Prepared on: **2026-06-18**

Short name of the Issuer: PZU SA

GPW Data communication

Subject: **Information on Incidental Violation of Good Practices 2021**

Legal basis: **§ 29(3a) of the Rules and Regulations of the Warsaw Stock Exchange**

Body of the Report:

Pursuant to § 29(3a) of the Rules and Regulations of the Warsaw Stock Exchange, PZU SA wishes to inform you of the incidental violation of Principle 4.8 of Good Practices 2021.

SHAREHOLDER MEETING AND RELATIONS WITH SHAREHOLDERS
4.9.1. candidates for Board members should be submitted in time to allow Shareholders present at the Shareholders Meeting to make a decision with due discernment, but no later than 3 days before the Shareholder Meeting; the candidates, together with a set of materials concerning them, should be immediately published on the company's website;
The principle was violated incidentally.

Company's commentary on the incidental violation of the above principle:
Seeing that a candidate for the PZU SA Supervisory Board were put forward by a Company's Shareholder on 17 June 2026, there has been an incidental violation of Principle 4.9.1 of Good Practices 2021. The company published Current Report no. 14/2026 on the submission of a candidate for the PZU SA Supervisory Board by a Shareholder and posted materials on the submitted candidate on its website as soon as the submission was received.

There has been an incidental violation of Principle 4.9.1 in the past 2 years, which the Company reported in its report on the incidental violation of the principle, published on 25 June 2025.