson of the Extraordinary Shareholder Meeting

Pursuant to Article 409 § 1 of the Commercial Company Code and § 17(2) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the PZU SA Extraordinary Shareholder Meeting hereby resolves as follows:

§ 1

The Extraordinary Shareholder Meeting of PZU SA resolves to elect Mr. Andrzej Herbet as the Chairperson of the PZU SA Extraordinary Shareholder Meeting

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Extraordinary Shareholder Meeting

599.854.679 valid votes were cast from 599.854.679 shares (69.4659% of the share capital), of which: 599.811.749 votes in favor, 235 votes against, and 42.695 abstentions.

RESOLUTION NO. 2/2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 3 November 2026

on adopting the agenda of the Extraordinary Shareholder Meeting

The Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

1. Opening the Extraordinary Shareholder Meeting.
2. Appointment of the Chairperson of the Extraordinary Shareholder Meeting.
3. Confirmation that the Extraordinary Shareholder Meeting was called correctly and is capable of passing resolutions.
4. Adoption of the agenda.
5. Adoption of a resolution on amending the Articles of Association of PZU SA.
6. Adoption of a resolution on the approval of the issuance by PZU SA of subordinated capital bonds on the domestic market.
7. Adoption of a resolution on pursuing claims for damages caused in the performance of management.
8. Closure of the Extraordinary Shareholder Meeting.

§ 2

The Resolution comes into force when adopted.

Chair
of the PZU SA Extraordinary Shareholder Meeting

599.854.679 valid votes were cast from 599.854.679 shares (69.4659% of the share capital), of which: 599.811.984 votes in favor, 0 votes against, and 42.695 abstentions.

RESOLUTION NO. 3/2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 3 November 2026

on amending the Articles of Association of PZU SA

Pursuant to § 18 of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna and Article 430 § 1 of the Commercial Company Code, the Extraordinary Shareholder Meeting resolves as follows:

§ 1

The Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna are amended as follows:

1) § 18(6) with the following current wording:

   "6) issue of bonds;",

   is replaced by the following wording:

   "6) issue of bonds, including the bonds referred to in § 32(3);";

2) in § 32, paragraph 3 is added after paragraph 2, with the following wording:

   "3. The Company may issue capital bonds within the meaning of Article 27a of the Act of 15 January 2015 on Bonds.".

§ 2

The resolution shall become effective upon adoption, subject to entry of the amendment to the Articles of Association of PZU SA in the Register of Entrepreneurs of the National Court Register.

Chair

of the PZU SA Extraordinary Shareholder Meeting

599.854.679 valid votes were cast from 599.854.679 shares (69.4659% of the share capital), of which: 599.811.749 votes in favor, 235 votes against, and 42.695 abstentions.

RESOLUTION NO. 4/2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 3 November 2026

on the approval of the issuance by PZU SA of subordinated capital bonds on the domestic market

Pursuant to § 18(6) of the Articles of Association of PZU SA, the Extraordinary Shareholder Meeting of PZU SA resolves as follows:

§ 1

Approval is hereby granted for Powszechny Zakład Ubezpieczeń Spółka Akcyjna (hereinafter referred to as "**PZU**") to issue subordinated capital bonds on the domestic market with a total nominal value not exceeding PLN 3,000,000,000.00 (in words: three billion Polish złoty) ("**Bonds**"), with the intention of classifying the Bonds as own funds, specifically as Tier 2 basic own-fund items within the meaning of the provisions of Commission Delegated Regulation (EU) 2015/35 of 10 October 2014 supplementing Directive 2009/138/EC of the European Parliament and of the Council on the taking-up and pursuit of the business of Insurance and Reinsurance (Solvency II), the Act of 11 September 2015 on Insurance and Reinsurance Activity, and the Act of 15 January 2015 on Bonds ("**Bonds Act**"), provided that an amendment to the Articles of Association of PZU SA introducing provisions authorizing the issuance of capital bonds as required under Article 27a of the Bonds Act is entered in the National Court Register.

§ 2

1. The bonds will be offered for sale in accordance with Article 33(1) of the Bonds Act, without PZU being required to prepare a prospectus or an information memorandum. On the date of issuance, the Bonds will be registered in the depository maintained by Krajowy Depozyt Papierów Wartościowych S.A. or recorded in the register maintained by the issuing agent and admitted to trading on the alternative trading system operated by Giełda Papierów Wartościowych w Warszawie S.A. (Warsaw Stock Exchange).
2. The bonds will have the following key terms:
   a) the maturity of the Bonds will be at least 10 years;
   b) the bonds will be issued as unsecured, subordinated capital bonds;
   c) the interest rate on the Bonds will be variable;
   d) the Bonds may be redeemed early no sooner than five years after the date of issuance.
3. The final terms of the Bonds, falling within the conditions specified in section 2, will be determined during the Bond issuance process and depend on market conditions.

§ 3

The Extraordinary Shareholder Meeting authorizes the Management Board of PZU SA to determine the specific terms and conditions of the Bond issuance, including the number of series, nominal value, issue price, interest rate (including the margin), issue date, redemption date, and the rules for early redemption, as well as to take any and all factual and legal actions necessary to carry out the issuance of the Bonds, in particular related to the registration of the Bonds in the register of securities holders maintained by the issuing agent or in the depository maintained by Krajowy Depozyt Papierów Wartościowych S.A. and to the admission of the Bonds to trading on the alternative trading system operated by the Giełda Papierów Wartościowych w Warszawie S.A., subject to the conditions set forth in § 1 and § 2.

§ 4

The Resolution comes into force when adopted.

Chair
of the PZU SA Extraordinary Shareholder Meeting

599.854.679 valid votes were cast from 599.854.679 shares (69.4659% of the share capital), of which: 599.547.821 votes in favor, 264.163 votes against, and 42.695 abstentions.

RESOLUTION NO. 5/2026

ADOPTED BY THE EXTRAORDINARY SHAREHOLDER MEETING

OF POWSZECHNY ZAKŁAD UBEZPIECZEŃ SPÓŁKA AKCYJNA

dated 3 November 2026

Adoption of a resolution on the pursuit of claims to redress damage caused in the performance of management duties

Pursuant to Article 393(2) of the Commercial Company Code and § 18(3) of the Articles of Association of Powszechny Zakład Ubezpieczeń Spółka Akcyjna, the Extraordinary Shareholder Meeting resolves as follows:

§ 1

1. The Extraordinary Shareholder Meeting of PZU SA resolves that PZU SA shall pursue claims to redress damage caused in the performance of management duties by Ernest Bejda, former Member of the Management Board of PZU SA, and authorizes the Management Board of PZU SA to pursue claims against Ernest Bejda, former Member of the Management Board of PZU SA, so that he redresses damage he caused during his tenure as Member of the Management Board of PZU SA, in relation to his role in concluding and implementing a settlement under which compensation was paid, even though PZU SA had no substantive legal obligation to satisfy the claim, as it was time-barred.
2. The company may pursue the claim to redress damage through a lawsuit filed with a common court, a request for an attempt at settlement, and a claim for damages in criminal proceedings. The Management Board is authorized to enter into a settlement, in particular by arranging for the Company's receivables to be paid in installments, and to obtain security for the execution of such a settlement.

§ 2

The Resolution comes into force when adopted.

Chair

of the PZU SA Extraordinary Shareholder Meeting

599.854.679 valid votes were cast from 599.854.679 shares (69.4659% of the share capital), of which: 518.068.211 votes in favor, 235 votes against, and 81.786.233 abstentions.